

October 28, 2014

Mr. Siripuram Jagadish Raj,
S/O S Prema Rao,
VIP Road, Gopalpur on Sea (At/PO),
Ganjam, Odisha – 761002.

Dear Jagadish,

Sub: Offer of Employment

Further to your application and subsequent interviews you had with us, we are pleased to offer you employment as **"Software Engineer"** and remuneration would be as discussed and agreed. Your joining date is on **October 28, 2014**. Initially you will be on probation for period of six months from the date of appointment.

A formal appointment letter indicating the terms & conditions of employment will be issued to you at the time of joining our organization. In addition you will be eligible for other benefits as applicable to your grade, as per the policy of the Company.

- a) Your compensation will be reviewed after the yearly performance assessment.
- b) Your initial appointment will be at Bangalore, but the Company may transfer you to any other office, work site, department or establishment of the Company or any other Company under the same Management, anywhere in India or abroad, where your services are required.
- c) Hours of Work shall be scheduled by the Functional Head; the employee must adhere to that schedule until a change in the established schedule has been approved by the said Authority.
- d) This offer letter stands valid to you subject to submission of the following documents at the time of joining.
 - Service certificate and relieving letter from your previous employer
 - Salary certificate/latest pays slip from your previous employer.
 - All relevant educational qualification certificates.
 - PAN Card and 5 Five passport size photograph

If the above terms & conditions are acceptable to you, kindly return the duplicate copy of this letter signed as a token of your acceptance. We wish you all the best for a bright and prosperous career in our organization.

Best Wishes

For Magnasoft Consulting (I) Pvt. Ltd.



Arvind Kumar

Senior Manager – Human Resource