

Synergy – Campus HR Interview Process

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Campus Operations Executive



Auto Generated Email to the Panel for Nomination

Synergy

Hi Lavanam Amballa,

To continue building a great future, we need to ensure that we hire the best.
What better way to ensure that, than by asking **You** to make the choice as well.

To initiate this bond, we would like to invite you to be a part of Campus Recruitment Process. Your in-depth expertise would help us find the right resource, strengthening the bond that Wipro builds with fresh minds and bright ideas.

Campus Calendar

Event Start Date	Event Month	Event Venue	Event ID	Event Region	Event Location	LCM	Domain	Days of Event	HR Panels Required	Tech Panels Required
21-OCT-2015	OCT	56858 NH 209, Echanari Post, Coimbatore 21	20345	TamilNadu	Coimbatore	Lavanam Amballa	Non engineering	1	3	4

Request you to login to below link and nominate by selecting as Campus Panel Roles as HR/Tech panel.
Link : <https://synergy.wipro.com/Campus/SynergyLogin.jsp> - Campus -> Campus Panel Nomination
Post your nomination Campus team will touch base with you on further process

Looking forward to a positive response

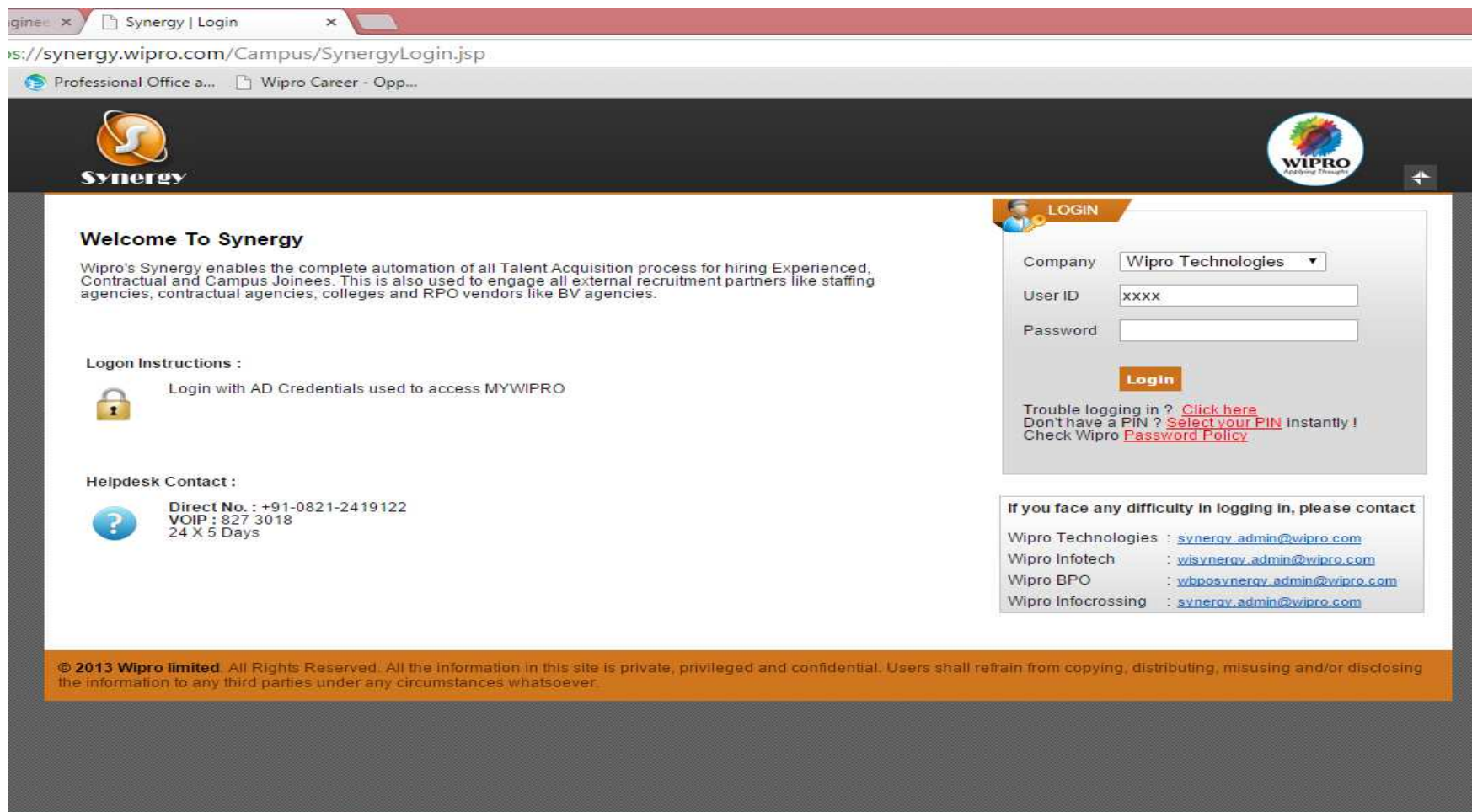
Campus Hiring Team,
Wipro Technologies.

