

## INNOMINDS SOFTWARE PVT. LTD

### Form 16

Certificate under section 203 of the Income-tax Act, 1961 for Tax Deducted at Source

This Form 16 has been digitally signed as per details given below :

#### Employee Details :

Employee Code : 2162  
Employee Name : SANDEEPKUMAR REDDY KAMBHAM  
Employee Pan : DHKPK5393G  
Employee Designation : Engineer -Cloud and DevOps  
Assessment Year : 2019 - 2020

#### Employer Details :

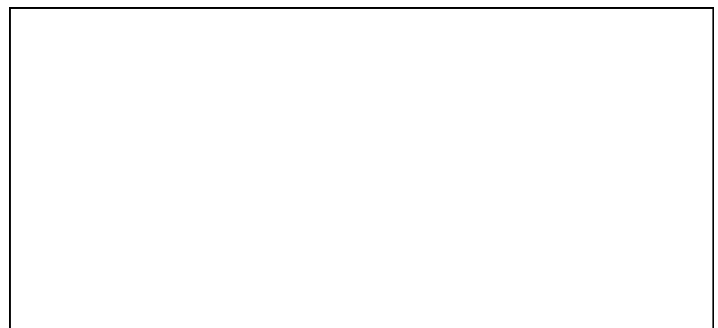
Name : INNOMINDS SOFTWARE PVT. LTD  
TAN : HYDI00664G  
PAN : AAACI7214F

#### Signature Details :

This form has been signed and authenticated using a Digital Signature. Reference of digital signature in the following pages of this certificate should construe to have signed as per the details of digital signatures given on this page

The Digital Signature of the signatory has been affixed in the box provided below. Click on the box to view details.

Place for Digital Signature



**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. BLSZQCA		Last updated on 25-Jun-2019			
Name and address of the Employer			Name and address of the Employee		
INNOMINDS SOFTWARE PRIVATE LIMITED SY No 185, 6TH FLOOR., KALAJYOTHI BUILDING, KONDAPUR VILLAGE, HYDERABAD - 500084 Telangana +(91)40-46126700 payroll@innominds.com			SANDEEPKUMAR REDDY KAMBHAM GORANTLAPLLE VILL, JANGAMPALLE POST, KVPALLE MDL, CHITTOOR DIST, CHITTOOR - 517213 Andhra Pradesh		
PAN of the Deductor	TAN of the Deductor		PAN of the Employee	Employee Reference No. provided by the Employer (If available)	
AAACI7214F	HYDI00664G		DHKPK5393G		
CIT (TDS)		Assessment Year		Period with the Employer	
The Commissioner of Income Tax (TDS) Room No. 411, Income Tax Towers, 10-2-3 A.C. Guard , Hyderabad - 500004		2019-20		From 01-Apr-2018	To 31-Mar-2019
Summary of amount paid/credited and tax deducted at source thereon in respect of the employee					
Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)	
Q1	FXGVYGOL	144744.00	3511.00	3511.00	
Q2	FXGHVNDE	144600.00	6039.00	6039.00	
Q3	FXGHXNLR	48200.00	1992.00	1992.00	
<b>Total (Rs.)</b>		<b>337544.00</b>	<b>11542.00</b>	<b>11542.00</b>	
<b>I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT</b>					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					
<b>II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN</b>					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	3511.00	0011349	26-10-2018	04993	F
2	2013.00	0510075	31-05-2019	11448	F
3	2013.00	0510075	11-06-2019	10002	F
4	2013.00	0510075	11-06-2019	10002	F
5	1992.00	0510075	11-06-2019	10003	F

Total (Rs.)	11542.00	
<b>Verification</b>		
<p>I, <b>VENKATA RAJYA LAKSHMI ACHANTA</b>, son / daughter of <b>VENKATESWARA RAO GANNE</b> working in the capacity of <b>DIRECTOR</b> (designation) do hereby certify that a sum of Rs. <b>11542.00</b> [Rs. <b>Eleven Thousand Five Hundred and Forty Two Only</b> (in words)] has been deducted and a sum of Rs. <b>11542.00</b> [Rs. <b>Eleven Thousand Five Hundred and Forty Two Only</b>] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.</p>		
Place	Hyderabad	<b>(Signature of person responsible for deduction of Tax)</b>
Date	26-Jun-2019	
Designation: DIRECTOR		Full Name: VENKATA RAJYA LAKSHMI ACHANTA

