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Resume Help

Struggling to craft the best tech resume that will get noticed and get you the interview? Want some great tips on optimizing your cover letter or your resume's tech skills section? Our comprehensive

resume hub

is here to guide you on a wide range of resume issues. From choosing the perfect resume template to writing compelling content that bypasses applicant tracking systems (ATS), we'll equip you with the tools and knowledge to build a resume that lands your dream tech job. Dive into expert articles, tech resume examples, insightful podcasts, and more, all designed specifically for tech professionals like you!

Resume Help Trends

No matter where you are in your tech career, chances are good your resume might need a tune-up. If you're totally new to tech, you might also have to build a resume completely from scratch, which can be a bit intimidating! Fortunately, we've assembled a treasure trove of resources designed specifically for tech professionals like you.

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The Relevant Resume: Best Practices for Showcasing Experience

Article

The Relevant Resume: Best Practices for Showcasing Experience

The ability to craft a high-impact resume is a critical skill for those looking to capture the attention of prospective employers and stand out from a field of applicants. To draw attention to your special skill sets, unique expertise, and wealth of experience, simply listing qualifications and former employers will

not be enough—hiring managers and HR people are looking for relevance. Along with knowing the best days to submit your resume and the top technical skills to include, you must tailor your experience, accomplishments, and expertise to the requirements of the job you're applying for. "Relevance means the person who is applying to the job is taking the time to tailor the resume to match the requirements and the keywords of the job description," says Trish Orozco, technology recruiting manager for LaSalle Network. She says employers want candidates who can not only demonstrate the technical skills demanded by the role, but who can also articulate how their understanding of tren

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Using AI to Craft the Perfect Resume

Article

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One of the benefits to modern A.I. is how it can handle human language, including reading, writing, processing, and even improving written text. The science behind this is incredibly complex, and thankfully we don't need to understand it to use it. And we can make use of it in many ways, including writing resumes. Can I use A.I. to write my resume? A.I. tools such as ChatGPT can be a big help in writing and improving your resume. But the key is to realize the shortcomings of A.I.: these tools are not humans, and they base their understanding of language on what they've read. They make complex word connections, which allows them to understand the text we provide; and through such word connections they can write sentences and paragraphs that sound like they were written by a human–mostly. But spend some time with such tools and it won't take long before you start to see common themes to their wordings and phrasings. In other words, ChatGPT and other A.I. tools have their own voice, just

Article

Mastering the Art of ATS Tech Resume Optimization

Article

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ATS, or applicant tracking systems, are utilized by companies to help with the management of the hiring process for a variety of roles. These platforms assist recruiters and other staff in tracking applicants' status vis-a-vis the hiring process, often with interviewer notes, and keep all relevant candidate information in a centralized database. More advanced systems also utilize artificial intelligence and machine learning to scan resumes, which is why optimizing your resume for ATS is critical. This is especially true if you're applying to a large company; at scale, it's difficult for any HR department to track applicants for jobs with dozens or even hundreds of candidates. Knowing how to optimize your resume to pass the ATS scan and get in front of human eyes is important. What is an ATS? An ATS is a platform, often subscription-based, that helps companies keep track of job candidates. More advanced ATS will also scan resumes for keywords associated with the role. For example, if yo

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Security in knowing your resume has been optimized for ATS (applicant tracking systems)

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How to Write a Relocation Resume

People move to new cities for all kinds of reasons, both personal and professional. If you're contemplating whether to relocate, your resume could play a crucial role in showcasing your skills and adaptability to potential employers. Here are some strategies and other things to contemplate as you prepare your application materials. Understanding the Motivation Behind Your Move People have lots of reasons to move. Perhaps their spouse has a great new job opportunity, or they want to try out the lifestyle opportunities in a new state. Whatever the reason, moving is inevitably a big life decision... and often a stressful one. As part of your application process, you'll also need to explain to an employer why you need to move, because the question will inevitably come up. In light of that, your relocation resume must: Showcase adaptability Forecast professional potential Communicate a clear rationale for geographical change If you can successfully answer those questions, you stand a better

What's the Best Way to Add AI Skills to Your Resume?

As anyone who's mastered prompt engineering or model training can tell you, it's a hot job market for artificial intelligence (AI) skills right now. If you're already learning as much as you can about AI and how to apply it to your current specialization, congrats! But it also raises an interesting question: how can you best display your newfound AI skills on your resume and cover letter? The question is an important one, because many of the recruiters and hiring managers viewing your application materials might not have a background in tech, much less AI. You'll need to convey how you've already used your AI skills to generate meaningful results, and how you're continuing to master the intricacies of this burgeoning field. Let's jump in! Integrating AI into Your Resume Whatever job you're applying for, here's a piece of evergreen advice when it comes to your resume: review the job posting and note the skills it mentions, then list those skills on your resume and other application docu

Tech Resumes and Objective Statements: Benefits for 2024

Is a resume objective still necessary? Find out its relevance in 2024 and how it can enhance your job application's impact. The tech job market is highly competitive, which means putting your skills and expertise at the center of your resume is critical—but what value does an objective statement bring? An objective statement, also known as a career objective or mission statement, is a brief, punchy statement typically found at the top of a resume under your name and before your work experience. An effective objective statement concisely summarizes a candidate's career goals and aspirations, all based in the context of the job for which they are applying. It typically outlines: The type of position a candidate is seeking. The skills or experiences they aim to leverage. Their overall career direction. Along with a smart selection of power and action verbs used throughout your resume, the objective statement brings velocity and verve to your application (just make sure it's also formatted

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Resources and Tools for Creating the Perfect Tech Resume

Organizations are looking for the best and the brightest tech talent, and a well-crafted resume and cover letter is your ticket to catching the eye of hiring managers and securing the all-important interview on the way to your career goals. With organizations now broadly using application tracking system (ATS) technology, which are used to make data-driven hiring decisions, it's important to ensure formatting and keywords meet those rubrics. "Everything's getting filtered down through these software systems, so you want to make sure your formatting is consistent," advises Blythe Girnus, Vice president of training delivery for CompTIA. "These tools can also help you make your resume straightforward and concise—two characteristics I can't emphasize enough." She points out there are multiple resources available online to help aspiring IT professionals put together a relevant and standout resume to optimize your chances for success. Tech Resume Resources These online resources include mult

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