

## T Test Details

Total Questions:	15
Section Details:	1 group
Question Randomization:	False
Option Randomization:	True
Total Images:	2
Successfully Rendered:	2
Error in Rendering:	0

**Assessment Validated Successfully**

Set No

1

## 1 General

15 questions, 1 mark for correct ans, no negative marking

**Q 1** In the question given below, a statement is followed by two arguments. You have to decide which of the given arguments is/are a/the strong argument. Mark the answer accordingly.

**Statement:** Should jobs be delinked with academic degrees and diplomas?

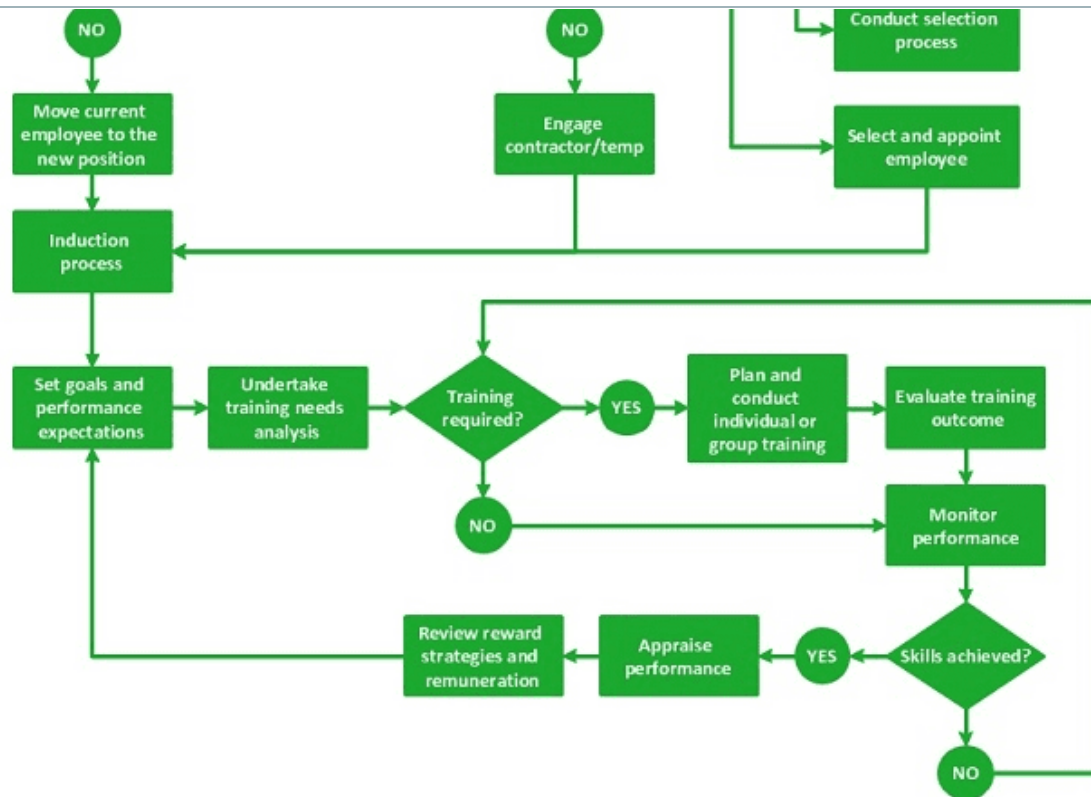
**Arguments:**

I. Yes, a very large number of candidates will apply so that the competition will be tough and the candidates will prepare more.

II. No, the importance of higher education will be diminished.

- Ops:**
- A. ☐ Only argument I is strong.
  - B. ☐ Neither argument I nor II is strong.
  - C. ☐ Only argument II is strong.
  - D. ☐ Both arguments I and II are strong.

Study the flowchart given below and answer the questions that follow:



**Q 2** What is the purpose of the given flow-chart?

- Ops:**
- A. ☐ Organizing training for new employee
  - B. ☐ Recruitment process
  - C. ☐ Advertising hiring requirements
  - D. ☐ HR management process

**Q 3** State whether the given statement is True or False.

**Statement:** The given flowchart will never fail.

- Ops:**
- A. ☐ True
  - B. ☐ False
  - C. ☐ Can't be determined

**Q 4** In which of the following cases, the performance of an employee gets appraised?

- Ops:**
- A. ☐ When performance expectations are met.
  - B. ☐ When training outcome is evaluated.
  - C. ☐ When required skills are achieved.
  - D. ☐ When training is not required.

