

FULL & FINAL SETTLEMENT

Deutsche Telekom Digital Labs Private Limited

15th Floor,, Building No. 9B, DLF Cyber City, Gurgaon, Haryana - 122002



Name :	Shailesh Sharma	Emp Code :	206000124
S/O,D/O,W/O :	Sabha Nand	Deptt. :	Operations Engineering
R/O :	380/27, Gali No. 6, Madanpuri, Gurgaon, Haryana.	Unit :	Gurugram
		Date of Joining	01/04/2020
		DOL :	20/08/2022 Group DOJ: / /
Desq. :	NOC Engineer	Actual DOL:	20/08/2022
Service Period	2 Year(s) 4 Month(s) 20 Day(s)	Reason :	Resigned
Notice Date :	22/06/2022	Notice Wrkg.Prd.	59.00
	Notice By : Employee	Notice Days	60
Salary Months	Aug-2022	LE.Days	0.00
		LOP	0.00
		Pd. Days	20.00

Earning Heads	Rate of Salary	Earning	Deductions Heads	Amount
Basic	21609.00	13941.00	EPF	1673.00
HRA	10804.00	6970.00	Other Deduction	20000.00
LTA	1801.00	1162.00		
Special Allowance	34977.00	22566.00		
Night Shift Allowance		4050.00		
Afternoon Shift Allowance		1000.00		
Morning Shift		2500.00		
National Holiday Payment		4464.00		
Total	69191.00	56653.00		21673.00
			Total Salary	34980.00
Leave Encashment	Days	42.00		34907.00
			Gross Total :	69887.00
			Less Loan & Advance :	0.00
			F&F TDS :	0.00
			Total Receipt :	69887.00

Rupees Sixty Nine Thousand Eight Hundred Eighty Seven Only.

I have received my Full & Final from the Company/firm as on dated _____ by Cash/Cheque No _____ Dated _____ drawn on _____. There is no dues pending in my account with the company. Now there is not any concern or dealing with this company/firm and i will not demand for the service in this firm/company. All rights of the Union which is provided by me, will be cancelled.

Full & Final Employee

Name : Shailesh Sharma
F/H Name : Sabha Nand
Address : 380/27, Gali No. 6, Madanpuri,
Gurgaon, Haryana.

