HR ANALYTICS DASHBOARD

DEMOGRAPHICS PAGE

TERMINATION PAGE

Department
Tutte

Year
2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018

Total Employee	Active Employee	Male	Female	Inactive Employee
303	199 66%	88 29%	111 37%	104 34%

AVERAGE SALARY PER DEPARTMENT

Admin Offices
$71.791,89

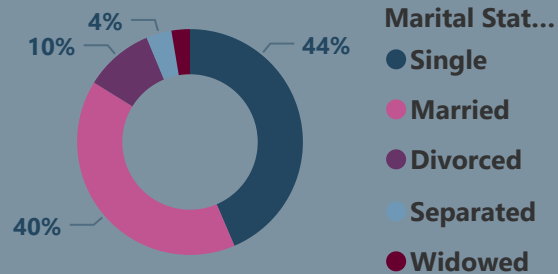**Executive Office**
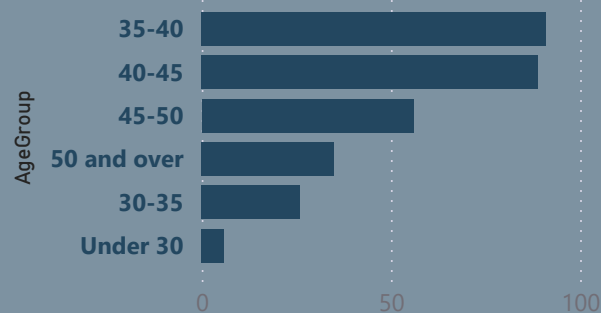$250.000,00

IT/IS
$97.064,64
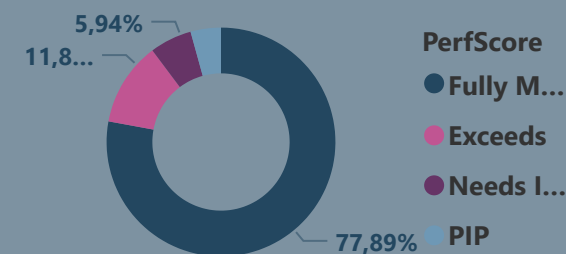
Production
$61.212,63

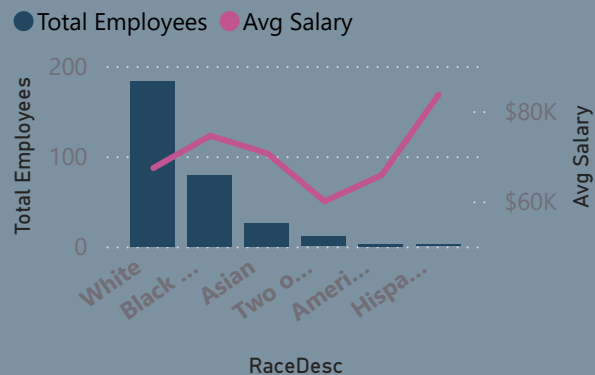**Software Engineering**
$94.989,45

Employee by Marital Status

Marital Stat...
- Single — 44%
- Married — 40%
- Divorced — 10%
- Separated — 4%
- Widowed

Employee by Age Group

AgeGroup:
- 35-40
- 40-45
- 45-50
- 50 and over
- 30-35
- Under 30

(0 — 50 — 100)

Employee by Performance

PerfScore
- Fully M... — 77,89%
- Exceeds — 11,8...
- Needs I... — 5,94%
- PIP

Avg Salary per Race

● Total Employees ● Avg Salary

Total Employees: 0, 100, 200
Avg Salary: $60K, $80K

RaceDesc: White, Black ..., Asian, Two o..., Ameri..., Hispa...

Employee Satisfaction Level

Total Employees: 0, 100

Satisfaction Level: Accepta..., Very High, High, Low, Very Low

Employee Regional Distribution
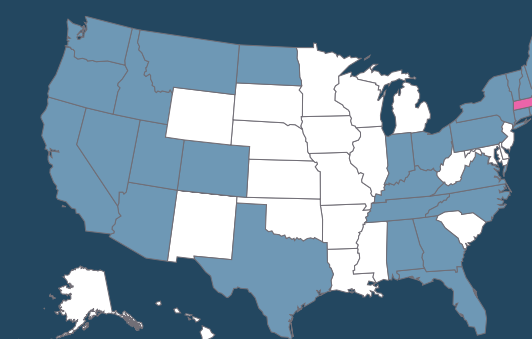
HR ANALYTICS DASHBOARD

