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Future of Tech Recruiting: How AI Will Change Recruiting

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Automation has impacted recruiting for quite some time. However, the next several years may bring recruiting's biggest shift in decades, thanks to the evolution of generative AI and the increasing adoption of conversational AI, which may prove pivotal for recruiting teams and staffing firms. Here's how generative AI has already changed recruiting, how it's evolving, and which AI applications recruiters can start adopting now. We'll also share how organizations can prepare for the transformations and greater recruiting efficiencies promised by conversational AI. Here are the topline benefits recruiters have reaped from AI, how those benefits came about, and where the future of AI and recruiting is heading. Generative AI has been a game changer for recruiting Core metrics like cost per hire, time to hire, redeployment (for staffing firms), and candidate satisfaction have been drastically improved by AI over the past five or so years, as it reduces mundane, repetitive tasks and frees recr

Business Analyst: Job Description Template

Business Analyst: Job Description Template

Looking for a job posting template for Business Analyst jobs that can help you attract top talent? We've got you covered. Use this free business analyst job description sample template to assist you in finding the most qualified and experienced Business Analyst to support your company's needs—and make the hiring process easier on you, too. Just post this template to our site and make necessary edits to highlight your company's specific requirements and offerings. Hiring other positions? Check out our job description template library. Business Analyst Job Summary: We're in search of a Business Analyst who is obsessed with details, well-versed in strategic planning, and skilled at implementing business information systems. We'll need you to develop cost-based strategies and help streamline reporting capabilities, while optimizing workflows and identifying next-level market opportunities. You can spot problems before they steamroll and create solutions that will assist us in moving forward

Back End Developer Skills You Need to Know

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Back end developers have a vital task: they must build and maintain the infrastructure that allows the front end of a website (i.e., what the user sees) to operate. While those end users may never think about all the work necessary to have a site load instantly, back end developers are obsessed with ensuring servers, applications, and databases can handle anything. Organizations everywhere need their web infrastructure maintained, which is why there's intense demand for back end developers with the right mix of skills and experience. According to Lightcast, which collects and analyzes millions of job postings from across the country, organizations posted some 28,865 back end developer job openings over the past 12 months; projected growth for the profession is estimated at 19.2 percent over the next decade. What Skills Do Back End Developers Need? Lightcast also offers a breakdown of back end developer "distinguishing skills," which are defined as the advanced skills these tech profess

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Nichole P., Tech Professional

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