J. ALEX **BAECHER**



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EDUCATION

AUGUST 2024

INTERDISCIPLINARY ECOLOGY, PHD | UNIVERSITY OF FLORIDA

Thesis: Influence of Global Change on Species' Behavior, Movement, and Ranges PDF

Advisor: Brett R Scheffers

DECEMBER 2017

BIOLOGICAL SCIENCES, MS | EASTERN KENTUCKY UNIVERSITY

Thesis: Environmental gradients in old-growth Appalachian forest predict habitat use, fine-scale

distribution, co-occurrence, and density of woodland salamanders PDF

Advisor: Stephen C Richter

MAY 2014

BIOLOGICAL SCIENCES, BS | UNIVERSITY OF ARKANSAS

Thesis: Impact of Anthropogenic Land Use and Hydrologic Disturbance on Crayfish PDF

Advisor: Daniel D Magoulick

EXPERIENCE

AUGUST 2024 - ...

POSTDOCTORAL RESEARCH ASSOCIATE | UNIVERSITY OF FLORIDA

AUGUST 2019 - 2024

DOCTORAL PREEMINENCE RESEARCH FELLOW | UNIVERSITY OF FLORIDA

JANUARY 2018 - JULY 2019

CONSERVATION AND RESEARCH TECHNICIAN | MEMPHIS ZOO

MAY - AUGUST 2017

NSF REU RESEARCH COORDINATOR | EASTERN KENTUCKY UNIVERSITY

MAY 2015 - AUGUST 2017

GRADUATE TEACHING ASSISTANT | EASTERN KENTUCKY UNIVERSITY

AUGUST 2012 - MARCH 2015

UNDERGRADUATE RESEARCH ASSISTANT | UNIVERSITY OF ARKANSAS

FUNDING **AMOUNT ORGANIZATION** AWARD NAME YEAR \$4,000 UF Robin Nadeau Graduate Research Award 2019 \$195k UF Doctoral Preeminence Fellowship Award 2019 \$500 SSAR Grant-in-Aid of Herpetological Research 2016 \$500 EKU Dep. Biological Sciences Travel Stipend 2016 \$500 Div. Natural Areas Research Grant 2016 EKU \$1,100 EKU Marcia Athey Research Grant 2016 \$700 (x2) SFS Instars Fellowship 2013 - '14 \$5,000 (x2) NSF Research Experience for Undergraduates 2012 - '13

PUBLICATIONS

§MENTEE CO-AUTHOR †NATURAL HISTORY NOTE

- ...) Baecher, JA, DH Klinges, LJ Evans, BR Scheffers. *In prep. Informing species' range shifts with global connectivity*.
- ...) Evans, LJ, **JA Baecher**, J Cullen, C Romagosa, BR Scheffers. *In prep*. An expert elicitation tool for mapping the prevalence and habitat suitability of invasive species.
- ...) Baecher, JA, D Klinges, LJ Evans, C Romagosa, R Fletcher, BR Scheffers. *In review.*Isolating what limits the spread of an invasive predator. *Journal of Applied*Ecology CODE PREPRINT
- ...) Evans, LJ, **JA Baecher**, BR Scheffers. *In revision*. *Invasion risk posed by the pet trade*. *Frontiers in Ecology and the Environment*
- 13) Baecher, JA. 2024. The environmental filtering paradigm and non-filtering community assembly processes. Journal of Biogeography 51(7):31–8 HTML PDF
- 12) DH Klinges, JA Baecher, JJ Lembrechts, IMD Maclean, J Lenoir, C Greiser, M Ashcroft, LJ Evans, MR Kearney, J Aalto, IC Barrio, P De Frenne, J Guillemot, K Hylander, T Jucker, M Kopecký, M Luoto, M Macek, I Nijs, J Urban, L van den Brink, P Vangansbeke, J Von Oppen, J Wild, J Boike, R Canessa, M Nosetto, A Rubtsov, J Sallo-Bravo, BR Scheffers. 2024. Proximal microclimate: moving beyond spatiotemporal scale to improve predicted biological responses. Global Ecology and Biogeography 33(7):e1–16 HTML PDF CODE
- 11) Comte, L, R Bertrand, S Diamond, LT Lancaster, ML Pinsky, BR Scheffers, JA Baecher, RMWJ Bandara, I-Ching Chen, JA Lawlor, NA Moore, BF Oliveira, J Murienne, J Rolland, MA Rubenstein, J Sunday, LM Thompson, F Villalobos, SR Weiskopf, J Lenoir. 2024. Bringing traits back in the equation: A roadmap to understand species redistribution. Global Change Biology 30:e17271 HTML PDF
- 10) Lawlor, JA, L Comte, G Grenouillet, J Lenoir, JA Baecher, RMWJ Bandara, R Bertrand, I-Ching Chen, SE Diamond, LT Lancaster, NA Moore, J Murienne, BF Oliveira, GT Pecl, ML Pinsky, J Rolland, M Rubenstein, BR Scheffers, LM Thompson, B van Amerom, F Villalobos, SR Weiskopf, J Sunday. 2024. Mechanisms, detections, and impacts of species redistributions under climate change. Nature Reviews Earth & Environment 5:351–368 HTML PDF
- 9) Baecher, JA, SA Johnson, EA Roznik, BR Scheffers. 2023. Experimental evaluation of how invasions and climate change interact to alter the vertical assembly of an amphibian community. Journal of Animal Ecology 92(4):875–888 HTML PDF CODE | Press: Nature Climate Change | Florida Today | USGS

