

## CERTIFICATE OF EMPLOYMENT

This is to certify that Jeremias Abejuela Francisco is currently employed at Sitel Philippines Corporation as CSR Inbound 1 and has been with the company since 09/14/2021.

This certification is being issued upon the request of the aforementioned for whatever legal purpose it may serve best.

Issued on 09/24/2022

A handwritten signature in black ink, appearing to read 'cs daez'.

**Cherrlyne S. Daez**  
**HR Shared Services Manager**

*This is a computer generated document thus shall be considered valid for all purposes and shall have the same force and effect as an original document, and that any electronic signatures appearing on this document is the same as handwritten signature for the purposes of validity, enforceability, and admissibility.*

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