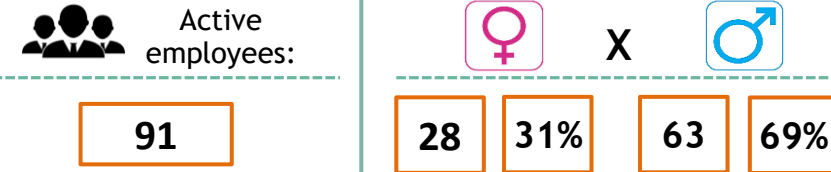


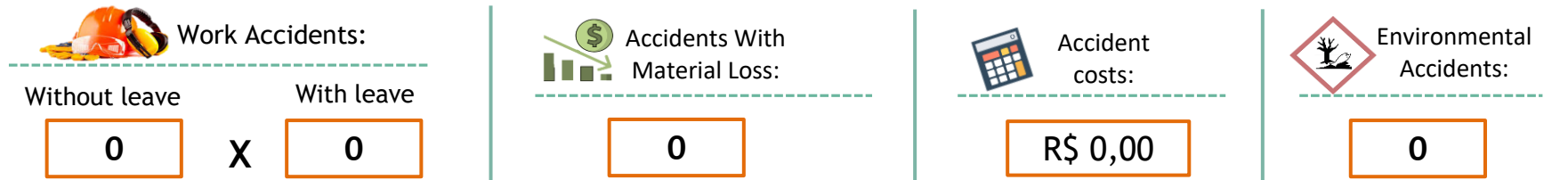
CONSOLIDATED 2021: N° OF EMPLOYEES



CONSOLIDATED 2021: HHT AND ABSENTEEISM



CONSOLIDATED 2021: ACCIDENT DATA



• OBJECTIVE:

Present Skyrail Bahia's occupational health and safety indicators, enabling to analyze trends and establish corrective or preventive actions.

• DEFINITIONS AND IDENTITY:

HHT- Man-hours worked

(or HHER- Hour of Exposure to Risk): Sum of hours during which employees are available to the employer.
HHT = number of employees x working days x number of hours + (H.E.)
This data is used to calculate the following KPIs.

TF- Frequency Rates:

Number of accidents per million hours of exposure to risk in a given period.

$TF = N \times 1,000,000 / HHT$

TARGET: 0.00

Direction: the lower, the better

TG- Severity Rate:

Time computed per million hours of exposure to risk over a given period.

$TG = T \times 1,000,000 / HHT$

* Note: T = Computed time (Men-days Lost, i.e. days lost by the injured).

Absenteeism Index (%):

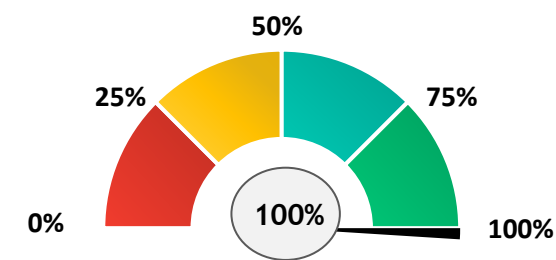
Calculation of periods of time when employees are absent from work.

