Page 1 Front Page Page 5 Traditional Segment Analysis Page 10 Market Share
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## **PRINT**

## <u>Top</u> Round: 8 C105204 Dec. 31, 2027 Andrews Baldwin Indra Reddy Gayam Kartikay Bali Diana Gonzalez jashwanth gottipati Srikrishna Krishnarao Srinivasan Baranidhar Eswaramoorthy Manoharan Nadia James Matthew Matos Praveenkumar Panneerselvam Dominique Rocco Avinash Narra Mithra Sagar ASHUTOSH PATRA Yesenia Perez palak tater Raja Singh Ravi Nipun Soni Vigneshwar Sripad Erie Ferris Digby Prachi Gupta Ritik Gupta Carmelo Alvarez Vidhya Sagar Naragondra Pankaj Patel Sachin Salvanikar Gregory Klein Khaninder KOMMAGONI xinyu jiang Maxim Kazanov Michael Kleissler Soumya Roy Sachin Santhosh Pragati Brijesh Shukla Sriraghav Pullabatla Venkata Muththukumar Vyapuri qian wang **Selected Financial Statistics** Baldwin Chester Digby Frie Ferris Andrews ROS 21.0% 22.7% 20.2% 19.3% 16.8% 15.2% Asset Turnover 0.88 1.16 1.14 1.46 1.03 1.33 ROA 17.4% 18.4% 26.4% 23.0% 25.7% 22.3% Leverage (Assets/Equity) ROE 41.9% 32.9% 47.6% 40.6% 45.1% 57.0% \$0 \$211,563,111 \$0 \$271,548,543 Emergency Loan \$0 \$0 \$0 \$0 \$231,176,601 \$240.815.233 \$264,622,384 \$295,571,017 Sales EBIT \$81,463,159 \$82,766,036 \$106,011,193 \$107,181,434 \$92,467,895 \$66,903,287 **Profits** \$40,535,641 \$44,441,420 \$60,151,191 \$59,651,249 \$52,412,165 \$35,182,559 **Cumulative Profit** \$108,554,938 \$127,482,865 \$115,386,095 \$139,288,977 \$114,682,051 \$90,345,124 SG&A / Sales 14.5% 11.5% 11.7% 12.0% 14.0% Contrib. Margin % 55.1% 60.6% 56.9% 55.5% 52.4% 48.2% Percent of Sales C105204 \$ Market Share C105204 100% Profit 90% Other ■ SGA 80% Depr 70% Var Costs 60% 50% Andrews 15.89 % 40% Baldwin 13.96 % 30% 17.46 % Chester 20% Digby 19.51 % 10% 17.92 % Erie 0% Ferris 15.26 % Chester Digby

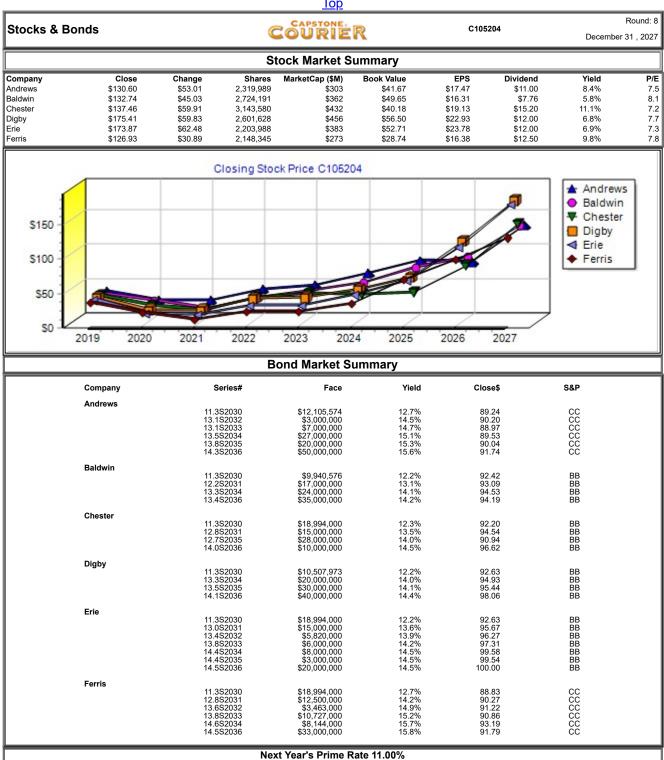
Erie

Ferris

Andrews

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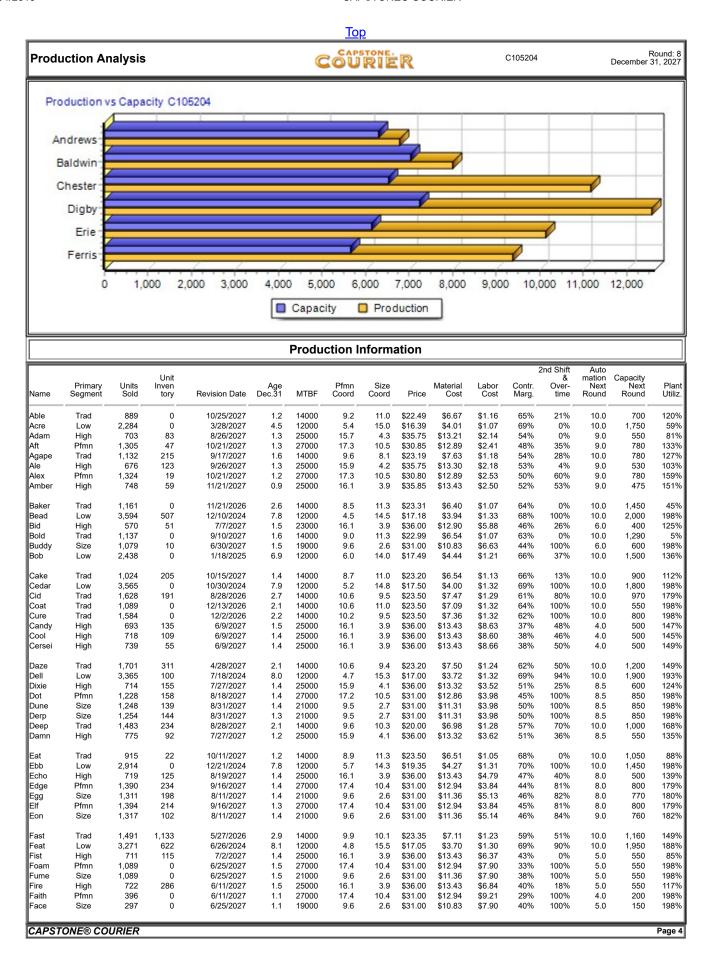
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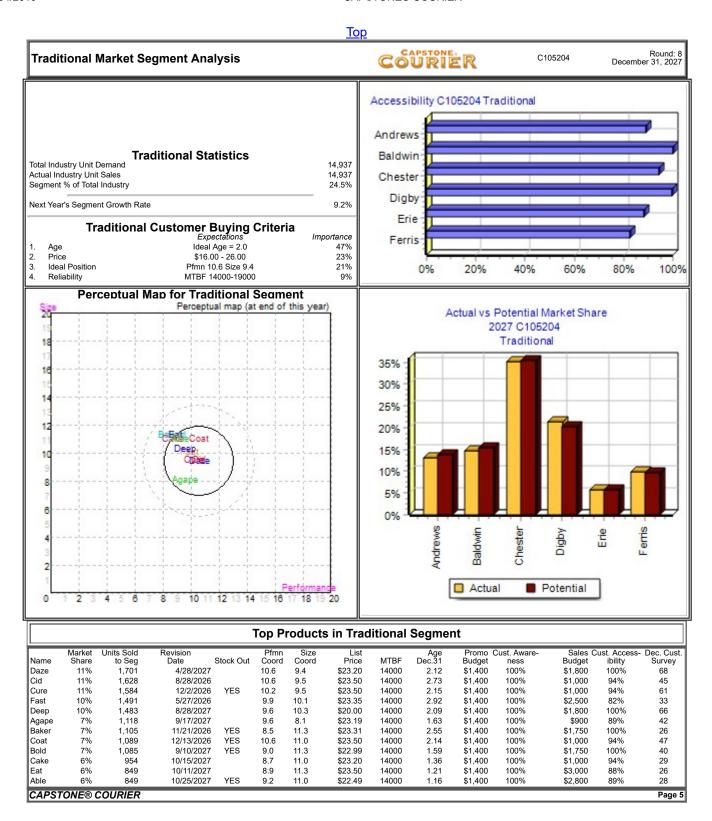


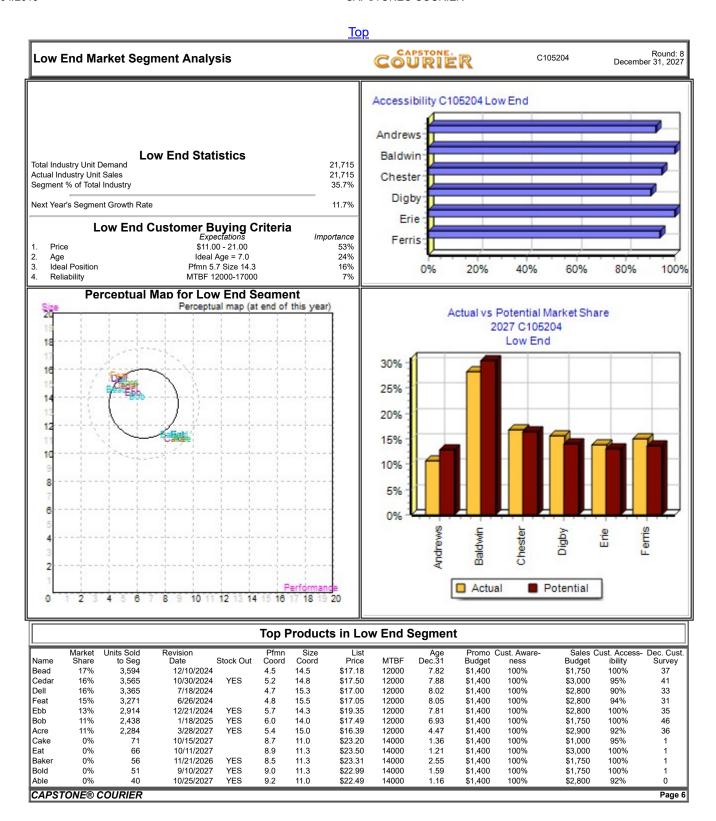
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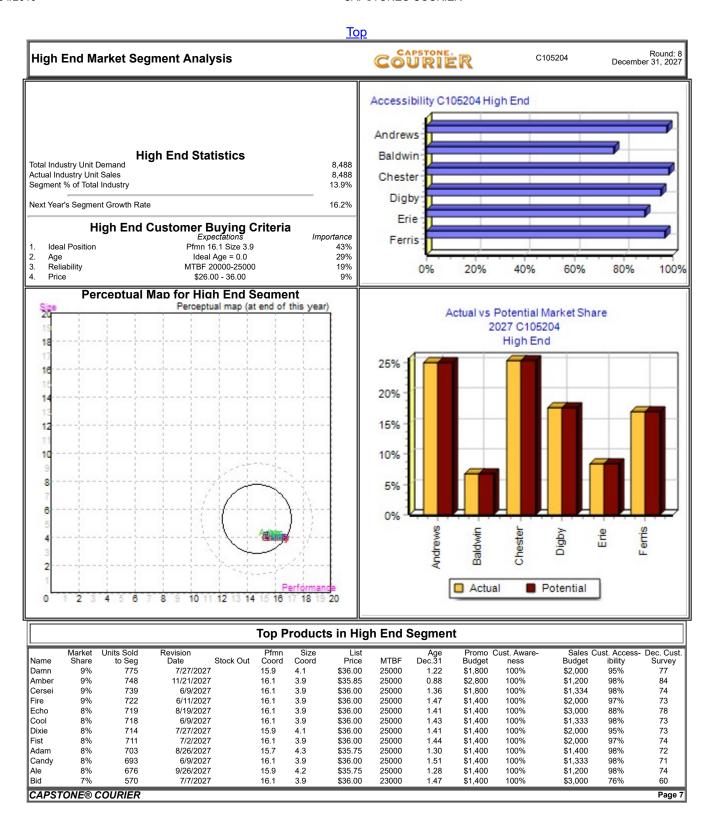
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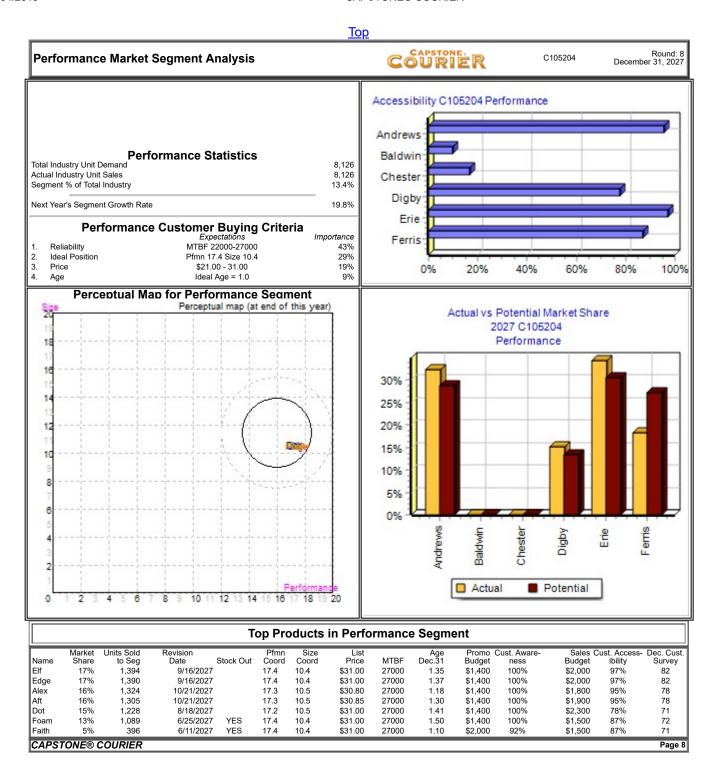
		<u>IOP</u> SURIER				Round: 8	
Financial Summary	C	C105204	Round: December 31, 202				
Cash Flow Statement Survey	Andrews	Baldwin	Chester	Digby	Erie	Feri	
Cash flows from operating activities	<b>*</b> 40.500	044444	000 454	<b>\$50.054</b>	<b>\$50.440</b>	005.4	
Net Income (Loss)	\$40,536	\$44,441	\$60,151	\$59,651	\$52,412	\$35,1	
