



Recruitment process

Effective from July 2023



LEATHER FINISHING
SUZANO, BRAZIL
TIER 2

LEATHER TANNING
SUZANO, BRAZIL
TIER 3

RAW LEATHER
ARZIGNANO, ITALY
TIER 4

CATTLE HIDE
BERGAMO, ITALY
TIER 5

FOAM
TAOYUAN, TAIWAN
TIER 2

POLYMER FIBER 1
TAOYUAN, TAIWAN
TIER 3

POLYMER FIBER 2
TAOYUAN, TAIWAN
TIER 3

VIRGIN PLASTIC
TAOYUAN, TAIWAN
TIER 4

Process

Recruitment



Timeline

Expected time for the process

