

Personal Data Privacy Statement cum Consent Form

Huawei Technologies India Pvt. Ltd. ("Huawei", "we", "our" and "us") having its registered office at Survey Num 37, 46, 45/3, 45/4 ETC., KNO 1540, Kundalhalli Village, Bengaluru, Karnataka - 560037 fully understand and respect the importance of privacy of personal data. Please do not submit your Personal Data to Huawei before reading, understanding and agreeing to this Privacy Statement ("this Consent"). This Statement Cum Consent form applies to the Huawei-Attendance Management System, and all services that are related to the Master Services Agreement as stated below.

This Statement describes how Huawei handles your personal data, and may not address all possible data-processing scenarios. Information about data collection that is specific to the attendance management which is collected by Huawei is provided in this Statement.

This Statement is signed also pursuant to the Master Services Agreements dated 20 March, 2020 entered into between Huawei and Appinere Interactive Pvt. Ltd. (Service Provider) for providing of Software Development Services to Huawei.

This Statement is an important part of the Service Working Hours Management System, upon agreeing to this Statement, you accept all provisions in this Statement. If you cannot accept any of the provisions in this Statement, or do not agree to this Statement Huawei shall not be able to register you in the Service Working Hours Management System.

1. How Huawei Uses Your Personal Data

1.1 Personal Data

Personal data is information that can be used on its own or in combination with other information to identify an individual. You can register and access Huawei's Service Working Hours Management System by entering your biometric finger information to register your IN and OUT time to record your Service Working hours at Huawei Premises.

1.2 Personal Data Use

Huawei may use your personal data which includes but not limited to Name, Identification Proof, Date of Birth, Phone Number, biometric to process payment to the Service Provider based on working hours.

2. How Huawei Discloses Your Personal Data

Huawei may provide your information to legal and administrative authorities (the "third parties") as required by corresponding laws and regulations. We must disclose your personal data if required by legal proceedings, such as litigation, arbitration, or a dispute settlement. Huawei may also disclose your information, if necessary and within an extremely limited scope, in the interests of the services, customers, or the public. Before submitting your information to the Huawei, you must understand and accept the following information disclosure clauses:

- a. The Company will provide your information to the third parties as required by corresponding laws and regulations.
- b. If you violate applicable laws or regulations or the services agreements and rules, Huawei will shall inform to the third parties as may be necessary.
- c. Huawei will provide your information to the Service Provider and other necessary parties for the purpose of processing payments only on need to know basis.

Sign here

Sraban Kumar Pahalasingh

3. How Your Personal Data is Internationally Stored and Transferred

Huawei saves information collected about you in the Huawei data centers of countries/regions where Huawei, its affiliates are located: India and China and the storage duration will be in accordance with the applicable Policy of the Company. Such information may also be accessed, stored outside your country/region or location from which Huawei collects your information. In such cases, the services will ensure that your data is protected to a standard required by local laws and regulations, as well as this Statement.

4. How the Huawei Protects Your Personal Data

- a. The Company takes personal data security extremely seriously. We will take appropriate physical, managerial, and technical measures to protect your personal data against unauthorized access, disclosure, use, modification, damage or loss. For example, we may use encryption to ensure data confidentiality; we use trusted protection mechanisms to prevent malicious data attacks; we deploy visit control mechanisms to ensure that only authorized personnel can access personal data; and we raise awareness among employees about the importance of protecting personal data through security and privacy protection training sessions. We will only retain your personal data for the period that is necessary to ensure we can fulfill the purposes outlined in this Statement. This period may be extended if required or permitted by law. While we take the utmost care to ensure that your personal data is completely protected, please note that no security measures are completely infallible.
- b. If you find that your personal Data provided to Huawei has been used without your permission, notify Huawei immediately. You have the right to request Huawei to suspend any unauthorized use of your personal data.
- d. In case of any data breaches we found on your personal data we collected, stored and processed, we may inform you and/or the competent authority through publishing an announcement on Huawei website, sending you an SMS or other reasonable means according to the requirements of applicable laws and/or from competent authority. If your personal data is leaked due to reasons attributable to the Company, we will make reasonable efforts to notify you in a timely manner after confirming the consequence and root causes of the data breach.

5. How to Delete or Modify Your Personal Data

You should ensure that all personal data submitted is accurate. The Company will do its utmost to maintain the accuracy and completeness of personal data. Your personal data will be automatically deleted as per applicable Company Policy. Before the deletion, subject to applicable laws, you have the right to: (1) Access any of your personal information that we hold. (2) Request that we update or correct your information. If you wish to exercise any of these rights, please contact Huawei Operation Department. For security purposes, you may be asked to provide your request in writing. If we have legitimate grounds to believe that these requests are deceptive, impractical, or infringe other users' personal privacy or legitimate rights, we will decline to process the request.

6. How This Statement Is Updated

We reserve the right to update or modify this Statement as required. Any changes we make to this Statement will be shared to you for your further consent.

I have read the above statements and signed this document:

Srabam Kumar Pahadasingh

(Sign in above space and bottom of page-1)

Full Name of the Member Srabam Kumar Pahadasingh

Name of Service Provider Appineus Interactive Pvt Ltd.

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Date: 21 May, 2020

Place: Bangalore