

Santhosh Kumar H M

CONTACT

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WORK EXPERIENCE

SAP Concur
Developer

Apr 2017 — Present

Audit Framework:

Working on Audit functionality of Concur Travel and Expense Management.
Whenever an expense report is created and a manual audit is required for such reports,
Concur provides a platform to audit the reports to be compliant.

I am working on Audit framework responsible for developing applications to facilitate
Audits, working on DevOps role responsible from complete software lifecycle from
development to production.

Skills:

Application logic : RxJava, Spring Boot, extJS, Docker, Kubernetes, Puppet and
HieraData, gradle, Spring boot, microservice, AWS services
Scripting : shell, python
Server : tomcat8, undertow
Database : Couchbase, MemCache and Microsoft SQL
Dev + Devops role
Version control : git

Oracle India Pvt Ltd

Sep 2015 — Apr 2017

Senior Member of Technical Staff

Identity Management:

Worked on a product called OUD (Oracle Unified Directory) , which is LDAP
implementation
with virtualization offered by Oracle. I am responsible for enhancing features and
providing JNDI for some
enhanced operations. Responsible for designing and implementing plugins which provides
additional functionality to the OUD which can be extended. Have developed XASP plugin
for SAML provider for OUD which is used for authentication.

Skills:

Core Java
J2EE
LDAP

SAP Labs India Pvt Ltd

Jan 2012 — Sep 2015

Software Engineer

Successfactor's Employee Central - JAVA Developer

Employee Central is a Human Capital Management (HCM) solution designed for the
entire workforce and delivered securely as a Service from the SuccessFactors Cloud, which
services over 15 million users and 4000 customers globally. The development involves
creating the portlets for the HR scenarios, writing the logic behind it and then clean,
build, deploy and testing of the code in the server.

Was responsible for development of feature called Name Format which automatically computes name of the employee as per the rules assigned to the company and use the same for reporting. I was responsible for design and development of the feature from scratch and this was integrated with Employee Central module.

Was responsible for development of Global Benefits which provides a generic framework for creating the Benefits like Fuel Reimbursement , Company car lease policy etc and allowing the same to be enrolled and claimed by the employees, with business validation addin for all the transactions. Here i was responsible for development of Enrollable and Claim part with associated UI which is integrated with main Employee Central UI.

Skills :

Application Logic : Core java , J2EE(SEAM),Hibernate

Build Tool : ant

scripting :Shell

Application server : JBoss

Database : Oracle

CVS : SVN

Unit-testing : Junit(TestNG)

HCM UI Renewal in ERP. - ABAP Webdynpro developer

This includes a new common landing page based on HTML5 where users can configure “swim lanes” with relevant items such as Organiz ation, Employees, Inbox, Analytics etc, Quick access and simple maintenance of employee data, Integration with StreamWork for social networking and collaboration, and an additional interface for HCM processes and forms based on Web Dynpro ABAP which will offer a reduced cost and simpler technical infrastructure.

Skills : ABAP OO, ABAP webdynpro

Achievements : The Best Constellation award for the contribution to the successful delivery of webdynpro UI in ERP HCM for 4 countries.

Nokia Siemens Networks Pvt Ltd

July 2011 — Jan 2012

R&D Engineer

CAF:

Worked on a Platform called CAF(Common Application Framework) , which supports the application development for TELCO. In CAF i had worked on Load Balancer , which mainly balances the connection of telecom equipments with the server. I was responsible for development of perl script that reads the database about the number of connection and based on the reading redirect the connection to server.

Skills:

Application Logic : Core java,Perl, JBoss, CAF (NSN's proprietary framework), MySql, IBM's clearcase

EDUCATION

Bachelor Of Engineering

Sep 2007 — July 2011

Bangalore Institute Of Technology

Course: Computer Science and Engineering.