Tushar, S. Kadam

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#### **Profile Summary:**

A. Master's in supply chain & Logistics 12years of experience in FMCG & Retail industry& central warehousing.with Bcom graduation

- B. 1) 4.5 years in Godrej Natures Basket
- C. 2) 8 months in Kd Logistics PVT ltd (shoppers stop mother warehouse)
  - 2) Syears in Narang Hospitality Services
  - 3) 2.5 years in Retail. (Wadhwan Foods, Radhakrishnan Foodland, SembCorp logistics)
- D. 1) Handled Cold Storage / Cold storage Van, refer vans, insulated vans,
- E. 2) general merchandise, imported garments
  - 3) Handled Ambient Temperature Goods / Transport
  - 4) Store & Warehouse Perishable products / Vegetables
  - 5) Stores & Warehouse Finished Products, Packaged goods, Raw Material, Staples.
  - 6) Finished goods supply with warehouse management systems

#### **Professional Experience**

Present Job: Operation manager sept 2019 - Present(chemical warehouse facility)

## **Manager distribution center,** parekh integrated services pvt. LTD.

- Manage the Logistics Transport operations, Distribution of STO & Sales, Logistics Development and ensure that right processes are implemented across all locations
- Full control on Freight cost and to deliver against KP.
- Work with transport service providers to deliver the goods in time to have 100% customer satisfaction.
- Responsible for All India transportation across Henkel operations with the related budget.
- Interaction with internal functions like Customer service, Finance, Procurement, sales and with external entities like Tax department, transporters & other contractors.
- Ensure Root cause analysis and corrective actions for logistics related complaints
- To monitor and evaluate Transport service provider performance.
- Work closely with the sales team for coverage, Distribution and Display objectives in line with Annual Business Plan.
- Following jit process for demanding customer to avoid line stoppage in production
- Analyze Stock Movement based on the secondary sales and help them in their inventory
  planningwith covering year on year analysis for product movement fast moving, slow moving
  and absolute products
- Monthly 200 tons of dispatch and 150 tons of inward catering to Major automobile industries and packaging industries line feed
- Develop TMS, Distribution Tool and other to Improve the efficiency of operations.
- Using KAPA for customer complaints in any dispatch
- Also maintaining CCMS for purchase related customer complaints
- Execution, Auditing & Training of process & enhancement across the location.
- Planning of export container shipment for goods to be shipped out to the country asper indent order received
- Making arrangements for stocks to be dispatched in pallatise condition to be shippled out in container

- crosschecking mail to (transporter cha) to check vehicle number continer number, physical verification of container with floor damage, dent in container if any, any issues with refrence to container outer body, and container seal number
- Uploading packing list on portal with container lock details for online tms system to monitor movment of container to port having 100/% transparencies of stock movement
- Order booked to order shipped out followed in time parameter ( 12 hrs per container )for customer decided parameter & kpi
- Checking pol (port of landing) document during loading activity
- Getting the container loaded on the shipping lines with discussion of cha in stipulated time
- Submmiting bill of lading, commercial invoice and packing list as per the central board exise & custom circular is submitted to Authority with shipping bill of export along with lorry receipt of goods loaded in container having (container seal number gps scanning tag)

## PILOT project of RFID implementation at warehouse for 5000 pallet positions

#### KD Logistic pvt ltd - year nov 2018 september 2019

As a Sr manager depot (shoppers stop & ecom dc) + (godrej & bright commodities)

Handling 155 manpower with 8 department

Handling shoppers stop distribution center located in Bhiwandi 2.5 lac sqft

#### Operational responsibilities

Product portfolio (premium garments & nutraceuticals toys )

Covering Pan India operations in all 36 large format size stores

100 % fill rate on indented orders

And working under stipulated parameters assigned for dc performance such as below

Allocate to dispatch - same day (picking to dispatch)

Allocated to pick - Same day (allocation to pick confirmation)

Total receipt confirmation - (All inward to be grn same day with put away)

Inventory accuracy to be 95% accurate

Return from store to be checked and verified same day and reallocation same day

Damage monitoring, over time

Of total 145 manpower monitoring productivity daily (transaction based)

Profit and loss transaction for account

Over all performance of the depot and satisfaction of client

Ftl load for dispatch Part load via courier to various cities with eway bill online booking

Billing for various transporter and monthly transaction history

Productivity based calculation on manpower engagement for project

## Godrej Natures Basket - Year July 2014 to August 2017

- 1. Commodities Handled Frozen packaged foods/ready to eat ,ready to fry products
- 2. Cold Storage & Cold Storage Van chocolates & frozen products transfer to retail points in Mumbai, Delhi, Bangalore
- 3. Ambient- dry fruits, ready to drink aerated drinks, staples
- 4. Regular Warehouse finished products, Raw Material & Packaging products from manufacturing Unit.

