



Super Shopping Superb Value

Date : 03/02/01

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Manoj Kumar joined Ebony Retail Holdings Ltd on 12th April, 1999 as Account Officer in our finance and accounts department.

Consequent to his resignation from the services, he has been relieved w.e.f December 9, 2000.

During his tenure with us, he is found to be sincere, hard working and result oriented employee.

We wish him all the best in his future endeavours.

For Ebony Retail Holdings Ltd.


(Authorised Signatory)