**JUSTICE CONDER**

12170 Waywood Drive •Twinsburg, Ohio 44087

440.781.3084 •justiceconder@gmail.com

**SCRUM MASTER**

Dynamic, hands-on Scrum Master with broad-based experience analyzing, troubleshooting, implementing, measuring and solving issues within technical programs and systems. Dedicated to increasing productivity through innovative thinking and a technological mindset by improving procedures, streamlining processes, implementing new technologies, and developing and mentoring staff. Able to manage stakeholder expectations and willing to take full responsibility for delivering project objectives. Responsible for defining Best Practices to include project management, strategy, systems thinking, risk identification, resource allocation, change management, and verification.

IT Infrastructure / Design •IT Strategy •Process Improvement •Software Development •Project Management

Cross Functional Requirements Gathering • Product Owner • Development Team • Scrum • Agile • Coaching

Scrum Maturity • Facilitation • Agile / Lean • Deliverables • Defining Metrics • Scrum Management

Sprint and Release Planning •Agile Process • Burn Down Techniques • Risk Mitigation •Documentation

Project Prioritization • Project Dashboard • Portfolio Alignment

**PROFESSIONAL EXPERIENCE**

**33 MILE RADIUS, Independence, Ohio** • **01/2015 – 09/2016**

*Lead generation company and digital agency.*

**Scrum Master**

Translate executive priorities into concrete development tasks. Source, qualify, on-board, and develop new developers. Led development team in daily standup meetings, sprint and release planning, and deliver key contributions to resolution of software design decisions.

**Achievements:**

* Facilitated new architecture fully servicing all clients in a scalable fashion through introduction of container technology and suggestion of decoupling application interface from back-end build process enabling an endless number of build processes to run concurrently thereby making the single-user application now multi-user.
* Enhanced efficiency and transparency, enterprise-wide, facilitating appropriate prediction and planning through implementation of Agile principles and setup of Kanban board utilizing Trello enabling company-wide visibility into development process, as well as introducing a dedicated executive summary board facilitating translation of priorities into development cards eliminating backlog.

**SHERWIN-WILLIAMS, Cleveland, Ohio** • **06/2014 – 01/2015**

*American Fortune 500 company in the general building materials industry.*

**Developer**

Completed Scaled Agile Framework training and gained first-hand experience on simultaneously growing multiple teams. Led Terminal Velocity Agile team and directed standup meetings.

**Achievements:**

* Ensured seamless transition to Agile by sparking enthusiasm in teams relating to change including naming teams and providing high energy working environment.
* Successfully recreated e-commerce environment from newly acquired paint company, in static form hosted on company server, with no downtime while legacy server was taken offline, by scraping existing site and extracting product data in JSON forma, as well as creating simple markup templates and parsed JSON utilizing handlebars.js.

**TRUTH FOR LIFE, Chagrin Falls, Ohio** • **03/2013 – 01/2014**

*Bible teaching ministry of Alistair Begg.*

**Developer**

Handled all client-side changes to main website and constructed marketing landing pages. Managed usability and cross browser testing, as well as maintaining email drip campaign lists.

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*Web Developer – TRUTH FOR LIFE, cont…*

**Achievements:**

* Implemented GIT in regular workflow boosting efficiency with existing third party contractors and enhancing transparency in development process by spearheading drive to get existing code in source control and begin using GIT in day-to-day workflow.
* Successfully shored up existing site and identified areas in need of improvement, as well as providing independent verification of completed work by introducing team to BrowserStack and setup list of tested browsers for all future enhancements, as well as introducing feedback mechanism facilitating user reports of bugs to be automatically included within bug report.
* Dramatically increased productivity and transparency, boosting Developer and executive morale through introduction of Agile methodology and providing training through LeanDog.

**SHERWIN-WILLIAMS, Cleveland, Ohio** • **07/2011 – 01/2013**

*American Fortune 500 company in the general building materials industry.*

**Developer**

Performed maintenance tasks for main Sherwin-Williams site and associated partner sites utilizing custom enterprise CMS including updating copy, banner ads, and creating new pages.

**Achievements:**

* Seamlessly launched multi-lingual European web portal through close collaboration with European partners and translation team ensuring design and layout worked with each featured language and included information about Sherwin-Williams business in German, French, Russian, Italian, etc.

**TRUFIELD ENTERPRISES, Chagrin Falls, Ohio** • **01/2011 – 06/2011**

*Field Sales Prospecting firm dedicated to assisting businesses with outside sales representatives to achieve highest sales results.*

**Developer**

Oversaw e-publishing and marketing client books via custom landing pages, sold tickets online, and directed Twitter marketing.

**Achievements:**

* Successfully facilitated sale of TruField founder’s books online by publishing works as e-books and creating system offering free copies of micro books in exchange for tweets and re-tweets.

**QBIX MEDIA, Kent, Ohio** • **05/2009 – 12/2010**

*Internet marketing and software firm.*

**Founder**

Developed websites for local businesses and managed online marketing and social media.

**Achievements:**

* Increased business for Porsche restoration client by producing short commercial for inclusion in website including videos of facility and interviews with Owner.

**EDUCATION / CERTIFICATIONS**

**Associate of Science – Computer Programming and Database Design**

Stark State College – North Canton, Ohio

Scrum Team Member Accredited Certification • Scrum Master Accredited Certification

Scaled Scrum Expert Accredited Certification • Scrum Coach Accredited Certification

PSM I

**PUBLICATIONS / PRESENTATIONS**

Published Writer for 2600: The Hacker Quarterly

**TECHNICAL SKILLS**

Microsoft Office Suite • MacOS • Unix • Git • Node.js • DevOps