

**(Oksana Molchanova)**

**When you work on a project or in the team, how do you know that you are successful?**

When I work in a team, I can observe the attitude of other team members towards me. If I'm not a very good player, the team shows me that. Meeting deadlines speaks volumes about success. When my colleagues speak well of my work, it means that it is successful. If I don't make repeated mistakes, I become a better specialist. And if colleagues want to get advice or a comment from me, it speaks of success. I also feel like I'm growing professionally as my projects get bigger and more complex.

**(Kybenko Tetiana)**

**You see that a colleague of you opens a low quality pull request and does not react to your comments. What will you do? Will you just thumb up and let it merge or will you push the peer to fix your comments?**

I will first try to understand why a colleague is not responding to the comments. Then I will try to talk to the colleague by asking him direct questions about problems in the code and see how they react. If I realise that it won't be possible to solve the problem without involving a mediator, then I will involve a mediator. I will try to remain calm and patient in discussing the problem, and find the solution that is best for the company and the clients.

**(Svitlana Kizilpinar)**

**You have a planned project deadline by the end of the week but you recognized that you need another 3 weeks. What will you do?**

I would approach the customer/manager, share my analysis of the situation, and come up with new estimates. It's important not to blame anyone, colleagues or managers, but to accept that there is a problem and analyse the situation. I would take responsibility for my own contributions to the situation and focus on finding solutions to move forward.

For example, if the delay was caused by a lack of resources, I would discuss the possibility of hiring additional staff or obtaining more equipment. If the delay was caused by poor planning or a misjudgement of the project's complexity, I would suggest revisiting the project plan and adjusting it accordingly.

Overall, my goal would be to work collaboratively with my team and stakeholders to find solutions that would enable us to complete the project successfully, even if it means pushing back the deadline.