



# From Chaos to Control: Kubernetes Operators in Practice

Automating infrastructure at scale



Thessaloniki Not-Only Java meetup



# Hello!



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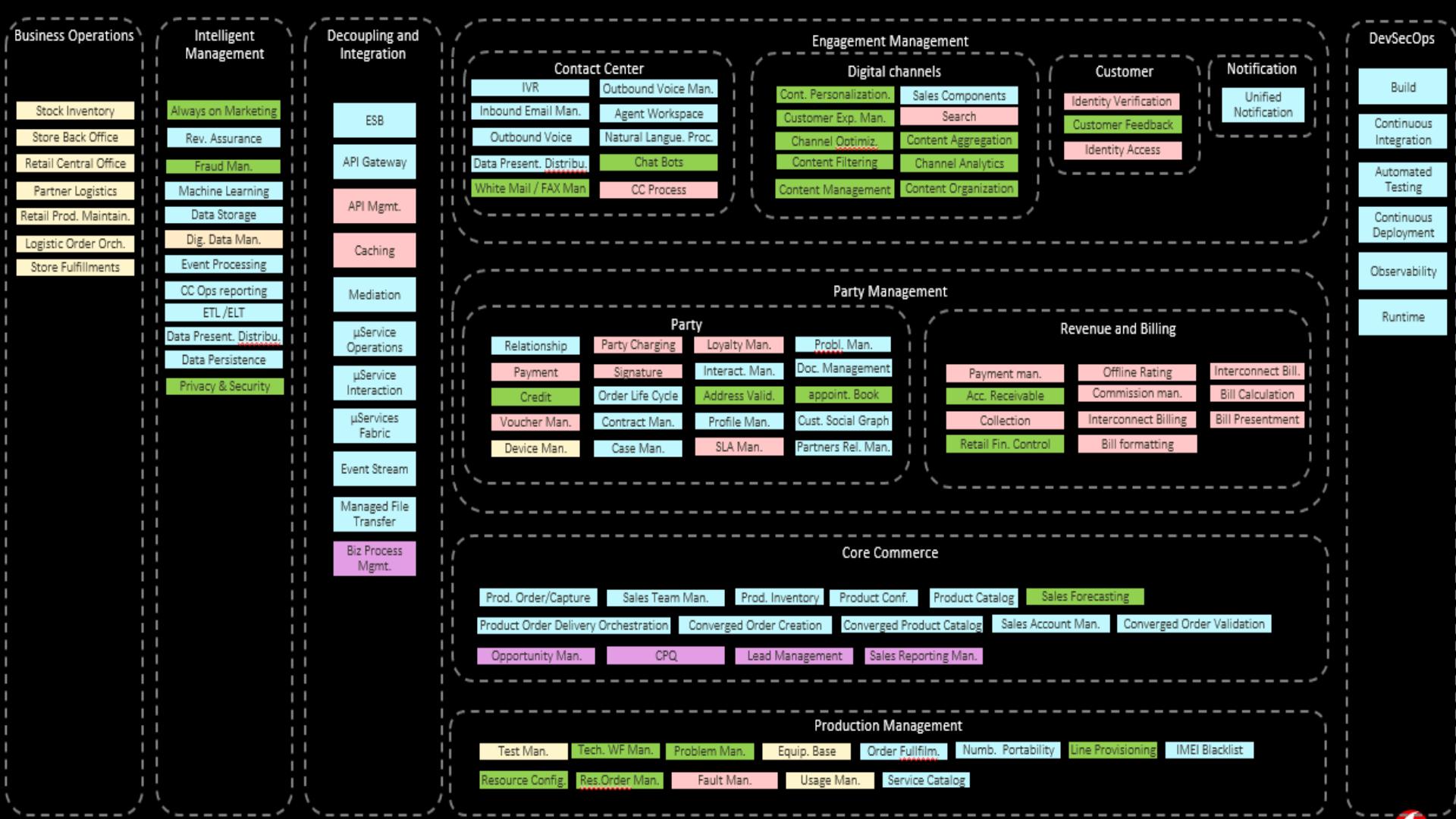
## Agenda