HR Panel - >Login Details

Link: <https://synergy.wipro.com/Campus/SynergyLogin.jsp>

You might be having other Synergy links, please use only the above one

Select only Wipro Technologies In Company dropdown



The screenshot shows the Wipro Synergy Login page. The browser address bar displays <https://synergy.wipro.com/Campus/SynergyLogin.jsp>. The page features the Synergy logo on the left and the Wipro logo on the right. The main content area is divided into two columns. The left column contains a 'Welcome To Synergy' message, 'Logon Instructions' (login with AD Credentials), and 'Helpdesk Contact' information (Direct No: +91-0821-2419122, VOIP: 827 3018, 24 X 5 Days). The right column contains a 'LOGIN' form with fields for 'Company' (set to 'Wipro Technologies'), 'User ID' (set to 'xxxx'), and 'Password'. Below the form is a 'Login' button and links for 'Trouble logging in?' (Click here), 'Don't have a PIN?' (Select your PIN), and 'Check Wipro Password Policy'. At the bottom right, there is a section for 'If you face any difficulty in logging in, please contact' with email addresses for Wipro Technologies, Wipro Infotech, Wipro BPO, and Wipro Infocrossing. The footer contains a copyright notice: '© 2013 Wipro limited. All Rights Reserved. All the information in this site is private, privileged and confidential. Users shall refrain from copying, distributing, misusing and/or disclosing the information to any third parties under any circumstances whatsoever.'

gine... x Synergy | Login x

https://synergy.wipro.com/Campus/SynergyLogin.jsp

Professional Office a... Wipro Career - Opp...


Synergy

Wipro
Applying Thoughts


Welcome To Synergy

Wipro's Synergy enables the complete automation of all Talent Acquisition process for hiring Experienced, Contractual and Campus Joiners. This is also used to engage all external recruitment partners like staffing agencies, contractual agencies, colleges and RPO vendors like BV agencies.

Logon Instructions :

 Login with AD Credentials used to access MYWIPRO

Helpdesk Contact :

 Direct No. : +91-0821-2419122
VOIP : 827 3018
24 X 5 Days

LOGIN

Company: Wipro Technologies

User ID: xxxx

Password:

Login

Trouble logging in ? [Click here](#)
Don't have a PIN ? [Select your PIN](#) instantly !
Check Wipro [Password Policy](#)

If you face any difficulty in logging in, please contact

Wipro Technologies : synergy_admin@wipro.com
Wipro Infotech : wisynergy_admin@wipro.com
Wipro BPO : wiposynergy_admin@wipro.com
Wipro Infocrossing : synergy_admin@wipro.com

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Step 1 Panel Nomination Acceptance

The screenshot displays the Synergy Wipro portal interface. The browser address bar shows the URL <https://synergy.wipro.com/Campus/LoginServlet>. The Synergy logo is on the left, and the Wipro logo is on the right. A welcome message reads "Welcome: Lavanam | Wipro Limited | Help | Logout".

On the left sidebar, under "Select your role / Select your name to emulate", the "Role" dropdown is set to "Campus HR Panel" (circled in blue). Below it is a "Name" field with the placeholder "Enter Email ID" and a "GO" button. Further down are "My Space" and "Contacts" links.

The main content area features a "Campus" tab. Below it is a "My Menu" section with two items: "View Candidate Mapped Event" and "Campus Panel Approval". Below that is a "Task card" section, which is currently empty. At the bottom is an "Information Source" section with tabs for "Highlights", "Announcements", and "Processes".

On the right sidebar, under the "Campus" tab, there is a list of options: "Non-Eng Interview Assessment", "Interview Assessment", "Campus Feedback", "Assign GD Result", and "Campus Panel Nomination" (circled in blue).

Step 2 -> HR Panel Nomination Acceptance

PANEL NOMINATIONS

Event Id	<input type="text"/>	Event Name	<input type="text"/>
Location	<input type="text" value="Select Location"/>	Event Type	<input type="text" value="Select Event Type"/>

SEARCH**RESET**

EVENT DETAILS

Event Id	Event Name	Event Type	Venue	Location	Event Date	Event Day(s)	# Panels Required	# Panels Nominated	Available Slot(s)	Comments	Nominate
20428	BU NIT Rourkela Nov 2	ENG	Wipro Central BU Hiring-NIT Rourkela - 769 008, Odisha	Bangalore	02-nov-15	2	3	0	3	<input type="text"/>	Nominate
20427	BU MANIT Bhopal Nov 2	ENG	Wipro Central BU Hiring-Maulana Azad National Institute of Technology, Bhopal (M. P.), India: Link Road Number 3, Near Kali Mata Mandir, Bhopal, Madhya Pradesh 462003	Bangalore	02-nov-15	2	7	0	7	<input type="text"/>	Nominate
Total Count:2	Records Displayed 1 - 2										Pages: 1 ▾

Step -3

HR Interview

Campus

Select your role / Select your name to emulate

ole Campus HR Panel

ame Enter Email ID GO ?

y Space

ontacts

My Menu

Event Create

View Campus Dashboard

Event Sign Off

Event Modify

Campus Event Panel Mapping

Event Final Select Reports

Campus Panel Approval

View Event Result Report

Trigger Boarding Pass

Campus

Non-Eng Interview Assessment

Interview Assessment

Campus Feedback

Assign GD Result

Campus Panel Nomination

Post Feedback

Task card

Information Source

Highlights

Announcements

Processes

Step - 4 HR assessment forms >>Enter Event ID & Resume No

Event ID	<input type="text" value="20345"/>	Resume Number	<input type="text"/>	Candidate Name	<input type="text"/>	Candidate Email Id	<input type="text"/>
							<input type="button" value="Search"/> <input type="button" value="Reset"/>

Event Id	Candidate Name	Resume Number	Candidate Email	College Name	Resume History	Action
20345	SOWMIYA VIKRAMATHITHAN	5686983	sowmiya.viky@gmail.com	karpagam university	View Details	<input type="button" value="Fill HAF"/>
20345	GAYATHRI VAIRAVEL	5687284	gayathrivijayadharshini@gmail.com	karpagam academy of higher education	View Details	<input type="button" value="Fill HAF"/>
20345	VIGNESHWARAN NATARAJAN	5687106	vigneshre1996@gmail.com	karpagam university	View Details	<input type="button" value="Fill HAF"/>
20345	LOGESH RAJENDRAN	5686878	thisislogesh@gmail.com	KARPAGAM UNIVERSITY	View Details	<input type="button" value="Fill HAF"/>
20345	SANDHIYA SELVARAJ	5686892	sandhiyavasanthi224@gmail.com	karpagam University	View Details	<input type="button" value="Fill HAF"/>
20345	PAVITHRAA VENKATACHALAM	5686899	rahisandy11pv@gmail.com	KARPAGAM UNIVERSITY	View Details	<input type="button" value="Fill HAF"/>
20345	BANUPRIYA SUBRAMANI	5686902	banu4397@gmail.com	KARPAGAM UNIVERSITY	View Details	<input type="button" value="Fill HAF"/>
20345	MIRUTHU JAYACHANDRAN	5687013	speak2miruthu@gmail.com	KARPAGAM ACADEMY OF HIGHER EDUCATION	View Details	<input type="button" value="Fill HAF"/>
Total Records : 48		Records Displayed : 41 to 48				GoTo 5 ▼

View Resume History & Start Filling the assessment

Step - 5

View Candidate History - Google Chrome

<https://synergy.wipro.com/Campus/OnCampus/CampusNonEngDetailsView.jsp?value=5686997>

VIEW HISTORY

Resume Number

5686997

Candidate Name

KAARVENTHAN KATHIRVEL

Test Name	Score	Test Status
Verbal Ability	12	PASS
Analytical Ability	13	PASS
Technical Ability		PASS
Written Communication	0	PASS
Mathematical Score	5	

Written Communication Remarks

Importance of working in a Group (Group Dynamics and Team Building)

GROUP DYNAMICS:
It is necessary to join and work as groups. Group can have more no. of people and so they can get different ideas about a particular task or a topic. They can share their works if other person of the group is in a case of inability. The given work or project can be done soon, so it is important to work as group than as an individual. As to the saying: i too like to be in group.

TEAM BUILDING:
Team work never fails. First of all a good team must be built. It should have a good leader with good qualities, helping mind and flexible to their mates. He/she must not be arrogant nor have inferiority complex. Team work has the ability to turn the situations in reverse order.

