



SOHAN DAS

CONTACT

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📍 Bhubaneswar

in linkedin.com/in/mdsohandasocial

CORE SKILLS

- Team Management, Negotiation, Resource Management, Problem Solving, Employee Relations, Compensation & Benefits, L&D, Innovation & Creativity and Interpersonal Skills

TECHNICAL TOOLS

Microsoft office, Ms Powerpoint, Ms word, BI, Tableau, Data Analytics

PROFESSIONAL CERTIFICATIONS

Business Idea Pitching
Utkal University

Won 3rd Prize in Intercollege
Business Idea Pitching, Utkal
University, Bhubaneswar.

Professional In Human
Resource
HR-CI

ACHIEVEMENTS

FINQUIZEE

Ranked 2nd, Finance Quiz
competition

Short Movie Making

1st Prize for Short Movie making,
RCM, BBSR.

Lead a team of 10 members in AD-
MAD Competition in RCM & won 1st
Prize, 2022.

SUMMARY

An Innovative and visionary MBA student with an unyielding passion for driving sustainable change in the business landscape. My effective communication and interpersonal skills enable me to collaborate seamlessly with cross-functional teams. I am excited to leverage my knowledge and enthusiasm to support the organization's growth while continuously learning and adapting to new challenges in the HR field.

EDUCATION

Masters in business administration | [8.56] Nov 2022 - Present
Regional College of Management, Bhubaneswar
Specializing in HR & IT

Bachelors in Business Administration | 9.00 Sep 2019 - Jul 2022
Bhadrak Autonomous College, Bhadrak
Graduated with BBA.

INTERNSHIP

Intern 2023-09-15
Vedanta, Facor Limited

- Study in the role Training & Development programs of employees.
- Coordinated & Organized Training sessions for employees.
- OnBoarding of New Employees, Maintaining of Attendance Sheet of Employees in Ms Excel.
- Involved in many Employee Engagement Programs & CSR Activities.

LIVE CAPSTONE PROJECTS

Human Resource Job Simulation - GE AEROSPACE

- At GE Aerospace, I gained invaluable experience in providing constructive feedback to employees, emphasizing clarity, specificity, and empathy.
- Additionally, I developed personalized motivational strategies tailored to individual and team dynamics, fostering a positive work environment conducive to growth and organizational success

Amazon Facing Low Customer Satisfaction - SINGAPORE

- In a live project focused on Amazon's low customer satisfaction, I analyzed root causes and proposed actionable solutions.
- Through data-driven insights and strategic recommendations, I aimed to enhance customer experience, optimize service delivery, and restore satisfaction levels, ensuring Amazon's continued success in the market.