**Notes:**

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

**Legend used in Form 16****\* Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**Emp Code** 2162  
**Emp Name** SANDEEPKUMAR REDDY KAMBHAM

**PAN** DHKPK5393G  
**Certificate No.**

## PART B(Annexure)

### Details of Salary paid and any other income and tax deducted

	Rs.	Rs.	Rs.	Rs.
1. Gross Salary				
(a) Salary as per provisions contained in sec.17(1)	371,638			
(b) Value of perquisites u/s 17(2) ( as per Form No. 12BA, wherever applicable)	0			
(c) Profits in lieu of salary under section 17(3) ( as per Form No. 12BB, wherever applicable)	0			
(d) Total			371,638	
(e) Reported total amount of salary received from other employer(s)			0	
2. Less: Allowance to the extent exempt u/s 10				
a. Travel concession or assistance under section 10(5)		0		
b. Death-cum-retirement gratuity under section 10(10)		6,113		
c. Commuted value of pension under section 10(10A)		0		
d. Cash equivalent of leave salary encashment under section 10(10AA)		11,769		
e. House rent allowance under section 10(13A)		0		
f. Amount of any other exemption under section 10				
(i)				
(ii)				
(iii) Company Performance Linked Pay	3,133			
(iv)				
(v)				
(vi)				
g. Total amount of any other exemption under section 10 [f (i+ii+iii+iv+v+vi )]		3,133		
h. Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			21,015	
3. Total amount of salary received from current employer [1(d)-2(h)]			350,623	
4. Deductions:				
(a) Entertainment allowance	0			
(b) Standard Deduction	26,667			
(c) Tax on employment	1,600			
5. Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		28,267		
6. Income chargeable under the head 'salaries' (3+1(e)-5)				322,356
7. Add : Any other income reported by the employee				
a) Loss from House Property	0			
b) Total of Others	0			
8. Total amount of other income reported by the employee [7(a)+7(b)]				0
9. Gross total Income (6 + 8)				322,356
10. Deductions under Chapter VI-A				
(A) Section 80C, 80CCC and 80CCD				
(a) Section 80C				
		<b>Gross Amount</b>	<b>Deductible Amount</b>	

**Emp Code** 2162  
**Emp Name** SANDEEPKUMAR REDDY KAMBHAM

**PAN**  
**Certificate No.** DHKPK5393G

(i) PF	13,464			
(ii)				
(iii)				
(iv)				
(v)				
(vi)				
(Vii)				
(Viii)	0	13,464		
(b) Section 80CCC		0		
(c) Section 80CCD		0		
(d) Total deduction under section 80C, 80CCC and 80CCD(1)		13,464	13,464	
Note : 1. Aggregate amount deductible under the three sections 80C, 80CCC and 80CCD, shall not exceed one lakh fifty thousand rupees				

	Gross Amount	Qualifying Amount	Deductible Amount	
(e) Section 80CCD(1B)-Employee Contribution	0	0	0	
(f) Section 80CCD(2)-New Pension Scheme	0	0	0	
(g) Section 80D-Medical Insurance Premia	0	0	0	
(h) Section 80E-Interest paid on such Loans	0	0	0	
(i) Section 80G-Donation to certain funds	80	80	80	
(j) Section 80TTA Income from saving A\C Interest	0	0	0	
(k) Other Sections (for e.g., 80E, 80G etc) under Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount	
(l) Total of amount deductible under any other provision(s) of Chapter VI-A				

**Emp Code** 2162  
**Emp Name** SANDEEPKUMAR REDDY KAMBHAM

**PAN** DHKPK5393G  
**Certificate No.**

11. Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]				13,544
12. Total Income (9 - 11)				308,810
13. Tax on total income				2,940
14. Rebate under section 87A, if applicable				2,500
15. Surcharge, wherever applicable				0
16. Education Cess				18
17 Tax Payable (13+15+16-14)				458
18. Less: Relief under section 89 (attach details)				0
19. Tax Payable (17-18)				458

**Verification**

I, ANIL KUMAR KATAKAM , Son/Daughter of PURSHOTHAM KATAKAM working in the capacity of Managing Director (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

<b>Place :</b>	<b>HYDERABAD</b>	
<b>Date :</b>	<b>26/06/2019</b>	
		[This certificate is signed using Digital Signature. For details read Page 1]
<b>Designation :</b>	<b>Managing Director</b>	<b>Full Name :</b> ANIL KUMAR KATAKAM