Adjustment for non-cash items:							
Depreciation	\$18,627	\$21,136	\$17,595	\$22,440	\$17,065	\$13,9	
Extraordinary gains/losses/writeoffs	(\$2,564)	(\$459)	\$0	(\$492)	\$0	(\$1,80	
Changes in current assets and liabilities:							
Accounts payable	(\$3,199)	(\$1,173)	\$1,781	\$1,268	\$617	\$2	
Inventory	\$26,314	\$17,622	(\$1,720)	(\$8,841)	(\$2,008)	\$3,2	
Accounts receivable	(\$2,606)	(\$10,790)	(\$3,119)	(\$1,564)	(\$13,218)	(\$1,85	
Net cash from operations	\$77,108	\$70,776	\$74,688	\$72,462	\$54,868	\$48,9	
Cash flows from investing activities							
Plant improvements (net)	\$9,106	(\$8,400)	\$0	(\$29,100)	(\$11,160)	\$7,1	
Cash flows from financing activities							
Dividends paid	(\$25,520)	(\$21,140)	(\$47,782)	(\$31,220)	(\$26,448)	(\$26,85	
Sales of common stock	\$0	\$0	\$0	\$0	\$0		
Purchase of common stock	(\$9,474)	(\$12,500)	(\$12,831)	(\$15,827)	(\$12,920)	(\$10,85	
Cash from long term debt issued	\$0	\$0	\$0	\$0	\$0		
Early retirement of long term debt	(\$6,000)	(\$5,000)	\$0	(\$5,000)	\$0		
Retirement of current debt	(\$12,917)	(\$2,808)	(\$22,000)	\$0	\$0	:	
Cash from current debt borrowing	\$11,000	\$15,000	\$20,000	\$0	\$0		
Cash from emergency loan	\$0	\$0	\$0	\$0	\$0	;	
Net cash from financing activities	(\$42,911)	(\$26,447)	(\$62,613)	(\$52,046)	(\$39,368)	(\$37,71	