Thumb Impression/Signature of Employee

Prepared By

Checked By

Approved By

Remarks :-

TDS Projection Sheet												<div><div>T</div><div>.</div><div>.</div><div>.</div></div>							
Name	Shailesh Sharma	Emp. Code	206000124	Gender	Male	DOJ	01/04/2020	PAN No.	CKEPS4867D	(Old Regime)									
Desg.	NOC Engineer	Deptt.	Operations Engineering			DOL	20/08/2022	Assessment Year	2023-2024	F.Y 2022-2023									
Head	Received	Exemption	Taxable	April	May	June	July	August	September	October	November	December	January	February	March				
ActualActualActualActual																			
Earnings (A)																			
Basic	100377.00	0	100377.00	21609.00	21609.00	21609.00	21609.00	13941.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
HRA	50186.00	0	50186.00	10804.00	10804.00	10804.00	10804.00	6970.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
LTA	8366.00	0	8366.00	1801.00	1801.00	1801.00	1801.00	1162.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Leave Encashment	34907.00	30253.00	4654.00	0.00	0.00	0.00	0.00	34907.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Special Allowance	162474.00	0	162474.00	34977.00	34977.00	34977.00	34977.00	22566.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Night Shift Allowance	17350.00	0	17350.00	2250.00	4500.00	4500.00	2050.00	4050.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Afternoon Shift Allowance	8500.00	0	8500.00	2750.00	250.00	2500.00	2000.00	1000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Morning Shift	8500.00	0	8500.00	1750.00	2250.00	250.00	1750.00	2500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
National Holiday Payment	4464.00	0	4464.00	0.00	0.00	0.00	0.00	4464.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Total {Earning(A) + Arrear(C)}	395124	30253	364871	75941	76191	76441	74991	91560	0	0	0	0	0	0	0				
Exemptions (B)																			
Leave Encashment	0	30253.00	0	0.00	0.00	0.00	0.00	30253.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Total	0	30253	0	0	0	0	0	30253	0	0	0	0	0	0	0				
Others																			
Employee Rent Paid	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Employer Rent Paid (RFA)	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
TDS	6940	0	0	2175.00	2307.00	2458.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
PF (Reference)	8873.00	0	0	1800.00	1800.00	1800.00	1800.00	1673.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
Perquisite Name (D)		Value	Employee	Taxable	Deduction U/s 16 (G)			Exempt	Deduction			Exempt							
Rent Free Unfurnished Accomodation [Rule 3(1)]		0.00	0.00	0.00	(16 i (a)) Standard Deduction			50000.00	Investments Under Chapter VI-A (F)				Taxable Income						
Cars [Rule 3(2)]		0.00	0.00	0.00	Entertainment Allowance			0.00	Mediclaim (Self/Spouse/Children) (80D)			0.00	Taxable Income(Rounded)						
Other Automotive [Rule 3(2)]		0.00	0.00	0.00	Professional Tax			0.00	Mediclaim (Parents) (80D)			0.00	Tax on Total Income						
Other Benifits		0.00	0.00	0.00	Deduction U/s Ch-VI A (E)				Mediclaim (Preventive Checkup Self/Spouse/Ch			0.00	Rebate U/s 87A						
Employer PF Contribution		0.00	0.00	0.00	Investments u/s 80C, 80CCC, 80CCD				Mediclaim (Prem. Ded. From Sal. Self/Spouse/C			0.00	Total Tax						
Total		0.00	0.00	0.00	EPF (80C)			8873.00	Mediclaim (Prem. Ded. From Sal. Parents) (80D			0.00	Surcharge						
					VPF (80C)			0.00	Handicapped Dependents (80DD)			0.00	Education CESS						
					PF Deducted By Prev. Employer(80C)			0.00	Med. Exp. For Spec. Diseases (80DDB)			0.00	Secondary Education CESS						
					LIC Premium (80C)			0.00	Repayment of Loan for Higher Edu.(80E)			0.00	Tax Payable						
					ULIP (80C)			0.00	Donation (Only Govt. Org.) (80G)			0.00	Relief U/s 89						
					Pension Scheme Central Govt. (80CCD) (i)			0.00	Under Section 80 RRA			0.00	Tax Payable						
					PPF (80C)			0.00	Interest on Saving Bank (80TTA)			0.00	TDS Deducted (Salary+Reim.)						
					Fixed Deposit (80C)			0.00	Person Handicap (80U)			0.00	TDS (Others)						
					Tution Fee (80C)			0.00	Interest on Saving Bank (80TTB)			0.00	FNF TDS						
					Repayment of House Loan Principal(80C)			0.00	Interest Paid on Elec. Vehicle			0.00	Tax Payable/Refundable						
					NSC (80C)			0.00	Interest on Home Loan 80EE (2016-			0.00							
					Term Insurance (80C)			0.00	Interest on Home Loan 80EEA (2016-			0.00							
					Mutual Fund (80C)			0.00	Total : Ded. Under Chp-VI-A			0.00							
					Pension Fund (80CCC)			0.00	Total Income Previous Employer			0.00							
					Sukanya Samridhi Scheme (80C)			0.00	Income From Other Sources			0.00							
					Stamp Duty			0.00	Business Income			0.00							
					Tot:Inv.80C,80CCC,80CCD(Max 1.5Lac)			8873.00	Income From Capital Gains			0.00							
					NPS (i)			0.00	Any Other Income			0.00							
					NPS (ii)			0.00	Interest on Saving Bank			0.00							
					Total : RGSS (Max 25K),NPS (Max 50K)			0.00	Total Other Income (H)			0.00							
									Total Income from Let Out House Property			0.00							
									Interest Paid on Housing Loan (Loss) (I)			0.00							