

March 31, 1999

B-100, Phase VIII, Industrial Area, S.A.S. Nagar, Mohali-160 055. India. Phone: 0172-224501-224504 Fax: 0172-224505

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr Manoj Kumar Sharma joined Essar Commvision Ltd on 27th January,1997 as Junior Officer in our Finance & Accounts Department (CSO-Chandigarh).

Consequent to his resignation from the services, he has been relieved w.e.f. March 31, 1999.

During his tenure with us, he is found to be sincere, hardworking and result oriented employee.

We wish him all the best in his future endeavours.

For ESSAR COMMVISION LIMITED

T M Ragunath General Manager- Human Resources