



**CONSTITUTION OF
TECHNOLOGY MOVEMENT PAKISTAN**

PREAMBLE

1. Pakistan was created in 1947 with a view to provide a homeland for the Muslims of the Sub-continent of India. In which it was ordained by the framers of the Constitution that the principles of Islam, liberty, equality, democracy, tolerance, political justice and freedom of thought, expression and belief will be available to all without any distinction of caste, creed, sex, religion or sect.
2. Pakistan was envisaged as a country and society wherein people shall live in harmony and peace - free from discrimination, exploitation, corruption and prejudices of any kind - under a democratic system ensuring justice, equality and prosperity for all citizens;
3. The future of young generation of Pakistan is in the hands of few feudal lords who are neither aware of the modern applications of science and technology nor they are capable to make Pakistan able to compete fast growing nations in terms of science and technology with modern world which is the basic and urgent need of time.
4. Justice and the rule of law have disappeared from all walks of life, due to which, the public is losing faith on rule of law and State institutions; Conforming functioning techniques of judiciary through statutory amendments with modern science and technology is inevitable. Digital litigation is utmost required in present era.
5. The common citizen is deprived of access to basic necessities of life such as food, education, employment, health care, clothing, housing and transportation and has been made a victim of violence in society, breakdown of law and order, corruption, bribery, inefficiency of bureaucracy; common man is suffering a lot in all this which need to be culminate through digitalization.
6. The liberation of Jammu and Kashmir remains an inherent goal of the Pakistan Movement;

Therefore:

We have established a political party to mobilize people to take Pakistan from old and traditional stereotypical methods, and to set it on the path of Science, Technology, digitalization and prosperity.

Article 1: Name:

The name of political party is “Technology Movement Pakistan” (TMP)

Article 2: Aims and Objectives

It is to make Pakistan a truly modern democratic, egalitarian, tolerant Islamic Country fully equipped with modern science and technology ensuring rule of law with guaranteed fundamental rights, regardless of any social, gender based, communal, financial discrimination; so as to enjoy equal opportunity, peace, harmony and prosperity. These Objectives are more clearly described as:

2.1 Loan Free Pakistan

Our integrity needs from us, our economy, our future as a nation and future of prosperous Pakistan demands from us. It can only be done if we stand up as a nation, as a community. Less or more interest cannot make sense. If we demolish interest from our systems a lot will be improved and help and happiness of Allah will be on our side.

2.2 Mission-Driven People:

Every individual regardless of caste, color or creed should be passionate to make their own party and deliver life-changing outcomes for Pakistan. Thinking as a nation, as a Muslim, standing up against all social evils. The person you will choose will represent you in the name of a leader not a feudal lord with decision making in mutual consensus among the members.

2.3 Loyalty

we stay true to the real purposes of our mission and to stay true to each other in good and bad times. We're in the midst of a transformation era in every field of life. What we need to do is use the technology at it's right level where it needed to be, not just in a particular area or province but in the whole Pakistan. And then to make it actionable and keep an eye on how it's working and how much improvements we need to do every single day.

2.4 Science, Technology and Innovation

TMP is initiated with the utmost focus on science, technology and innovation. We strongly believe that investments in science, technology and innovation is the only secure investment for future of our country. We will start from legalizing

Digital Currency and making amendments in the constitution necessary to move the country in the direction of cash-less nation.

2.5 Education

We are deeply concerned about the quality of education and poor learning outcomes. Governments shall be responsible for providing educational opportunities to all children. TMP will ensure a uniform quality of education and to improve learning outcomes, we promise to employ technology-enabled teaching methods and technology-driven, personalized and adaptive learning tools in all schools. Make Freelance training mandatory and Introduce Freelancing as a proper industry in the country to generate foreign revenue. To make youth self-dependent.

2.6 Healthcare

Healthcare, is a public good. Full healthcare is the right of every citizen child, adult and senior citizen. We will ensure universal health coverage and enhance the focus on primary care while upgrading secondary & tertiary facilities. We will introduce a scheme that will guarantee to every citizen the right of healthcare services, including free diagnostics, out-patient care, medicines and hospitalization through a network of public hospitals and private hospitals. We will introduce the free Dial-an-Ambulance service and put on the road more ambulances in all the districts of Pakistan. Trauma and Emergency Centers will be established on all the Highways to cater to the travelling public as well as the population in the surrounding areas.