Net change in cash position	\$43,303	\$35,929	\$12,075	(\$8,684)	\$4,341	\$18,3	
Balance Sheet Survey	Andrews	Baldwin	Chester	Digby	Erie	Ferr	
Cash	\$43,303	\$35,929	\$48,823	\$13,963	\$19,756	\$21,64	
Accounts Receivable	\$19,793	\$26,083	\$22,475	\$24,294	\$33,479	\$19,00	
Inventory	\$7,672	\$3,904	\$9,933	\$16,478	\$15,002	\$21,25	
Total Current Assets	\$70,768	\$65,916	\$81,230	\$54,735	\$68,236	\$61,90	
Plant and equipment	\$279,410	\$317,040	\$263,920	\$336,600	\$255,980	\$208,56	
Accumulated Depreciation	(\$116,741)	(\$141,379)	(\$117,419)	(\$132,457)	(\$120,601)	(\$112,52	
Total Fixed Assets	\$162,669	\$175,661	\$146,501	\$204,143	\$135,379	\$96,03	
Total Assets	\$233,437	\$241,576	\$227,732	\$258,877	\$203,615	\$157,94	
Accounts Bounds	00.040	<b>#5.070</b>	<b>CO 404</b>	<b>#44.000</b>	040.004	<b>#0.0</b>	
Accounts Payable	\$6,648 \$11,000	\$5,373	\$9,424	\$11,366	\$10,634	\$9,36	
Current Debt		\$15,000	\$20,000	\$0	\$0		
Long Term Debt Total Liabilities	\$119,106 \$136,754	\$85,941 \$106,313	\$71,994 \$101,418	\$100,508 \$111,874	\$76,814 \$87,448	\$86,8 \$96,1	
0 0 1	200 700	***	450.000	407.000	***	240.0	
Common Stock	\$30,788	\$33,233	\$52,936	\$37,989	\$26,326	\$18,9	