- 8) Basham, EW, JA Baecher, DH Klinges, BR Scheffers. 2022. Vertical stratification patterns of tropical forest vertebrates: A meta-analysis. Biological Reviews 98(1):99–114

 HTML PDF CODE
- 7) Basham, EW, M González-Pinzón, A Romero-Marcucci, N Carl, **JA Baecher**, BR Scheffers. **2022**. Large, old trees define the vertical, horizontal, and seasonal distributions of a poison frog. **Oecologia** 199:257–269 HTML PDF CODE
- 6) Swartwout, M, PN Vogrinc, JA Baecher, CS Kross, JD Willson. 2020. Prey Size and Growth Rate do not Influence Trophic Morphology of Juvenile Water Snakes Nerodia sipedon. Herpetologica 76(1):53–60 HTML PDF
- 5)† Baecher, JA, §E Jones, SC Richter. 2020. Tail bifurcation in two species of Desmognathus salamander Caudata: Plethodontidae in southeastern Kentucky, USA. Herpetological Bulletin 150:29–30 HTML PDF
- 4) Hinkson, KM, JA Baecher, S Poo. 2019. Cryopreservation and hormonal induction of spermic urine in the smooth-sided toad Rhaebo guttatus. Cryobiology 89:109 – 111 HTML PDF | Press: The Commercial Appeal | USA Today
- 3) **Baecher**, **JA**, SC Richter. **2018**. Environmental gradients in an old-growth Appalachian Forest predict fine-scale distribution, co-occurrence, and abundance of woodland salamanders. **Ecology and Evolution** 8(24):12940–12952 HTML PDF CODE
- 2) Baecher, JA, PH Vogrinc, JC Guzy, CS Kross, JD Willson. 2017. Herpetofaunal
 Communities in Restored and Unrestored Remnant Tallgrass Prairie and
 Associated Wetlands in Northwest Arkansas. Wetlands 38:157–168 HTML PDF
- 1)[†] Baecher, JA, PH Vogrinc, JC Guzy, JC Neal, JD Willson. **2014**. Lithobates areolatus, *Predation*. **Herpetological Review** 45(4):681–682 PDF

PRESENTATIONS

SELECTED ONLY EXTERNAL SYMPOSIA: †TALK *POSTER \$MENTEE

- 32) *Baecher, JA, L Evans, ... BR Scheffers. 2024. UF ISRI. Gainesville, FL SLIDES
- 31) [†]Evans, L, JA Baecher, ... BR Scheffers. 2024. UF ISRI. Gainesville, FL
- 30) *Baecher, JA, D Klinges, ... BR Scheffers. 2023. Species On The Move. Ft Myers, FL SLIDES
- 29) †Scheffers, BR, JA Baecher, E Basham. 2023. Species On The Move. Ft. Myers, FL
- 28) [†]Evans, L, JA Baecher, BR Scheffers. 2023. Species On The Move. Ft. Myers, FL
- 27) †Klinges, DH ... JA Baecher, ... BR Scheffers. 2023. Species On The Move. Ft. Myers, FL
- 26) [‡]Evans, L, BR Scheffers, JA Baecher. 2022. Invasive Species Mgmt Association. Ft. Myers, FL
- 25) [†]Klinges, DH, JA Baecher, ... BR Scheffers. 2022. Microclimate Ecol. Biogeog. Antwerp, Belgium
- 24) *Baecher, JA, BR Scheffers. 2022. BIOSHIFTS. Montpellier, France SLIDES
- 23) *Baecher, JA, L Evans, ... BR Scheffers. 2022. SERISCC network. Virtual SLIDES VIDEO
- 22) [†]Khazan, E ... JA Baecher. 2022. Assoc. for Tropical Biol. and Conserv. Cartagena, Columbia
- 21) *Baecher, JA, ... BR Scheffers. 2022. Int. Assoc. Landscape Ecol. Virtual SLIDES VIDEO
- 20) [†]Evans, L, BR Scheffers, JA Baecher. 2022. Collab. Combat the Illegal Trade in Turtles. Virtual

