



## The Changing Workplace - Job Specification

### Trainee Developer

#### The Company

The Changing Workplace is an industry-leading provider of web-based IWMS software solutions for Corporate Real Estate and Facilities groups. Our products provide reporting and management of space utilisation, costs, and related data.

The company's head office is based in Haywards Heath, right next to a main line train station with direct links to London and Brighton. The company has 33 employees with teams also based in London, Cape Town and Seattle.

#### The Role

The Changing Workplace are looking for someone who has a passion for web development and technology in general and can demonstrate this to us. You must be able to work well in a team and will be required to work with legacy systems and a selection of both old and new technologies. The ideal candidate will also be expected to pick up tools and technologies they may not have worked with before.

#### **Essential skills:**

- Some skills in HTML (HTML5/XHTML), CSS and JavaScript
- Some skill in any server side scripting languages such as PHP, Python, Cold Fusion

#### **Desirable skills:**

- Good knowledge of modern JavaScript frameworks such as backbone.js or similar
- Skills in responsive web design
- Knowledge of and some experience in frontend tools such as jQuery, Bootstrap
- Some knowledge of the principles of relational databases and knowledge of SQL
- BSc (Hons) in Computer Science, Software engineering or similar qualification.

#### Additional Information

Salary depending on experience

40-hour week

Immediate start

All applicants must have the right to work in the UK and will be asked to provide relevant documentation on the day of interview.

Candidates must also consent to background screening checks such as 5 year employment history and home address. Due to the sensitive nature of the client data that we work with, these checks may sometimes include a Credit check and a Criminal Record Disclosure.

***If you wish to apply for this role please send your CV, cover letter & salary expectations to [hr@changingworkplace.com](mailto:hr@changingworkplace.com) - NO AGENCIES PLEASE***