OVERVIEW PAGE

TERMINATION PAGE

2006
2018

Total Employee
303

Active Employee
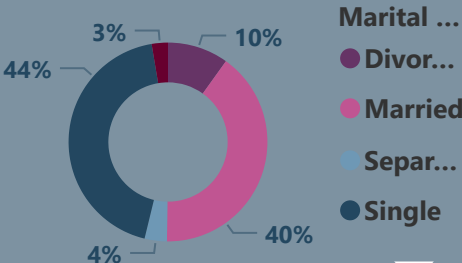199 66%

Male
88 29%

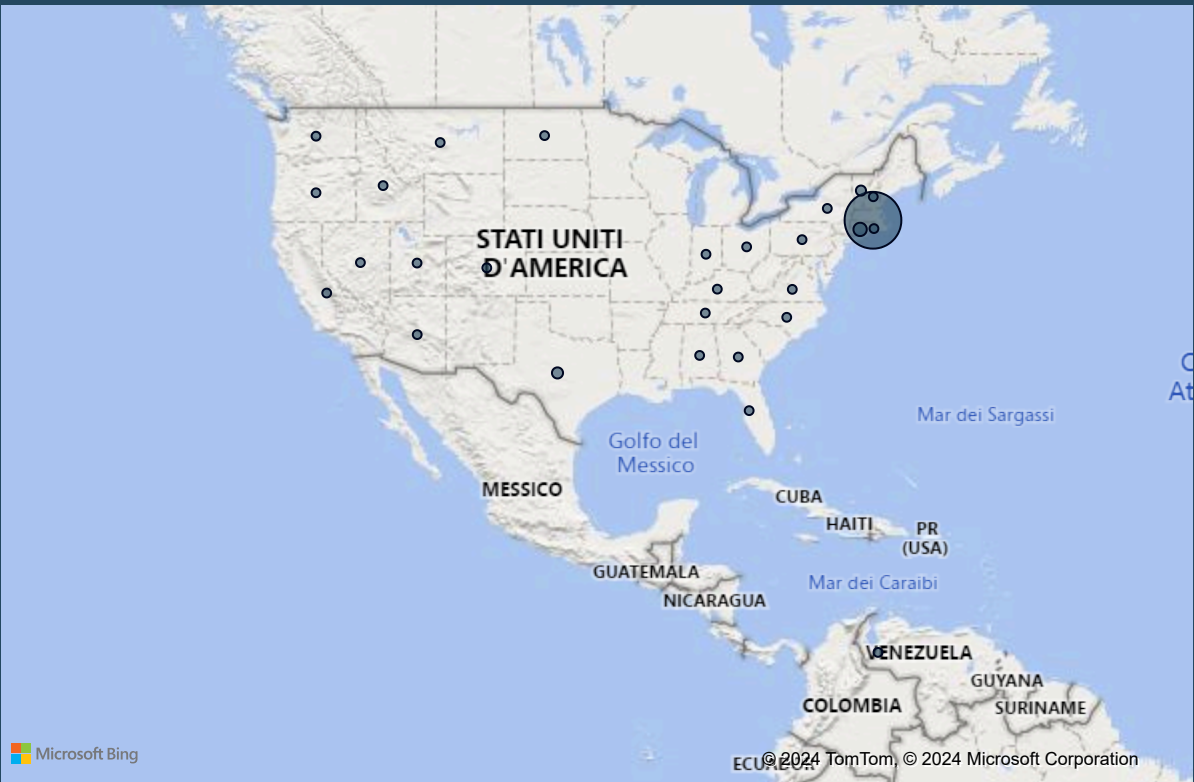**Female**
111 37%

Inactive Employee
104 34%

Position
Tutte

Department
Tutte

Employee by Marital Status

Marital ...
- Divor...
- Married
- Separ...
- Single

3%
10%
44%
40%
4%

Employee Regional Distribution

STATI UNITI D'AMERICA

Mar dei Sargassi

Golfo del Messico

MESSICO

CUBA
HAITI
PR (USA)

Mar dei Caraibi

GUATEMALA
NICARAGUA

VENEZUELA
GUYANA
SURINAME

COLOMBIA

ECUADOR

Microsoft Bing
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Total Employee per Year

