

Private & Confidential

12th December 2024

Employee Name: Saurabh Jaiswal

Emp ID: FS416

Designation: Associate Architect

Subject: Promotion Cum Salary Increment Letter

Dear Saurabh,

We are glad to notify you that, following a performance evaluation, your salary at Feuji has been updated with effect from 1st October 2024.

The revised cost to the company (CTC) will be INR. 4,146,062/- (Rupees Twenty-Four Lakhs Twenty-Nine Thousand Eight Hundred Eighty-Nine Only) per annum. which includes a Variable Performance Pay of INR 101,924/- (Rupees Two Lakhs Ninety-Nine Thousand Five Hundred and Twelve Only) The New CTC will be effective from 1st October 2024.

We are happy to announce that, you are also being promoted to “Associate Architect” and we congratulate you on the achievement of this milestone.

All other terms and conditions of your employment remain unchanged.

We would like to take this opportunity to appreciate your contributions in the past year and hope you will continue the good work.

All the Best!

Best Regards,

Priyanka Mishra
Sr. Manager - HR & OD

Feuji Software Solutions Pvt. Ltd.

Hetero Wing, Commerzone, Level 16,
Plot no. 16/A/1&2, Hyderabad Knowledge City, Raidurg,
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CIN- U72501TG2014PTC095992
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Annexure – Revised Salary Breakup

Salary Heads	Per Month	Per Annum
Basic	131,261	1,575,138
HRA	52,505	630,055
Bonus	14,439	173,265
Other Allowance	104,197	1,250,370
LTA	10,000	120,000
Employer PF Contribution	15,751	189,017
Total Fixed Pay – A	328,154	3,937,844
Variable Performance Pay	8,494	101,924
Total Cash Component - A+B	336,647	4,039,768
Group Medical Insurance	2,500	30,000
Group Personal Accident Insurance	44	530
Gratuity	6,314	75,764
Benefits – C	8,858	106,294
Total CTC A+B+C	345,505	4,146,062

Employees should not be serving notice period to be eligible for Variable Performance Pay Payout*

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