

Annexure to Form 16 Part B

2(f). Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Particular's of Amount of any other exemption under section 10'		INR		
10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VI-A ' to be filled in the table below				
Particular's of amount deductible under any other provision(s) of Chapter VI-A		Gross Amount	Qualifying Amount	Deductible Amount
Place	BANGALORE	(Signature of person responsible for deduction of tax)		
Date	31.05.2022	Full Name: KUMAR SENTHIL		

FORM No.12BA
{See Rule 26A(2)(b)}

**Statement showing particulars of perquisites, other fringe
benefits or amenities and profits in lieu of salary with value thereof**

- 1) Name and address of employer :
Mindtree Ltd, Global Village,RVCE Post,Mysore Rd,Bangalore-560059, Karnataka
- 2) TAN: **BLRM02397D**
- 3) TDS Assessment Range of the employer :
TDS Circle-18(1), No.59,HMT Bhavan,6Th Flr,Bellary Rd, Ganganagar,Bangalore, 560032, Karnataka
- 4) Name, designation and PAN of employee :
Mr/Ms: Sivakumar Lakshmanan, Desig.:TECHNICAL LEAD, Emp #:01069565, PAN:DVIPS6447D
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) :
- 6) Income under the head "Salaries" of the employee : **1367952.13**
(other than from perquisites)
- 7) Financial year : **2021-2022**
- 8) Valuation of Perquisites

S.No (1)	Nature of perquisites (see rule 3) (2)	Value of perquisite as per rules(INR) (3)	Amount, if any, recovered from the employee(INR) (4)	Amount of perquisite chargeable to tax(INR) Col(3)-Col(4) (5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper , gardener , watchman or personal attendant	0.00	0.00	0.00
4	Gas , electricity , water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional Travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts,vouchers etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

Details of tax

(a) Tax deducted from salary of the employee under section 192(1)	141424.00
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(c) Total tax paid	141424.00
(d) Date of payment into Government treasury	

DECLARATION BY EMPLOYER

I, **KUMAR SENTHIL** Son/daughter of **JAGADESAN** working as **ASSOCIATE VICE PRESIDENT FINANCE** (designation) do hereby declare on behalf of **Mindtree Ltd** (name of the employer) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of person responsible
for deduction of tax

Place : **BANGALORE**
Date : **31.05.2022**

Full Name:**KUMAR SENTHIL**
Designation:**ASSOCIATE VICE PRESIDENT FINANCE**

Annexure to Form No.16

Name: Sivakumar Lakshmanan		Emp No.: 01069565
	Particulars	Amount(INR)
Emoluments paid	Basic Salary	528308.73
	Conveyance Allowance	15253.33
	House Rent Allowance	248777.87
	Bonus	186133.33
	Special Allowance	441978.87
Perquisites		
	Gross emoluments	1420452.13
Income from other sources		
	Income	
	Deductions u/s 24 - Interest	-171776.00
	Total income from other sources	-171776.00
Exemptions u/s 10		
	Allowance	
	Total Exemption	0.00