- The Chaos
- The Solution
- Operators in Action
- Building Your Own
- Takeaways



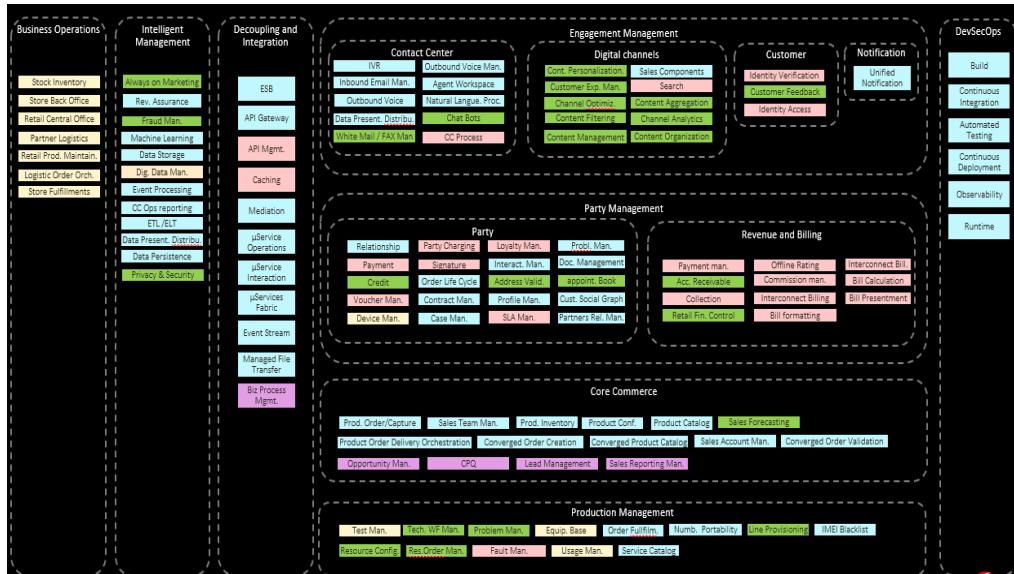
# The Chaos





# Modern Enterprise Challenges

- Vodafone is a large Enterprise Organization with millions of customers
- Vodafone's stack is affected by mergers / acquisitions
  - Hundreds of systems, breed of modern / legacy
- Big History – Big Legacy
  - Master Systems-Complex
  - More than 150 deployed systems (including those used by physical Vodafone stores)
- How do you change this type of landscape?
  - Increased stability requirements (nowadays, everything should be near real-time)



# Establishing Order



# Transforming the Landscape

## Requirements

- Gradual Modernization
- Decouple Teams
- Standardization
- Portability
- Deployment orchestration, monitoring