$IAB (\%) = \text{Hours lost} / HHT$

ACCEPTABLE LIMIT: 3.5%

Direction: the lower, the better

STATISTICS OF WORK ACCIDENTS 2021

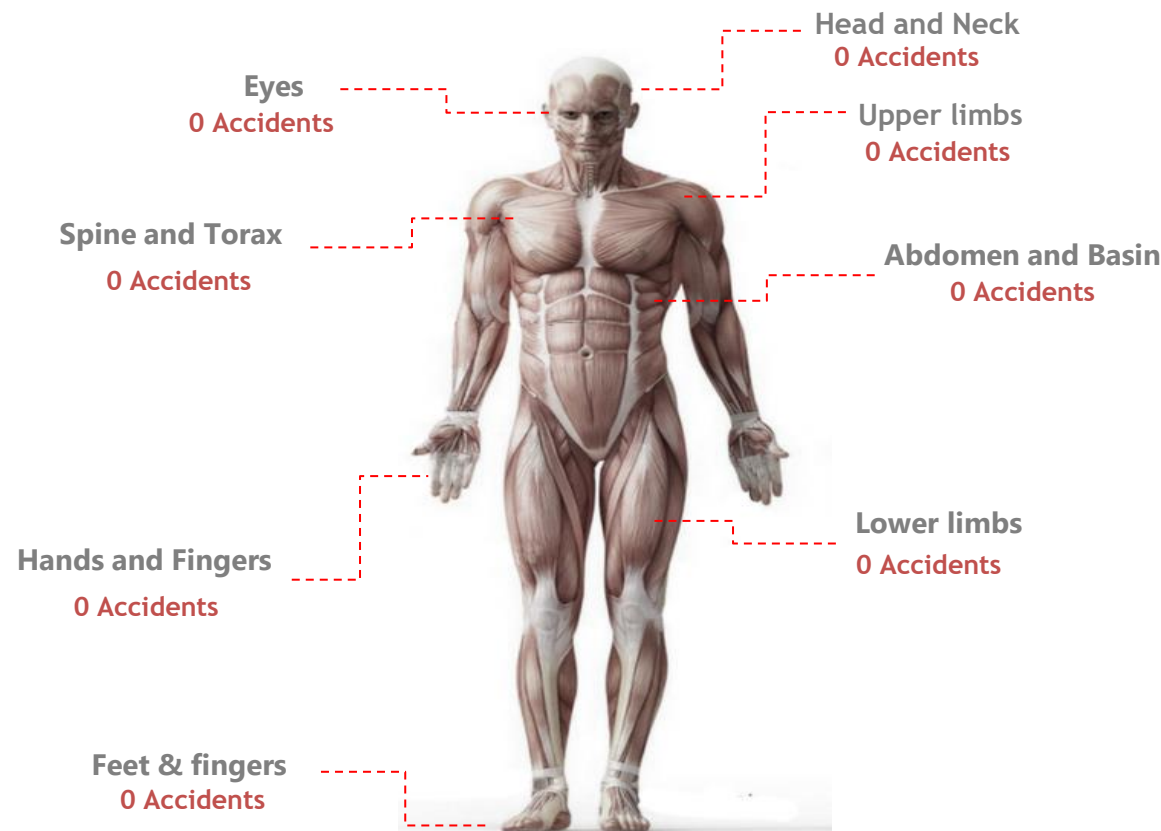
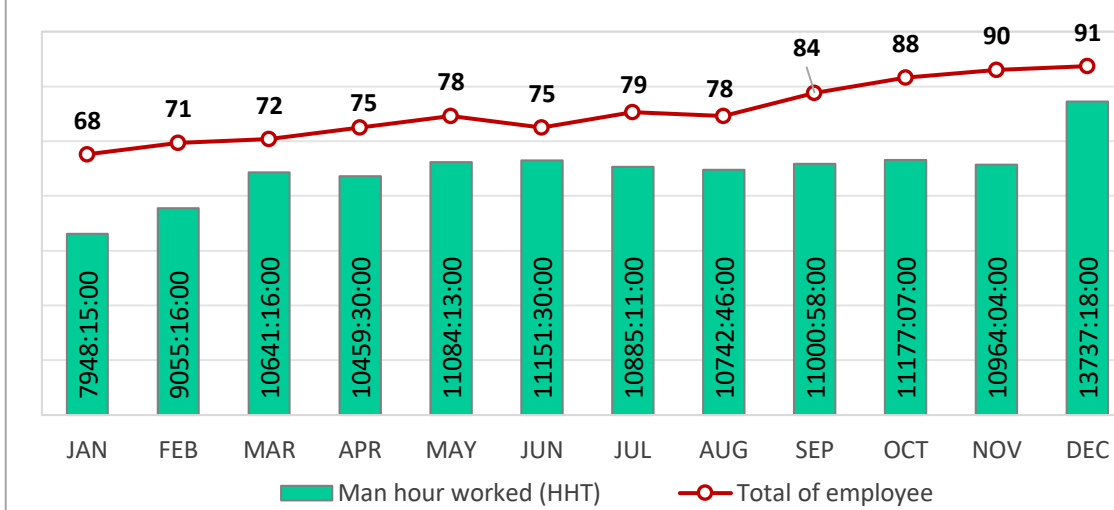