Retained Earnings Total Equity	\$65,895 \$96,683	\$102,030 \$135,263	\$73,378 \$126,314	\$109,014 \$147,003	\$89,842 \$116,168	\$42,7 \$61,7	
Total Liabilities & Owners' Equity	\$233,437	\$241,576	\$227,732	\$258,877	\$203,615	\$157,94	
	,		,				
ncome Statement Survey	Andrews	Baldwin	Chester	Digby	Erie	Fer	
Sales	\$240,815	\$211,563	\$264,622	\$295,571	\$271,549	\$231,1	
/ariable Costs (Labor, Material, Carry)	\$108,120	\$83,460	\$114,129	\$131,425	\$129,168	\$119,6	
Depreciation	\$18,627	\$21,136	\$17,595	\$22,440	\$17,065	\$13,9	
SGA (R&D, Promo, Sales, Admin)	\$34,927	\$24,397	\$26,695	\$34,704	\$32,654	\$32,3	
Other (Fees, Writeoffs, TQM, Bonuses)	(\$2,322)	(\$197)	\$192	(\$180)	\$194	(\$1,6	
BIT	\$81,463	\$82,766	\$106,011	\$107,181	\$92,468	\$66,9	
nterest (Short term, Long term)	\$17,828	\$12,999	\$11,582	\$13,537	\$10,188	\$11,6	
axes	\$22,272	\$24,418	\$33,050	\$32,775	\$28,798	\$19,	
Profit Sharing	\$827	\$907	\$1,228	\$1,217	\$1,070	\$7	
let Profit	\$40,536	\$44,441	\$60,151	\$59,651	\$52,412	\$35,	
CAPSTONE® COURIER						Pag	

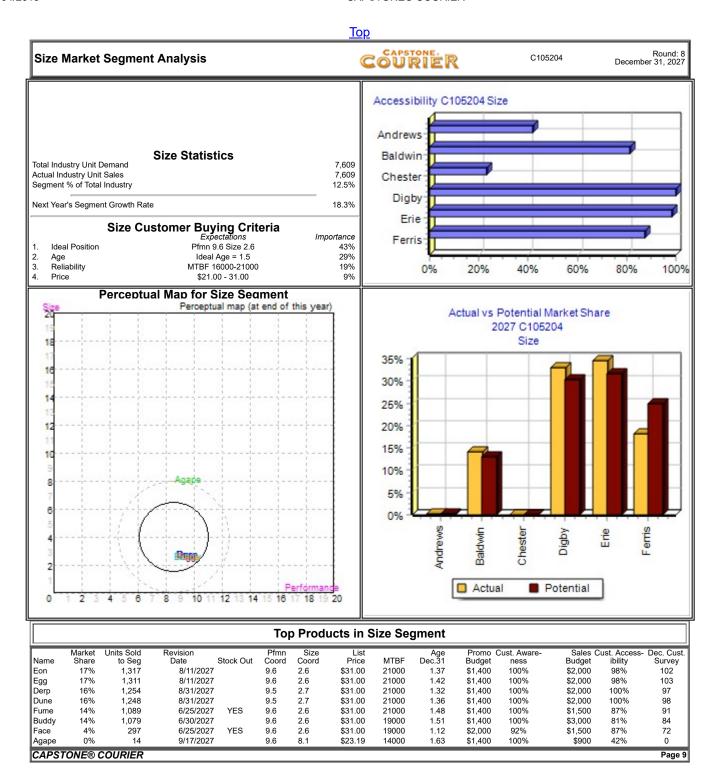


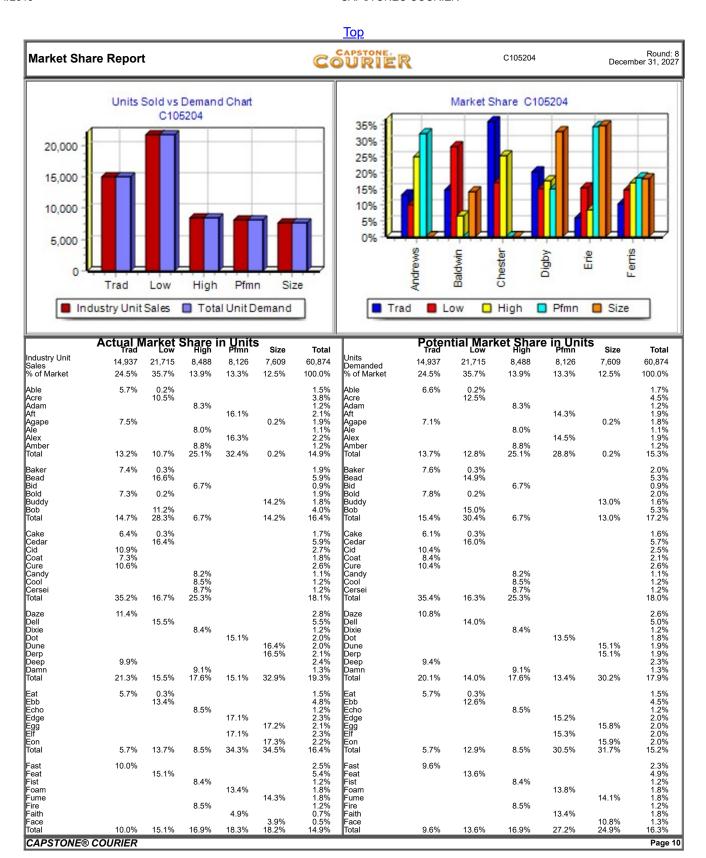


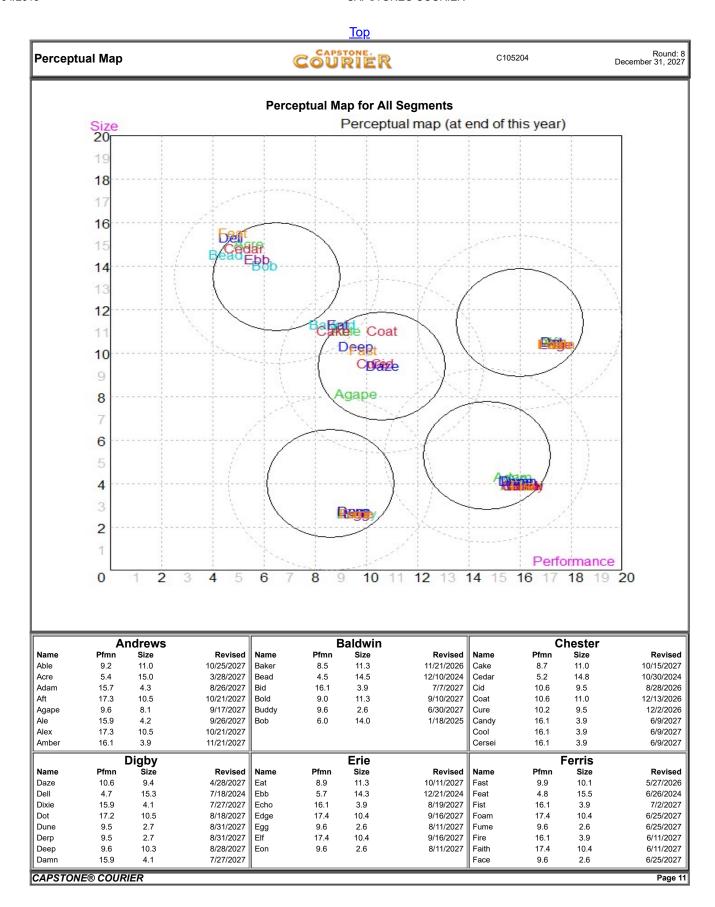












HR/TQM Report	C	SURIER		C105204	Dec	Round: 8 ember 31, 2027
	HUMAN F	RESOURCES S	SUMMARY			
	Andrews	Baldwin	Chester	Digby	Erie	Ferris
Needed Complement	186	249	422	414	449	511
