



Annexure – Declaration on COVID-19 vaccinations

At Cognizant, we believe every member of our team plays a critical role in protecting the health and safety of our clients and global community at large.

Cognizant requires associates of all Cognizant entities, subsidiaries, and joint ventures, including non-integrated business, as well as contractors, to be fully vaccinated with a World Health Organization (WHO) approved COVID-19 vaccine.

With a fully vaccinated workforce, our clients, partners, and colleagues feel confident that they are protected from unnecessary risk when coming together.

New hires may be required to attest their vaccination status and upload proof of vaccination as applicable after joining. We would like to keep you informed that your offer will be contingent based on confirmation of your fully vaccinated status against COVID-19 and you complying with Company's policy requiring vaccination against COVID-19 for certain roles and countries as applicable.

Your acknowledgement of the Cognizant offer letter will be considered as collective acknowledgement to this 'Annexure' which comes along with the offer.

Regards,

Human Resources
Cognizant Technology Solutions