

October 14, 2016

Sunil Kumar Pandey Emp No 7109137 Member Technical Staff Ness Technologies (India) Private Limited Bangalore

Relieving Letter

Dear Sunil,

This is with reference to your resignation dated **September 1, 2016.**We would like to inform you that we have accepted the same and you are being relieved of your services from Ness Technologies (India) Private Limited on close of business hours of **October 14, 2016**. On settlement of all dues, we shall issue a full and final statement.

We wish you success in your future endeavors.

For Ness Technologies (India) Private Limited

Naveen Anjanappa

Manager-Human Resources