Complement	186	249	422	414	449	511
1st Shift Complement	146	151	266	236	259	309
2nd Shift Complement	40	98	156	178	190	202
Overtime%	0.0%	0.1%	0.0%	0.0%	0.2%	0.1%
Turnover Rate	6.4%	6.2%	6.1%	6.4%	6.2%	6.3%
New Employees	12	15	92	26	28	52
Separated Employees	292	38	0	126	62	0
Recruiting Spend	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Training Hours	80	80	80	80	80	80
Productivity Index	129.2%	129.3%	126.8%	129.4%	130.9%	129.4%
Dogwiting Cost	<b>Ф7</b> 4	<b>#</b> 02	<b></b>	<b>C150</b>	<b>C160</b>	<b>#242</b>
Recruiting Cost Separation Cost	\$71 \$1,460	\$93 \$190	\$551 \$0	\$158 \$630	\$168 \$310	\$313 \$0
Separation Cost Training Cost	\$1,460 \$298	\$190 \$398	\$0 \$675	\$630 \$662	\$310 \$718	\$0 \$818
Training Cost Total HR Admin Cost	\$296 \$1,829	\$681	\$675 \$1,226	\$662 \$1,450	\$7.16 \$1,197	\$010 \$1,131
iotal i i Cadilli Oost	ψ1,023	φοστ	Ψ1,220	ψ1,400	ψ1,137	ψ1,101
Labor Contract Next Year						
Wages	\$31.04	\$31.04	\$31.04	\$31.04	\$31.04	\$31.04
Benefits	2,500	2,500	2,500	2,500	2,500	2,500
Profit Sharing	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Annual Raise	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%
Starting Negotiation Position						
Wages						
Benefits						
Profit Sharing						
Annual Raise						
Ceiling Negotiation Position						