Days without accidents:	353
Days of operation:	353
Safety Performance 2020:	100%

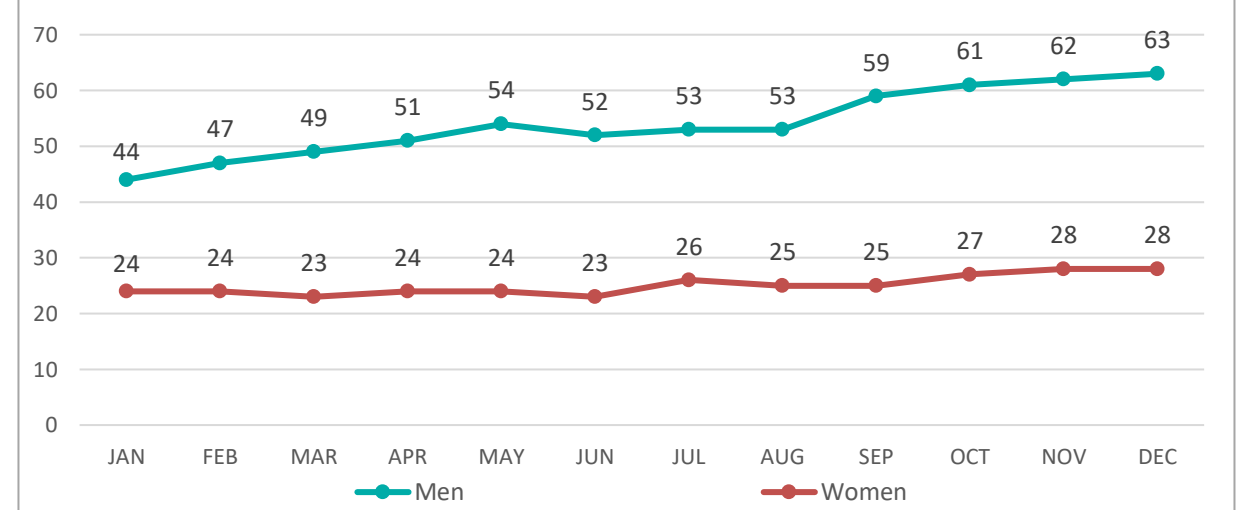
ACCUMULATED DATA/ GENDER - 2021

	WOMEN	MEN
HHTs/ Extra	3590:09	7373:55
N° of employees	28	63
Absenteeism	0%	0%
Accidents without leave	0	0
Accidents with leave <15 dias	0	0
Accidents with leave >15 dias	0	0
Occupational Diseases	0	0

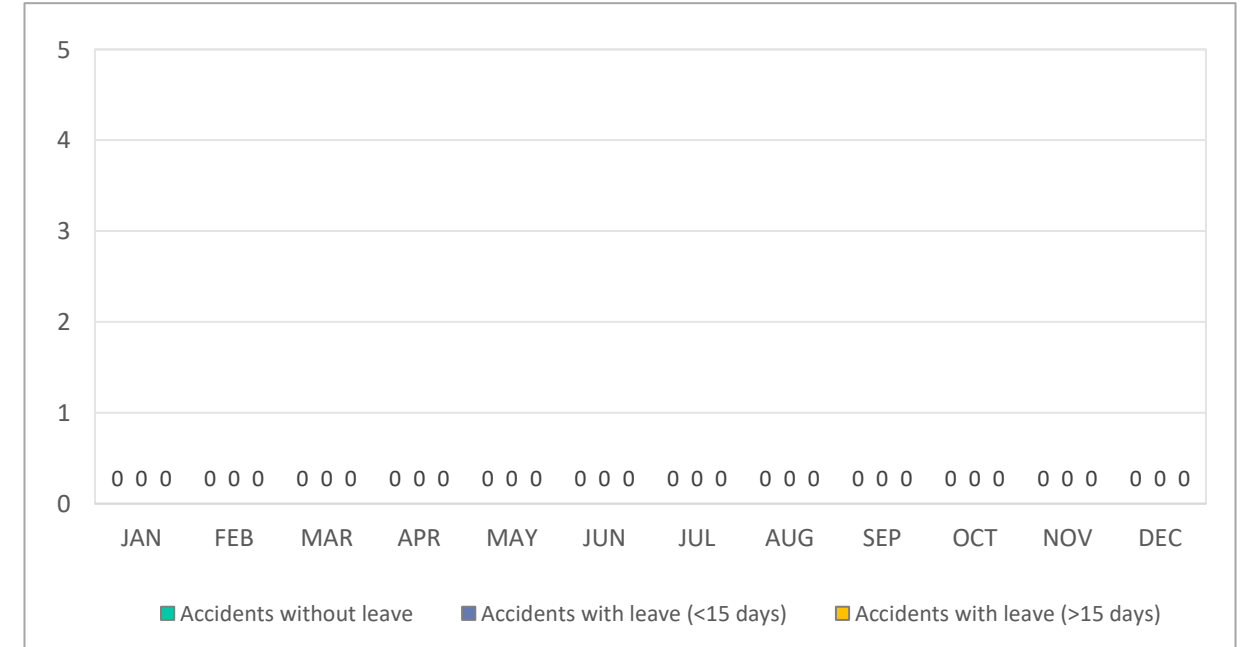
HHT X Skyrail N° of Employees - Year: 2021