# Reality Check

## What People Think They Need

Split the monolith

Add Docker

Deploy to Kubernetes

API Gateway and Routing Layer

Configuration Management

Secret Management

Inter-Service Communication

Schema and Contract Versioning

Service Registry and Health Checks

Circuit Breakers and Rate Limiting

Retry with Backoff and Idempotency

Observability Stack

Distributed Tracing Context Propagation

Event Sourcing / Outbox Pattern

Message Deduplication and Ordering

Load Balancing and Auto-Scaling

API Versioning and Deprecation Policy

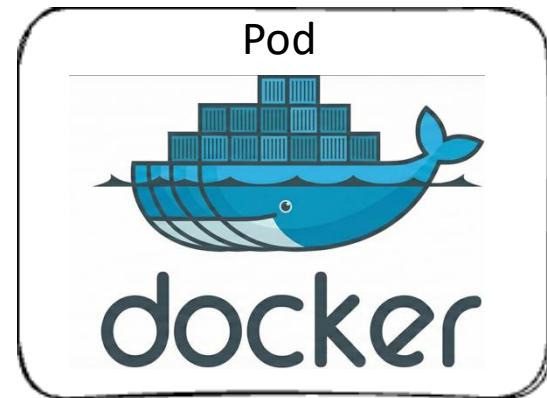
Data Consistency and Sagas

Service Discovery

Dead Letter Queues and Poison Message Handling

Cost and Latency Profiling





07 December 2025



User/Client



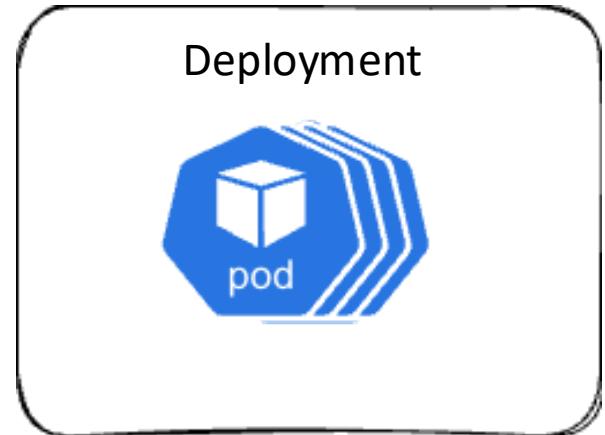
Config Map

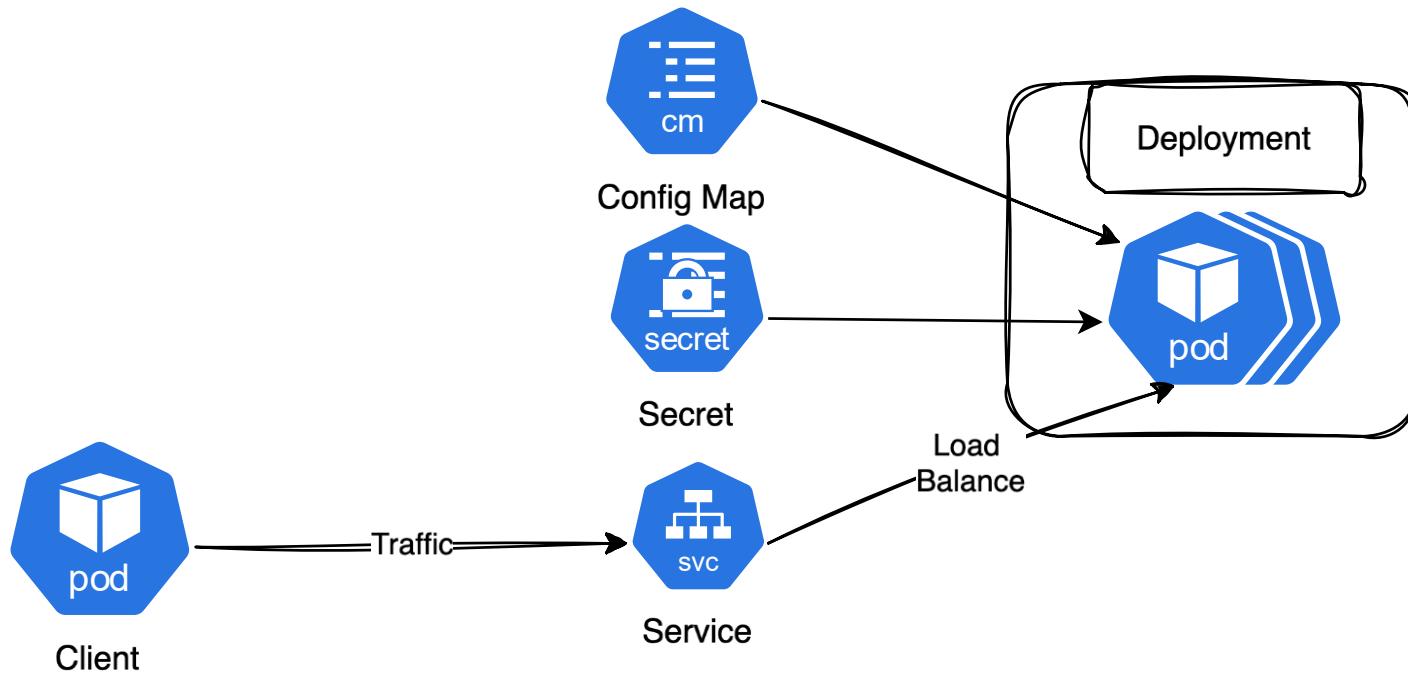


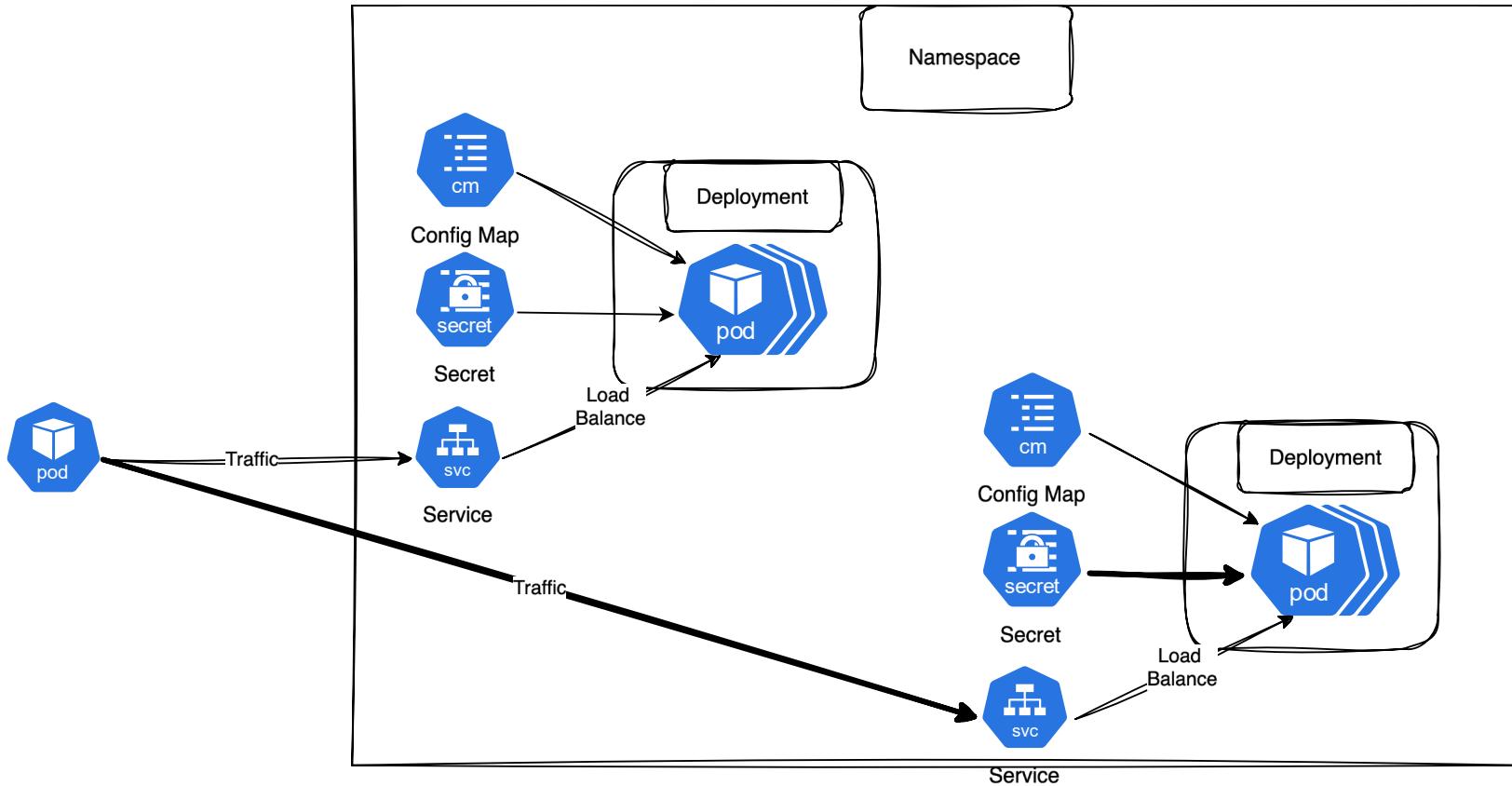
Secret

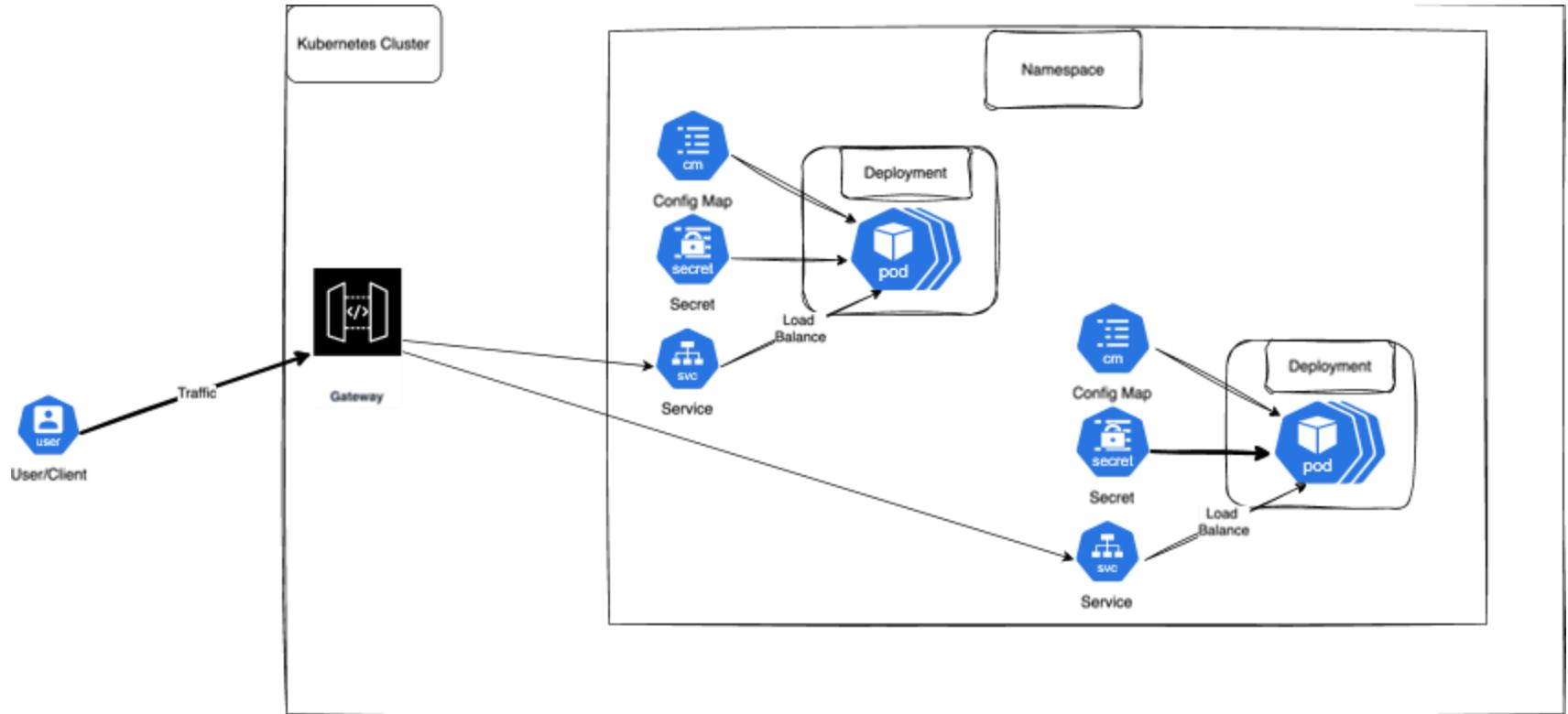


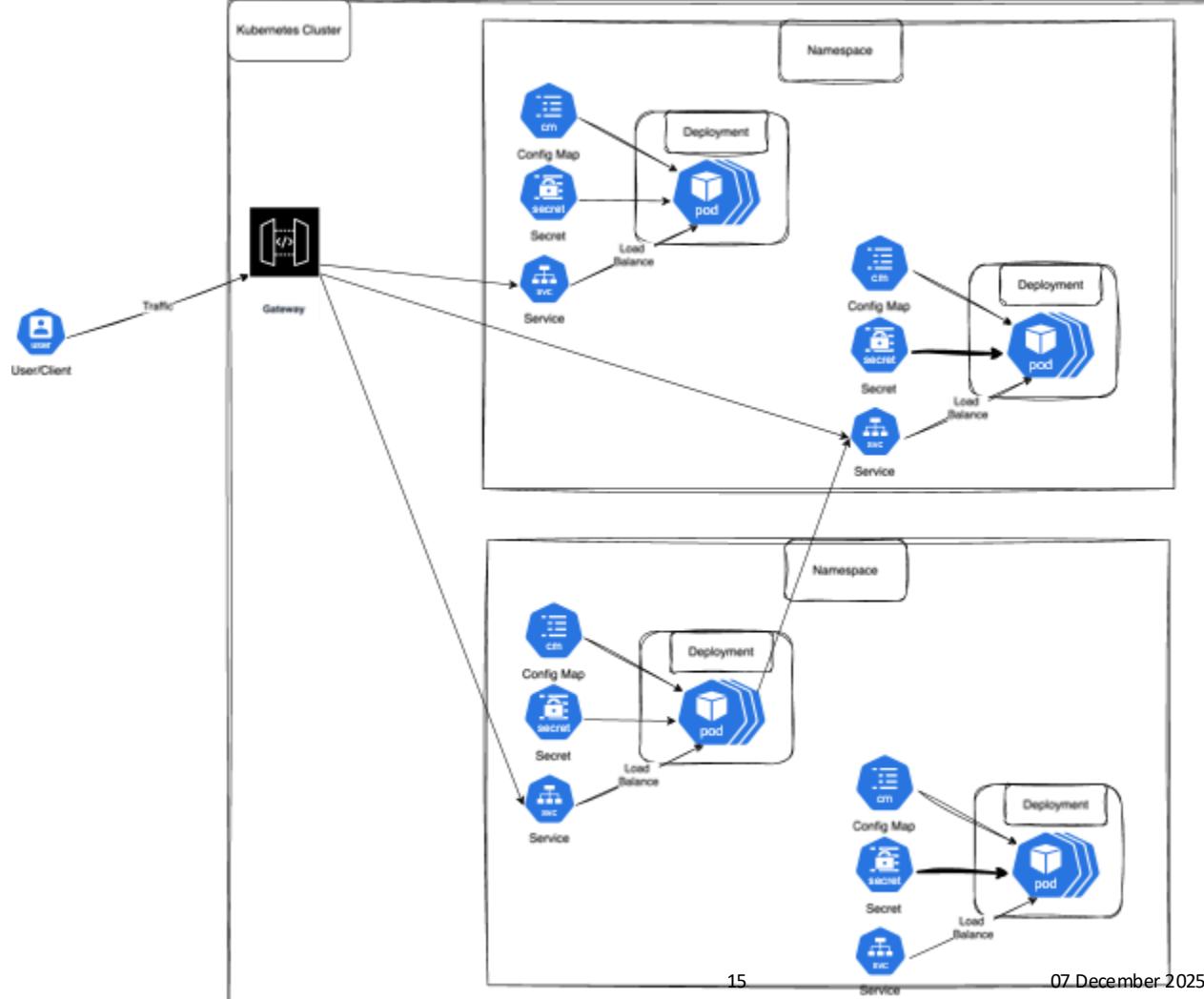
Service

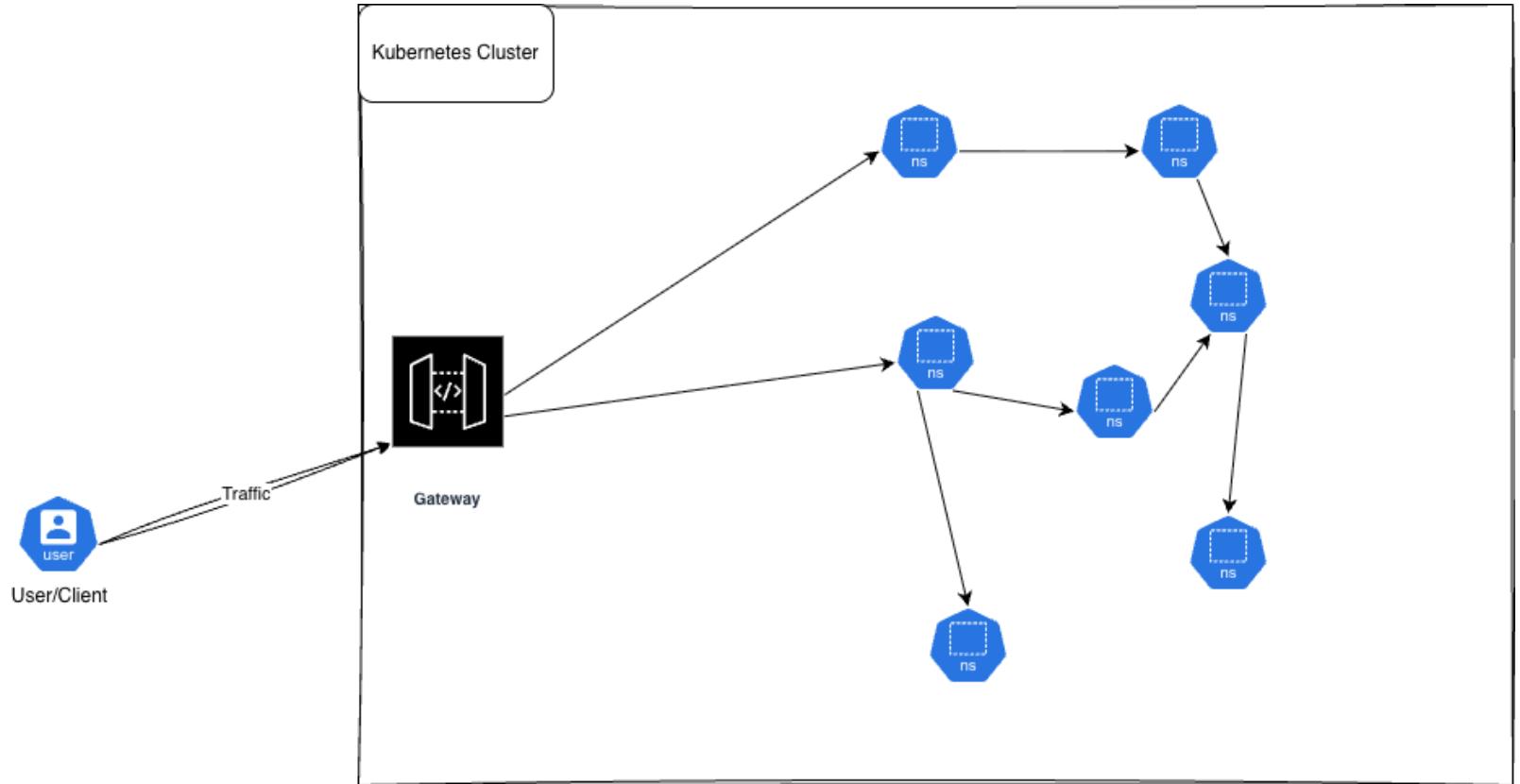