Wages						
Benefits						
Profit Sharing Annual Raise						
Alliual Naise						
Adjusted Labor Demands						
Wages						
Benefits						
Profit Sharing						
Annual Raise						
Strike Days						
		TQM SUMMAR				
Process Mgt Budgets Last Year	Andrews	Baldwin	Chester	Digby	Erie	Ferris
CPI Systems	\$1	\$0	\$0	\$0 \$0	\$0	\$0
/endor/JIT Quality Initiative Training	\$1 \$1 \$1 \$1	\$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0
Channel Support Systems Concurrent Engineering	\$1 \$1	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0
JNEP Green Programs	\$1 \$1	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$(
QM Budgets Last Year Benchmarking						
Benchmarking Quality Function Deployment Effort	\$1 \$1	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0	\$0 \$0	\$0
CCE/6 Sigma Training	\$1 \$1	\$0 \$0	\$0 \$0	\$0	\$0	\$( \$(
GEMI TQEM Sustainability Initiatives otal Expenditures	\$1 \$10	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0 \$0 \$0 \$0
•	φιυ	φυ	Φυ	φυ	φυ	Ď(
umulative Impacts laterial Cost Reduction	11.80%	11.80%	11.80%	11.80%	11.80%	11.80%
abor Cost Reduction	14.00%	14.00%	14.00%	13.99%	14.00%	14.00%
Reduction R&D Cycle Time Reduction Admin Costs	40.01% 60.02%	40.01% 60.02%	40.01% 60.02%	40.01% 60.02%	40.01% 60.02%	40.01% 60.02%
