

YouCan

**OCT 17-
NOV 25**

MEANS BUSINESS

SCREENING, CONSUMER SALES, & CONSUMER CREDIT

SCORE A \$100 BONUS

**FOR EVERY
100TH SALE
UP TO \$500**

For new IFB, HSI, DTV referrals created & sold during promo
Payout made onto YouCan AmEx card

The coach of every #100 winner
will also receive a

\$100 BONUS

*Job titles included in this contest: All eligible Legacy Qwest employees who have the included management and occupational titles: Sales and Service Consultant, Center Sales and Service Associate, Sales Consultant, Supervisor Credit/Collections, Supervisor Repair, Supervisor Inbound Sales & Care, Supervisor Retention, who satisfy the eligibility requirements of the YOU CAN® Employee Referral Program. Employee participation in the Promotion is strictly voluntary and optional. Brought to you by your small business marketing. Contest RULES: An award will be given to the eligible employee making each 100th incremental closed sold referral of qualified Small Business Products. Qualified products include new Small Business lines (1FB), HSI (any speed) and Small Business DirecTV package. Upgrades to existing products to do not qualify as an eligible sale for this contest. Sale must be closed during the contest promotional period to qualify: October 17 – November 25, 2011. The following incremental award schedule will be followed:

Sales Milestone	Call Center Rep Award	Supervisor Award
100	\$100	\$100
200	\$200	\$100
300	\$300	\$100
400	\$400	\$100
500	\$500	\$100
600	\$500	\$100
Each add'l 100th Incremental sale	\$500	\$100

Closed sales of referrals made by eligible employees will be counted real-time and tracked online at www.centurylinkyoucan.com where eligible employees can view current counts of eligible products sold during the contest period. The direct supervisor of the employee winning the "Sales Award" will earn a \$100 payout. All payouts will be awarded on the employee's YouCan American Express Card. If a winning employee does not currently have a YouCan American Express Card, one will be provided.

WINNER NOTIFICATION: Winner will be notified by CenturyLink company e-mail, telephone, or personally by the employees manager, or above, within 2 business days of winning the prize. Acceptance of all prizes constitutes permission for CenturyLink and its agencies to use winners name and/or likeness for promotional purposes without additional compensation, unless prohibited by law.

How YOU CAN win for Top referral awards: Winners will be selected during the promotional period from the YOU CAN result provided by Corporate YOU CAN reporting team. HOW TO CLAIM PRIZES: All Contest winners will be awarded cash payouts onto their YouCan American Express Card. If an employee does not have a YouCan American Express Card, one will be provided. GENERAL CONDITIONS: By entering, employees agree to these Rules and the decisions of CenturyLink, which shall be final in all matters relating to the Contest. Employee participation in the contest is strictly voluntary and optional. No penalties will be assessed against non-participating employees. Participation in contest is not related to salary, bonus, hourly wage or any other form of employment compensation, and winning is not related to the employee's compensation structure. Employee eligibility for purposes of this contest is governed by the YOU CAN® Referral Program and its Terms and Conditions. Winners must be current employees of CenturyLink at the time of each winner being selected and at the time the Prize is awarded. By accepting a Prize, winners agree to hold CenturyLink, its respective directors, officers and employees and assigns harmless for any loss, injury or damage caused or claimed to be caused by acceptance or use of any Prize or from participation in the Contest drawing including without limitations, personal injury or death. CenturyLink is not responsible for any typographical or other error in the printing of the offer, administration of the Contest or in the announcement of a Prize; for stolen, lost, late, misdirected, damaged or incomplete entries or entries that are processed late or incorrectly, or are lost due to computer or electronic malfunction. If, for any reason, the Contest cannot be conducted as planned, or any causes beyond the control of CenturyLink which, in the sole opinion of CenturyLink, corrupt or affect the administration, security, fairness, integrity or proper conduct of this Contest, CenturyLink reserves the right in its sole discretion to cancel, terminate, modify or suspend this Contest and may conduct a drawing from among all eligible entries received prior to the action taken. Employees waive all claims against CenturyLink for cancellation, termination, suspension or modification of the Contest. This Contest is governed by laws of the United States with venue in Denver, CO for the resolution of all claims and disputes. **TAXATION:** All prizes awarded are taxable to the prize winner(s) and subject to federal income tax, state and local income tax (if applicable), and employment taxes. As an additional benefit to the prize winner(s), CenturyLink will gross-up each prize for the estimated amount of taxes due on the prize. Taxes in excess of the tax gross-up paid by CenturyLink will be the sole responsibility of the prize winner(s). Grossed-up taxable income and tax withholding resulting from the prize will be reported to the prize winner(s) on his/her 1) pay stub for the pay period in which the prize is processed by CenturyLink Payroll, and 2) Form W-2 for 2011. **WAIVER OF LIABILITY/PUBLICITY RELEASE:** By acceptance of Prize, the Winners grant to CenturyLink the right to publicize such Winners' names, city and state/province of residence and/or likeness in any medium now or hereafter devised worldwide without limitation and without additional compensation or consideration, notification or permission, unless prohibited by law. To access the Terms and Conditions, go to the YOU CAN® Web site at <http://www.centurylinkyoucan.com>, where you'll find the information listed under Program Information.