



# AVNET CARES GIVING REPORT

# 2013



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## Avnet Cares Around the World

The Avnet community is a global one, and volunteerism and charitable giving are universal languages spoken by Avnet employees. Avnet employees are committed not only to our customers, but to the communities where we live, work and play. All around the world, Avnet is creating brand awareness and demonstrating the company's core values through our employee-led volunteerism and charitable giving efforts.

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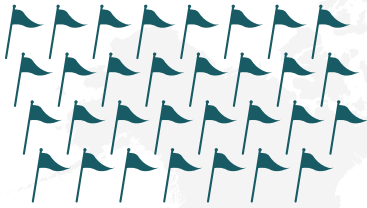
 **Avnet Cares –  
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**14**

 **Recipient Organizations**

# FY13 Global Giving Highlights

## Americas



**31 Events**

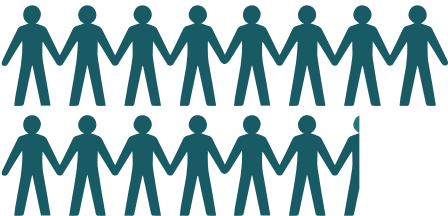
in 15 STATES and 2 COUNTRIES

**\$1,021,107**

Dollars Donated



**14,127 Hours**  
Volunteered



 = 1,000 Hours



 = 2 Nonprofit Organizations

**261** Unique Nonprofit Organizations Assisted

## EMEA



**17 Events**

in 5 COUNTRIES

**£19,617**

Pounds Raised  
& Matched



**€46,200**

Euros Raised  
& Matched



 = 1 Nonprofit Organization

**28** Unique Nonprofit Organizations Assisted

## APAC

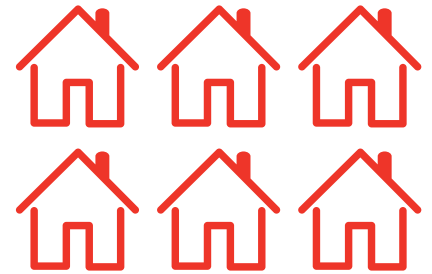


**6 Events**

in 4 COUNTRIES



**2 Awards Won**



 = 1 Nonprofit Organization

**6** Unique Nonprofit Organizations Assisted



# Americas Giving Highlights

## Top Priorities for Giving

In the Americas, the Avnet Contributions Council (ACC) and Avnet Cares, along with our employees, donated \$1,021,107 to 261 nonprofit organizations in FY13.

While the ACC aims to provide grants to organizations aligned with Avnet's mission and strategic pillars of Children, Education and Technology, the Avnet Cares programs are designed with employees' interests in mind and provide flexibility to support these interests.

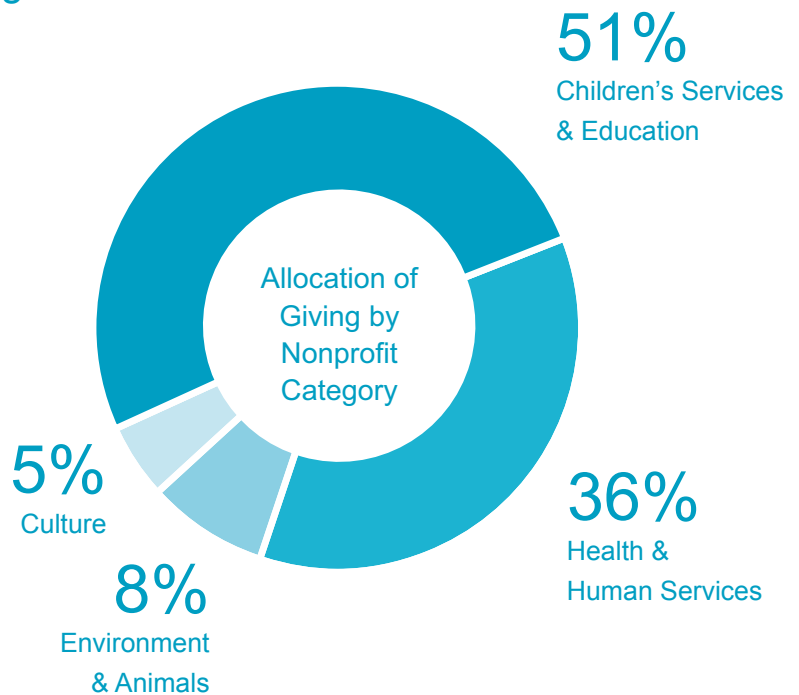
Children's Services and Education is the number one focus area for both sets of giving, followed by Health and Human Services. With donations tied to Avnet Cares programs, we see increases in the categories of Environment and Animals, as well as Culture, as employee interest drives contributions to those areas.

