HR ANALYTICS DASHBOARD

Demographics

Termination

Department
All ⌄

Year
2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018

Total Employee	Active Employee	Male	Female	Inactive Employee
303	199 66%	88 29%	111 37%	104 34%

AVERAGE SALARY PER DEPARTMENT

Admin Offices
$71.791,89

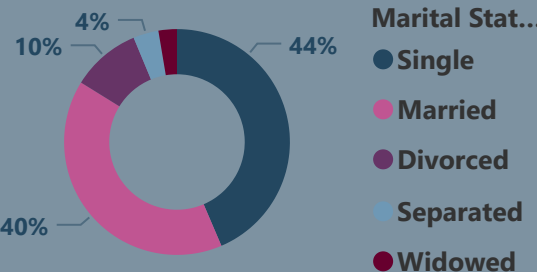**Executive Office**
$250.000,00

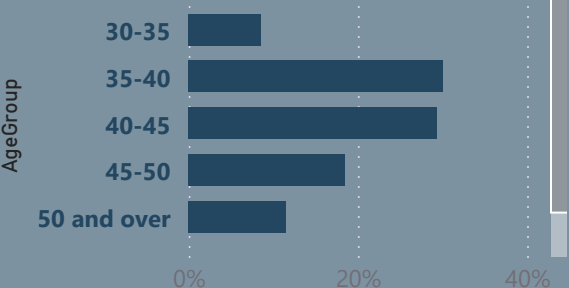**IT/IS**
$97.064,64

Production
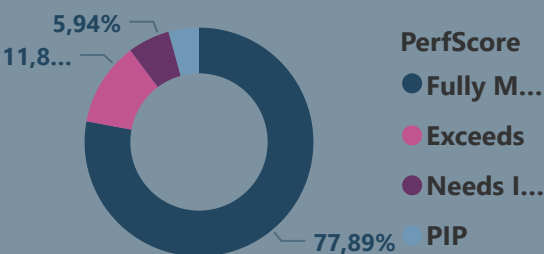$61.212,63

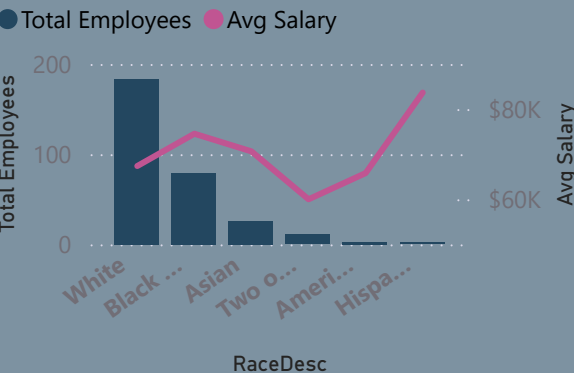**Software Engineering**
$94.989,45

Employee by Marital Status

44%
40%
10%
4%

Marital Stat...
- Single
- Married
- Divorced
- Separated
- Widowed

Employee by Age Group

AgeGroup: 30-35, 35-40, 40-45, 45-50, 50 and over
0% — 20% — 40%

Employee by Performance

5,94%
11,8...
77,89%

PerfScore
- Fully M...
- Exceeds
- Needs I...
- PIP

Avg Salary per Race

- Total Employees
- Avg Salary

Total Employees: 0, 100, 200
Avg Salary: $60K, $80K

RaceDesc: White, Black ..., Asian, Two o..., Ameri..., Hispa...

Employee Satisfaction Level

%GT Total Employees: 0%, 20%, 40%

Satisfaction Level: Accepta..., High, Low, Very High, Very Low

Employee Regional Distribution

HR ANALYTICS DASHBOARD

2006 **2018**

Overview

Termination

Total Employee	Active Employee		Male		Female		Inactive Employee	
303	**199**	66%	**88**	29%	**111**	37%	**104**	34%

Position

All

Department

All

Employee by Marital Status

3%
10%
44%
40%
4%

Marital ...
- Divor...
- Married
- Separ...
- Single

Total Employee per Year

(Bar chart: Y-axis "Total Employees" 0–100, X-axis "Year" with labels 2010, 2015)

Employee Regional Distribution

STATI UNITI D'AMERICA

MESSICO
Golfo del Messico
CUBA
HAITI PR (USA)
GUATEMALA
NICARAGUA
Mar dei Caraibi
VENEZUELA
GUYANA
SURINAME
COLOMBIA
ECUADOR