Total Employees

100

50

0

2010   2015
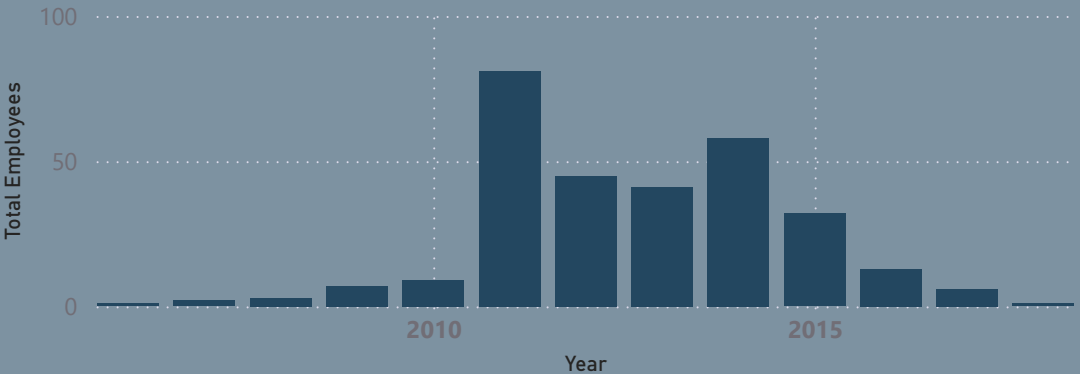
Year

HR ANALYTICS DASHBOARD

OVERVIEW PAGE

DEMOGRAPHICS PAGE

Select Year of reference

Tutte

N. Inactive Employee

104

% of Popular Termination Reason

TermReason: Another Position, Unhappy, Attendance, Misconduct, Study
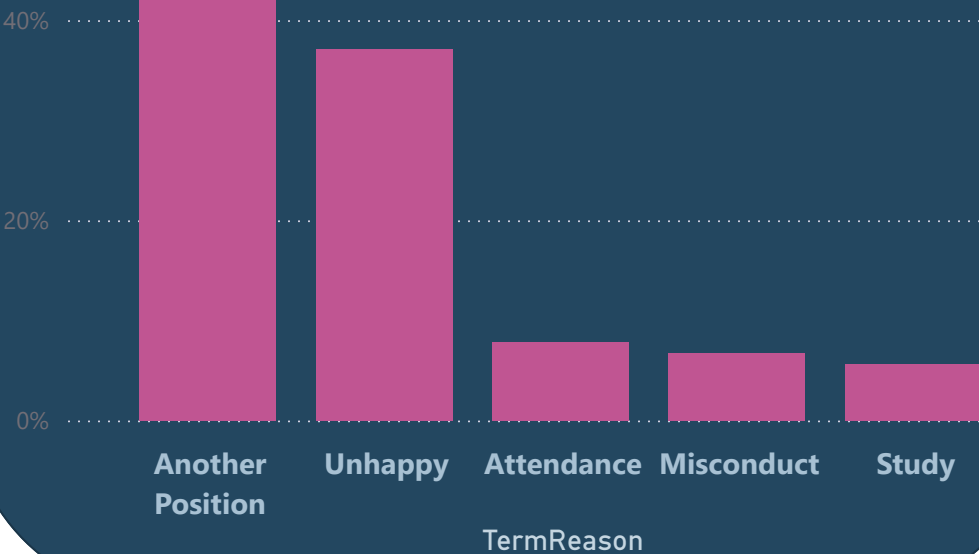
Termination per Age Group

AgeGroup: 35-40, 40-45, 50 and over, 45-50, 30-35, Under 30
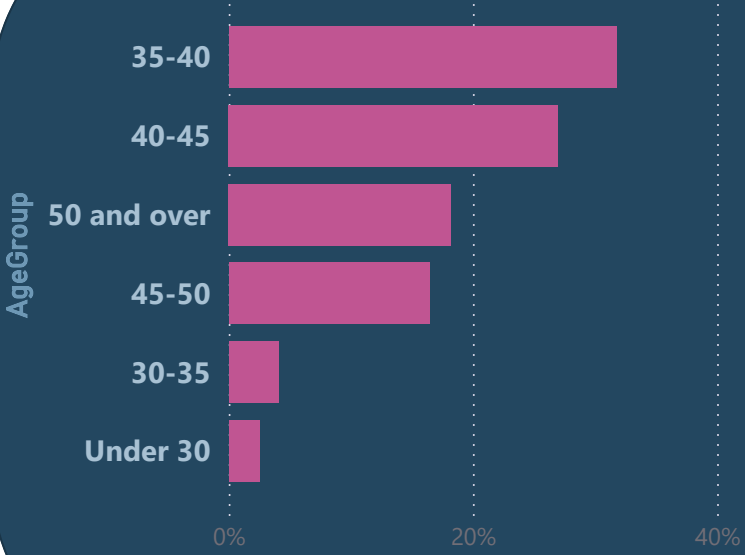
Termination per Department

Production | IT/IS | Software Engine... | Admin Offices

Popular words in Termination Reason

Gangster, Performances, Issues, Maternity, Leave, Bad, Learned, Retiring, Study, Attendance, Position, Medical, Another, Unhappy, Misconduct, Return