



## **The Changing Workplace - Job Specification**

### **Mid-level Developer**

#### **The Company**

The Changing Workplace is an industry-leading provider of web-based IWMS software solutions for Corporate Real Estate and Facilities groups. Our products provide reporting and management of space utilisation, costs, and related data

The company's head office is based In Haywards Heath, right next to a main line train station with direct links to London and Brighton. The company has 33 employees with teams also based in London, Cape Town and Seattle.

#### **The Role**

The Changing Workplace are looking for someone who has a passion for web development and technology in general and can demonstrate this to us. This could be some code or sites you've made yourself, or even a technology blog you've written - something that shows that the web is more than just a job for you. You must be able to work well in a team and although you'll be interested and on top of the latest web technologies, have an understanding that you can't always be working on something that is bleeding edge and you're happy to pick up tools and technologies you may not have worked with before.

#### **Essential skills:**

- Good handcoding skills in HTML (HTML5/XHTML), CSS and JavaScript
- Skills in a server side scripting language such as PHP, Python
- Good knowledge of the principles of relational databases and knowledge of SQL
- Knowledge of and some experience in relevant frontend tools such as jQuery, Bootstrap
- BSc (Hons) in Computer Science, Software engineering or similar qualification with at least 1 year's commercial experience in a relevant field.

#### **Desirable skills:**

- Good knowledge of modern JavaScript frameworks such as backbone.js or similar
- Skills in responsive web design
- Understanding of the principles of RESTful web applications
- Understanding of MVC principles
- Knowledge of AutoCAD and/or CAFM solutions

#### **Additional Information**

Salary depending on experience  
40-hour week  
Immediate start

The office at Haywards Heath is within walking distance of shops, restaurants and leisure facilities.

All applicants must have the right to work in the UK and will be asked to provide relevant documentation on the day of interview.



Candidates must also consent to background screening checks such as 5 year employment history and home address. Due to the sensitive nature of the client data that we work with, these checks may sometimes include a Credit check and a Criminal Record Disclosure.

***If you wish to apply for this role please send your CV, cover letter & salary expectations to [hr@changingworkplace.com](mailto:hr@changingworkplace.com) - NO AGENCIES PLEASE***