

Team Contract:

As an active member of the student group *Uncut JEMS* (Jeremy, Ethan, Mark, and Sam) *Studio*, the **following rules must be met to maintain ongoing work with the Uncut JEMS Studio**:

- Attending and actively participating at every meeting created by the team
- Completing work in a professional and timely manner
- Maintaining a reliable line of communication with other members of the studio and responding quickly and effectively
- Maintaining a professional and friendly demeanor and actively working with all team members

Breaking any or all of the rules as stated above, is grounds for termination of the offender from the Uncut JEMS Studio by ruling from the other active members of the Uncut JEMS Studio. Each member of the Uncut JEMS Studio is allotted three incidents of lapse of judgment or professionalism while being an active member. Upon a given offense, the given offender will be issued a strike to their record and upon three strikes, the member is terminated from Uncut JEMS Studio. However, these allotted incidents/lapses of judgment can be taken away depending on the severity of the offense. If such a situation were to arise, the offended members will meet and decide the proper course of action for the offender member. However, if proper notification is given 48 hours prior to the meeting or substantial circumstance is present before a given deadline, a strike will not be given.

Any and all work done in Uncut JEMS Studio is to remain within the house, regardless of the situation. If a member is terminated, all work done under Uncut JEMS Studio is to remain at Uncut JEMS Studio. Terminated members undo any work done under the Uncut JEMS Studio and the work of the given terminated member belongs solely to the Uncut JEMS Studio. However, all members, regardless of being active or terminated, maintain the ability to use their work and only their work as material for usage on resume, employment, or portfolio.

Finally, if a catastrophic event were to occur in development of the project, all members may group and decide on a dissolution of the studio. Dissolution of the studio must be a unanimous decision made by all active members of the Uncut JEMS Studio. Upon dissolution of the Uncut JEMS Studio, the contract is to be null and all work done is the return to the original author.

Signing the form means that you agree to all terms and conditions and forfeit any work to Uncut JEMS Studio, except in the case of dissolution:

Sign Here: Mark Hinkle

Sign Here: Jeremy Chen

Sign Here: Ethan Melton

Sign Here: Sam Kadrofske