# Enter Kubernetes

Kubernetes is a **container orchestration platform** that automates **deployment, scaling, and management** of containerized applications.

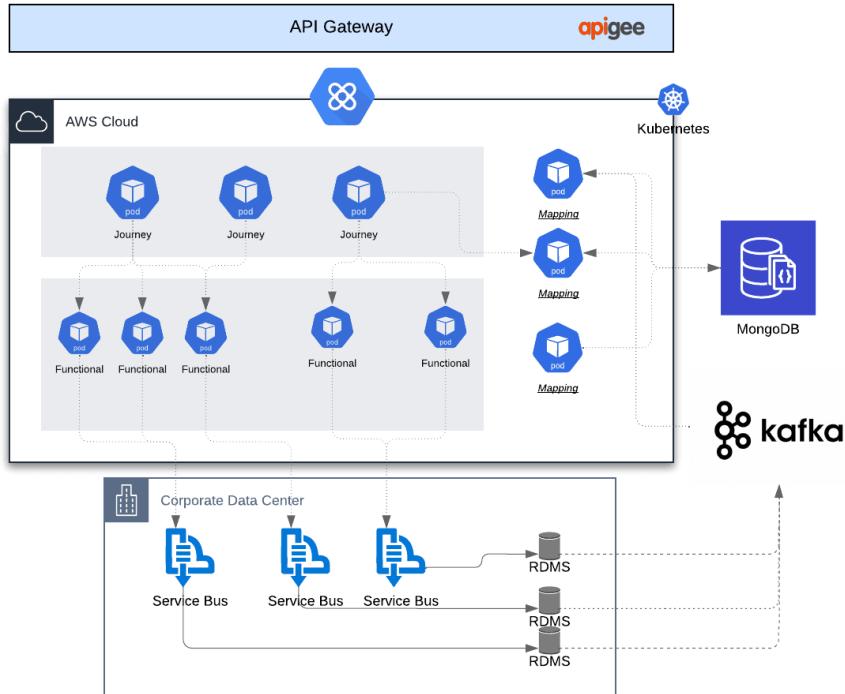
- **Decoupled Teams** → Namespaces & Containers (Isolation).
- **Orchestration** → Controllers (Self-healing state).
- **Standardization** → Declarative YAML (One language for infra).
- **Portability** → Cloud Agnostic (Runs anywhere).
- **Pod**: The smallest unit (One or more containers).
- **Deployment**: Manages the Pods (replicas, updates).
- **Service**: The networking glue (how Pods talk).
- **ConfigMap/Secret**: Configuration management.

It's so much more than that...



# 200 Microservices Later – Dxl (Digital Experience Layer)

- The Win:
  - Achieved Standardization & Resilience.
  - Successfully deployed ~200 microservices.
- Lessons Learned:
  - External Dependencies: Routing required manual configuration on external Load Balancers.
  - Operational Bottlenecks: Cross-team communication and tickets slowed us down.





Wait, It is a  
state machine?

