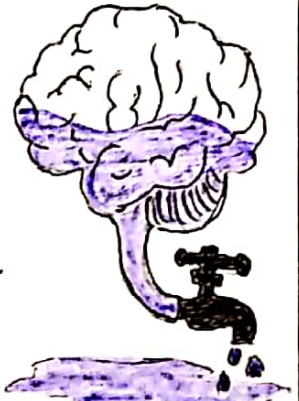


BRAIN DRAIN

Brain Drain refers to the emigration of people from one country to another, whereas there is a net loss of the nation when an individual emigrates to other country. Brain drain is of two types :

- i) From one nation to other nation.
- ii) Inside a country from one state to another state.



Emigration of highly skilled or highly brilliant individuals to other country which creates negative impact on the economic development of the home country. African countries are one of the reason where talented people moved to develop countries. In organizational brain drain the departure of individuals, experienced, talented, skilled; occurs which causes a heavy loss or harm to the organization. In various industries also same occurrence takes place where the efficient workers move from one industry to another industry. It leads to downfall of the growth rate of the industry and ultimately the industries have to put their shutters down. There are different causes of brain drain like :- higher paying jobs, political situations, higher standard of living and job security.

➤ Brain Drain from our mother land India:

India suffers a serious problems of brain drain, where individuals talents and skills could help in finding solutions of many rising problems in our society but unfortunately the talents are working for the development or betterment of developed foreign countries.

➤ Solutions : Government need to find effective ways to stop "Human Capital Flight". Reverse brain drain should be promoted where talented individuals migrate to developed countries to understand their advanced technologies and should apply their own experience for their own motherland or home country.

- At last I would like to say what Swamiji once said,
"3 Golden rules! Who is helping you, don't forget them.
Who is loving you, don't hate them.
Who is trusting you, don't cheat them."