

## RESEARCH LABORATORY CONFIDENTIALITY AGREEMENT

This Confidentiality Agreement (the "Agreement") is made between:

[Laboratory Name/Institution Name] ("Lab"), located at [Address]

AND

\_\_\_\_\_ ("Intern"), residing at \_\_\_\_\_

### 1. PURPOSE

This Agreement aims to protect novel research ideas and ongoing projects while allowing the Intern to learn and grow from their research experience at the Lab.

### 2. CONFIDENTIAL INFORMATION

For the purposes of this Agreement, "Confidential Information" is specifically limited to:

- Unpublished research ideas and concepts
- Ongoing research projects that have not been publicly disclosed
- Novel research directions and planned future work
- Unpublished manuscripts or papers in preparation
- Grant proposals in development
- Materials (e.g., documents, data collected during the internship, program and source code, experiment result) in the lab/project folders or repositories that are not public

### 3. PERMITTED ACTIVITIES

The Intern is explicitly permitted to:

- Learn and apply research methodologies
- Develop technical skills and knowledge
- Share general knowledge gained during the internship (Any public disclosure relating to the internship details such as tasks must receive prior approval from the Project Manager, if the work is unpublished)
- Include the internship experience in their resume/CV
- Use general methodological knowledge in future work
- Publish their own original research ideas that are distinctly different from the Lab's confidential projects
- Discuss about basic direction of ongoing project with other researcher/potential collaborator
- Suggest new projects and act as the project manager for those projects

### 4. OBLIGATIONS

The Intern agrees to:

- a) Not disclose Confidential Information to any third parties without prior written consent
- b) Not independently pursue or publish research projects that are substantially similar to the Lab's confidential projects for one year after completing the internship
- c) Acknowledge and credit the Lab appropriately when using publicly available methods or knowledge gained during the internship

## 5. DURATION

This Agreement remains in effect during the internship period and for one (1) year after its completion.

## 6. DISPUTE RESOLUTION

Any disputes regarding this Agreement shall first be addressed through informal discussion and mediation before pursuing legal action.

## 7. ACKNOWLEDGMENT

I understand and agree to comply with the terms of this Confidentiality Agreement while recognizing my right to pursue my own independent research career.

Intern:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

For the Laboratory:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Witness:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

<we should include some guides on general ethics also as background in a separate document, including but not limited to anonymization of participants' data, confidentiality of participants' data, and IRB approval, .... >

