

**Commitment.** I understand that every employee is required to comply with the policies described in the guide. My signature on this form acknowledges my personal commitment to comply with the policies described in that guide. When I have a concern about a possible violation of GE or GE affiliate policy, I will report the concern to a manager, a compliance resource within my business, company legal counsel, an ombuds person or another contact listed in the employee guide.

3. I affirm that either (A)(1) I am not currently subject to a non-compete or employment agreement that would interfere with my ability to work for GE and (A)(2) neither I nor my spouse or business partners are currently or were formerly employed by or service providers to any local, municipal, state, national, or federal agency, military branch or other governmental authority, where I (or they) have or had responsibility or involvement in any matter affecting GE; OR (B) if (A)(1), (A)(2) and/or 1.h. (above) apply to me, I have disclosed the appropriate details to the company and have received permission to proceed with the hiring process.
4. I acknowledge that GE is not interested in obtaining from me any confidential or proprietary information concerning my current or previous employer(s) or its business. I affirm I have not disclosed any such information during the course of my interviews or other discussions with GE. In addition, upon acceptance of the offer of employment from GE, I will not use or disclose any such information to GE at any time, including during the course of such employment.
5. I acknowledge that the statement of an annual salary, or monthly, weekly or hourly wage, in the offer letter is for convenience only and does not imply a guarantee of employment for any specific period, and all employment with the Company is at will.
6. I understand and agree that if I use more vacation or other paid time-off benefits than the amount to which I am entitled, the Company may seek reimbursement through payroll deductions or other means to the extent permitted by law.
7. I understand that the provision of any false or misleading information or the omission of relevant information during the hiring process or at any time during my employment with the Company will be sufficient grounds for immediate discharge and will render me ineligible for Company benefits, as allowed by law.
8. In the event I voluntarily terminate employment within 12 months of the expiration date of my relocation, I agree to reimburse the Company for any relocation funds paid or reimbursed under the GE Relocation Program. I further authorize the Company, to the extent permitted by law, to deduct and offset any such relocation monies owed from any payments the company owes me, e.g. wages, bonuses, expenses, or vacation pay. If these deductions are insufficient, I agree to reimburse the Company for the balance.
9. I agree that in the event I voluntarily terminate employment within 12 months of my start date or transfer date (as identified below), I will reimburse the Company for any hiring bonuses received. I also agree to reimburse the Company for any outstanding monies owed the Company that have not been repaid by the time employment is terminated. I further authorize the Company, to the extent permitted by law, to deduct and offset any such hiring bonus or monies owed from any payments the company owes me, e.g. wages, bonuses, expenses, or vacation pay. If these deductions are insufficient, I agree to reimburse the Company for the balance.

By signing below, I accept the conditions of employment described above and as outlined in my Offer Letter, and I accept the offer to work for GE.

Offer Letter Date: 10/24/16 Position Title: Co-op/Intern Program

Print Name: Samuel Lewis Slack

Start/Transfer date determined by myself and Hiring Manager: 6/1/17

Signature:  Date: 11/24/16

Initials: SS Date: 11/24/16  
C-REV May 2016