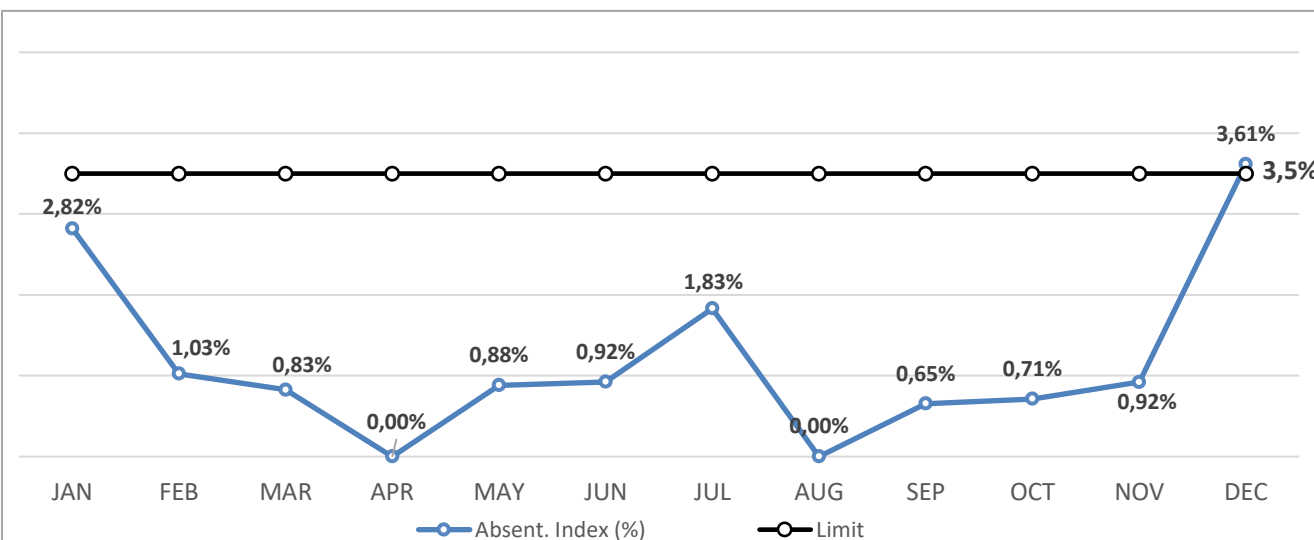
N° of Employees - Men and Women - Year: 2021



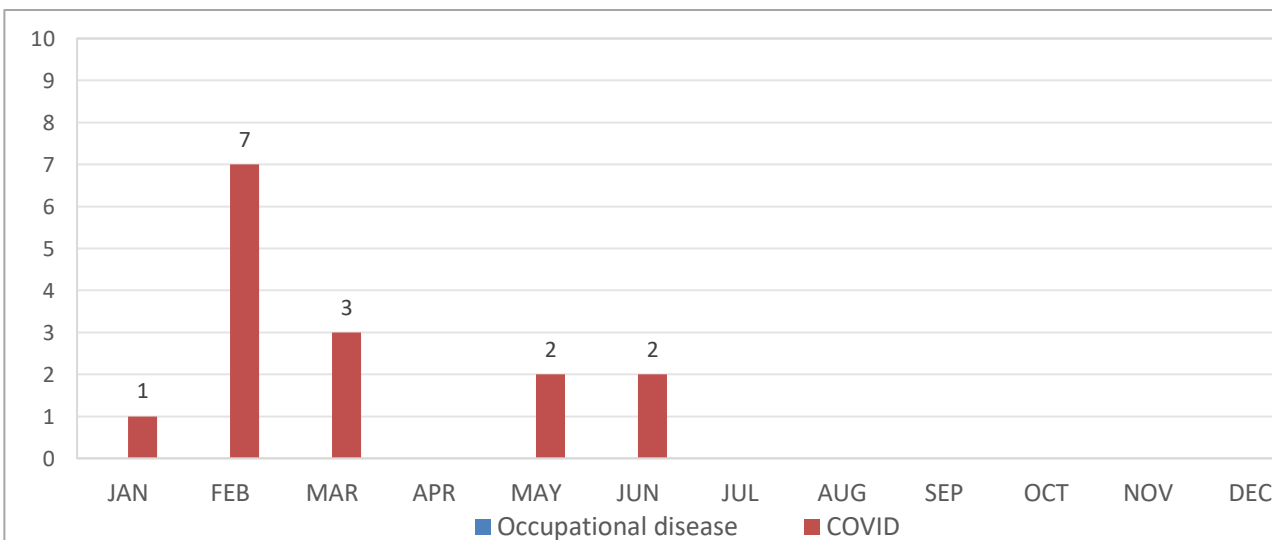
Accidents with and without leave - Year: 2021



Absenteeism Index (%) - Year: 2021



Occupational Diseases and COVID - Year: 2021



Health and Safety trainings - Year: 2021