The ACC provides grants to organizations supporting children's issues, education and community. The grants range from \$500 to \$10,000. The ACC awarded \$496,000 in grants which represents 49% of the total tracked funding that Avnet has contributed to nonprofit organizations in FY13.

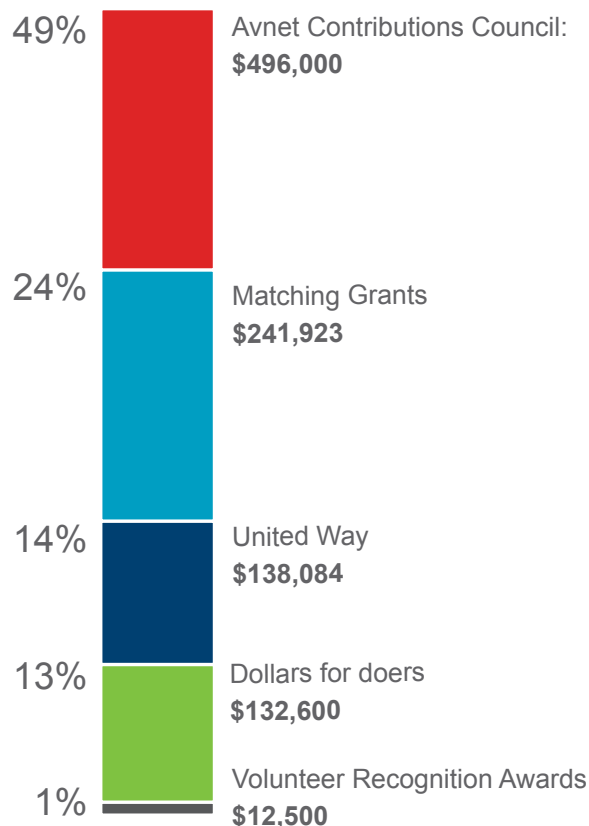
Employees in the U.S. also have the opportunity to support nonprofit organizations through an annual United Way campaign. Avnet matches \$.25 for each dollar contributed. In FY13, the total contribution to the United Way was \$138,084.

Global giving sees concentrations of effort to support nongovernmental organizations that support children in orphanages and the environment.

## Giving in the Americas



## Total Giving by Funding Program





# Avnet Cares Development Timeline

Avnet Cares was created to harness the strength and passion of our employees and support their charitable giving efforts. Employees are committed to Avnet and passionate about helping their local communities. And through our employee-led organization, Avnet Cares, Avnet is able to provide additional support to empower employees and their efforts to make a difference.

As Avnet has grown, so have the programs offered by Avnet Cares, which has allowed us to extend our capacity for giving. The Avnet Cares Governing Board-Americas has successfully created and launched four programs encouraging and supporting employee involvement in the past six years, along with creating a flexible program framework that is helping to expand our support structure in the Europe, Middle East and Africa (EMEA) and Asia Pacific (APAC) regions. As interests and causes vary per country, this flexible framework supports regional efforts to aid neighbors in need and to help local communities.

**Nov. 2008**

Dollars for Doers  
Program Launched in the  
U.S. & Canada

**2008**

Avnet Cares Governing  
Board Formed in the  
U.S. & Canada

**Jan. 2009**

Matching Grants  
Program Launched in the  
U.S. & Canada

**Dec. 2010**

Dollars for Doers  
& Matching Grants  
Launched in Latin  
America and  
Caribbean (LAC)

**July 2011**

Volunteer Recognition  
Program Launched in the  
U.S., Canada, LAC

**Jan. 2012**

Volunteer Time Program  
Launched in the U.S. &  
Canada

**July 2012**

Avnet Cares Global  
Program Manager role  
created to drive global  
expansion

**Feb. 2013**

Volunteer Time Program  
Launched in Australia

## FY13 Avnet Cares Governing Board

The Americas Governing Board's mission is to promote a culture of community service by creating a structure that shares best practices and ideas to encourage employee volunteerism.

The role of the Board is to create programs that inspire and support the volunteer and charitable efforts of our employees. The Board consists of officers and geo champions that represent various regions in the U.S., Canada and Latin America. Board members also serve as advocates and ambassadors to promote a culture of community service that helps Avnet employees make a difference in their communities.

The Avnet Cares Governing Board-Americas, was formed in 2008 with a vision to inspire Avnet employees to make a difference in their community and to use community outreach to make a positive impact on our business by:

- 1 Promoting the Avnet brand
- 2 Building relationships with business partners
- 3 Raising employee morale and well-being
- 4 Attracting stakeholders

## Local Committees

The Governing Board supports the local committees that exist in nearly every city and state where Avnet has offices in North and South America. The local committees drive activity specific to the interests of the employees in that location and support the local charities of their choice by leveraging Avnet Cares Programs.