As Supply chain manager (Major Metro Cities - Delhi, Mumbai & Bangalore)

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#### Job Profile:

- Coordinate the distribution /warehousing of FMCG food chocolates temperature sensitive products in Cold storage & Ambient
- Set up SOP for DC operations in Mumbai, Delhi and Bangalore
- Responsible for adherence of SOP process without failing on any norms
- Currently attending 2700 SKU for daily replenishment throughout Mumbai, on time in full serving of purchase order
- Managing indent processing based on average sales and plotting for week supply demand planning
- Check reordering SKU and raise purchase orders and filling up the short fall in central warehouse
- Provide analyses, monitor & providing necessary instruction to operations team if any deviation from the plan.
- Looking after the proper and timely inbound and outbound dispatches of the material in refer vans
- Legal compliance with ref to food authorities for food warehouse audit
- Pan India Bhiwandi and Delhi and Bangalore for 3 sited in sap
- Logistical support for movement of finished stockin refer vehicles
- Appointing Octroi agent and ensure smooth supply of stocks to Mumbai from Bhiwandi dc mother warehouse
- monitoring cost parameter over % of sales and maintaining cost 2 to 3% of sales defined parameter
- Packaging material purchase as requirement for stores supply
- Continuous improvement
- Running dc profitably and connecting stocks under orders online execution agreed to customer
- Managing transfers From Mumbai (Bhiwandi mother warehouse) to Mumbai region
- Octroi agent finalization, delivery route to Mumbai 16 stores & 3 stores in pune
- · Maintain reporting systems including daily invoicing
- Working on following codes
- SAP T-codes in SAP MIGO MC.1,ZGRN, ZDEL, MB51 VLO2N,ME2M,
- Dispatch and stock status on daily and monthly basis
- Handling team of G3 CFA in-charge and 70 labor staff members

## Narang Hospitality Services - Supply chain Manager - March 09 to July 2014

# With 3 Different operating Heads viz Access, Connect, and Buzz representing, Sales, SCM, and HORECA

An Indian based co having turnover of Rs 150cr nationally serving various brands like RED BULL, Perrier, Illycoffee beans, LA Marzocco Coffey machines, Evian Water, Russian Standard Vodka, And Swiss

Premium HORECA: - Taj group of hotels, Leela Kempinski, Lalit Hospitality Services: - Taj Sat's & THE OBEROIS, Star Cruz Libra Retail Chains: - SPAR, FOODLAND, FRESH, APNABAZAR,

Make LINDT Chocolates

Heading Lindt SCM Mumbai operation & Delhi Operation

#### Job Profile:

- Initial Project Stage planning
- Arrangement of vendors For Various Project Material Viz , Cold Room, warehouses ,icebox, cold van and Cold Storages, pest controllers, Fire equipment's, Stationary
- Finalization of contracts and Service Levels for the Project Stage
- Manpower planning @ various locations
- With refrence to import of chocolates from lindt springuli Switzerland (swiss)
- Booking of indent with parent company for order to be supplied in india for modern retail and horeca supplies which includes all 7 star properties pan india consumption
- Enggagment of inland container depot for part shipment orders called during festive season like navratri ,diwali and major Christmas

- Products confectionery chocolates, vis lint lindoor balls, lindt reindeer, santaclaus,
- Engagement of ICD (INLAND CONTAINER DEPOT) for part load shipment ordered to save cost of full container load with help of CFS(container freight station)of all cargo facility and deconsolidate the load in refer container to check quality parameters of chocolates imported for sales fulfilling sales team demand in various location
- For Russian standard vodka a bonded warehouse facility was engaged to save duty for entire stocks and pay the duties as and when required against the sales order confirmation from market
- Then de-bond part stocks for sales requirement
- Once container is off-loaded after clearing all custom's formality ofloading dtocks at savla cold storage vashi for refregiration requirement and then distribut the stocks as per pan india requirement and shipping stocks to respective location via air cargo ((nayalh avaiation)) engaged for dispatch of stocks to fulfill out of stock situation in that metro city
- Interacting with customs officials to clear fda certificate and test results for the goods imported
- Remittance of payment for the indent booked following up with bank officials and submitting required documents for smooth remittance to exporters

