



## GMR Institute of Technology

(All UG courses accredited by National Board of Accreditation, AICTE, New Delhi)  
Institute Accredited by NAAC with "A" grade & ISO 9001-2008 Certified  
Affiliated to JNTU Kakinada



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W www.gmr.it.org

Ref: GMRIT / Teaching / Rev. Appt /2011

Date: 25.11.2011.

Mr. Jagadish Raj  
S/o Prema Rao  
AT/PO : Gopalpur-On-Sea  
Dist : Ganjam  
State : Odisha – 761 002

Dear Mr. Jagadish Raj,

### OFFER OF APPOINTMENT

We are pleased to welcome you to GMRIT.

As per our discussions, we are pleased to offer you the position of Assistant Professor in Electronics & Communications Engineering Department of GMRIT to handle Diploma Courses. You shall report to PRINCIPAL at GMRIT.

Your compensation per annum (inclusive of salary and other benefits is Rs.1,77,360/-. (Rupees One Lakh Seventy Seven Thousand Three Hundred Sixty only) worked out on a "Cost to Company" basis (CTC). Your basic pay is being fixed at Rs. 8000/- and DA is fixed Rs. 6000/-, to ensure a gross monthly salary of Rs.14000/-, which shall be subject to deductions as per prevailing laws.

Other terms and conditions of your services are as detailed in Annexure II. May we request you to submit your credentials as outlined in Annexure III to Assistant Manager of our HR Department on your arrival to the GMRIT?

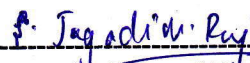
We look forward to your contribution towards achieving the Vision of the GMRIT. We sincerely hope you will be able to realize your aspirations as well.

Please accept our hearty congratulations and affix your signature on the copy of this offer letter as a token of your acceptance.

Yours truly,  
for GMR Institute of Technology

  
Principal

I accept & abide by the Terms &  
Conditions of this Offer of Appointment

  
26.11.2011

## Annexure

SALARY & BENEFITS STACK-UP SHEET			
NAME: Mr.Jagadish Raj		W.e.f.25.11.2011	
DESIGNATION: Assistant Professor		LOCATION: Rajam	
		CTC	
I	<b>COMPONENTS OF SALARY THROUGH PAYSIP</b>	Rs. (Per Month)	Rs. (Per Annum)
1	Basic Pay	8000	
2	Merged Basic Pay	8000	96000
3	DA	6000	72000
4	House Rent Allowance	0	0
	<b>Sub Total : A</b>	<b>14000</b>	<b>168000</b>
III	<b>RETIRAL BENEFITS</b>		
1	P F	780	9360
	<b>Sub Total : B</b>	<b>780</b>	<b>9360</b>
	<b>SALARY (A+B)=C</b>	<b>14780</b>	<b>177360</b>
	<b>Total Cost To Company p.a.</b>	<b>14780</b>	<b>177360</b>



Authorised Signatory

Your compensation is personal and confidential to you. Sharing/disclosing the same with anybody other than the designated authority is not permitted.

The company reserves the right to change, modify or alter the compensation structure and other terms of services. All other terms and conditions of your appointment, not specifically altered by this letter, remain unchanged.