2.7 Reform in Judicial System

We will launch a judicial reforms program that will provide speedy and quality justice for all citizens. Laws and procedures in Pakistan are weak. We will work on legislating a law that would bind judges not to adjourn the case for more than 14 days twice while making sure that free legal advisors are provided to deserving and poor people through a Legal Aid Committee.

2.8 Democracy

There is an emphasis on continuing the devolution process as marked by the 18th Amendment along with the careful implementation of the FATA merger as per the 25th Amendment. The party pledges to make the new province of South Punjab a reality along with other administrative units in the country whilst increasing development budgets of Gilgit Baltistan and Azad Kashmir. To promote the cause of peace, freedom, justice and democracy throughout the world. The representation of women in political affairs is mandatory, we will make possible.

2.9 Institutionalize E-Governance Practices in Public Administration

TMP priority will be development of E-Governance. Electronic government encompasses all government roles and activities, shaped by information and communications technologies (ICTs). Going well beyond analogies to e-commerce, it encompasses the four domains of governance and public administration: the state's economic and social programs; its relationships with the citizen and the rule of law (e- democracy), its internal operations and its relationship with the international environment

2.10 Practical Steps

TMP will take practical steps from time to time for the achievement and furtherance of these aims.

Article 3 Party Flag:

3.1 The flag of "Technology Movement Pakistan" (TMP) shall be white, with a human hand in its middle & Technology Movement Pakistan on its top.

Article 4: Organizational Structure

4.1 GENERAL BODY

The General Body of the organization shall be composed of Central Executive Council & District Coordinators.

4.2 Power & Functions

- a. The General Body will determine the policy and program of the organization and shall approve fiscal budget submitted by the Central Executive Council.
- b. It will hold elections of office bearers and members of the Central Executive Council as and when due through Election Committee elected for it.
- c. It will appoint honorary treasurer for the purpose of auditing the accounts of the party. This appointment shall be subject to the approval of the Chairman.
- d. It will approve the reports and audited statements of accounts of the previous years, submitted by the Central Executive Council.
- e. It will decide the appeals filed by the members and matters referred by the Central Executive Council, for which final authority is vested to the Chairman.

- f. It shall amend in the constitution of the organization as and when necessary, in accordance with Article 13 of the constitution

4.3 Overseas Committee

- (i) To execute, implement, and enforce the decisions, guidelines, policies issued by Chairman, Central Executive Committee.
- (ii) To fully ensure dissemination of party aims and objective, through whatever means in compliance with party aims and objective and as well as local laws.
- (iii) To submit financial statement and general reports about functions, progress of members/committees to District Coordination Committee to exercise right of vote in elections.

4.4 Representation of Women

- (i) Representation of women in Central Executive Council and General Body shall be ensured which must not be less than ten percent of the total members of the respective body.
- (ii) Representation of women shall also be ensured while allocation of party tickets for representation in elective offices including Parliament of Pakistan and other provincial assemblies, which shall not be less than five percent in accordance with section 206 of Election Act, 2017.

4.5 Central Executive Council / Office Bearers

The Central Executive Council of the party shall be composed of the following office bearers and members:

- (i) Chairman
- (ii) President
- (iii) Vice President
- (iv) Secretary General
- (v) Secretary Information
- (vi) Finance Secretary
- (vii) Secretary Social Media
- (viii) Legal Executive
- (ix) Minority Executive

Article 5; POWERS & FUNCTIONS OF OFFICE BEARERS

(i) Chairman

- a. The Chairman shall be the constitutional head of the party.
- b. He shall preside over the meeting of the Central Executive and General Body.
- c. He shall summon or adjourn the meetings of Central Executive Council and General Body on recommendation of Central Executive Council.
- d. He shall ensure that the consideration is duly carried out in all respects.
- e. He shall keep himself informed of all the activities of the party. For this purpose every office bearer/member shall cooperate with him.
- f. He shall supervise the working of the party, guide and help the office bearers and members in discharge of their duties towards the organization.
- g. In case of emergency he will have powers to meet expenditure up to Rs. 50,000/- subject to the approval of the Central Executive Council in the subsequent meeting.
- h. Provisions of Article 8 (iii) shall not be applicable to the Chairman of the party.
- i. He shall exercise discretionary powers in case of a contradictory opinion arises between Central Executive Council and General body of the organization.
- j. He may dissolve the General body on advice of Central Executive Council in accordance with Constitution.

