

Date of birth: September 12<sup>th</sup>, 1981, Iglesias(CI) ITALY  
Home address: Hoofdweg 99B, 1058BA Amsterdam, The Netherlands  
Mobile: +31 6 21205911  
e-mail: info@codehopper.nl  
Blog: <https://codehopper.nl/posts.html>  
LinkedIn profile: <http://www.linkedin.com/in/carlosciolla>

## Foreword

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*"Without culture, and the relative freedom it implies, society, even when perfect, is but a jungle. This is why any authentic creation is a gift to the future." – A. Camus*

I'm an enthusiastic and hands-on technical leader who strives to contribute to- or endorse best practices, innovative approaches and an Open mindset whenever possible. I'm a firm believer in the power of clear mission statements and principles to foster ownership, mutual aid and self-improvement to ultimately create efficient organizations. In my spare time I'm a Clojure dedicated evangelist and trainer and enjoy organizing technical communities.

## Professional aptitudes

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### Organizational

- Continuous delivery
- Scrum / Kanban / Spotify
- Software ALM

### Programming

- Clojure / ClojureScript
- Java / Scala
- Javascript

### Management

- Servant leadership
- Iterative, measurable strategies
- Hiring / Appraisals / PDP

### Various tech

- Cloud infrastructure (AWS / GCloud)
- DevOps
- Distributed architectures

## Recent Work Experience

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**CodeHopper** – <https://codehopper.nl>  
*Freelance IT consultant*

Sep 2016 -> **present**

Consult and custom development on software products and architectures. Development of Clojure and Java applications, design and implementation of AWS cloud infrastructures as well as Continuous Delivery pipelines.

Keywords: clojure, java, devops, agile, aws, ci, cd

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**Synple** – <https://synple.eu>  
*CTO (Since May 2017)*  
*Software Developer*

Dec 2016 -> Aug 2018

Creating a logistics platform to drastically improve transportation efficiency through collaboration. Led a team of 8 people, hire and mentor new developers. Owner of the architecture design and software development processes (Scrum / CI / CD), setup and maintained the AWS cloud infrastructure. Technical onboarding and integration of new customers. Participated in strategic planning and investors relationships.

Keywords: logistics, clojure, devops, aws, elk, ci, cd

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**Sytac** – <http://www.sytac.nl>  
*CTO (since May 2015)*  
*Technical Lead*

Jan 2015 -> Sep 2016

Custom development of Java and Groovy web applications for Fortune 500 customers, promoted new technologies and frameworks, delivered workshops on functional programming, development and architecture principles. Created and directed internal developers communities. Direction of the company technical strategy, hiring policies and technical brand definition. Onboarding and training of new employees. Technical pre-sales and account management.

Keywords: java, javascript, reactjs, clojure, groovy, spring framework

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**Backbase R&D** – <http://www.backbase.com>  
*Technical Manager Server Team (since April 2014)*  
*Software Architect (since Jan 2014)*  
*Senior Developer*

July 2011 -> Dec 2015

Design and development of the core Java platform for the Backbase portal product. Scrum master for two cross-functional teams. Technical manager of the server side development across the whole Backbase R&D. Technical supervision and thought leadership of server technologies.

Keywords: java, j2ee, alfresco, spring, hibernate, apache camel, alm

## Other Work Experience

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**Sourcesense NL** – <http://www.sourcesense.com>  
*Senior Software Engineer*

Nov 2008 -> May 2011

Keywords: alfresco, pentaho, gwt, spring, maven, solr, hibernate clojure

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**Syte1 Reply** – <http://www.reply.it>  
*Java Developer* [Vodafone GSP]

May 2007 -> Oct 2008

Keywords: j2ee, struts, ldap, maven, solaris

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**Pegaso Lavoro** – <http://www.pegasolavoro.it>

Jun 2005 -> Jul 2005

*Network Engineer*

Keywords: tcp/ip, openssh, firewalls

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**Epik** – <http://www.epik.it>  
*Linux Architect and Web Developer* (intern)

Jun 2003 -> Dec 2004

Keywords: linux, bash scripting, php, mysql

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## Volunteering

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**Dutch Clojure Days** – <http://clojuredays.nl>  
*Co-Organizer*

Jan 2016 -> **present**

Keywords: clojure, event management

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**Codemotion** – <http://www.codemotionworld.com>  
*Dutch Organizer and Advisory Board member*

Sep 2015 -> May 2017

Plan, organize, promote and execute the Dutch chapter of the Codemotion developer conference franchise and member of the EU Advisory Board.

Keywords: innovation, event management

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**Dutch Clojure Meetup** – <http://amsclj.nl>  
*Organizer*

Jan 2010 -> **present**

On an uninterrupted streak of 100+ meetups.

Keywords: clojure, community management

## Language skills

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Italian	Mother tongue
English	Fluent, primary working language since 2008
Dutch	Basic reading and understanding

## Public Speaking (selection)

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2016 Codemotion Ams.	(Main stage host)
2016 DevIT	
2016 JFall	
2015 EuroClojure	Grudging Monkeys and Microservices
2012 JUG Sardegna	A dive into Clojure
2011 Alfresco DevCon	Alfresco, the Clojure way

## Education

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2007 University of Pisa:	<b>MSc in Computer Engineering</b>
2004 University of Pisa:	<b>BSc in Computer Engineering</b>

## Other studies and certifications (selection)

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2013	Certified Scrum Master Licence n. 000262635	[Scrum Alliance]
2009	Beginner Dutch course	[IIC Amsterdam]

## Hobbies and interests

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New technologies in general; music in a wide range of its incarnations, from free jazz to rock to classical; modern and contemporary philosophy; beers and homebrewing; basketball; motorcycle tourism.