

29-May-2019

Siripuram Jagadish Raj
microlander ID: 18503
Sr. Analyst - Software Dev

Subject: **FY 2018-19 Bonus1 Payout**

Dear Siripuram,

At the outset, we would like to 'Thank You' for the hard work and dedication, you demonstrate at work every single day. You are an indelible part of Microland's success as we continue to add more customers and enhance our offerings as a Digital Accelerator providing enterprises the means to adopt and consume NextGen technologies in their quest for digital transformation.

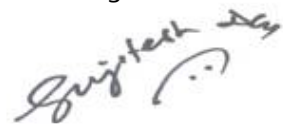
Microland is about to take the longest and the most confident stride in its 30-year history. We are gaining positive momentum to be the 1 Billion \$ company that we aspire to be. And that is reflected in our accolades, customer wins, favorable mentions amongst analysts and customer feedbacks. This calls for us to bring innovation to work for our customers. We need to set even more ambitious goals that deliver superior user experiences to our stakeholders and raise the bar on customer satisfaction.

In recognition of your performance over the past fiscal, I am pleased to share with you that your bonus for FY 2018-19 is ₹52800. You will receive this amount with your pay for May 2019, subject to payout periods and deduction of taxes, applicable in the geography to which you belong.

We sincerely believe that we have your commitment and look forward to your valuable contribution in Microland's journey ahead in making digital happen.

I wish you all the best for the coming year!

Warm regards,



Sujitesh Das

Vice President – Strategic HR

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