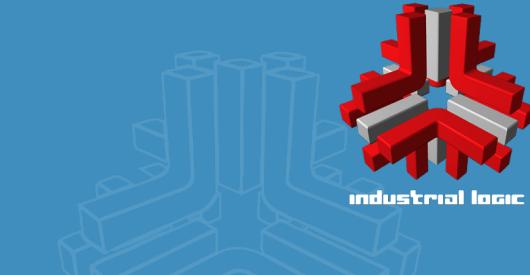


# The Everyday Magic of *Ensemble Working*



@jonfazzaro





jonfazzaro.omg.lol



Jon Fazzaro ✅

he/him



Codhisattva



Midwest US

I help people  
make software  
cheaper  
to change.

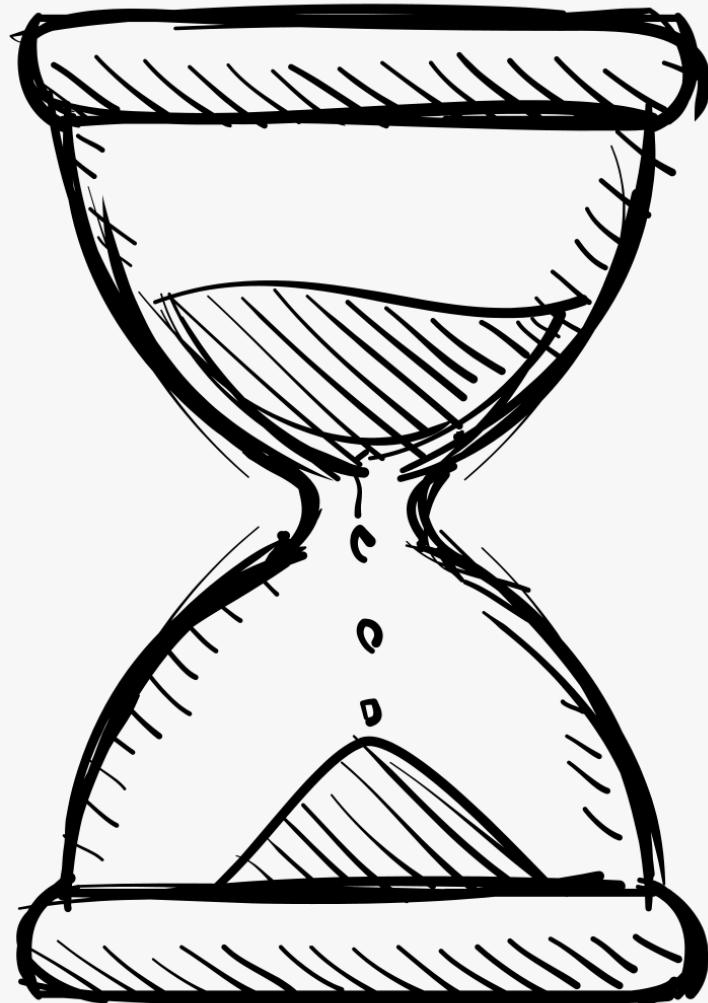


# Where does our work *happen?*



# How can we be more *productive?*





The speed of a  
knowledge work  
team is a function  
of how quickly  
its people can

