

InFocus Document Offsetting GMPs in Pension Slices



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1 Scope

This document covers 'Offsetting GMPs in Pension Slices' for the Actives Module.

For a contracted-out scheme, where active members have accrued GMPs, the user needs to define which pension slices GMPs should be offset against in SuperVal. This document explains how this is done.

Note that this document is based on Version 9.25 (V9.25) of SuperVal. Any screenshots which may be included from previous versions of SuperVal are not materially different from those in V9.25.



2 Set-Up

The user can specify the period of time over which the GMP accrual has taken place. This is done by specifying which benefit slices to offset the GMP against on the Legislation Tab.

2.1 Example 1

Suppose an active member has accrued GMP within a scheme and also has additional benefits (added years and transfer-in pension), including TV-in GMP.

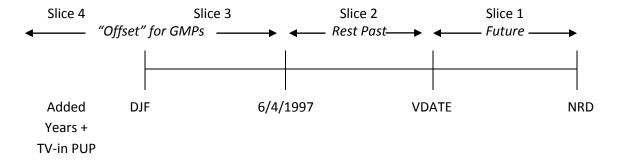
A typical benefit slice structure would be as follows:

Slice 1: Future service

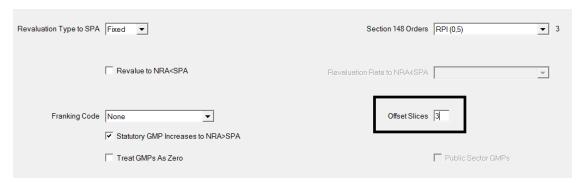
Slice 2: Post '97 past scheme service

Slice 3: Pre'97 past scheme service

Slice 4: Added Years / TV-in pension



In order to offset GMP for slices 3 & 4, the user would set Offset Slices on the Legislation tab to 3:



So the basic principle is that if number of Offset Slices specified is 'x', then SuperVal will offset GMP against benefits which are specified in slices which are numbered 'x' or greater.

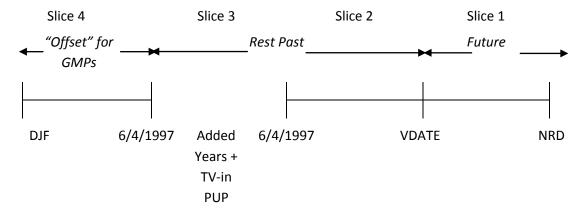


Note: The above Slice structure would be suitable if the additional benefits INCLUDE underlying GMPs that are included in the Pre-88 and Post-88 GMP standard data items.

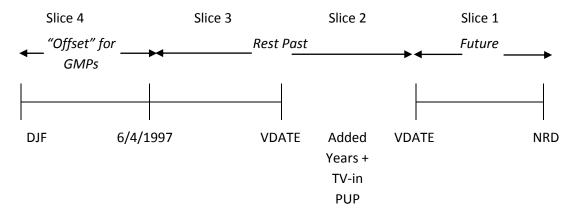
2.2 Example 2

As per example 1, but assume that the additional benefits are not to be included for GMP "Offset". The Slice structure can be specified differently as follows:

Set the "Offset Slices" to 4.



An alternative to the above Slice Structure could be:





3 PPF Valuations

Please refer to the "PPF S179 (Levy) Valuations" document for details.