(ii) PRESIDENT

- a. He/ She shall be the head of Central Executive Council of the party.
- b. He/ She shall preside over the meeting of the Central Executive Council and General Body in the absence of Chairman.
- c. The President shall assist the Chairman in the discharge of his duties and perform such duties as may be assigned to him by the Chairman so far as they relate to his office.

(iii) VICE PRESIDENT

- a. The Vice President shall assist the President in the discharge of his / her duties and perform such duties as may be assigned to him by the President so far as they relate to his office.
- b. In the absence of the President the Vice President shall assume the powers and functions of the President.

(iv) SECRETARY GENERAL

- a. The General Secretary shall be the Chief Executive of the party who shall act in consultation with the President and shall be responsible to the Central Executive Council.
- b. He/ She in consultation with the President shall prepare the agenda, call for meetings of the General Body and Central Executive Council and accordingly will put up the minutes of the last meeting in the proper record of the same.
- c. He/ She shall be responsible for execution of all the resolution and directives of Central Executive Council and General Body.
- d. He/ She shall prepare annual reports about the work done by the organization and submit it in the meeting of Central Executive Council for consideration and approval and subsequently in the General Body meeting as the case may be.
- e. He/ She shall be responsible for submissions of reports and returns as desired by the Registration Authority.
- f. He/ She shall be responsible for office management and records of the organization.
- g. He/ She shall conduct all correspondence on behalf of the organization except on policy matters which prior approval and instructions of the Executive Committee shall be taken.
- h. He/ She shall be responsible for the general supervision of the organization and its services and staff. The Central Executive Council may delegate to him the powers to appoint, dismiss and take punitive action against the paid staff of the organization.
- i. His / Her report to the Central Executive Council and General Body for approval shall be final.
- j. In case of an emergency he shall have powers to meet expenditure up to Rs.

10,000/-subject to the approval by the Executive Committee in its Subsequent meeting.

(v) FINANCE SECRETARY

- a. The Finance Executive shall maintain accounts of the income and expenditure.
- b. He/ She shall operate the Bank Account of the organization under joint signature of the President or the Central Executive Council may decide General Secretary as.
- c. He/ She shall, within a week of receipt, deposit all the amounts in to the bank duly approved by the Central Executive Council in the account of the party.
- d. He/ She shall be responsible for proper auditing of the organization's accounts by an auditor duly appointed by the Central Executive Council.
- e. He/ She shall receive and collect all donations, grants in and subscription, dues and other.
- f. payments on behalf of the organization and will issue proper receipt thereof.
- g. He/ She shall maintain and keep proper account books of the party and present, monthly statements of income and expenditure in the meeting of the Central Executive Council.
- h. He/ She shall put up the annual audit report about income and expenditure in the General Body meeting and get it confirmed.
- i. He/ She shall prepare the annual budget and place it before the Central Executive Council for approval prior to its submission to the General Body of the organization.
- j. He/ She will get the accounts examined by the General Secretary and President quarterly and will put up the quarterly report of the accounts and statements of fee and other such dues payable by the members and shall suggest the means of increasing the sources of income of the organization.
- k. He/ She shall keep with him impress cash for the Central Executive Council shall fix day-to-day expenditure such amount.

(vi) SECRETARY INFORMATION

He/ She shall coordinate with all the office bearers and will keep them all duly informed of the activities and will associate social media, press and publication.

(Vii) SECRETARY SOCIAL MEDIA

a. He/ She shall act as head and responsible of all activities in relation with media and graphics work of the party.

b. He/ She can opt-out from the members for his assistance and assign their role accordingly with prior approval of Central Executive Council.

