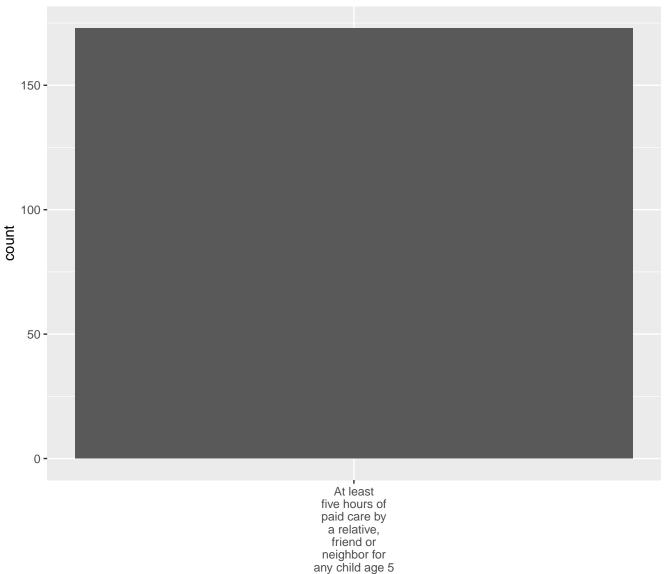
## POLICY.015.2\_3

type of childcare, before At least five hours of paid care by a relative, friend or neighbor for any child age 5 or under



or under values