

Strictly Private and Confidential

April 15, 2021

To Whom It May Concern:

Certification of Employment

This letter will serve to verify below information as of the date set forth above for SI THU WIN.

Name: SI THU WIN

FIN Number: G6026212N Start Date: October 23, 2017

Company: Manulife (Singapore) Pte. Ltd.

Business Title: Full-stack Software Engineer

Department Name: LS09 Information Services

Annual Base Salary: S\$91,834.00 Total Annual Allowances: S\$4,000.08

Variable Compensation Paid Year-to-Date (Gross Amount): 12,744.00

This letter has been requested by the employee to be used at their discretion. If you require further assistance, please do not hesitate to contact our AskHR Contact Centre at 1-800-636-3097 (8am – 6pm).

Sincerely,

HR Service Representative Manulife and John Hancock

This is a system generated notification and does not require any signature.