

# SYDNEY ROBERTS

## DEPUTY DIRECTOR OF MOVEMENT BUILDING



Nimble Violence Prevention and Community Engagement Specialist with over **three** years of direct experience utilizing **intersectional social justice** and **public health approaches** to drive **gender-based** and **sexual violence prevention** initiatives. **Eight** years experience fostering **multi-sector collaborations** with **diverse stakeholders**, **enhancing engagement** through **innovative programming**. Passionate about grassroots **movement-building** and leveraging **leadership** and **emotional intelligence** to cultivate a culture of **bravery** for women and children.

## SKILLS

- Coalition-Building
- Outreach & Engagement
- Communication
- Trauma-Informed Care
- Tactical Empathy
- Diversity, Equity, & Inclusion
- Training & Facilitation
- Socio-Emotional Learning
- Public Health Education
- Program Management
- Budget Management
- Technical Assistance
- Conflict Mitigation
- Resource Coordination
- Process Optimization
- Solution-Based Thinking
- Continuous Learning
- Adaptability

## EDUCATION

### San Diego State University BACHELOR OF ARTS IN APPLIED ARTS & SCIENCES

- **Major:** Liberal Studies (Elementary Education),  
**Emphasis:** Art History
- Marching Aztecs, Women's Resource Center, LGBT Student Union, GPA

## CONTACT

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## WORK EXPERIENCE

### Center for Community Solutions

May 2022 - Mar 2025

#### PREVENTION & COMMUNITY ENGAGEMENT SPECIALIST

- Led highly impactful prevention education and engagement initiatives, establishing and deepening collaborative relationships with **20+** community partners.
- Boost organizational capacity utilizing needs and assets assessments to identify skills gaps and develop and deliver professional development for **250+** adult learners, recommending tailored, survivor-centered strategies and solutions.
- Utilized an innovative, student-centered approach to design and deliver **60+** workshops that promote skill development and community-building, recognizing and responding to **1100+** students' individual needs and learning styles.
- Oversaw youth mobilization efforts, including recruiting and mentoring **40+** diverse students to produce the nation's **first** youth-led violence prevention podcast.
- Designed and implemented **30+** interactive activities and resources utilizing feedback systems to foster a trauma-informed, survivor-centered culture.

### Wild Iris Family Counseling & Crisis Center

Dec 2021 - May 2022

#### CONFIDENTIAL ADVOCATE

- Conducted crisis intervention and provided support for **30 +** survivors of relationship and sexual violence as a state-certified Confidential Crisis Counselor.
- Grew trauma-informed community partnerships based on respect and safety.

### Career Break

2018 - 2021

#### SEASONAL WORK & INTERNATIONAL WORK EXCHANGE

- Denali National Park; Scotland; France; Italy; Sweden; Germany; Big Sky, MT

### Regional Task Force on Homelessness

2015 - 2017

#### SECURITY OFFICER

2016 - 2017

- Strengthened supportive partnerships with non-profit governance and stakeholders to influence high-level well-being policy and procedure changes, driving equitable practices and securing **\$18 million** in federal funding annually.
- Monitored system performance and identified potential issues before they impacted users, taking progressively disciplinary measures when needed.

#### PROJECT ANALYST

2015 - 2016

- Oversaw coordination of cross-functional TA to ensure timely project execution for **60 +** social service organizations, using data analysis and a community-oriented approach to track progress, identify gaps, and inform decision-making.
- Developed and maintained an online training portal that enhanced accessibility for **650+** professional learners, including developing technical documentation.

## COMMUNITY LEADERSHIP

### TEDxKidsElCajon

Mar '25 - Present

#### MENTOR

- Inspire resilience and determination in young minds as a supportive coach.

### Space4Art

Feb '25 - Present

#### BOARD SECRETARY

- Oversee 10 board members and 3 staff of the non-profit organization.

### DOSE Initiative

Sept '24 - Present

#### COALITION MEMBER

- Statewide youth-led initiative combating technology-facilitated GBV.

### AFL-CIO

June '07 - Aug '07

#### UNION SUMMER INTERN

- Voter rights movement-building initiatives and education.

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Together for Girls  
c/o UNAID  
Hiring Manager

March 25, 2025

Dear Hiring Manager,

I am writing to express my interest in the Deputy Director of Movement Building position, Brave Movement at Together for Girls. With a BA in Education and **three** years experience in prevention of gender-base and sexual violence, I am excited about the opportunity to leverage my skills and passion for supporting survivors and fostering positive change to end gender-based violence within the Brave Movement. I bring over **six** years of dedicated experience in social services where I honed my community engagement, advocacy, and project management skills in the private-public sector as reflected in my resume, with an additional **five** years prior experience in direct social services providing support and advocacy. Please note my brief career break to engage in international work exchange and unique seasonal employment opportunities, realigning priorities, strengthening skills, and deepening relationships.

The value I bring to this role includes:

1. Proven track record in mobilizing diverse communities and fostering partnerships to drive impactful advocacy efforts.
2. Strong project management skills to oversee the delivery of evidence-based programs and movement-building strategies to support the development of Brave Platforms.
3. Commitment to creating safe, trauma-informed spaces for survivor advocates and allies, aligning with the mission and values of Together for Girls and the Brave Movement.

I would welcome the chance to discuss how my experiences align with the needs of your team further and am keen on the opportunity to contribute to the incredible work at Together for Girls. I look forward to the possibility of scheduling an interview to explore this exciting opportunity further.

Warm regards,

Sydney Roberts

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