

Blackrock Interview Experience

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Only MCA students were eligible to sit for this company. There was no online or written test conducted for us, around 30 students of MCA were directly interviewed in the 1st round after company's presentation session was over. The selection process comprised of 2 Technical rounds & 1 HR round.

Round 1: Technical Interview

There were 2 interviewers. They asked me to introduce myself & asked me questions about my family and my parent's occupation.

Then they moved onto technical questions-

1. I had mentioned chat server project in my resume, so they asked me to explain the flow of the program, basically I had to explain the project in & out. They try to cross-question you, and ask you to tell alternate approaches for what you have done. Just be confident & tell them what you think of those alternate approaches.
2. They asked me to design an Employee class (name, age, address, department). I mentioned what all data members & methods would be necessary & kept in mind OOPS concepts while designing.
3. Next question was what constructors (Easy) are.
4. They asked me whether I have worked on developing a website before (I had not mentioned it in my resume). I told them yes, and they asked me what all technologies & languages I had used. I hadn't used AJAX, so they asked me do I know about it. I simply said no. They asked me what was the container for this website (Tomcat), which version of html, css I used etc.
5. They asked a puzzle. 3 litres, 5 litres jugs of water are given; you have to measure 4 litres of water using them.

At the end they asked me if I had any questions. I told them I have developed an Android App & asked them if they would like to see it. They instantly got excited when I told them it's live on play store. They liked the app, navigated it for about 5 mins, and asked me how many people were involved in making it & what was the backend technology used.

After the first interview 15 students were selected for the 2nd Technical round.

They called me quite late for my 2nd interview, but after giving my 2nd interview I later realised that they actually took my HR interview. They didn't take my 2nd technical interview (as I was expecting it to be), I was directly called in for the HR.

HR Interview

They asked me about my family, about my strong & weak points according to me. How did I get to know about BlackRock & why do I want to work with them. Basically an interactive session about your life with the HR. They asked me to leave & wait for the results.

They took HR round of all the 15 students.

Finally they announced the results an hour later. They selected 6 students & kept 3 students on hold. (Those 3 students would get selected in case any of the 6 selected students do not join BlackRock)

Important Remarks- It is an American global investment management firm so they pay utmost attention to eloquent communication skills, confident personality & formal dressing. Be interactive throughout your interviews; make them know how much you desire to work with them & that too for long term.