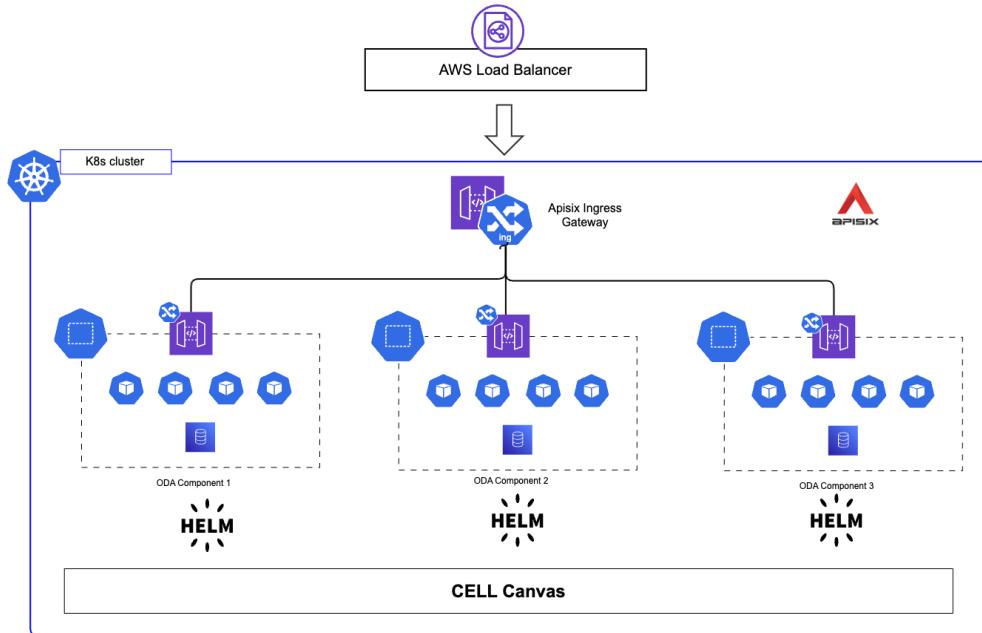
Always  
has been



# Achieving Control

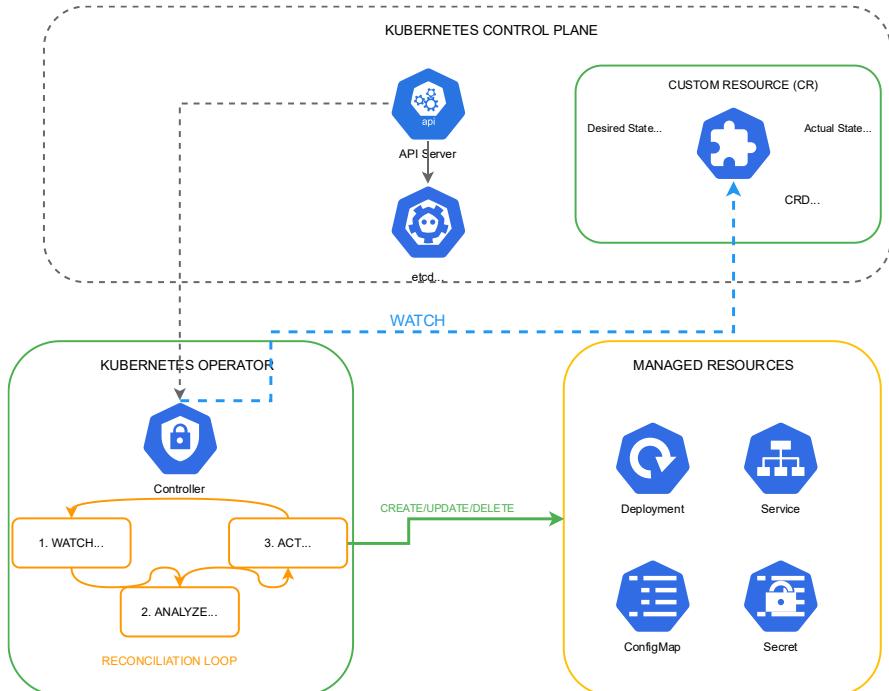


# CELL: Componentized Enterprise Logical Layer



# But what is a Kubernetes Operator ?

- Kubernetes is a **state** machine
- Everything in Kubernetes is a **Resource**
- Each Resource describes the **desired state**
- We can **extend** Kubernetes API by creating **Custom Resource Definitions (CRDs)**
- Operators **watch** these resources
- When the **actual state** differs from the **desired state**, the Operator **reconciles it**.
- Operators automatically **adjust** the cluster