Emp Code 2162  
Emp Name SANDEEPKUMAR REDDY KAMBHAM

PAN  
Certificate No. DHKPK5393G

### Annexure to Form 16

Details of Gross Total Income [Salary, Allowances, Perquisites & Income From other sources]

Employee Name SANDEEPKUMAR REDDY KAMBHAM  
Period from 01/04/2018 To 14/11/2018  
Assessment Year 2019 - 2020

	Gross Amt	TaxFree Amt	Taxable Amt
<b>i. Salary (excluding all allowances, perquisites and profit in lieu of salary)</b>			
Basic Salary	127200	0	127200
Leave Encashment While in Job	11769	11769	0
Company Performance Linked Pay	35333	3133	32200
Statutory Bonus	4353	0	4353
<b>Total Salary</b>	<b>178655</b>	<b>14902</b>	<b>163753</b>
<b>ii. Allowances</b>			
House Rent Allowance	50880	0	50880
Special Allowance	98946	0	98946
Leave Travel Allowance	17044	0	17044
Gratuity	6113	6113	0
Other Payments	20000	0	20000
<b>Total Allowances</b>	<b>192983</b>	<b>6113</b>	<b>186870</b>
<b>iii. Value of perquisites</b>			
<b>Total perquisites</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>371638</b>	<b>21015</b>	<b>350623</b>
<b>iv Profits in lieu of salary</b>			<b>0</b>
<b>v Deduction u/s 16</b>			
Entertainment Allowance			0
Standard Deduction			26667
Tax on Employment			1600
<b>Total Deduction u/s 16</b>			<b>28267</b>
1. Income chargeable under the Head 'Salaries' (i+ii+iii+iv-v)			322356
2. Income/ Loss chargeable under the head 'House Property'			0
3. Income from Other Sources			0
4. Gross Total Income (1+2+3)			322356

**FORM NO. 12BA***[See Rule 26A(2)(b)]***Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof**

- (1) Name and address of employer : INNOMINDS SOFTWARE PVT. LTD  
SY No 185, 6TH FLOOR,, KALAJYOTHI BUILDING, KONDAPUR VILLAGE, HYDERABAD, TELANGANA.
- (2) TAN : HYDI00664G
- (3) TDS Assessment Range of the employer : Range 1
- (4) Name, designation and PAN of employee : SANDEEPKUMAR REDDY KAMBHAM, Engineer -Cloud and DevOps, DHKPK5393G
- (5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) : N
- (6) Income under the head "Salaries" of the employee (other than perquisites) : 350623
- (7) Financial Year : 2018-2019
- (8) Valuation of Perquisites :

S. No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, paid by employee (Rs.)	Amount of taxable perquisite (Rs.)
1	Accommodation	0	0	0
2	Car / Other Automotive	0	0	0
3	Sweeper, gardener, watchman or personal attendant	0	0	0
4	Gas, electricity, water	0	0	0
5	Interest free or concessional loans	0	0	0
6	Holiday expenses	0	0	0
7	Free or concessional travel	0	0	0
8	Free meals	0	0	0
9	Education	0	0	0
10	Gifts, vouchers etc	0	0	0
11	Credit card expenses	0	0	0
12	Club expenses	0	0	0
13	Use of movable assets by employees	0	0	0
14	Transfer of assets to employees	0	0	0
15	Value of any other benefit / amenity / service / privilege	0	0	0
16	Stock options (non-qualified options)	0	0	0
17	Other benefits or amenities	0	0	0
18	Total value of perquisites	0	0	0
19	Profits in lieu of salary as per 17(3)	0	0	0



Employee Name: SANDEEPKUMAR REDDY KAMBHAM

Emp Code: 2162

(9) Details of tax, -

(a) Tax Deducted from salary of the employee u/s 192(1)	11542
(b) Tax paid by employer on behalf of the employee u/s 192(1A)	0
(c) Total tax paid	11542
(d) Date of payment into Government treasury	As per Form16

**Declaration by employer**

I ANIL KUMAR KATAKAM S/o / D/o PURSHOTHAM KATAKAM working as Managing Director do hereby declare on behalf of INNOMINDS SOFTWARE PVT. LTD that the information given above is based on the books of accounts, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct

For INNOMINDS SOFTWARE PVT. LTD

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[This certificate is signed using Digital Signature. For details read Page 1]

Place : HYDERABAD

Full Name : ANIL KUMAR KATAKAM

Date : 26/06/2019

Designation : Managing Director