Client / customer

1.i have completed and delivered the given assignment/task withing the given timeline by my manager or team lead over the course of months.

2. I have always made my presence in the internal/ external meetings wherever required

3. have created the documentation for the setup and successful run of the project

4. participated in all required walk-through and other meetings to understand the project domain and client requirements.

Continuous improvements:

1. Have always filled my timesheet and timecard actively on time against the approved project on regular basis
2. Have always followed the policies and compliance set by the organization
3. I have always been mindful about my efforts whether my efforts are inclined with the given task or not. If there is any complication in achieving the task then have informed my manager / team-lead in advance

L&D

1. I have rigorously completed the relevant training provided to me on respective domain and have proactively completed all mandatory trainings assigned to me.
2. Have gone through all the recoded KT videos and documentation related to project, assigned to me
3. have been acquiring knowledge and skills in Node.js as part of my new skill development
4. I do not believe in sticking to one language hence I like to explore new technologies and skills.

Stakeholder Relationships

1. I have been receiving relevant feedback from my team lead and Sr. developer regarding my approach of doing things and I am continuously improving myself based on feedback.
2. I have been attending the internal stand-up team calls regularly and am mindful of project meeting timelines too.

Strategic Outcomes (application & delivery: Deliver quality product)

1. I have always been making sure to deliver quality product with almost 0 defect
2. Whatever task I complete, I make sure to get it reviewed from my manager/team lead /Sr. developer so that its impact is technically assessed.
3. I always follow coding standards and develop the solution as per tech design provided by owner and which are predefined by owner and architect.
4. I always do technical analysis of user story and bugs, based on that I try to provide realistic estimate.

Strategic Outcomes (application & delivery: adherence to delivery timelines):

1. I make sure that the task is completed in stipulated period of time with quality.
2. I develop the solution and prioritize my task by keeping the deadline in mind.

Strategic Outcomes (application & delivery:process):

1. I am being mindful of SDLC/Agile methodology while developing the solution for any requirement.
2. By attending various sessions regarding RNSS I have been improving myself in project domain/technical competencies.
3. I always make sure to go through the user story and wiki thoroughly before stating the actual implementation of solution.

Strategic Outcomes (application & delivery : Behavior):

1. I adhere to hybrid working model defined by organization.
2. I strongly believe in diversity and inclusion.
3. I'm always ready to extend a helping hand to my coworkers, whether it's by sharing my knowledge, helping with a project, or just providing encouragement.

Adapt and evolve:

1. Learning new technologies and improving my current skills by working on MCX project eg. got deep knowledge about React Js and Typescript
2. I’m always open for change wherever get new opportunities to explore new ideas and technologies. Eg. Switched to ReactJs technology from Java.
3. Always learning from my own mistakes and try not to commit same mistake again.
4. Continuously participating and engaging within team meetings

Client focused

1. Develop client centric solution by keeping all the points and guidelines in mind.
2. Consistently working with transparency and dedication to provide and best and error prone solution to clients.

Together we achieve

1. Working collaboratively and supporting each other within team with attitude of a good team player as we can achieve great things as a team only.
2. I am always willing to lend a helping hand to my colleagues, whether it's by sharing my expertise, assisting with a project, or simply offering support.
3. I strongly believe in diversity and inclusion
4. I believe that my strong commitment to our core value of "together we achieve," and my dedication and hard work have had a positive impact on team and on organization as a whole

Risk management and compliance

1. Completed all mandatory trainings on timely basis assigned to me.
2. I always follow policies and compliance set by organization
3. Completed all my activities successfully on time

Development review

1. Over the past several months, I have learned a lot about web development and have become confident enough in using ReactJS and Redux to develop cross-platform web applications.
2. I have been an integral part of the team that delivered project task on time successfully.
3. I collaborated closely with the team manager and other team members to ensure that the solution met the needs of our client and was of high quality
4. I have been continuously developing my communication and collaboration skills that have enabled me to work effectively within and across the team
5. In the coming year, I would like to deepen my knowledge of ReactJs and NodeJs, and would be interested in attending relevant training programs or obtaining relevant certifications.