

COAST GUARD HUMAN RESOURCE MANAGEMENT COMMAND

INDIVIDUAL SCORECARD												
Last Name: Gonzales		First Name	e: Teop	sta M.I.: M		RANK: CG PO2			SN: 006939			
Unit: HRMU STL Desig			Designation: CMAA			Rating	: Yeomar	Specialist				
I vouch to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period April 2024.												
Remarks:									Signature Over Printed Name			
									Signature Over Frinted Name			
Reviewed by: CG ENS MERRY GRACE SALVACION				Date: 10 May 2024 Approved by: CG LTJG JUSTINE MAI					GARETH M ENRIQUE Date: 10 May 2024			
					Actual							
Nr	Contribution	Target	Actual	Indicator	Quantity	Quality (30%)			Timelines		s (30%)	
					(40%) (Actual/Tar get)x0.40	Low (10%)	Good (20%)	Excellent (30%)	Un- accomplsihe d (0%)	Delayed (15%)	Timely (30%)	Score
A. MAJOR FINAL OUTPUTS (40%)												
1	Conducts muster of personnel	4		Nr musters conducted	30%			30%		15%		75%
2	Created plan of the week	4		Nr of plans of the week created	40%			30%		15%		85%
3	Supervises the cleanliness of the office	30		Nr of days	33%	10%			0%			43%
4	Processing of personnel due for re-enlistment	50	50	Nr of documents submitted to CG-1	40%			30%			30%	100%
-											Sub-Total: Weighted Ave:	80% 32%
B HIC	I SH IMPACT PGS ACTIVITIES (40%)										weighted Ave:	32 /6
D. TIIC	Attended Individual Performance Scorecard										l	1
1	Workshop	1	1	Nr of workshops attended	40%			30%			30%	100%
2	Updated the Performance Scorecard of HRMU SE			Nr. Of Key Result Areas accomplished	33%		20%	0070		15%	3070	68%
3	Checking of IPS	6		Nr of scorecards checked	40%	10%				,.	30%	80%
	,											
											Sub-Total:	84%
								40%			Weighted Ave:	34%
C. OT	HER DUTIES (10%)											
1	Petty Cash Fund Custodian	10		Nr of documents on petty cash fund	36%			30%			30%	96%
2	Duty POW	2		Nr of TI&E conducted	20%		20%				30%	70%
3	Monitoring of BMI of personnel	10	10	Nr of personnel monitored	40%			30%			30%	100%
4											Sub-Total:	83%
5											Weighted Ave:	8%
	RSONAL SCORECARD (10%)											
1	Spiritual	4 4 4 4 4 4 4 4		Nr of mass attended Monthly amt saved in Php	20%			30%			30%	80%
3	Financial Family	10000		Nr of videocall with family	4% 40%	10%		30%		15%	30%	64% 65%
3	Physical	30	30	N of videocali with family	40%	10%				15%		0%
4	Dive bombers	47	100	Nr of Reps per month	40%			30%			30%	100%
	3.2km Run - Male	20.25		Minutes	4078			30 / 0			3070	100%
	Sit-ups	40		Nr of Reps	40%			30%			30%	100%
	Jumping Jacks	100		Nr of Reps	40%			30%			30%	100%
	BMI	18.5-22.9		Body Mass Index	.070			3070			3070	100%
	L	,		1>=====							Sub-Total:	79%
											Weighted Ave:	8%
											Grand Total:	82%
	Final Rating by:		1									
Name	CG ENS BERNARDO						dapat					

Designation HRMU COMMANDER
Date: 10 May 2024 Signature Over Printed Name