(Viii) MINORITY EXECUTIVE:

a. He/ She shall act as representative and spokesperson of the minority members of the organization. In special circumstances, he can opt-out from the members for his assistance and assign their role accordingly with prior approval of Central Executive Council.

b. He/ She can move a special resolution against a member, if found involved in activities which may detrimental to religious harmony. By procedure prescribed under Article 6 (f).

(IX) Legal Executive

a. He shall guide the party on all legal issues and fully ensure compliance of party policies in accordance with relevant laws and rules.

b. He shall represent himself, or through a person appointed by him, the party in all legal matters, correspondence, or cases before Courts or other concerned authorities.

c. His appropriate remuneration for professional services shall be paid by the party accounts with approval of the Chairman

(X) Provincial Organizational Structure

That in every Province there shall be an organization composed of the following office bearers and members:

(i) President

(ii) Vice President

- (iii) Secretary General
- (iv) Secretary Information
- (v) Finance Secretary
- (vi) Secretary Social Media
- (vii) Legal Executive
- (viii) Minority Executive

The same organizational structure composed of the above mentioned office bearers and members shall also give representation to women.

That power & functions of office bearer will be as per Article 5 of this constitution.

(XI) Local Organizational Structure

That in every District & Union council their shall be an organization composed of the following office bearers and members:

- (i) President
- (ii) Vice President
- (iii) Secretary General
- (iv) Secretary Information
- (v) Finance Secretary
- (vi) Secretary Social Media
- (vii) Minority Executive

The same organizational structure composed of the above mentioned office bearers and members shall also give representation to women.

That power & functions of office bearer will be as per Article 5 of this constitution.

Article 6 : MEETINGS

- i. The Central Executive Council and General Body shall meet as frequently as possible.
- ii. An online virtual shall be always preferred over an offline physical meeting, which shall only be called in inevitable circumstances with a prior notice of at least seven days.
- iii. In case the day of meeting falls on a working day, it will be held on the next holiday.

- iv. Provision of this section shall not apply to the requisitioned meeting.
- v. All meetings of the party shall stand adjourned for seven days if within half an hour of the appointed time quorum is not formed.
- vi. A requisitioned meeting shall stand dissolved, if within half an hour of the appointed time no quorum is formed.
- vii. A requisitioned meeting of the same business shall not be called for a period of two month from the dissolution of the requisitioned meeting the General Body for special business.
- viii. Central Executive Council will ordinarily meet at least once in sixty days.
- ix. A notice of seven days will be necessary for any ordinary meeting of the Central Executive Council.
- x. A special or emergent meeting of the Central Executive Council may be called at the discretion of the Chairman at a notice of 48 hours.

6.1 QUORUM

- i. Fifty percent of the total members in good standing shall constitute the Quorum of General Body.
- ii. One third of the members shall form the quorum for a meeting of the Central Executive Council.

Article 7: TERMS OF OFFICE

- i. The terms of office shall be for a period of three years for all the office bearers and members of the Central Executive Council.
- ii. The Central Executive Council must hand over the charge to the newly elected Central Executive Council within 15 days after election.
- iii. The Handing over and taking over will be carried out under the supervision of the Election Committee.
- iv. The terms of the office shall be a period of three years for all the members/office bearers other than members of Central Executive Council.

- v. The Chairman shall be elected for a period of three years.

Article 8: PROCEDURE OF SUSPENSION, CANCELLATION AND REGISTRATION OF MEMBERSHIP

Membership of a member can be terminated on any of the following grounds:

(i) For non-payment of subscription up to 30 days after due date

- a. The Finance Executive will issue fifteen days prior notice to all members who are in arrears prior to the due date.
- b. A second notice of 30 days will be the period if the dues are not cleared by the target date mentioned there in as per second notice, and no satisfactory explanation is submitted by such member then his case will be referred to Central Executive Council which on its sole discretion determine his case, which inter alia, includes cancellation, suspension of his membership.

(ii) Absence from meeting

- a. A member who fails to attend three consecutive meetings without prior intimation, with justification, shall cease to be a member of Central Executive Council or General Body as the case may be, after following prescribed procedure.