"UNION IS STRENGTH"

Candidate Domain

WASE

Click Here to View CAM Form Details

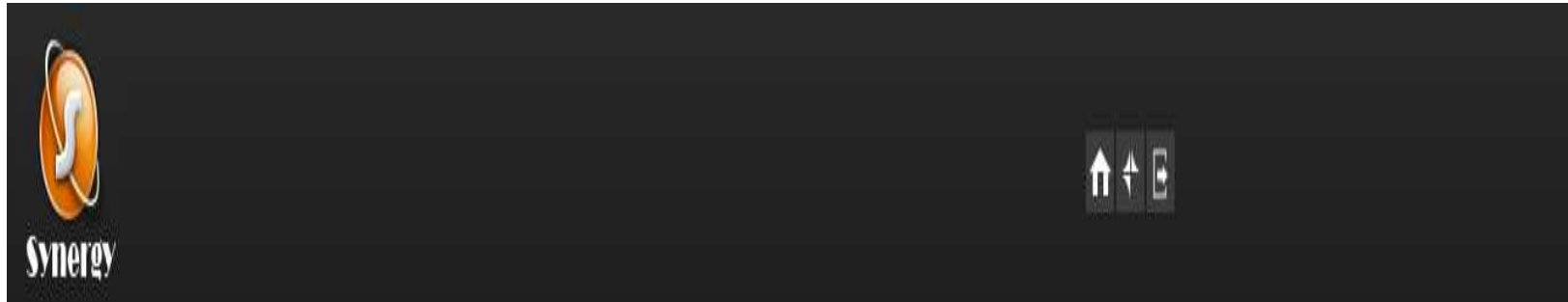
Remarks

Close

Step - 6

HR INTERVIEW ASSESSMENT FORM			
Resume Number	5686997	Candidate Name	KAARVENTHAN KATHIRVEL
College Name	karpagam university	Event Date	21-OCT-2015
Candidate Domain	WASE		
Click Here to View CAM Form Details			
Components of Fresher Success Profile			
Success Factors	Components	Score Obtained by Candidate	Comments (Please mention specific observations against each success factor block)
Competencies	Ability to communicate effectively (Language Skills)		
	Achievement Orientation	<input type="button" value="Click to Select"/>	
	Self Confidence / Energy		
Motivation & Values	Ability to work in teams		
	Adaptability & Flexibility	<input type="button" value="Click to Select"/>	
	Passion for learning / Willingness to Learn		
Initiatives	Co Curricular excellence	<input type="button" value="Click to Select"/>	
	Extra-curricular excellence		
	Total		
Agreeable to Service Agreement		Open to relocate	
<input checked="" type="radio"/> Yes <input type="radio"/> No		<input checked="" type="radio"/> Yes <input type="radio"/> No	
Gaps in Education (If yes, please specify the reason for gap)		Arrears/backlogs (If yes please specify the semester and Numbers)	
Qualitative Comments : Please state the reasons for selecting/rejecting the candidate			
<div> WASE <input type="radio"/> WISTA <input type="radio"/> WISTA With Maths <input type="radio"/> ESS <input type="radio"/> <div> GIS <div> SQ <input type="radio"/> HD <input type="radio"/> </div> Others <input type="radio"/> </div> </div>			
Final Recommendation		<input type="button" value="Select"/> <input type="button" value="Reject"/>	

Step - 6



Details Updated Successfully

Panel Feedback Form

New

Campus

Select your role / Select your name to emulate

Role

Campus HR Panel

Name

Enter Email ID

GO ?

My Space

Contacts

My Menu

Task card

Campus

Interview Assessment

Campus Feedback form

Assign GD Result

Non-Eng Interview Assessment

CAMPUS FEEDBACK

Event ID	Event Name	Event Date	Give FeedBack
8037	Panels feedback noneng1	08-10-2015	Feedback
8033	event sign off	07-10-2015	Feedback
8030	Feedback1	01-10-2015	Feedback
8006	NonEngOffCam2	06-10-2015	Feedback
7996	EngOnCam2	06-10-2015	Feedback
7972	non eng on	06-10-2015	Feedback
7349	NE Event View1	06-10-2015	Feedback
7289	rthth	06-10-2015	Feedback
7254	TESTNE4	06-10-2015	Feedback
7253	TESTNE3	06-10-2015	Feedback
Total Records: 15		Records Displayed : 1 to 10	Go To 1

Panel Feedback Form

New



FEEDBACK FORM FOR EVENT ID:- 8037

QNo.	Question	Rating	Comments
1	Rate overall campus event experience	<input type="radio"/> Excellent <input type="radio"/> Very Good <input type="radio"/> Good <input type="radio"/> Average <input type="radio"/> Not Good	<input type="text"/>
2	Rate the quality of College	<input type="radio"/> Excellent <input type="radio"/> Very Good <input type="radio"/> Good <input type="radio"/> Average <input type="radio"/> Not Good	<input type="text"/>
3	Rate the quality of candidates	<input type="radio"/> Excellent <input type="radio"/> Very Good <input type="radio"/> Good <input type="radio"/> Average <input type="radio"/> Not Good	<input type="text"/>
4	Rate the efficiency / event execution of the Wipro Campus Program Manager	<input type="radio"/> Excellent <input type="radio"/> Very Good <input type="radio"/> Good <input type="radio"/> Average <input type="radio"/> Not Good	<input type="text"/>
Overall Comments	<input type="text"/>		

SUBMIT

RESET

