UKG-Republic Mapping Specification

Overview

This page describes converter rules to process Republic GL and LCA (initiated by UKG) data into IBMAS400.

Company Code Details

Below are the 2 company codes for which UKG will publish the GL files.

- RPS001
- RPS013

Converter Rules for GL

UKG Republic GL sample is available in https://reeftechnology.sharepoint.com/:x:/r/sites/Reeftechnology/CleanCoProgram/Mulesoft Integrations /_layouts/15/Doc.aspx?sourcedoc={6D5A1124-C8DC-4DC3-B4DE-2D3E81C13565}&file=REE1003_GLStandard_RPS013.csv&action=default&mobileredirect=true

Republic GL Output Specification

Republic Field Name	UKG Field To Use for Mapping	Comments
Lot	Project Code	Need to derive
Description	GL Account Description	
Amount	Amount	
Debit/Credit Account Code	GLCode	Need to derive
Check Date (MM/DD/YYYY)	Pay Period End	
Debit/Credit	Debit/Credit Indicator	

Lot will be derived from Project Code as below.

UKG project code has format of RC{Company Code}L{LotCode} and should be converted as R{Company Code}-{LotCode}.

Ex: RC130L14 will be converted to R130-14

UKG file may contain Inter company data for which project codes will be in different format (i.e. specific to respective Inter Company). These locations should be converted as below.

Inter Company ID	Project Code (Accepted by Republic)
Kitchens (VES*)	R505-37
CLH (LPS*, AMP*, PK*, LAN*)	R505-31
Reef Security (RSS*)	R505-32
Impark (IMP*)	R505-35
Reef Enterprise (Not in scope)	R505-34
UK (Not in scope)	R505-36
Global (Not in scope)	R505-38
Parkjockey (Not in scope)	R505-39

Debit/Credit Account Code will be derived from GLCode as below.

UKG uses latest Limestone GL accounts while producing the payroll data but Republic accepts legacy GL Code. This mapping is maintained in legacy database and will be used while forming the file for Republic System.

If the Limestone GL accounts consist of following accounts i.e., 502040, 531035, 551040, 582040, 601040. Then "GLCode", "GL Code Type", "GL /Pay Account Code" will be compared with legacy DB's "Limestone_GL_Account", "Type", "Earnings_Code" fields and the corresponding legacy Republic GL account will be mapped.

And for the remaining Limestone GL accounts, "GLCode" will be compared with legacy DB's "Limestone_GL_Account" field and the corresponding legacy Republic GL account will be mapped.

Republic sample GL file is available in https://reeftechnology.sharepoint.com/:x:/r/sites/Reeftechnology/CleanCoProgram/Mulesoft Integrations /_layouts/15/Doc.aspx?sourcedoc={1524988D-8BF2-412D-93D1-E479F8FFD54D}&file=7.18.21 WEEKLY B7EAEE20C. csv&action=default&mobileredirect=true

Converter Rules for LCA

UKG Republic GL sample is available in https://reeftechnology.sharepoint.com/:x:/r/sites/Reeftechnology/CleanCoProgram/Mulesoft% 20Integrations/_layouts/15/Doc.aspx?sourcedoc=%7B6D5A1124-C8DC-4DC3-B4DE-2D3E81C13565% 7D&file=REE1003_GLStandard_RPS013.csv&action=default&mobileredirect=true

Republic LCA Output Specification

Republic Field Name	UKG Field To Use for Mapping	Comments
Location Code	Project Code	Need to derive
Location Desc	Project Description	
Job Code	Job Code	
Job Description	Job Description	
Amount	Amount	
EE Name	Last, First	
Payroll Profile Desc	Company ID	
Typecode	GL/Pay Account Code	
Typedesc	GL Account Description	
GL Code Type	GL Code Type	
Hours/Units	Hours	

Location Code will be derived from Project Code as below.

UKG project code has format of RC{Company Code}L{LotCode} and should be converted as R{Company Code}-{LotCode}.

Ex: RC130L14 will be converted to R130-14

UKG file may contain Inter company data for which project codes will be in different format (i.e. specific to respective Inter Company). These locations should be converted as below.

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Reef Enterprise (Not in scope)	R505-34
UK (Not in scope)	R505-36
Global (Not in scope)	R505-38
Parkjockey (Not in scope)	R505-39

Republic sample LCA file is available in https://reeftechnology.sharepoint.com/:x:/r/sites/Reeftechnology/CleanCoProgram/Mulesoft Integrations /_layouts/15/Doc.aspx?sourcedoc={D513E13C-734D-444A-8FD2-58351370A8D4}&file=9.5.21 labor allocaiton report. xlsx&action=default&mobileredirect=true