*share an idea.*





# Cincy Deliver 2024 Sponsors

Diamond



Gold



Silver



We're going to  
have to *let go.*

@jonfazzaro



industrial logic

And learn to  
*work together.*



Monday, June 30, 2014

# Llewellyn's strong-style pairing

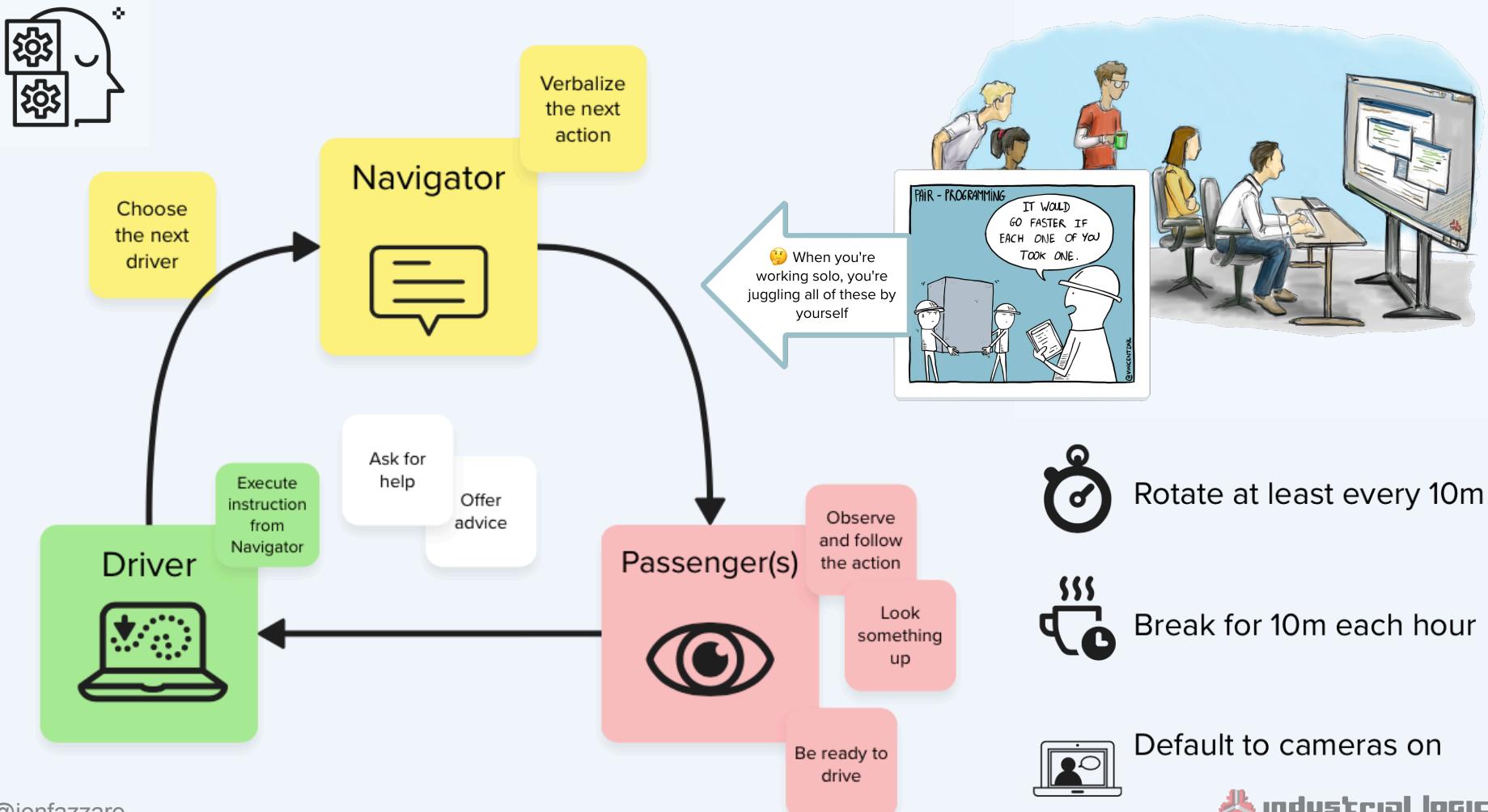
Arlo Belshee once labeled my particular style of Pair Programming "Llewellyn's strong-style pairing"

The golden rule for this style of pairing is:

*"For an idea to go from your head into the computer  
it MUST go through someone else's hands"*

## The Process

This style is actually very close to an actual navigator / driver situation in a car or on a boat. With all the high



A large, diverse audience of people is seated in rows, facing towards the left side of the frame. They appear to be attending a conference or presentation. The background is slightly blurred.

*Let's try it now.*



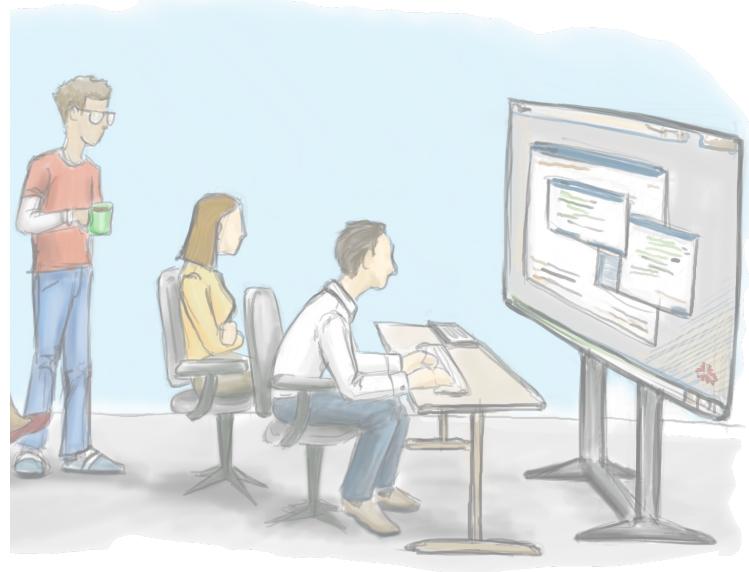
**Write an email to your boss** to inform them that the project's next delivery date will be missed, due to an unforeseen requirement in the app's business processes.

The email should:

1. Break the news clearly
2. Explain the nuance of the new requirement
3. Explain that the app *can* ship without the new case
4. Ask for a decision—should it ship on time, or should we delay to include the new business case?

Keep in mind:

- Be creative *and* professional.
- Keep the reading level under Grade 5. Your boss gets *a lot* of email.



# Actionable Psychological Safety



Psychological safety is THE key ingredient  
for high-performance teams.

Your Instructor



Tara Scott

# The Everyday Magic of *Ensemble Working*



@jonfazzaro