(iii) Conduct being detrimental

- a. The conduct of any member of the party is deemed by the Central Executive Council to be prejudicial to the interest of the organization or calculated to bring the party into disrepute or against the aims, objectives and policies of the party; his membership can be suspended or cancelled, as the case may be according to the following procedure:
- b. The Central Executive Council, may issue a show-cause notice to him explaining during which he/she will have to submit a written explanation about the conduct shall give member a notice of at least 15 days.
- c. In the event of explanation being found unsatisfactory the Central Cabinet either administer a written warning or may ask the member to resign his membership from the organization forthwith.
- d. In the event of the said member refuse to resign when asked to do so, the Central Executive Council in a special meeting may terminate his membership finally with simple majority of the total strength of the Council.

- e. For reasons to be recorded in writing, the Central Cabinet with $\frac{3}{4}$ majority of its total membership suspend forthwith the membership of a defaulted member maximum for a period of three months, during which Central Executive Council shall be bound to take final decision, after proper enquiry of the circumstances.
- f. If removed member founds herself/ himself dissatisfied and aggrieved with the decision of the Central Executive Council, he/she may file a written appeal against the decision within 07 days. Thereafter, Central Cabinet will summon a general body meeting, in which removed member will be given a chance to defend himself . Thereafter, all present members of the meeting shall vote upon the impugned decision on the same day. If $\frac{3}{4}$ members vote against the decision of Central Executive Council, the decision of Central Cabinet shall be set-aside.

(iv) Resignation

Any member on his own accord, terminate his membership by sending his resignation with reasons to General secretary, Central Executive Council may accept resignation provided all the outstanding dues have been cleared by him and forward it to the Chairman, in which final authority is vested for acceptance or refusal.

(v) Death of member:

Any member cease to exist a member after his/her death.

8.1 Procedure for Restoration of Membership

(i) Non-payment:

- a. In case it is due to non-payment of membership fee as per Article 7(i) his/her membership may be restored after payment of all the dues outstanding against the member subject to approval of the Central Executive Council.
- b. The notice of cancellation of membership on account of non-payment of fee shall be published in local newspaper through wide publicity by voluntary social welfare organization, who may find it difficult to issue individual notice.
- c. In case his/her conduct being detrimental to the interest of the organization, the Central Executive Council, if it is satisfied, may restore his membership after he/she gives a written assurance that he/she will not work against the interest of the organization, again.
- d. In case the person's membership is not restored by the Central Cabinet, he/she shall have the right to appeal to the General Body, which by a majority of $\frac{2}{3}$ of the members present in voting may restore his membership. Decision of the General Body on this subject shall be final.

(i) Casual Vacancy

- a) If any casual vacancy arise, in the Central Cabinet or Executive Council under Article 6 (iv) or (v), it shall be occupied as General Body shall place forth names of desiring candidates before the Central Cabinet which shall conduct election for the said vacancy under its office, whereas General Body shall have right to access all information, material, supervision of election process and scrutinize the election record afterwards.
- b) An application of recounting of votes can be submitted before the Central Cabinet within seven days of elections which shall conduct recounting in the presence of members of Central Cabinet and nominated persons of the General Body for this purpose and all candidates for the concern vacancy.
- c) All other general membership vacancies shall be filled/occupied/restored in the same manner as they were occupied in the first place under Article 9 of the Constitution.

Article 9 : Intra-party Elections

- i. Intra party elections the Technology Movement Pakistan shall hold party elections at all levels in a free and fair manner either by show of hands or by secret ballot, if required, based on democratic and transparent principles
- ii. The party will hold election after expiry of 3 years term from the date of previous elections at Central/Provincial/Local levels either by show of hands or by secret ballot..
- iii. **Eligibility:** Any member of the electoral college may contest election for the offices for which electoral college is constituted.
- iv. All office-bearers of the Technology Movement Pakistan shall hold office till the next election and shall be eligible for re-election

9.1 Central Election Commission

- i. Elections of Office-bearers of the Technology Movement Pakistan at the national level shall be organized and conducted by the Central Election Commission. The chairman shall be elected through direct vote of every member of the party.
- ii. The Central Election Commission shall consist of not less than five members appointed by the Central Executive Committee prior to each election. The existing office bearers of Technology Movement Pakistan and the candidates for an election shall not be eligible to become members of the Commission.