Mar dei Sargassi

Microsoft Bing
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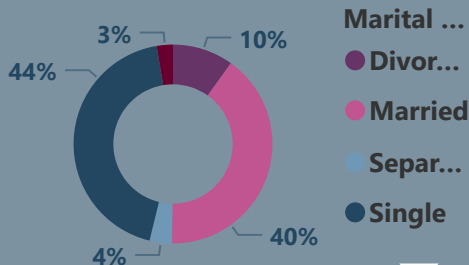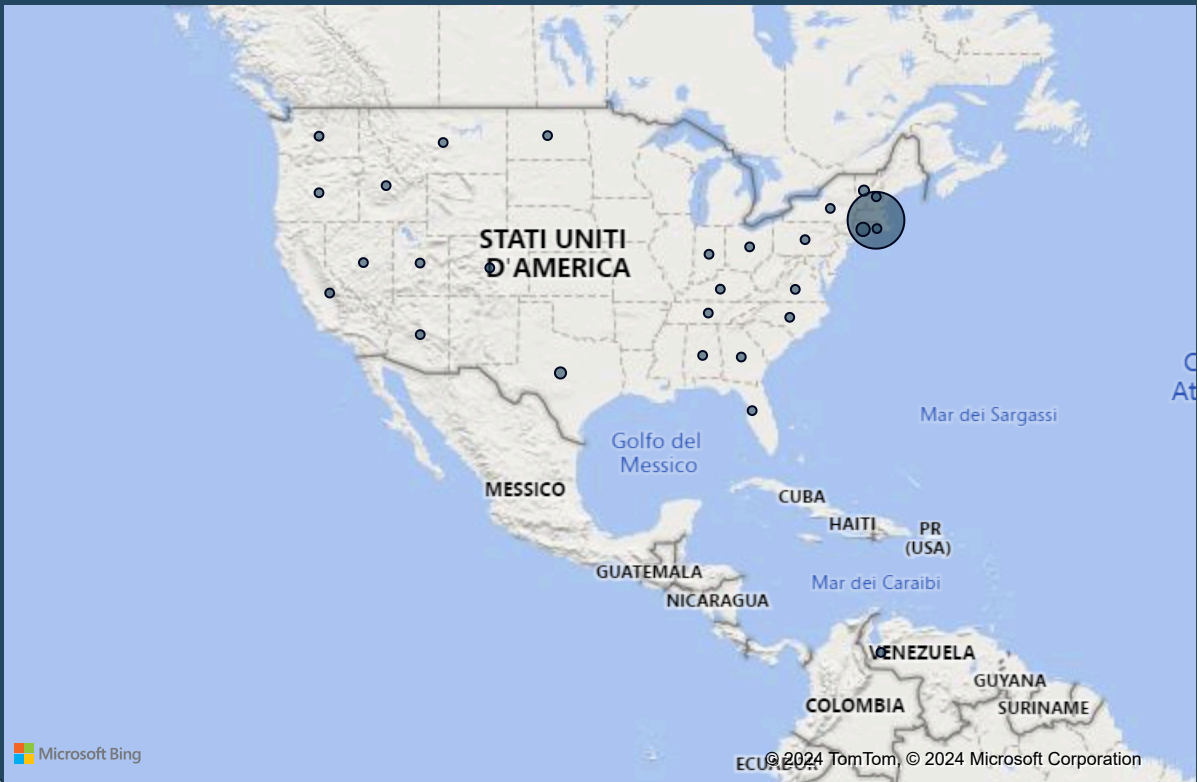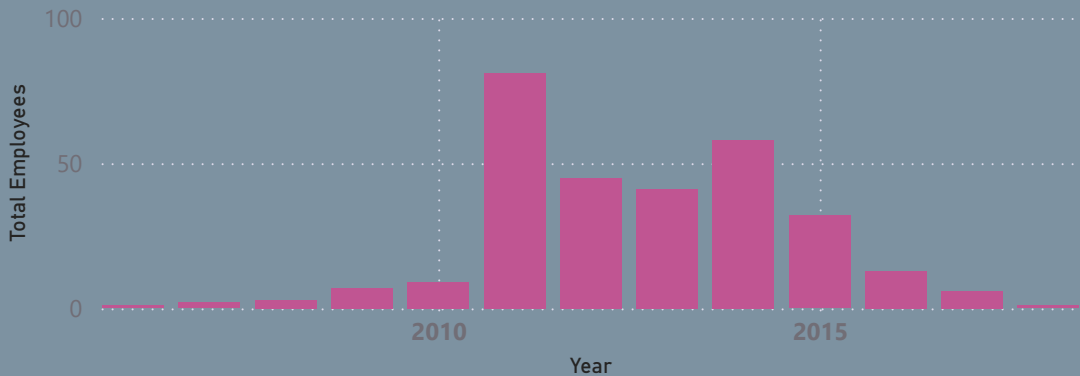
HR ANALYTICS DASHBOARD

