

## INNOMINDS SOFTWARE PVT. LTD

### Form 16

Certificate under section 203 of the Income-tax Act, 1961 for Tax Deducted at Source

This Form 16 has been digitally signed as per details given below :

#### Employee Details :

Employee Code : 2162  
Employee Name : SANDEEPKUMAR REDDY KAMBHAM  
Employee Pan : DHKPK5393G  
Employee Designation : Engineer -Cloud and DevOps  
Assessment Year : 2018 - 2019

#### Employer Details :

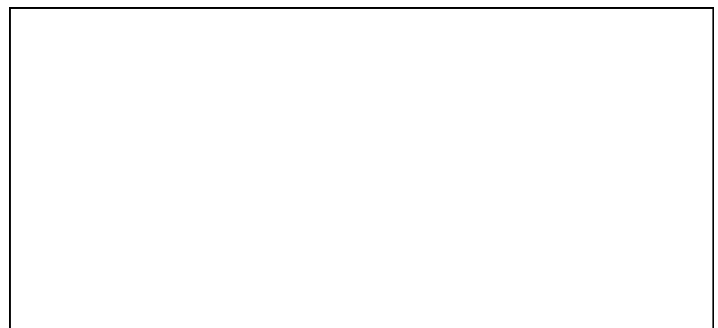
Name : INNOMINDS SOFTWARE PVT. LTD  
TAN : HYDI00664G  
PAN : AAACI7214F

#### Signature Details :

This form has been signed and authenticated using a Digital Signature. Reference of digital signature in the following pages of this certificate should construe to have signed as per the details of digital signatures given on this page

The Digital Signature of the signatory has been affixed in the box provided below. Click on the box to view details.

Place for Digital Signature



**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> STGDYGM	<b>Last updated on</b> 01-Jul-2018
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
INNOMINDS SOFTWARE PRIVATE LIMITED SY No 185, 6TH FLOOR., KALAJYOTHI BUILDING, KONDAPUR VILLAGE, HYDERABAD - 500084 Telangana +(91)40-46126700 payroll@innominds.com	SANDEEPKUMAR REDDY KAMBHAM GORANTLAPALLE VILL, JANGAMPALLE POST, KVPALLE MDL, CHITTOOR DIST, CHITTOOR - 517213 Andhra Pradesh

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AAACI7214F	HYDI00664G	DHKPK5393G	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 411, Income Tax Towers, 10-2-3 A.C. Guard , Hyderabad - 500004	2018-19	<b>From</b> 01-Apr-2017 <b>To</b> 31-Mar-2018

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	FXFKUKEX	34285.00	16.00	16.00
Q2	FXFMPKJG	127316.00	368.00	368.00
Q3	FXGQLUTG	114816.00	267.00	267.00
Q4	FXGQMNB	114816.00	229.00	229.00
<b>Total (Rs.)</b>		<b>391233.00</b>	<b>880.00</b>	<b>880.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	16.00	6360218	20-12-2017	32503	F
2	48.00	0013283	08-02-2018	07749	F
3	160.00	0013283	13-03-2018	13980	F
4	160.00	0004329	22-03-2018	11866	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	89.00	0013283	22-06-2018	00318	F
6	89.00	0013283	22-06-2018	00318	F
7	89.00	0013283	22-06-2018	00318	F
8	76.00	0011352	26-06-2018	03286	F
9	77.00	0011352	26-06-2018	03286	F
10	76.00	0011352	26-06-2018	03286	F
<b>Total (Rs.)</b>	<b>880.00</b>				

## Verification

I, **ANIL KUMAR KATAKAM**, son / daughter of **PURUSHOTHAM KATAKAM** working in the capacity of **MANAGING DIRECTOR** (designation) do hereby certify that a sum of Rs. **880.00** [Rs. **Eight Hundred and Eighty Only** (in words)] has been deducted and a sum of Rs. **880.00** [Rs. **Eight Hundred and Eighty Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Hyderabad	(Signature of person responsible for deduction of Tax)
Date	03-Jul-2018	
Designation: MANAGING DIRECTOR		Full Name: ANIL KUMAR KATAKAM

