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Stuck in a tech career rut? Our comprehensive

Career Growth

hub unlocks your potential for advancement within the industry. We go beyond just technical expertise, equipping you with the full toolkit for success. From sharpening your in-demand technical skills to mastering essential "soft skills" like communication and teamwork, we'll empower you to make a lasting impact. Explore expert advice, industry best practices, and actionable tips on training, networking, and career development... all designed to propel tech professionals like you towards your dream career goals.

Career Growth Trends

Most people are focused on the job they have now, and that's great, because excelling in that job is obviously important to your career at this point in time. But what about the next job and the one after that? The most successful tech professionals are those who can look at the jobs they have and want to have, the companies they've worked for and want to work for, their skills and their networks as a true career. This hub is for those people, helping you unlock your full tech career potential.

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Preparing for Your Next Tech Role: The Onsite Interview

Article

Preparing for Your Next Tech Role: The Onsite Interview

On-site interviews may seem like a relic of a bygone era, but companies everywhere are starting to prioritize in-person meetings and having staff report to an office weekly. This re-emergence of in-person coworking and interactions make for a dynamic working environment many aren't familiar with (especially if they're used to video interviews). This renewed sense of purpose for in-person interactions begins with the interview process, too. Companies are resistant to hiring someone via purely virtual interactions if they want them to come into an office. The interview process might be mostly video and phone, but chances are good that, if you're close to an office for a prospective employer, you'll be asked to attend an in-person interview at some point. Job seekers often have a host of questions and concerns about on-site interviews. We spoke with several experts to help get answers. Why are Companies Still Holding On-site Interviews in 2024? This question gets right to the heart of the

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How to Build Better Al Prompts for Coding Help

Article

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Al tools such as ChatGPT can prove helpful when you're coding. In theory, you can provide the chatbot with a description of what you need coded, and the platform will return the appropriate code snippet. With that in mind, let's see how we can take help from ChatGPT (and other generative Al products like Google's Gemini) to the proverbial next level. It could prove crucial to your next job. Asking Al to Provide Code For the past couple decades, programmers have had a substitute for Al: the millions of fellow programmers all working together to provide collective help. If you've spent any time on websites like Stack Overflow, you know there's an army of people out there who will quickly provide code examples and advice in response to your questions... if the answer hasn't already been posted on the site for years. But just because Stack Overflow or commentary in a GitHub repo says code is correct doesn't mean it's correct. Sure, if somebody posts an answer that's wrong, others are usually

Article

3 Ways to Upskill Yourself and Adapt in the Age of A.I.

Article

3 Ways to Upskill Yourself and Adapt in the Age of A.I.

Data shows that tech professionals are eager to learn artificial intelligence (A.I.) skills on the job, but over half of employer-led training programs are falling short of meeting their needs. In fact, only 64 percent of workers think they're receiving the training they need, and 57 percent find their training to be inadequate according to a new report from Oliver Wyman. With generative A.I. projected to impact 96 percent of the key skills and competencies that software engineers and other specialists will need in the future, tech professionals have no choice but to teach themselves how to use and work with A.I. The question is how to move forward. Here are three ways to build A.I. skills through self-directed learning both inside and outside the workplace. Start in Your Own Backyard Understanding the fundamentals of A.I. is the same as learning anything new in technology, the best place to start is by becoming familiar with the tools that are already available, advised Dana Lawson, C

Article

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How Is AI Changing Cyber Threats and Your Cybersecurity Plans?

For business leaders everywhere, it's important to recognize all the ways in which AI will change their organizations' cybersecurity both in the near- and long-term. On one hand, AI-powered cybersecurity tools will protect the tech stack better than ever—but this technology will also create new threats that must be anticipated. AI isn't just reshaping the cybersecurity landscape, in other words—it's rewriting the rules of engagement from the bottom-up. For instance, even mediocre cybercriminals can use a

new generation of tools to launch devastating (and personalized) attacks on employees and organizational infrastructure. All is being used to craft highly personalized and contextually relevant lures that can mimic human communication with unnerving precision; for example, your employees could receive a video call from their boss, asking them to wire money to a new account—but the "boss" is actually an Al-generated "deepfake" controlled by a cyber-scammer in another country. Al-driven m

'Tech Connects' Podcast: Carmen Hudson, Author and Recruiting Expert

"Tech Connects," Dice's podcast, digs into the tech hiring, recruiting, and career topics that matter to you. Subscribe on ACast, Spotify, Apple Podcasts, iHeartRadio, Amazon Podcasts, and YouTube! Our latest 'Tech Connects' guest is Carmen Hudson, an author and recruiting expert. Carmen has led corporate recruiting teams, built recruiting software, co-founded a tech recruiting conference, and trained recruiters. She's also the author of the new book, "The Corporate Recruiter's Playbook: Strategies for Hiring Top Talent," which offers essential advice to recruiters and corporate leaders about how to attract and retain talent. We'll chat about how recruiters and talent acquisition specialists can use their communication skills and other tools to refine and improve their hiring processes, even when things at a company get chaotic. We're also inevitably going to talk about AI, as well. Here are some key takeaways for you as you proceed along your own recruiting and hiring journey: First,

Manual Tester Interview Questions: How to Prepare

Quality assurance (QA) and manual testers have some of the most vital jobs in an organization: ensuring software truly meets all specifications and requirements. On a day-to-day basis, their jobs involve reviewing and analyzing system specifications, executing test cases, and collaborating with QA engineers on test plans. If you're applying for a manual testing job or QA specialist, in other words, you need to prepare for a manual tester interview process that could focus on a variety of skills and tasks. Co-founder at Learnix Center Larry Poltavtsev says: "A tester plays a crucial role in the software development life cycle and ensures quality. The job of a software tester is to identify defects and report them. They have to do the test case writing creation, writing detailed test cases covering various scenarios, like positive scenarios or boundary scenarios. They have to do test executions, manually, execute tests, and verify software functionality. "Manual testers have to identify,

Your Privacy Matters: How Dice is Making Your Job Search Safer and More Effective

There's a delicate balance of connecting you with relevant tech job opportunities while also protecting you from irrelevant or excessive communication from recruiters. We've been listening closely to your feedback and understand that unwanted outreach can be more than just annoying – it can be disruptive to your job search. At Dice, we take our role as an advocate for tech professionals seriously. That includes not only listening to your feedback but acting on it. As a result, we continue to address the spam experience that some of you have on the Dice platform head-on. First, by implementing robust product features and enhancements to shield you from unwanted communication. And second, by promoting clear expectations and better outreach practices among recruiters. Here are the new and ongoing things we've built into today's Dice experience to ensure it's as positive, protected and most of all, effective for both tech professionals like you, and the recruiters who are looking for you.

How Coming Al Innovations Will Give Your Business an Edge

It's still early days in the AI game, but we're already seeing many positive developments for helping businesses—and their employees—operate smarter and more efficiently. And we're only in the early stages of this revolution. What's coming next? By 2027, AI promises to have developed capabilities far beyond what we see today, and that means crafting a game plan for investment is now critical. I believe AI innovations have the potential to change the way humans interact with technology, both as consumers and within the workspace. AI will accelerate an already ongoing change in the ways we search and consume information, from a predominantly text world to a multi-modal world of video, audio and new types of media. In that sense, I believe advancements in multi-modality are the most promising for AI, making workers far more productive and smarter. For business leaders and those in charge of talent acquisition and management, it's time to begin strategizing how to deploy AI in ways

that wi

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