

## Relevant Experience

- Oct 2022 – Present **Senior Data and Policy Analyst**, *Poverty Solutions*, University of Michigan (Remote)
- Apr 2020 – Oct 2022 **Data and Policy Analyst**, (Remote/Hybrid)
- Lead and support research projects designed to directly inform city, state, and national policies and programs
- Applied statistical techniques, such as Principal Component Analysis and Areal Interpolation, to refine an index gauging 'deep disadvantage' across the United States; Co-authored a technical appendix in *The Injustice of Place* as a result of this work
  - Designed and implemented an interactive dashboard using ArcGIS and React for the Michigan Department of Health and Human Services, facilitating statewide food security analysis
  - Produced compelling data visualizations, including charts and maps, for public dissemination using tools such as Tableau, R Shiny, and Leaflet
  - Contributed data management and analysis to policy briefs spanning various topics, including census counts, economic mobility, and poverty, at local, state, and national levels
  - Communicated research results through radio interviews and presentations, providing clarity and accessibility for diverse audiences
  - Demonstrated consistently high performance while working remotely from multiple locations, including Ann Arbor, Los Angeles, and Pittsburgh
- Jan 2018 – Mar 2020 **Research Associate**, *Yale School of Management/Innovations for Poverty Action*
- Investigated creation of effective, resilient, and trusted police organizations in Mexico (*PI: Rodrigo Canales*)
- Data blending of daily emergency call records, crime records, and police patrolling data spanning 2012-2018 from multiple governmental sources in Mexico City
  - Conducted analyses on aggregated longitudinal data covering 847 neighborhoods using appropriate econometric models such as poisson regression in Stata and R
  - Implemented statistical machine learning and natural language processing methods (*e.g. topic modeling*) in R to categorize phone calls to local police departments
  - Maintained sensitive encrypted HR data on university clusters
  - Collaborated with research team in Mexico City to provide analyses and occasional data tutorials
- Jun 2017 – Aug 2017 **Content Developer**, *HarvardX*
- Deployed a massive open online course (MOOC) on applied calculus through HarvardX
- Built course problems onto edX online platform with MathJax(L<sup>A</sup>T<sub>E</sub>X)
  - Developed assessment problems for bifurcations section
  - Reviewed and edited material on applied calculus topics including bifurcations, item response theory, and population dynamics
- Oct 2016 – May 2017 **Project Assistant**, *CEMS*, Harvard Graduate School of Education
- Worked on the Comparison and Explanation of Multiple Strategies (CEMS) project, which explores the development of flexibility in mathematical problem solving in middle and high school students' learning of algebra
- Created schedule to keep track of the chapters each teacher in the study was currently on
  - Brainstormed different types of problems for student assessment during weekly meetings
  - Provided feedback on project materials
- Feb 2010 – Jul 2016 **Adjunct Lecturer**, *Department of Mathematics and Statistics*, Hunter College, CUNY
- Taught classes in calculus, linear algebra and statistics to 770+ students over 6+ years
- Designed and delivered lectures
  - Tutored students during both weekly office hours and individually
  - Created, edited and administered exams and assignments
  - Led exam review sessions in excess of office hours and class time
  - Received consistently excellent teaching evaluations from both students and faculty
  - Mentored new adjunct instructors by lending old syllabi, exams and discussing personal experiences to help them adjust to teaching at Hunter

## Education

- May 2017 **Harvard University**, *Graduate School of Education*, EdM in Mind, Brain and Education
- Sep 2014 **City University of New York**, *The Graduate Center*, MA in Mathematics
- Jun 2010 **City University of New York**, *Macaulay Honors College at Hunter College*, BA/MA in Mathematics, *Cum Laude*. Minor: Economics
- Fall 2008 **University of Oxford**, *St. Catherine's College*, Study Abroad (Oxford Programme for Undergraduate Studies), Coursework in Galois Theory and Analytic Topology

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## Publications

1. Robles, S., Simington, J., & **Jubaed, S.** (2023). Appendix B: The Index of Deep Disadvantage. In Edin, K., Shaefer, H. L., & Nelson, T. J., In *The Injustice of Place*. (pp. 261-274). Mariner Books.
2. Cooney, P., Shaefer, H. L., & **Jubaed, S.** (2022). *Material Hardship and Well-Being of U.S. Households at the End of 2021*. Poverty Solutions. <https://sites.fordschool.umich.edu/poverty2021/files/2022/03/PovertySolutions-Material-Hardship-2021-March2022.pdf>
3. Cooney, P., Farley, R., **Jubaed, S.**, Metzger, K., Morenoff, J., Neidert, L., Rodriguez-Washington, R. (2021). *Analysis of the Census 2020 Count in Detroit*. Poverty Solutions. <http://sites.fordschool.umich.edu/poverty2021/files/2021/12/PovertySolutions-Census-Undercount-in-Detroit-PolicyBrief-December2021.pdf>
4. Wu, P., Rivera, J., & **Jubaed, S.** (2020). *Understanding Job (Mis)Match: Jobs and Jobseekers in Detroit*. Poverty Solutions. <https://poverty.umich.edu/publications/understanding-job-mismatch-jobs-and-jobseekers-in-detroit/>
5. Gorham, T., **Jubaed, S.**, Sanyal, T., & Starr, E. L. (2019). Assessing the efficacy of VR for foreign language learning using multimodal learning analytics. In C. N. Giannikas, E. Kakouli Constantinou & S. Papadima-Sophocleous (Eds), *Professional development in CALL: a selection of papers* (pp. 101–116). Research-publishing.net. <https://doi.org/10.14705/rpnet.2019.28.873>

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## Statistical Training

Methods	Multiple linear regression, nonlinear regression (including poisson, negative binomial), ANOVA/ANCOVA, multi-level modeling, survival analysis
Machine Learning	Topic modeling, latent dirichlet allocation, recurrent neural networks, cluster analysis, principal component analysis, regression trees, random forests

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## Skills

Statistical Computing	R, Stata	Data Visualization	ggplot (R), R Shiny, Tableau
Programming	Python	Geospatial Analysis	ArcGIS Pro
Operating Systems	Linux, OS X, Windows 7, 10, 11	Typesetting	L <sup>A</sup> T <sub>E</sub> X
Remote	Zoom, Google Meet/Chat, Slack, Microsoft Teams	Version Control	Git
Languages	Fluent in Bangla, Conversational in Hindi/Urdu, Intermediate in Spanish and Beginner in German (College Coursework)		

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## Honors and Awards

Oct 2016	<b>Social Impact Award</b> , <i>Harvard GSE Innovation and Ventures in Education</i>
Fall 2010 – Fall 2014	<b>CUNY Tuition Fellowship</b> , <i>The Graduate Center, CUNY</i>
Fall 2006 – Fall 2009	<b>University Scholarship</b> , <i>Macaulay Honors College, CUNY</i>
Fall 2009	<b>Marie Anna Gruol Scholarship</b> , <i>Department of Math/Stat, Hunter College, CUNY</i>
Fall 2008	<b>Benjamin A. Gilman International Scholarship</b> , <i>Institute of International Education</i>
Apr 2008	<b>Member, Hunter Achievement Team</b> , <i>Hunter College, CUNY</i>
Dec 2007	<b>Membership in Pi Mu Epsilon (New York Beta Chapter)</b>
Oct 2007	<b>Horace W. Goldsmith Scholar</b> , <i>Macaulay Honors College, CUNY</i>
Fall 2006 – Fall 2009	<b>Peter F. Vallone Scholarship</b> , <i>CUNY</i>