

Introduction deck Feb 2018



Millennials are 3 times as likely to switch jobs*

71% of millennials are disengaged at the workplace*

Millennials are disillusioned with their careers

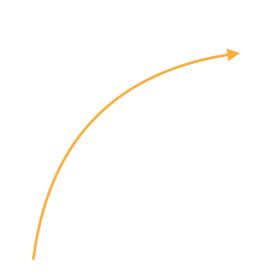
Jobs must match Abilities <u>and</u> Aspirations

Compensation **Aspiration Ability** Career goals Personal values Job Ask **KRA** mapping Company vision

Work culture

Past experience Competencies Behaviours

soulskill is a career pathfinder for young job seekers





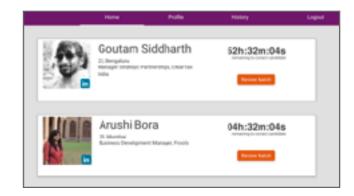
Personality quizzes

Questionnaires to understand interests



Constant learning

We collect data on past experiences with each job application



Job matches

Algorithm looks at both abilities + aspirations

Employers can finally assess candidate culture fit

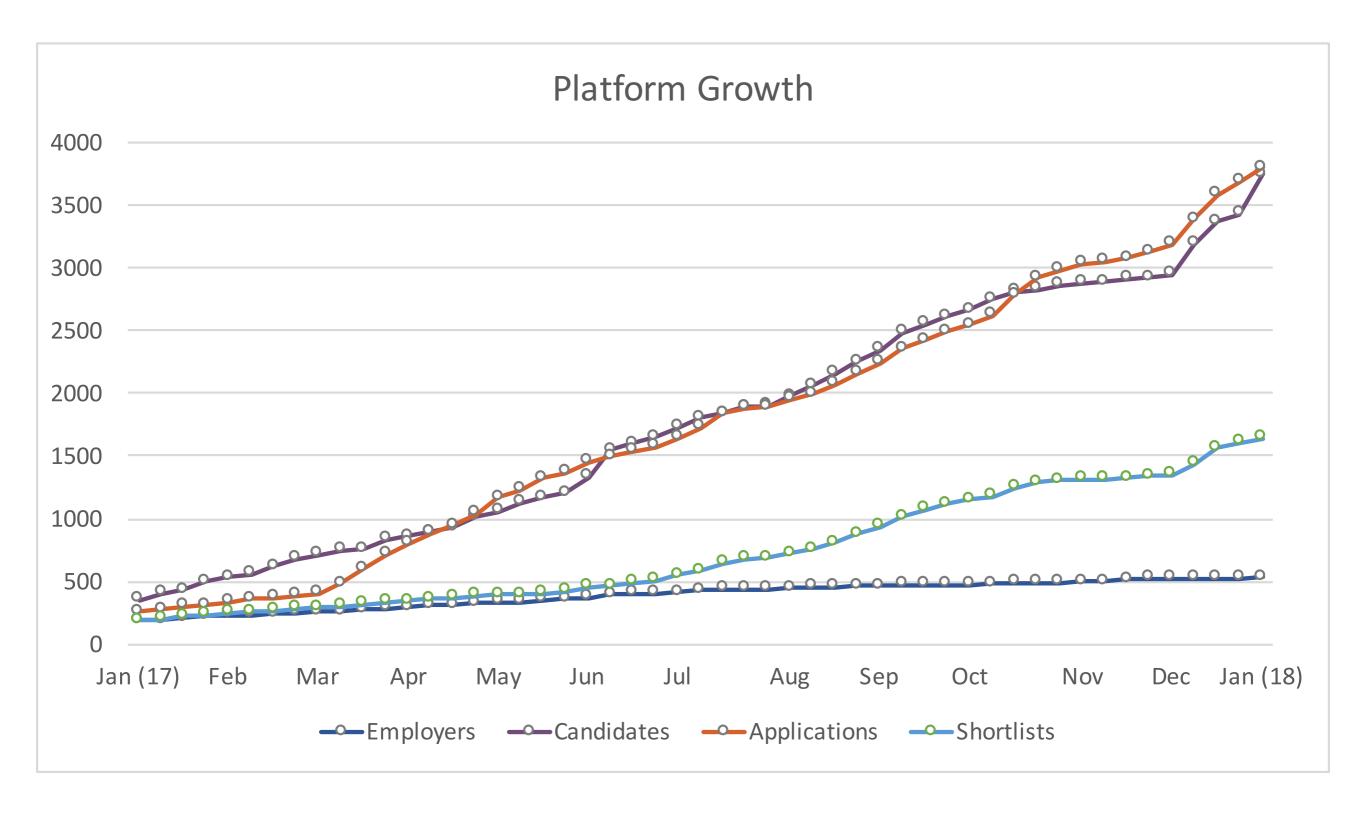




"soulskill helped make hiring fun again! Every candidate recommended was a great fit - not just on their skills, but also in terms of the culture of our team."

Jaosh Sethna, Commercial Director, Ministry of New

1 of 3 applications results in a shortlist



Cofounders are experienced entrepreneurs



Hatim Baheranwala

Product & Finance

ex-Founder, IDfy.com
CFA Charterholder
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Varun George

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