9.2 Provincial Election Authority

The Provincial Election Authority nominated by the Central Executive Committee shall organize and conduct election of office-bearers of the Provincial body of Technology Movement Pakistan. It shall consist of five members of which at least two shall be from outside the Province concerned. The existing office-bearers of Provincial Technology Movement Pakistan and the candidates for an election shall not be eligible to become members of the authority. The election of provincial & local body will held after three years of enlistment of party.

9.3 District Election Authority

The District Election Authority shall organize and conduct elections at the District and local level. Each such Commission consisting of five members shall be appointed by the Provincial body of the respective Provincial Technology Movement Pakistan and at least two of its members shall be from out-side the District concerned. The existing office-bearers of Provincial and Central Technology Movement Pakistan and the candidates for any District and local organization of the party shall not eligible to become members of the Commissions.

9.4 Electoral College

The Chairman of Technology Movement Pakistan shall be elected by the Council of Technology Movement Pakistan and the President of a Provincial Technology Movement Pakistan shall be elected by the Central Executive Council of Technology Movement Pakistan concerned.

9.5 Bye-Election

- i. All casual vacancies arising in the ranks of the office-bearers shall be filled by the concerned Working Committee subject to subsequent confirmation by the Council of respective Technology Movement Pakistan.
- ii. Nothing provided in this Article shall prejudice the provisions of section 208 & 209 of the Election Act, 2017.
- iii. Election of provincial & local body will held within three years.

9.6 Settlement of Election Disputes

- i. The Working Committee concerned shall appoint an Election Tribunal for hearing of appeals and petitions against election to the respective organizations of Technology Movement Pakistan.

- ii. Each Election Tribunal shall consist of one Chairman and two members.
- iii. A Tribunal shall regulate its own procedure for hearing and disposal of appeals and petitions relating to election as expeditiously as possible.

Article 10 : Membership

- i. Every citizen or overseas Pakistani, not being in the service of Pakistan, may become member or be elected as an office-bearer of the party.
- ii. In order to become a member, a person shall must have internet access including Twitter and Facebook accounts.
- iii. There shall be a subscription fee of four hundred Pakistani rupees per month, till continual of his/her membership which is to be submitted on-line in party account.
- iv. Every member shall has the right to check and get a copy of annual income and expense of the party by writing an application to Financial Executive which will be granted by General Secretary.

Article 11: Funds

- i. All funds and grants shall be only accepted in official party account and Finance Executive shall maintain record of all such transactions and issue receipts duly attested by General Secretary of the Party to the payer/donor. The members of party will also rise fund in form of membership fee.
- ii. Finance Executive while receiving such funds shall must keep in view of the individuals and entities associated with terrorism (proscribed) which are listed in Pakistan under 1st Schedule, 2nd Schedule, 3rd Schedule and 4th Schedule (NACTA Website) and the UNSC 1267 and 1373 lists and shall immediately report any such transaction to the Central Executive Council, which shall immediately inform the same to relevant legal authorities.

Article 12 : Distribution of The Party Tickets

- i. Central Executive Council shall receive and assess applications of a candidate who desire to get the party ticket to contest any election under Election Commission of Pakistan.
- ii. Central Executive Council shall conduct interviews of such candidates, make their evaluation reports and submit their recommendations to the Chairman who

shall be after keeping in view aims and objectives of the party shall issue party ticket on sole merit basis to candidate.

Article 13 : Amendments in the Constitution

13.1 Amendment of Constitution

- i. The Constitution of Technology Movement Pakistan may be amended by the Central Executive Council of Technology Movement Pakistan by at least three-Fourth majority of the members present.
- ii. Any member wishing to suggest an amendment in the constitution may do so by writing to the Legal Executive or author of constitution who shall place it before Central Executive Council.

13.2 Decisions by Majority Vote

All matters shall be decided by majority of votes, provided that if division is demanded at a session, the voting shall be recorded in accordance with the number of members allocated to the provinces under the Constitution.

