

# Sirius T. Bontea

📍 Fort Leavenworth, Kansas

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## Project Management • Operations Planning • Process Improvement

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Veteran whose calm demeanor thrives in high-stress, no-fail, resource-constrained environments. Extensive knowledge in project planning and ability to manage complex matrixed organizations to enable scaling, provide direction, and increase efficiency and growth. Experience working with C-Suite Executives, negotiation skills, and managing a broad range of defense analysts, scientists, and engineers. Develops project plans that allow for analyzing data, establishing schedules, optimizing workflow, driving decisions, and developing ideal solutions.

- Active DoD Top Secret w/ SCI security clearance
- Build processes to increase revenue margins
- Strategic planning design for direction and growth
- Perform operations analysis for budgeting to reduce cost
- Leading Executive cross-functional teams
- Data-informed decisions and detailed planning
- Implement tools and improve systems
- Geospatial analysis and web development
- Increase communications to maintain standards

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## 🎓 Education & Certifications

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- **Graduate Certificate – Digital Mapping**  
University of Kentucky; 4.00 GPA
- **Master of Military Art and Science – Operations and Planning**  
US Army School of Advanced Military Studies (SAMS); 3.77 GPA
- **Master of Military Art and Science – Homeland Security Studies**  
US Army Command and General Staff College (CGSC); 3.60 GPA
- **Bachelor of Science – Diplomacy and Military Studies**  
Hawaii Pacific University; 3.49 GPA

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## ⚙️ Professional Experience

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**EquipmentShare, Kansas City, KS**

**September 2022 – Present**

### ***T3 Military Intern***

Serving as a military intern in the telematics office responsible for research and making process improvement recommendations to decision makers.

- Mapped the logistics process and communications flow between warehouse operations and the customer. Identified performance gaps and provided recommended solutions to installer van utilization and logistics processes to reduce waste, increase cost savings, and create shared understanding.
- Created data visualizations of the Returned Materials Authorization (RMA) process to help identify process shortfalls. Communicated concerns and synthesized ideas from all stakeholders in the RMA process to get buy-in on recommended solutions to increase productivity.

**United States Army, Fort Leavenworth, KS**

**July 2020 – Present**

### ***Deputy Director of Continuous Improvement***

Serving as the senior risk advisor in a world-class consulting organization that provides comprehensive organizational assessments for executive-level staffs.

- Trained a team of cross-functional advisors charged with coaching 22 Army executive-level organizations in risk analysis, mitigation, and process improvements.
- Designed and published new risk mitigation methods, adapted for large Army organizations, which were adopted by 3 organizations supporting ~30k personnel.
- Served as the lead planner for senior management in support of COVID-19 health services operations, resulting in zero delays for ~250 personnel supporting multinational missions.

**Director of Plans and Future Operations**

Serving as the lead planner and coordinator for future operations, responsible for providing purpose and direction for a cross-functional staff of 30 employees that provided continuously updated technical analysis and time-sensitive products for 6 multinational organizations in Europe, Asia, and Africa.

- Hand-selected to represent the COO to provide technical subject matter expertise on operations and logistics affecting the movement of 3,800 personnel and special equipment distributed across 16 states into 3 Asian countries.
- Directed a specialized team of 17 analysts, scientists, and telecommunications specialists in providing scalable operations plans for hazard response, protection, and resourcing for ~180k personnel, ~70 large-scale facilities, and equipment across 9 European and 5 African countries.
- Represented the organization's CEO to develop concepts and lead planning efforts for hazard response operations which were incorporated and codified into Army-wide training and technical manuals used by military planners and senior leaders across the force.
- Accurately forecasted the impact of COVID-19 on operations, training, and logistics in early January 2019 for an organization of 3.8k personnel across 16 states and 19 installations to enable the CEO to make data-informed decisions resulting in timely adjustments to operations resulting in the reduction of budget expenditures by over 30%.

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**✿ Additional Career Highlights**

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**Project Management**

- Supervised 7 direct reporting team leaders responsible for overseeing the training of over 4.8k personnel annually, resulting in the formation of adaptable, agile, and physically prepared teammates capable of contributing directly to their assigned teams.
- Planned, resourced, supervised, and evaluated the company's systems, staff organization, synchronization and functions, and administration budget.
- Oversaw company budget and directly supervised 4 contracting and supply specialists for all company purchases and fund activities in excess of \$250k annually. Supervised workforce management, facilities maintenance, with supply discipline and attention to detail over budget actions of over \$8M for facilities and equipment resulting in zero cost overruns and exemplary inspection ratings during annual budget audits.

**Operations Planning**

- Supervised 18 direct reporting team leaders of a 420 personnel organization across various functions such as providing specialized technical training, facilities management, and process improvement.
- Selected to lead and build a team responsible for high visibility operation under budget-constrained and time-sensitive conditions. Detailed planning, servant leadership, and negotiation skills enabled overwhelming success by completing the operation under budget and earlier than the required timeline. Exceeded the expectations of the CEO and earned praise and recognition for the entire team.

**Research & Technical Writing**

- Researched and published: *America's Achilles Heel: Defense Against High-Altitude Electromagnetic Pulse—Policy vs. Practice.*
- Researched and published: *Cyber Threat to Military Just-In-Time Logistics: Risk Mitigation and the Return to Forward Basing.*

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**</> Other Skills**

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- Google Suite, HubSpot CRM, Teamwork CRM, Office365 (Power Point, Word, Excel, Access), SharePoint Administration, Adobe Photoshop, Adobe Illustrator, Linux, FreeBSD
- Programming (JavaScript, HTML, CSS, VBA, and Python), Geospatial Databases (PostgreSQL, PostGIS), Geospatial Information Systems (ArcGIS Pro, QGIS), Knowledge Management, Forecasting, Research, Hazard Prediction, Risk Assessment, Risk Mitigation, Occupational Safety

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**🏆 Honors & Awards**

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- 49<sup>th</sup> Annual Cartography and Geographic Information Society Map Design Competition - Honorable Mention for the David Woodward Digital Map Award.
- Awarded the Bronze Star Medal for meritorious service in support of combat operations.