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**Emp Code** 2162  
**Emp Name** SANDEEPKUMAR REDDY KAMBHAM

**PAN** DHKPK5393G  
**Certificate No.**

## PART B(Annexure)

### Details of Salary paid and any other income and tax deducted

	Rs.	Rs.	Rs.	Rs.
1. Gross Salary				
(a) Salary as per provisions contained in sec.17(1)	459,803			
(b) Value of perquisites u/s 17(2) ( as per Form No. 12BA, wherever applicable)	0			
(c) Profits in lieu of salary under section 17(3) ( as per Form No. 12BB, wherever applicable)	0			
(d) Total			459,803	
2. Less: Allowance to the extent exempt u/s 10		120,008		
3. Balance (1-2)			339,795	
4. Deductions:				
(a) Entertainment allowance	0			
(b) Standard Deduction	0			
(c) Tax on employment	2,400			
5. Aggregate of 4 (a) and (b)		2,400		
6. Income chargeable under the head 'salaries' (3-5)				337,395
7. Add : Any other income reported by the employee				
a) Loss from House Property	0			
b) Total of Others	0			0
8. Gross total Income (6 + 7)				337,395
9. Deductions under Chapter VI-A				
(A) Section 80C, 80CCC and 80CCD				
(a) Section 80C		<b>Gross Amount</b>	<b>Deductible Amount</b>	
(i) PF	20,196			
(ii)				
(iii)				
(iv)				
(v)				
(vi)				
(Vii)				
(Viii)	0			
		20,196	20,196	
(b) Section 80CCC		0	0	
(c) Section 80CCD		0	0	
Note : 1. Aggregate amount deductible under the three sections 80C, 80CCC and 80CCD, shall not exceed one lakh fifty thousand rupees				

**Emp Code** 2162  
**Emp Name** SANDEEPKUMAR REDDY KAMBHAM

**PAN** DHKPK5393G  
**Certificate No.**

(B) Other Sections (for e.g., 80E, 80G etc) under Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount	
(i) Section 80D-Medical Insurance Premia				
(ii) Section 80G-Donation to certain funds	120	120	120	
(iii)				
(iv)				
(v)				
(vi)				
(vii)				
(viii)				
(viii)				
(ix)				
(x)				
10. Aggregate of deductible amount under Chapter VI-A				20,316
11. Total Income (8 - 10)				317,080
12. Tax on total income				854
Surcharge				0
13. Education Cess (on tax computed at S. No. 12)				26
14 Tax Payable (12+13)				880
15. Less: Relief under section 89 (attach details)				0
16. Tax Payable (14-15)				880

**Verification**

I, ANIL KUMAR KATAKAM , Son/Daughter of PURSHOTHAM KATAKAM working in the capacity of Managing Director (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

<b>Place :</b>	<b>HYDERABAD</b>	<b>[This certificate is signed using Digital Signature. For details read Page 1]</b>
<b>Date :</b>	<b>02/07/2018</b>	
<b>Designation :</b>	<b>Managing Director</b>	<b>Full Name : ANIL KUMAR KATAKAM</b>

Emp Code 2162  
Emp Name SANDEEPKUMAR REDDY KAMBHAM

PAN  
Certificate No. DHKPK5393G

### Annexure to Form 16

Details of Gross Total Income [Salary, Allowances, Perquisites & Income From other sources]

Employee Name SANDEEPKUMAR REDDY KAMBHAM  
Period from 01/04/2017 To 31/03/2018  
Assessment Year 2018 - 2019

