

Private &amp; Confidential

November 25, 2025

**Employee Name: Saurabh Jaiswal****Emp ID: FS416****Designation: Associate Architect****Subject: Salary Increment Letter****Dear Saurabh Jaiswal,**

We are glad to notify you that, following a performance evaluation, your salary at Feuji has been updated with effect from **October 1, 2025**.

**The revised cost to the company (CTC) will be INR. 44,75,305/- (Rupees Forty Four Lakh Seventy Five Thousand Three Hundred Five Only) per annum, which includes a Variable Performance Pay\* of INR. 1,10,078/- (Rupees One Lakh Ten Thousand Seventy Eight Only).**

You should not be serving notice to be eligible to receive the variable performance pay, during or after the term of evaluation, until the date of credit. All other terms and conditions of your employment remain unchanged.

We would like to take this opportunity to appreciate your contributions in the past year and hope you will continue the good work.

All the Best!

**Best Regards,**

**Priyanka Mishra****Sr. Manager - HR & OD**

---

I hereby acknowledge the receipt of my letter of revision and accept the revised terms effective from the date mentioned.

**Employee Signature:** Saurabh Jaiswal  
Saurabh Jaiswal (Dec 1, 2025 14:51:24 GMT+5.5)

**Date:** 01/12/2025

**Feuji Software Solutions Pvt. Ltd.**

Hetero Wing, Commerzone, Level 16,  
Plot no. 16/A/1&2, Hyderabad Knowledge City, Raidurg,  
Serilingampally (Mandal), Ranga Reddy, Hyderabad- 500081  
CIN- U72501TG2014PTC095992  
Phone: +91 83741 13512 | Email: info@feuji.com | www.feuji.com

**Annexure – Revised Salary Breakup**

Salary Heads	Per Month (INR)	Per Annum (INR)
Basic	1,41,762	17,01,149
HRA	56,705	6,80,460
Bonus	15,594	1,87,126
Other Allowance	1,13,333	13,59,999
LTA	10,000	1,20,000
Employer PF Contribution	17,012	2,04,138
<b>Total Fixed Pay - A</b>	<b>3,54,406</b>	<b>42,52,872</b>
Variable Performance Pay	9,173	1,10,078
<b>Total Cash Component - A+B</b>	<b>3,63,579</b>	<b>43,62,950</b>
Group Medical Insurance	2,500	30,000
Group Personal Accident Insurance	44	530
Gratuity	6,819	81,825
<b>Benefits - C</b>	<b>9,363</b>	<b>1,12,355</b>
<b>Total CTC A+B+C</b>	<b>3,72,942</b>	<b>44,75,305</b>

\* Employee should not be serving notice to be eligible to receive the variable performance pay, during or after the term of evaluation, until the date of credit

**Feuji Software Solutions Pvt. Ltd.**

Hetero Wing, Commerzone, Level 16,  
 Plot no. 16/A/1&2, Hyderabad Knowledge City, Raidurg,  
 Serilingampally (Mandal), Ranga Reddy, Hyderabad- 500081  
 CIN- U72501TG2014PTC095992  
 Phone: -91 83741 13512 | Email: info@feuji.com | www.feuji.com