



**Lingfeng Zhao**

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Dear Sir or Madam,

It is with pleasure that I write to support Xinru Wang's application to your master's program. I have come to know Xinru for two years as her direct supervisor at Meituan's Daojia Business Group. First and foremost, I have to stress that Meituan's recruiting standard is one of the most stringent in the tech industry. To provide a general idea into our rigorous selection process, out of every 1000 applications from recent college graduates, typically only around 5 are extended an offer, suggesting a mere 0.5% acceptance rate. This highly selective recruitment underscores the caliber of talent we seek, and Xinru's successful transition from a student role to a key player in our team is a true testament to her exceptional capabilities and adaptability.

I also know Xinru well. According to Meituan's training program for new recruits from campuses, I conducted interviews with Xinru every three months to gauge her current work and learning status, adjusting the training plan accordingly. Since her induction as an intern, Xinru has shown rapid growth, having quickly transitioned from a student to a professional role. She has excellently completed her work tasks, proactively identifying and solving issues, taking responsibility, and consciously working to enhance her capabilities.

Specifically, Xinru maintains good learning habits during the daily development process, often sharing insights during team meetings. Xinru is also adept at quickly Learning and leveraging new frameworks and best practices, designing the best possible technical solution for the projects she took a leading role. For instance, Xinru pinpointed the inefficiencies in organizing adapters and interceptors in code form. She swiftly designed an algorithm to efficiently identify code blocks, organize them into functional units, and display the code in the form of a table. Surprisingly, this improvement received unanimous praise from WOLF platform developers and laid the foundation for us to develop more advanced features. This notable accomplishment not only highlighted Xinru's technical adeptness but also her practical approach to resolving real-world issues.

It is noteworthy to mention that due to her outstanding performance, Xinru was promoted to the next job level (Level 6) within one year, a milestone that on average takes three years for others to achieve. This rapid promotion is a testament to her exceptional capabilities and her substantial contribution to our team. If you still have questions, please do not hesitate to contact me.

Yours truly,

Lingfeng Zhao  
Senior Front-end Architect  
Meituan