Wadhwan Foods Retail Pvt Ltd - Assistant Manager Logistics & Warehouse in Spinach from December 2007 till March 09

With retail chain shops known as SPINACH a cluster co of DHFL, WHPL, Sabka Bazzar, Smart

An Indian based co having turnover of 250 crs (Spinach) is a Cluster group of co of DHFL (DEWAN HOUSING FINANCE) Operating end distribution and logistics, and supply to their stores

- European Article Number updation in system with proper attributes
- Mismatches & wrong product checking.
- · Co-ordinate with Transporters, Vendors and Functional Heads.
- Scheduled and exclusive reporting to GM Supply Chain

Responsible For entire logistics operation

Currently handling Fleet of 18 vehicles (1109) for the delivery of 55 Stores operated in Mumbai & Thane District, Pune

Ensuring Smooth Clearing of Octroi check post, monthly Arrangements of toll nakas fees

Radhakrishna Food land PVT LTD Mumbai (HO) - Senior Executive -from October 2005 till November 2007

Their Objective

To provide a cost effective solution to our customers ensuring product integrity throughout the supply

QSR Chains: - Pizza Hut, DOMINOS, MAC COIN, SUBWAY, Hospitality Services: - RKHS & THE OBEROIS, Star Cruz Libra SPAR, FOODLAND, FRESH, APNABAZAR,

- · Co-ordinate with Transporters, Vendors and Functional Heads.
- Scheduled and exclusive reporting to Head Office.

Sembcorp Logistics (India) Pvt. Ltd - Chennai (HO) (Shoppers Stop & Crossword Dc (CFA)

Working as Depot executive (Second line Operations) from 4<sup>TH</sup> March 2002 to 1<sup>st</sup> October 2005.

#### Our Client:

**Shoppers Stop LTD,** a well-known retail chain in India doing business over Rs. 800 cores out of which Mumbai DC shares 60% of the total business volume. Catering 9 units in western region of India. We are handling a warehouse with 36 k sq. feet's and more than 80 k SKUs with support of one of the excellent

ERP package called AS 400. It includes MMS, WMS etc....

- Heading the entire operation, with financial responsibilities.
- · Co-ordinate with Transporters, Vendors and Functional Heads.
- Scheduled and exclusive reporting to Head Office.

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#### Qualification:

- Master's in supply chain & Logistics in 2016 from Ahmedabad University (Attended full time 2 years)
- B. Com in 2012 from Mahatma Gandhi University full time .
- H.S.C in March 2000 from Maharashtra Board.
- S.S.C in March 1998 from Central Board of Secondary Education. (Pune)

#### Computers Skill Set: -

- Also :- Worked on SAP 7 during Godrej natures basket, Narang hospitality, Cheers hyper-mart Zambia RFID IMPLEMENTION
- 2. GNIIT Computer programming from NIIT (Thane west) In Advance Excel
- 3. Also completed TALLY GRADUATE Ver7.2 & 8.2 Net Application Enroll no: TG 986010156
- 4. BASICIS (by Sandvik)
- 5. EXCEL MS WORD, POWER POINT
- 6. Wms and jda red Perry warehouse management system
- 7. Warehouse management systems
- 8. Completed Rfid implementation in Lonikand warehouse

### Personal Profile:

Present Address : Matruchaya complex, ground floor, flat number 104, royal park, bakori

phata, Wagholi Pune 412207

Permanent Address: D-202 / 2<sup>nd</sup> floor, Sai Dham Complex, near Bikaner Sweets, Purna Village, Khaler

- Bhiwandi, Thane West

Father's Name : Suresh.G. Kadam

Sex : Male
Date of Birth : 12-07-1981
Religion : Hindu
Nationality : Indian

Language Proficiency : English, Hindi, and Marathi

Date: (Tushar. S. Kadam)

Place: