



**Celebrate New
High Speed Internet
Customers with YOUCAN
and Win an Apple® iPad2!**

Refer residential and small business customers through YOUCAN for new High Speed Internet. At every 100th new High Speed Internet customer YOUCAN will award the referrer an iPad2!

We're awarding 25 new iPad2s between May 23rd and June 30th. Refer today!

The YOUCAN® Win an iPad 2 Promotion begins at 7:00 a.m. (Mountain Daylight Time) May 23, 2011 and ends at 5:30p.m. (Mountain Daylight Time) June 30, 2011 (the "promotional period"). The YOUCAN® Win an iPad 2 Promotion is an internally run employee referral program sponsored by CenturyLink. The Promotion does not replace or supersede Rewards available to employees providing valid referrals under the YOUCAN program.

Employee participation in the promotion is strictly voluntary and optional.

This Promotion is open only to legacy Qwest employees currently employed by CenturyLink who are 18 years of age or older and who are eligible to participate in the YOUCAN program (See www.qwestyoucan.com for complete details).

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qwestyoucan.com 866.8YOUCAN



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YOUCAN® Win an iPad 2 Promotion

NO PURCHASE NECESSARY TO ENTER OR WIN.

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GENERAL ELIGIBILITY FOR PROMOTION: This Promotion is open only to legacy Qwest employees currently employed by CenturyLink who are 18 years of age or older and who are eligible to participate in the YOUCAN program (See www.qwestyoucan.com for complete details).

HOW TO ENTER: Eligible employees enter by submitting referrals for residential and small business customers in accordance with YOUCAN program terms and conditions. The 100th, 200th, 300th, 400th, 500th, 600th, 700th, 800th, 900th, 1000th, 1100th, 1200th, 1300th, 1400th, 1500th, 1600th, 1700th, 1800th, 1900th, 2000th, 2100th, 2200th, 2300th, 2400th and 2500th new sold High Speed Internet referral during the promotional period will be selected and the referrer will earn an iPad2. A maximum of 25 iPads will be awarded. See www.qwestyoucan.com for complete details.

PRIZE: One Apple iPad2 (with an average retail value of \$499) will be awarded to each winner. A maximum of 25 iPad2s will be awarded.

WINNER SELECTION: Winners will be identified as each increment is achieved during the promotion period.

WINNER SELECTION: The potential winner (the "Winner") of each 100th HSI sale will be identified by CCI, Inc. The decisions of Sponsor, including the selection of the Winner, are final and binding on all matters relating to this Promotion.

WINNER NOTIFICATION: Winners will be notified by CenturyLink company e-mail or phone within five business days of winning the prize. Winners are required to respond with any appropriate information required in such e-mail within 21 calendar days of receiving the e-mail or the Prize will be forfeited. All winners are identified by CCI, Inc. If winner does not respond by the notification date provided and/or does not return the releases within 21 calendar days, winner will be disqualified and an alternate winner will be selected. Acceptance of all prizes constitutes permission for CenturyLink and its agencies to use winners name and/or likeness for promotional purposes without additional compensation, unless prohibited by law.

PRIZE RESTRICTIONS: Winner is solely responsible for payment or cost of any wireless or data plans, applications, accessories, or other miscellaneous items required to operate the iPad2. All other costs and expenses associated with Prize acceptance and use not specified herein as being provided, including but not limited to lodging, transportation costs, meals, gratuities and other expenses incurred by accepting the Prize are the sole responsibility of the Winner.

The Prize is non-transferable and non-assignable, with no cash redemptions except at Sponsor's sole discretion. There will be no substitutions for the Prize except by Sponsor who reserves the right to substitute a prize (or portion thereof) of comparable or greater value at its sole discretion.

HOW TO CLAIM PRIZES: Once a Prize is accepted via e-mail, an affidavit or statement of acceptance confirming acceptance of Prize will need to be completed and returned to YOUCAN® program management. Upon receipt, YOUCAN® management will coordinate delivery of item(s).

ODDS: Odds are dependent upon the number of eligible entries each employee generates and the total number of eligible entries received, however, the odds of the Promotion is anticipated to be at least 25 prizes in 2,500 entries.

LOCAL NETWORK EMPLOYEES: There are certain rules that specifically apply to technicians and other employees who work with Competitive Local Exchange Carrier's (CLEC) end-user customers that must be followed. Please remember the following: While on a CLEC's end-user customer's premises doing work on behalf of that CLEC, Qwest employees MAY NOT discuss CenturyLink products with the CLEC end user. Referrals for sales of CenturyLink products for CLEC end-user customers are NOT allowed. If a CLEC's end-user customer asks for information about a Qwest product, technicians MUST refer them to the CenturyLink business office by referring the end-user to a public source of information such as a telephone directory, CenturyLink home page, or to directory assistance. Under compliance regulations, employees CANNOT provide the CLEC end-user customers with the CenturyLink business office telephone number. All employees are required to know, understand and adhere to the CLEC end user rules. See the following for more information: Pages 15-16 in the "Technicians Code Book" (RG 29-0040 Rev 06/2004). The material is listed under "Technician Conduct with CLEC's Customers" and is available online either on the Local Network Web site under Policies or at the Einstein site:

http://einstein.qintra.com/selfservice/microsites/search.do?sessionId=4E7FF33EEC8EB426F19FC792A2D277EB?cmd=displayKC&docType=kc&externalId=http--einstein-stellentqintra.com-kanisa-groups-designsvcsctr-documents-default-6560titlehtml&slcid=&docTypeID=DT_DESIGNSVCSCTR_1_1&dialogID=307832821&stateId=1%200%20307836065&highlight=on.