13.3 Powers to make rules

- i. The Chairman may refer back to the Council for reconsideration of the amendment which may again be passed by two-third of the members present.
- ii. Every such amendment shall take effect after signature of the chairman

13.4 Removal of Difficulty

- i. If any difficulty arises 'in giving effect to any of the provisions of the Constitutions, the Chairman of Technology Movement Pakistan may make such provisions for the removal of the difficulty as he may deem fit with mutual consultation of Legal Executive or author of constitution.
- ii. Any amendment in the constitution of the party shall be communicated to the Commission within fifteen days of incorporation of the amendment by the Central Executive Council or a person authorized by it.

Article 14 : Alternate Dispute Resolution

Following interpersonal disputes shall be dealt by this system;

- i. Verbal Abuse/casting aspersion/rude behavior
- ii. Threat/intimidation/physical violence
 - (a) Interpersonal monetary transaction
 - (i) The complaint against the accused shall be lodged to the

'Mediator 'appropriate for the tier of the accused (as per the Mediator table given below).

- (ii) On receipt of the complaint the Mediator may suspend the accused official, if sufficiently convinced of the gravity of the matter, before initiating proceedings. If the matter stays unresolved for more than one month, the suspension shall stand nullified.
- (iii) The Mediator shall initiate the process within one week and shall ask one party to give names of up to five persons as arbitrators; shall ask the other party to choose either one or three names as arbitrators; further names shall be sought one more time to reach at an agreement on arbitrators; in case of failure to reach at an agreement on arbitrators, the Mediator shall appoint arbitrators.
- (iv) The mediator shall maintain minutes of all the meetings and keep all the data generated during the process.
- (v) The chosen arbitrators (one or three) shall conclude the proceedings over a period not exceeding one month.
- (vi) The arbitrators shall first try for reconciliation between the parties; the settlement might include apology, retraction of words/actions or payment of the disputed money in case of a financial dispute.
- (vii) On failure of the reconciliation attempts, arbitrators shall establish the nature of the offence/bad behavior and penalize the guilty party as hereunder;

(a) Minor verbal abuse/ disrespect/ misbehavior – Warning

(b) Casting Aspersions /Rude Behavior/threat/intimidation - Three month suspension of office for office holders, three month membership suspension for members.

(c) Extreme rude behavior/Physical violence - One year suspension of office for office holders and one year membership suspension for members.

1. In case of unresolved monetary dispute, the parties shall be asked to seek relief in the relevant court of law.

2. Arbitrators shall write the judgment, recording incriminating arguments and evidence; and shall deposit the same with the Mediator; who, in turn, shall send it to the party management cell for compliance.
3. If arbitrators feel at any point in time that the interpersonal dispute is spilling over in the public domain and harming the party image; they shall refer the matter to the relevant CEC.
4. Mediator Table:

Tier of the Accused	Mediator
Town Committee (Local body)	District Coordinator (Provincial body)
District Coordination Committee (Provincial body)	Secretary General
Central Executive Committee	Chairman

Article 15: Definitions

In this Constitution,

- “Article” means an Article of the Constitution of Technology Movement Pakistan.
- “Chairman” means the Chairman of Technology Movement Pakistan referred to under Article 5 Clause i.
- “Clause” means clause of the Article of this Constitution.
- “Constitution” means the Constitution of Technology Movement Pakistan.,
- “Local organization” means a branch of Technology Movement Pakistan established in a district or a city and organizations under it.
- “Overseas Committee” means a branch of Technology Movement Pakistan established in a foreign country in accordance with Part V.
- “Part” means part of this Constitution.
- “Citizen” means a citizen of Pakistan as defined by the Citizenship Act, 1952.
- Members, means Pakistani Citizen including overseas Pakistani those living abroad with Pakistan origin and who possess valid party membership card.
- TMP means Technology Movement Pakistan.
- AJ & K means Azad Jammu and Kashmir
- CEC means Central Executive Committee

Interpretation Clause:

This document is Formulated and drafted by Mr. Nazakat Hussain Abbasi, Advocate under specific instruction of Founding Chairman of the party Mr. Waqar Zaka for all the purpose relating to interpretations.