Reduction Admin Costs						77.7 <del>7</del> /
Demand Increase	14.40%	14.40%	14.40%	14.40%	14.40%	14.4

Ethics Report	COURIER			C105204		Round: 8 December 31, 2027			
ETHICS SUMMARY									
Other (Fees, Writeoffs, etc.) Demand Factor Material Cost Impact Admin Cost Impact Productivity Impact Awareness Impact Accessibility Impact	The actual dollar impact. Example, \$120 means Other increased by \$120. The % of normal. 98% means demand fell 2%. The % of normal. 104% means matieral costs rose 4%. The % of normal. 103% means admin costs rose 3%. The % of normal. 104% means productivity increased by 4%. The % of normal. 105% means normal awareness was multiplied by 1.05. The % of normal. 98% means normal accessiblity was multiplied by 0.98.  Normal means the value that would have been produced if the problem had not been presented.								
	No Impact	Andrews	Baldwin	Chester	Digby	Erie	Ferris		
Total Other (Fees, Writeoffs, etc.) Demand Factor Material Cost Impact Admin Cost Impact Productivity Impact Awareness Impact Accessibility Impact	\$0 100% 100% 100% 100% 100% 100%	\$0 100% 100% 100% 100% 100%	\$0 100% 100% 100% 100% 100% 100%	\$0 100% 100% 100% 100% 100% 100%	\$0 100% 100% 100% 100% 100%	\$0 100% 100% 100% 100% 100%	\$0 100% 100% 100% 100% 100%		
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