YOUCAN® rules also specifically spell out the differences in dealing with CLEC customers. To access the Terms and Conditions, go to the YOUCAN® Web site at <http://www.qwestyoucan.com>, where you'll find the information listed under Program Information.

TAXATION: All Prizes awarded in the YOUCAN Win an iPad2 are taxable to the Prize winners and subject to federal income tax, state and local income tax (if applicable), and employment taxes. As an additional benefit to the Prize winners, CenturyLink will gross-up each prize for the approximate amount of taxes due on the Prize. Taxes in excess of the tax gross-up paid by CenturyLink will be the sole responsibility of the Prize winners. Grossed-up taxable income and tax withholding resulting from receiving a Prize will be reported to each Prize winner on his/her 1) pay stub for the pay period in which the Prize is processed by CenturyLink Payroll, and 2) 2011 Form W-2.

WAIVER OF LIABILITY/PUBLICITY RELEASE: By acceptance of Prize, the Winners grant to CenturyLink the right to publicize such Winners' names, city and state/province of residence and/or likeness in any medium now or hereafter devised worldwide without limitation and without additional compensation or consideration, notification or permission, unless prohibited by law.

GENERAL CONDITIONS: By entering, employees agree to these Rules and the decisions of CenturyLink, which shall be final in all matters relating to the Promotion. All CenturyLink employees in legacy Qwest territories are eligible to participate. Employee participation in the Promotion is strictly voluntary and optional. No penalties will be assessed against non-participating employees. Participation in Promotion is not related to salary, bonus, hourly wage or any other form of employment compensation, and winning is not related to the employee's compensation structure. Employee eligibility for purposes of this Promotion is governed by the YOU CAN® Referral Program and its Terms and Conditions. **Please read the updated YOU CAN Referral Program Terms and Conditions, available at questyoucan.com, for important information about how and when you can participate in the program.** Winners must be current employees of CenturyLink at the time of the drawing and at the time the Prize is awarded.

By accepting a Prize, winners agree to hold CenturyLink, its respective directors, officers and employees and assigns harmless for any loss, injury or damage caused or claimed to be caused by acceptance or use of any Prize or from participation in the Sweepstakes drawing including without limitations, personal injury or death. CenturyLink is not responsible for any typographical or other error in the printing of the offer, administration of the Sweepstakes or in the announcement of a Prize; for stolen, lost, late, misdirected, damaged or incomplete entries or entries that are processed late or incorrectly, or are lost due to computer or electronic malfunction. If, for any reason, the Sweepstakes cannot be conducted as planned, or any causes beyond the control of CenturyLink which, in the sole opinion of CenturyLink, corrupt or affect the administration, security, fairness, integrity or proper conduct of this Promotion, CenturyLink reserves the right in its sole discretion to cancel, terminate, modify or suspend this Promotion and may conduct a drawing from among all eligible entries received prior to the action taken. Employees waive all claims against CenturyLink for cancellation, termination, suspension or modification of the Sweepstakes. The Sweepstakes is governed by laws of the state of Colorado with venue in Denver, CO for the resolution of all claims and disputes.

CAUTION: ANY ATTEMPT BY AN ENTRANT TO DELIBERATELY DAMAGE ANY WEB SITE OR UNDERMINE THE LEGITIMATE OPERATION OF THIS PROMOTION IS A VIOLATION OF CRIMINAL AND CIVIL LAW. SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO SEEK DAMAGES FROM ANY SUCH INDIVIDUAL TO THE FULLEST EXTENT PERMITTED BY LAW. In the event of a dispute regarding any entry, the entry will be deemed made by the authorized account holder of the e-mail address submitted at the time of entry (i.e., the person who is assigned to an e-mail address by an Internet access provider, on-line service provider or other organization responsible for assigning e-mail addresses for the domain associated with the submitted e-mail address). Sponsor reserves the right in its sole discretion, to cancel, terminate, modify or suspend the Sweepstakes and award Sweepstakes prizes from among all eligible entries received prior to cancellation or termination. Sponsor also reserves right to disqualify any individual who does not comply with these Official Rules.

WINNER LIST: Winner list will be posted on YOU CAN.com website immediately following acceptance and delivery of prize to Winner.