AXTRIA Interview Process

Position: BA (Business Analyst)
Location :Gurugram and Noida

Round 1: Online test (conducted on 10 August 2019)

About 26-28 students sat in the online exam.
There were 2 sections conducted for about 100 min.
- 1 section was subjective(general knowledge about Axtria, its ongoing projext,what you expect from Axtria),any alumini contacts;if known.
- 2 section was objective (Quants,English,Data interpretation,Logical reasoning) (NO NEGATIVE MARKING)
Test was conducted on Cocubes Platform.

11 Students were shortlisted after round 1.
Next Rounds :   Round 2 was supposed to be technical round and
                Round 3 was supposed to be a HR round

- These students were called to their Noida office in Sector 135 on 13 August 2019.
- FIRSTLY, there was a pre-placement talk. I WOULD ENCOURAGE EVERYONE TO ASK AS MANY QUESTIONS DURING THE TALK(reason-I'll tell you later).
- HR had informed us that we will be called one by one for the technical interview.
  ROUND 2: For technical interview:
        We had gathered some information from our Alumini working in Axtria, they had advised us to prepare Puzzles (geeksforgeeks), get familiar with Python, sequence and series related questions, be thorough with you CV, some knowledge about products launched by Axtria, clients that Axtria primary deals with. There were **no coding related problems** asked to any one of us.

  In my case and 2 others: Our interviewer didn't show up on that day, so we were told that we will be having a **SKYPE** interview.
  For a moment, it got really stressful for three of us because,(in our mind we were thinking F2F interview would be more interactive rather interacting virtually, solving a problem via pen & paper will be easy and to cross verify with the interviewer but on SKYPE how are we supposed to pursue all this).
  I was asked to introduce myself, discuss all the projects that I had mention in my CV, my strengths and weaknesses.
  Interviewer was really polite , cross questioning to check if I am able to respond comfortably, asking me about any problems that I had faced , my favourite subject(why so), if anything I wanted to ask.

  The 3 of us had a more positive vibe out of 11 after the technical round as we were not asked any puzzle, any problems. Other Students were asked to solve some mathematical problems (sequence and series questions, puzzles, questions about their favourite subject).What we actually had was an HR interview.

Round 3: HR ROUND (actually a STRESS round):

Out of 11 students, 7 students were selected for HR round.
1. This was the most mentally tiring round of all.
2. All 7 of us were expecting were general and personal questions but it didn't go as expected.
3. I was the first one to go for this round.

- I was asked to explain the origin of my name, WHY MY_LAST_NAME??
  I said it is a family name, my ancestors use it as an identity. Interviewer was not convinced by this answer (giving such facial expressions like what is this this boy speaking...is this for real !!!!),then for 5 minutes, the Interviewer kept on pressuring me on the same topic-you never tried to ask/clarify it with your parents??
- Why I want to become an ANALYST??(Why not a coder), since you are an MCA student-studying computer science from last 5 years, why getting involved in analytics. (ASKED FROM OTHER STUDENTS AS WELL).
  I said managing data, organizing data in an efficient and optimized manner is a primary job for a CS student, as an analyst we will be dealing with big data sets but the operations to be performed will be similar.(again giving such facial expressions, kept on saying not convinced with your answer).
- Next was-who all are in your family?
  I kept it short by telling my parent's occupations and siblings profession.
  The moment I said my brother is working in LA-I was asked do you wish to stay in INDIA or go abroad. I said for now I have no such plans as someone needs to stay with the parents as well. (Then I was asked if the company is willing to transfer you to some distant location-You would not relocate??).........I spoke politely if there is such as scenario- I would discuss it with my team and my parents, whatever would seem best at the moment-will pursue that.
- What are you expecting from AXTRIA?
  A very general-TO THE POINT answer is preferred here.
- My strength and weaknesses.
  How am I trying to overcome these weaknesses?
- Why were you sitting so quiet during pre-placement talk??
  Although, I had asked 2-3 questions but Interviewer kept on insisting that you were not attentive earlier. (I was asked to rethink my answer for 2 minutes)

  LAST question was: WHY SHOULD I **NOT** HIRE YOU??
  Generally what you find in interview experiences online is why hire you?
  But here I was facing a tricky question.

  Anything that I answer would contribute as a weakness on my part so I tried my best to give a best possible neutral answer:-
  In this interaction between you and me, If you think I am not capable enough to perform, won't be able to contribute to AXTRIA, won't be able to fit in a team, or any other traits that are required for this designation, then Don't hire me.

1. The last round was certainly a challenging one, all 7 of us –when came out from the interview one by one were mentally so very tired.
   Few of the students were asked WHO IS THE MD OF THE COMPANY??? (Axtria has no MD).
2. Some students were questioned about their MCA marks.
3. Few of us were just tested to see if we were able to cope up with stress. (Every answer which we gave was getting a very NON-SATISFACTORY face reaction, cross questioning on some relevant as well as irrelevant points).

My final advice is that be thorough with your CV, stay calm during interviews, don't get agitated easily, conduct mock Interviews with friends, if not able to solve a problem during an interview-don't hesitate to ask for hint, keep on interacting with the interviewer, ask questions related to company.
ALL THE BEST !!!