Overview

Demographics

Select Year of reference

All

N. Inactive Employee

104

% of Popular Termination Reason

40%

20%

0%

Another Posit... | Unhappy | Attendance | Misconduct | Study

TermReason
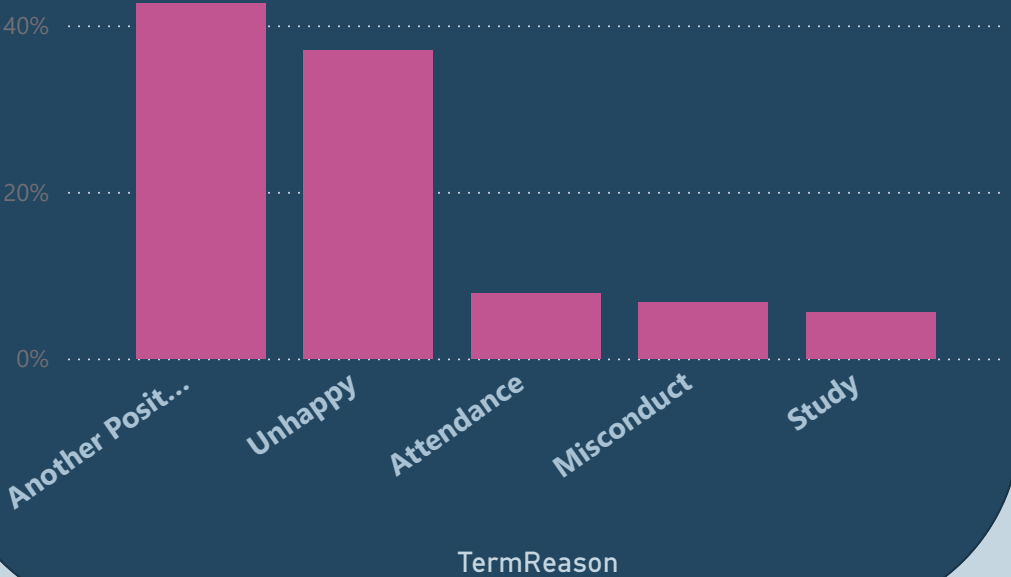
Termination per Age Group

35-40

40-45

50 and over

45-50

30-35

Under 30

AgeGroup

0%   20%   40%
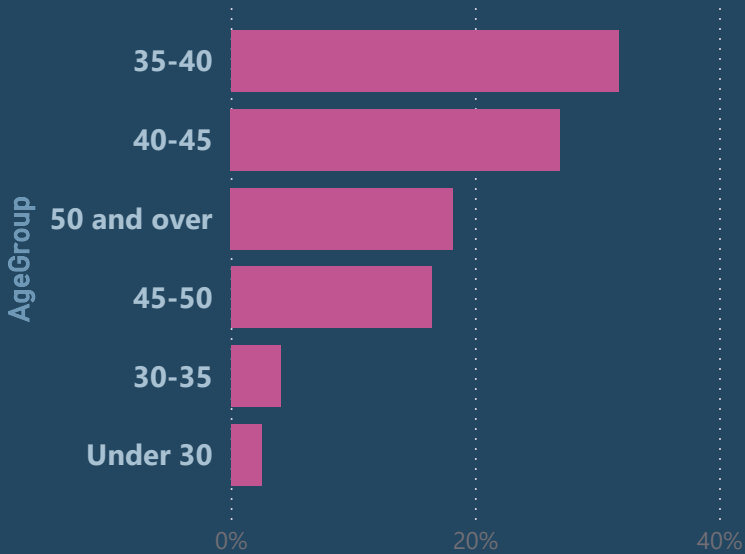
Termination per Department

Production

IT/IS

Software Engine...

Admin Offices

Most Used Words per Termination Reason

Learned
Leave Issues
Maternity
Retiring Attendance
Study Medical
Bad
Gangster
Position
Performances
Another
Unhappy
Misconduct
Return