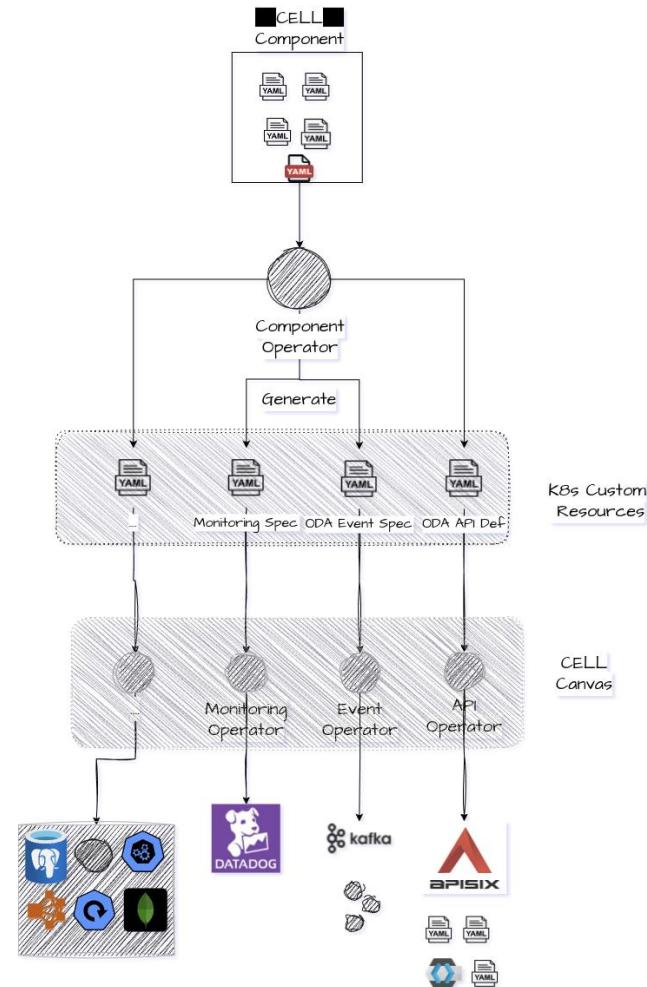


# Live Demo



# C.E.L.L Canvas High Level Operation

- **Cell Component (The Source of Truth)**
  - Developers define a single CELL Component (YAML).
  - This abstracts complexity: No need to know Apisix, Kafka, or Datadog specifics.
- **The Reaction**
  - The Component Operator detects the deployment.
  - It automatically generates specialized sub-resources (API Defs, Event Specs, Monitoring Specs).
- **The Execution (Bottom)**
  - Specialized Operators (API, Event, Monitoring) pick up these new resources.
  - They configure the external infrastructure (Apisix, Kafka, Datadog) without human intervention.



# C.E.L.L Development Efficiency Result Examples

	Manual	Automatic	C.E.L.L
API Gateway Exposure			3 seconds
New Notification Channel			3 seconds
New Environment Setup (incl. applications!)			16mins

Also... Reusability!



# Lessons learned from production

## 1. The "Simpler Solution" Rule

- Operators are code, code is a liability. Only build an Operator if you need Active Reconciliation

## 2. The "God Operator" Trap

- Isolation is key. Run 1 Operator instance per domain. Do not build a monolith that manages Kafka, APIs, and Monitoring all at once.

## 3. The State Machine Mindset

- Reconciliation > Scripting. Your operator isn't a script that runs once. It's a loop. Ensure your logic is idempotent (safe to run 100 times)

## 4. Resilience is Mandatory

- Requeue is your friend. If the external API (e.g., Apisix) is down, don't crash. Return Requeue: true and try again in 5 seconds.

## 5. The Circular Dependency

- Watch your chain. If Operator A waits for Operator B, which waits for Operator A, your cluster will deadlock. Keep dependencies linear.



# Choosing your weapon



## GoLang



- **The Industry Standard:** Vast community, extensive documentation, first-class citizen in K8s.
- **Performance:** Instant boot times, low memory footprint out-of-the-box.
- **Philosophy:** Toolchain-based. You generate code, then you edit it.
- **Verdict:** Great for pure infrastructure components where every MB counts.



- **The Enterprise Reality:** Leveraging existing team expertise (no learning curve for Go).
- **The Framework Power:** RedHat-backed Java Operator SDK + Quarkus = “Spring Boot for K8s.”
- **The ‘Native’ Trade-off:**
  - **Problem:** JVM memory/startup is heavy for Operators.
  - **Solution:** Native Compilation (GraalVM).
  - **Cost:** Destroys CI/CD speed (slow builds) & makes debugging harder.



# Live Demo



# Our Bet on Tomorrow



## AI Agents

Declaratively specify required MCP servers in component manifest

Operators automatically deploy and wire up the needed MCP infrastructure

*"Deploy an AI agent, get its entire context infrastructure - automatically»*



## Everything as Code, Everything Automated

Policy-as-code across all enterprise processes  
Zero-touch infrastructure provisioning



## Composable at Every Layer

Cluster-as-a-Service through meta-operators  
Component marketplaces within the enterprise  
Operators that deploy operators or whole clusters



# Resources

- <https://sdk.operatorframework.io>
- <https://javaoperatorsdk.io>
- <https://javaoperatorsdk.io>
- <https://github.com/Nikontem/website-operator-go>
- <https://github.com/Nikontem/website-operator-java>
  
- <https://www.linkedin.com/in/nikos-ntemkas-34093684/>
- <https://www.linkedin.com/in/george-binas-1b51a1105/>



# Questions?



# Thank you Let's connect

Discover opportunities at  
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Together we can