	Gross Amt	TaxFree Amt	Taxable Amt
<b>i. Salary (excluding all allowances, perquisites and profit in lieu of salary)</b>			
Basic Salary	168300	0	168300
Company Performance Linked Pay	46749	10400	36349
Statutory Bonus	6996	0	6996
<b>Total Salary</b>	<b>222045</b>	<b>10400</b>	<b>211645</b>
<b>ii. Allowances</b>			
House Rent Allowance	67320	67320	0
Transport Allowance for Reaching Office	19200	19200	0
Special Allowance	92274	0	92274
Leave Travel Allowance	23376	0	23376
Medical	15000	15000	0
Gratuity	8088	8088	0
Other Payments	12500	0	12500
<b>Total Allowances</b>	<b>237758</b>	<b>109608</b>	<b>128150</b>
<b>iii. Value of perquisites</b>			
<b>Total perquisites</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>459803</b>	<b>120008</b>	<b>339795</b>
<b>iv Profits in lieu of salary</b>			0
<b>v Deduction u/s 16</b>			
Entertainment Allowance			0
Standard Deduction			0
Tax on Employment			2400
<b>Total Deduction u/s 16</b>			2400
1. Income chargeable under the Head 'Salaries' (i+ii+iii+iv-v)			337395
2. Income/ Loss chargeable under the head 'House Property'			0
3. Income from Other Sources			0
4. Gross Total Income (1+2+3)			337395

**FORM NO. 12BA***[See Rule 26A(2)(b)]***Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof**

- (1) Name and address of employer : INNOMINDS SOFTWARE PVT. LTD  
SY No 185, 6TH FLOOR,, KALAJYOTHI BUILDING, KONDAPUR VILLAGE, HYDERABAD, TELANGANA.
- (2) TAN : HYDI00664G
- (3) TDS Assessment Range of the employer : Range 1
- (4) Name, designation and PAN of employee : SANDEEPKUMAR REDDY KAMBHAM, Engineer -Cloud and DevOps, DHKPK5393G
- (5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) : N
- (6) Income under the head "Salaries" of the employee (other than perquisites) : 339795
- (7) Financial Year : 2017-2018
- (8) Valuation of Perquisites :

S. No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, paid by employee (Rs.)	Amount of taxable perquisite (Rs.)
1	Accommodation	0	0	0
2	Car / Other Automotive	0	0	0
3	Sweeper, gardener, watchman or personal attendant	0	0	0
4	Gas, electricity, water	0	0	0
5	Interest free or concessional loans	0	0	0
6	Holiday expenses	0	0	0
7	Free or concessional travel	0	0	0
8	Free meals	0	0	0
9	Education	0	0	0
10	Gifts, vouchers etc	0	0	0
11	Credit card expenses	0	0	0
12	Club expenses	0	0	0
13	Use of movable assets by employees	0	0	0
14	Transfer of assets to employees	0	0	0
15	Value of any other benefit / amenity / service / privilege	0	0	0
16	Stock options (non-qualified options)	0	0	0
17	Other benefits or amenities	0	0	0
18	Total value of perquisites	0	0	0
19	Profits in lieu of salary as per 17(3)	0	0	0

Employee Name: SANDEEPKUMAR REDDY KAMBHAM

Emp Code: 2162

(9) Details of tax, -

(a) Tax Deducted from salary of the employee u/s 192(1)	880
(b) Tax paid by employer on behalf of the employee u/s 192(1A)	0
(c) Total tax paid	880
(d) Date of payment into Government treasury	As per Form16

**Declaration by employer**

I ANIL KUMAR KATAKAM S/o / D/o PURSHOTHAM KATAKAM working as Managing Director do hereby declare on behalf of INNOMINDS SOFTWARE PVT. LTD that the information given above is based on the books of accounts, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct

For INNOMINDS SOFTWARE PVT. LTD

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[This certificate is signed using Digital Signature. For details read Page 1]

Place : HYDERABAD

Full Name : ANIL KUMAR KATAKAM

Date : 02/07/2018

Designation : Managing Director