- 19) †Basham, EW, JA Baecher, ... BR Scheffers. 2021. Internat. Canopy Science Conference. Virtual
- 18) [†]Basham, EW, JA Baecher, ... BR Scheffers. 2021. Ecological Society of America. Virtual
- 17) Basham, EW, JA Baecher, ... BR Scheffers. 2021. European Meet. Students Evol. Biol. Virtual
- 16) †§Jones, E, JA Baecher, ... SC Richter. 2019. Assoc. of Southeastern Biologists. Memphis, TN
- 15) [†]Hinkson, KM, JA Baecher, S Poo. 2019. Assoc. of Southeastern Biologists. Memphis, TN
- 14) *Baecher, JA, SB Reichling. 2018. USFWS Working Group Meeting. Shreveport, LA
- 13) ‡§Jones, E, JA Baecher, ... SC Richter. 2018. Kentucky Academy of Science. Bowling Green, KY
- 12) †Gross, BA, Z Patton, JA Baecher. 2018. 25th Crocodile Specialist Group. Sante Fe, Argentina
- 11) *Baecher, JA, SC Richter. 2018. Joint Meeting of Ichth's and Herp's. Rochester, NY
- 10) [†]Grap, P, S Harrel, ... JA Baecher. 2018. Assoc. of Southeastern Biologists. Myrtle Beach, SC
- 9) †§Peters, J, J Koslow, JA Baecher. 2018. Assoc. of Southeastern Biologists. Myrtle Beach, SC
- 8) *Baecher, JA, SC Richter. 2017. Center for Ecology, Evolution and Behavior. Lexington, KY
- 7) †SGrap, P, S Harrel, ... JA Baecher. 2017. Southeastern Fisheries Council. Chattanooga, TN
- 6) *Baecher, JA, SC Richter. 2017. SE Partners in Amphibian & Reptile Conserv. Little Rock, AR
- 5) *Swartwout, M, P Vogrinc, JA Baecher. 2016. Jt. Meeting Ichth's and Herp's. New Orleans, LA
- 4) *Baecher, JA, P Vongrinc, JD Willson. 2016. Jt. Meeting Ichth's and Herp's. New Orleans, LA
- 3) *Baecher, JA, DR Leasure, ... DD Magoulick. 2014. Jt. Meeting Aquatic Sciences. Portland, OR
- 2) *Baecher, JA, DR Leasure, ... DD Magoulick. 2013. American Fisheries Society. Little Rock, AR
- 1) *Baecher, JA, J Ortega, SJ Beaupré. 2013. Society for Freshwater Science. Jacksonville, FL

HOSTED WORKSHOPS:

- 3) Fletcher, RJ, JA Baecher, M lezzi, A Marx. 2023. Application of connectivity modeling to identify and predict movement and range redistribution. Species On The Move. Bonita Springs, FL SLIDES
- 2) Baecher, JA, L Evans, BR Scheffers. 2022. Expert elicitation of key invasive species habitat requirements, prevalence, and life history attributes. Austin Carey Forest. Gainesville, FL SLIDES
- 1) Fletcher, RJ, **JA Baecher**, M lezzi, A Marx. *2021*. Expanding the scope of connectivity modeling with Markov chains: perspectives and applications in R. International Association of Landscape Ecologists–North America. *Virtual* VIDEO

GUEST LECTURES AT UNIVERSITY OF FLORIDA:

- 4) Baecher, JA. 2021. Achieving landscape connectivity under rapid global change. *Ecology of Climate Change* SLIDES
- 3) Baecher, JA. 2020. Restoration ecology of grasslands and associated herpetofauna. *Amphibians of the Southeast* SLIDES
- 2) Baecher, JA. 2020. 2-part series on salamander diversity and conservation in the Southeastern USA. *Amphibians of the Southeast* SLIDES
- 1) Baecher, JA. 2020. Amphibian diversity. Amphibians of the Southeast SLIDES