**Q 5** How many times decisions are taken during the flow of the given chart?

- Ops:**
- A. ☐ 1
  - B. ☐ 2
  - C. ☐ 3
  - D. ☐ 4

**Q 6** In which of the following conditions the induction process is performed?

- Ops:**
- A. ☐ When current employee is moved to the new position

- B. ☐ When contractor/temp is engaged
  - C. ☐ When new employee is selected and appointed
  - D. ☐ In all of the mentioned conditions
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Read the following information carefully and answer the questions that are given below it:

A sales representative plans to visit each of the six companies M, N, P, Q, R and S exactly once during the course of one day. She is setting up her schedule for the day according to the following conditions:

- I. She must visit M before N and R.
- II. She must visit N before Q.
- III. The third company she visits must be P.

**Q 7** Which of the following must be true regarding the sales representative's schedule?

- Ops:**
- A. ☐ She visits M before Q
  - B. ☐ She visits N before R
  - C. ☐ She visits P before M
  - D. ☐ She visits P before S
- 

**Q 8** If the sales representative visits S first, which company must she visit second?

- Ops:**
- A. ☐ M
  - B. ☐ N
  - C. ☐ P
  - D. ☐ Q
- 

**Q 9** The sales representative could visit any of the following companies immediately after P; except:

- Ops:**
- A. ☐ S
  - B. ☐ R
  - C. ☐ Q
  - D. ☐ M
- 

**Q 10** Which of the following skills will you definitely measure while hiring for the role of Software Developer?

- I. Domain knowledge
- II. Problem-Solving Skills
- III. Learnability
- IV. Numerical Reasoning
- V. Spoken English

Choose the correct answer from the options given below.

- Ops:**
- A. ☐ Only I, II and III
  - B. ☐ Only I, II and IV
  - C. ☐ Only I, II, III and IV
  - D. ☐ All I, II, III, IV and V
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**Q 11** Why is it important for a candidate applying for a job role in IT industry to have the zeal to keep learning?

- Ops:**
- A. ☐ The IT industry is growing constantly and softwares are often frequently updated with new features.
  - B. ☐ As zeal to keep learning accounts for a candidate's will to acquire strong interpersonal skills, which is a must-have skill in IT industry.
  - C. ☐ To explain the information clearly to their seniors and other colleagues and should also be able to work collaboratively with them to achieve results a candidate must possess zeal to keep learning.
  - D. ☐ To master the skills and also understands the business significance of the software application.
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**Q 12** Shruti has been working as a salesperson for the past two years and has consistently achieved great sales numbers. Due to personal reasons, she has recently been unfocused at work and, as a result, her work performance has declined. Additionally, due to changes in the market, the sales figures of her team have decreased. Her director does not seem to be taking the changes in the market into account and is blaming her team's poor performance on poor leadership on her part.

Given the above scenario which skills must Shruti have to tackle the situation wisely?

- I. Emotional stability
- II. Articulate
- III. Benevolent
- IV. Dissenting
- V. Eloquent
- VI. Tactful

Choose the correct answer from the options given below.

- Ops:**
- A. ☐ Only I, II, IV and VI
  - B. ☐ Only I, III, V and VI
  - C. ☐ Only II, III, V and VI
  - D. ☐ All I, II, III, IV, V and VI

Consider the following psychometric report of a candidate and answer the questions that follow:

<b>Openness</b>		
General appreciation for imagination and variety of experience.	<b>LOW</b>	Candidate may tend to have a narrow set of interests and a conventional way of approaching tasks. Likely to be successful in software testing, operations kind of roles.
<b>Conscientiousness</b>		
Tendency to show self-discipline. Planned rather than spontaneous behaviour.	<b>HIGH</b>	Candidate will tend to have a high level of self discipline and will generally take a planned approach towards a problem.
<b>Extraversion</b>		
Characterized by positive emotions. Enjoying company of others.	<b>HIGH</b>	Candidate is extrovert person and is likely to be assertive, talkative and cheerful. Likely to be successful in customer/team oriented jobs.
<b>Agreeableness</b>		
Tendency to be compassionate and cooperative.	<b>LOW</b>	Candidate is more likely to put his own interests above those of others. As a person candidate may prefer to work individually.
<b>Emotional stability</b>		
Tendency to remain balanced in ordinary situations. Desirable trait.	<b>MEDIUM</b>	Candidate is likely to be emotionally reactive sometimes but will generally remain calm, and free from negative feelings.

**Q 13** Do you think that the candidate is fit to be interviewed for the hiring of a member in the Recruitment of an organisation?

- Ops:**
- A. ☐ Yes
  - B. ☐ No
  - C. ☐ Can't say

**Q 14** Do you think that the candidate is fit to be interviewed for the role of UI/UX designer of an organisation?

- Ops:**
- A. ☐ Yes
  - B. ☐ No
  - C. ☐ Can't say

**Q 15** Do you think that the candidate is fit to be interviewed for the role of Manager - Client Relations of an organisation?

- Ops:**
- A. ☐ Yes
  - B. ☐ No
  - C. ☐ Can't say