

JUSTICE CONDER

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SCRUM MASTER

Dynamic, hands-on Scrum Master with broad-based experience analyzing, troubleshooting, implementing, measuring and solving issues within technical programs and systems. Dedicated to increasing productivity through innovative thinking and a technological mindset by improving procedures, streamlining processes, implementing new technologies, and developing and mentoring staff. Able to manage stakeholder expectations and willing to take full responsibility for delivering project objectives. Responsible for defining Best Practices to include project management, strategy, systems thinking, risk identification, resource allocation, change management, and verification.

IT Infrastructure / Design • IT Strategy • Process Improvement • Software Development • Project Management
Cross Functional Requirements Gathering • Product Owner • Development Team • Scrum • Agile • Coaching
Scrum Maturity • Facilitation • Agile / Lean • Deliverables • Defining Metrics • Scrum Management
Sprint and Release Planning • Agile Process • Burn Down Techniques • Risk Mitigation • Documentation
Project Prioritization • Project Dashboard • Portfolio Alignment

PROFESSIONAL EXPERIENCE

33 MILE RADIUS, Independence, Ohio • 01/2015 – 09/2016

Lead generation company and digital agency.

Scrum Master

Translate executive priorities into concrete development tasks. Source, qualify, on-board, and develop new developers. Led development team in daily standup meetings, sprint and release planning, and deliver key contributions to resolution of software design decisions.

Achievements:

- Facilitated new architecture fully servicing all clients in a scalable fashion through introduction of container technology and suggestion of decoupling application interface from back-end build process enabling an endless number of build processes to run concurrently thereby making the single-user application now multi-user.
- Enhanced efficiency and transparency, enterprise-wide, facilitating appropriate prediction and planning through implementation of Agile principles and setup of Kanban board utilizing Trello enabling company-wide visibility into development process, as well as introducing a dedicated executive summary board facilitating translation of priorities into development cards eliminating backlog.

SHERWIN-WILLIAMS, Cleveland, Ohio • 06/2014 – 01/2015

American Fortune 500 company in the general building materials industry.

Developer

Completed Scaled Agile Framework training and gained first-hand experience on simultaneously growing multiple teams. Led Terminal Velocity Agile team and directed standup meetings.

Achievements:

- Ensured seamless transition to Agile by sparking enthusiasm in teams relating to change including naming teams and providing high energy working environment.
- Successfully recreated e-commerce environment from newly acquired paint company, in static form hosted on company server, with no downtime while legacy server was taken offline, by scraping existing site and extracting product data in JSON format, as well as creating simple markup templates and parsed JSON utilizing handlebars.js.

TRUTH FOR LIFE, Chagrin Falls, Ohio • 03/2013 – 01/2014

Bible teaching ministry of Alistair Begg.

Developer

Handled all client-side changes to main website and constructed marketing landing pages. Managed usability and cross browser testing, as well as maintaining email drip campaign lists.

Web Developer – TRUTH FOR LIFE, cont...

Achievements:

- Implemented GIT in regular workflow boosting efficiency with existing third party contractors and enhancing transparency in development process by spearheading drive to get existing code in source control and begin using GIT in day-to-day workflow.
- Successfully shored up existing site and identified areas in need of improvement, as well as providing independent verification of completed work by introducing team to BrowserStack and setup list of tested browsers for all future enhancements, as well as introducing feedback mechanism facilitating user reports of bugs to be automatically included within bug report.
- Dramatically increased productivity and transparency, boosting Developer and executive morale through introduction of Agile methodology and providing training through LeanDog.

SHERWIN-WILLIAMS, Cleveland, Ohio • 07/2011 – 01/2013

American Fortune 500 company in the general building materials industry.

Developer

Performed maintenance tasks for main Sherwin-Williams site and associated partner sites utilizing custom enterprise CMS including updating copy, banner ads, and creating new pages.

Achievements:

- Seamlessly launched multi-lingual European web portal through close collaboration with European partners and translation team ensuring design and layout worked with each featured language and included information about Sherwin-Williams business in German, French, Russian, Italian, etc.

TRUFIELD ENTERPRISES, Chagrin Falls, Ohio • 01/2011 – 06/2011

Field Sales Prospecting firm dedicated to assisting businesses with outside sales representatives to achieve highest sales results.

Developer

Oversaw e-publishing and marketing client books via custom landing pages, sold tickets online, and directed Twitter marketing.

Achievements:

- Successfully facilitated sale of TruField founder's books online by publishing works as e-books and creating system offering free copies of micro books in exchange for tweets and re-tweets.

QBIX MEDIA, Kent, Ohio • 05/2009 – 12/2010

Internet marketing and software firm.

Founder

Developed websites for local businesses and managed online marketing and social media.

Achievements:

- Increased business for Porsche restoration client by producing short commercial for inclusion in website including videos of facility and interviews with Owner.

EDUCATION / CERTIFICATIONS

Associate of Science – Computer Programming and Database Design

Stark State College – North Canton, Ohio

Scrum Team Member Accredited Certification • Scrum Master Accredited Certification

Scaled Scrum Expert Accredited Certification • Scrum Coach Accredited Certification

PSM I

PUBLICATIONS / PRESENTATIONS

Published Writer for 2600: The Hacker Quarterly

TECHNICAL SKILLS

Microsoft Office Suite • MacOS • Unix • Git • Node.js • DevOps