PEER REVIEW

JOURNAL (REVIEWED/REQUESTED):

BIOLOGICAL CONSERVATION (1/1); CONSERVATION SCIENCE AND PRACTICE (1/2); ECOGRAPHY. (1/1); ECOLOGY & EVOLUTION (4/5); HERPETOLOGICAL CONSERVATION BIOLOGY (3/5); HERPETOLOGICAL REVIEW (4/5); HYDROBIOLOGY (1/1); NATUARL AREAS JOURNAL (2/2); OECOLOGIA (1/2); SCIENTIFIC REPORTS (1/1); WILDLIFE SOCIETY BULLETIN (2/2)

MENTORSHIP

EASTERN KENTUCKY UNIVERSITY: NATHAN MCGREGOR, ASHLEY ALBINO, EMILY JONES,

ALEX GIBSON, MYESHA JAMES, KELLEY HOEFER

RHODES COLLEGE: BILL HAUGE, MADELINE ESTES
UNIVERSITY OF FLORIDA: SIERRA SCAUZILLO, NOAH BOWEN

Non-funded Proposals

AMOUNT	GRANT DESCRIPTION	DECISION	YEAR
\$235k	NSF: Postdoctoral Research Fellowship - Biology	"Highly meritorious"	2023
\$25k	The Wilderness Society: Gloria Barron Fellowship	Declined	2021
\$3,500	AmMusNatHist: Teddy Roosevelt Memorial Grant	Declined	2020
\$4,000	FCSal: Daniel M. Digiacomo Grant	Declined	2020
\$60k	Walt Disney Company: Disney Conservation Fund	Inquiry declined	2019
\$10k	NPS: James T. Tanner Memorial Fellowship	Inquiry declined	2019

VOLUNTEER AND OUTREACH ACTIVITIES

ACTIVITY EVENT (EST. # OF ATTENDEES)	YEAR	Cont'd	
Outreach UARK Sooie RSO Fair, AR (~300)	2013	Hike leader Maywoods Teach. Lab, KY (~100)	2015
Outreach UARK Razorbash, AR (~100)	2013	Outreach Floracliff Nature Sanct., KY(~35)	2015
Outreach Holt Middle School (~30)	2013	Outreach Model Elementary School, KY (~15)	2015
Cleanup Lake Fayetteville Watershed (~30)	2013	Outreach EKU Career Fair, KY (~150)	2016
Outreach Mt. Kessler Bioblitz, AR (~15)	2013	Hike leader Lilley Cornett Woods, KY (~20)	2016
Clean up Scull Creek, AR (~30)	2013	Outreach Water Quality Assessment, KY (~30)	2016
Science Judge NWA Sci. Eng. Fair (~50)	2013	Hike leader Lilley Cornett Woods, KY (~20)	2016
Hike leader Mt. Kessler Bioblitz, AR (~15)	2014	Outreach Rhodes College, TN (~25)	2017
Hike leader Ozark Nat. Sci. Center, AR (~30)	2014	Outreach Memphis Zoo, TN (~5)	2017
Outreach UARK Wildlife Society, AR (~40)	2014	Outreach Memphis Zoo, TN (~100)	2017
Hike leader Mt. Kessler Bioblitz, AR (~15)	2014	Outreach Memphis Zoo, TN (~200)	2018
Hike leader Woolsey Wet Prairie, AR (~10)	2014	Outreach Memphis Zoo, TN (~30)	2018
Hike leader Floracliff Nature Sanct., KY(~20)	2015	Outreach Memphis Zoo, TN (~15)	2019

PROFESSIONAL REFERENCES

BRETT R SCHEFFERS, Ph.D. | UNIVERSITY OF FLORIDA

ASSOCIATE PROFESSOR, Department of Wildlife Ecology and Conservation

②: 352-846-0570 ⊠: brett.scheffers@ufl.edu : WEBSITE

ROBERT GURALNICK, Ph.D. | UNIVERSITY OF FLORIDA

CURATOR OF BIODIVERSITY INFORMATICS, Florida Museum of Natural History

STEPHEN C RICHTER, Ph.D. | EASTERN KENTUCKY UNIVERSITY

PROFESSOR, Department of Biological Sciences

EXECUTIVE DIRECTOR, Institute of Agriculture, Natural Resources, and the Environment

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JOHN D ("JD") WILLSON, Ph.D. | UNIVERSITY OF ARKANSAS

ASSOCIATE PROFESSOR, Department of Biological Sciences

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