## Avnet Cares Programs

Avnet Cares makes it easy to give back with four ways to get involved:



### Dollars for Doers

Financial contribution to nonprofit based on amount of time employee volunteers: \$10 for each hour of service, up to \$800 per fiscal year



### Volunteer Time

8 hours of paid release time, per calendar year, to volunteer during regularly scheduled work hours



### Matching Grants

Matches dollars raised for a nonprofit via employee-led fundraising event



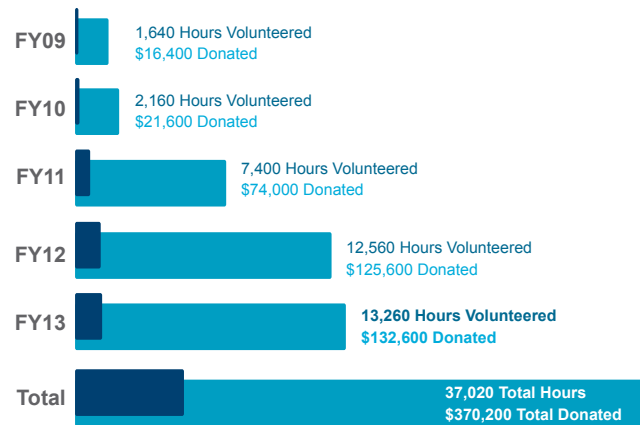
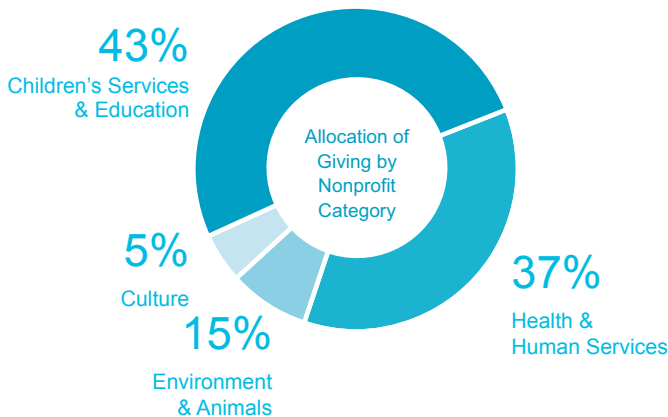
### Volunteer Recognition

Quarterly and annual awards for individuals and teams with outstanding volunteer efforts

# Avnet Cares — Program Overview

## Dollars for Doers

The Dollars for Doers program supports, encourages and recognizes employee volunteer efforts in the Americas by making a financial contribution to a nonprofit based on the amount of time an employee volunteers in a fiscal year: \$10 for each hour of service, up to \$800.



## Evolution

Dollars for Doers was the first Avnet Cares program offered to employees. The program has seen steady growth in both utilization and payouts as a result of program improvements that increased the number of hours recognized on a yearly basis. In the pilot year of the program, a minimum of 20 hours and a maximum of 40 hours in volunteerism earned payouts, while in FY13 as much as 80 hours of volunteerism was recognized per individual.

*The Dollars for Doers program supported 122 unique nonprofit organizations in FY13*

## Spotlight

Employees who come together to support meaningful volunteer opportunities set a strong example for teamwork and leadership, establish strong bonds with their co-workers and even receive great exposure and foster collaboration across Avnet's different business groups.

The Avnet Cares Dollars for Doers program helps them maximize their commitment by providing a financial contribution based on the amount of hours served.

The Society of St. Vincent de Paul in Phoenix, Ariz. knows both

the impact of Avnet's volunteer commitment and charitable contributions through the Dollars for Doers program.

The Society of St. Vincent de Paul has been serving the homeless and economically disadvantaged population since 1946. Starting in 2006, Avnet made a commitment to help St. Vincent's by hosting breakfasts throughout the year. Called the Corporate Breakfast Club, the program was started to provide breakfast to the homeless community while presenting a volunteer opportunity for busy

executives who often have early morning business meetings themselves. Avnet was one of the charter corporations of this program, which now serves an average of 400 meals each morning to the homeless and working poor.

One day a month, a team of eight to ten volunteers start at 6:15 a.m. to organize and serve a hot breakfast in addition to pastries, cereal, fruit, coffee and orange juice. The volunteers wash dishes and provide general clean up after breakfast is served - all before 9 a.m. which

allows them to give a helping hand before heading into the office.

The commitment has now extended beyond breakfast with additional Avnet teams committed to serving lunch six times a year. These teams of 20 volunteers help serve the less fortunate for three and half hours on Saturdays.

By leveraging Avnet Cares Dollars for Doers program these teams are able to maximize their commitment and turn approximately 700 volunteer hours into a \$7,000 charitable contribution. It's a winning proposition all around.

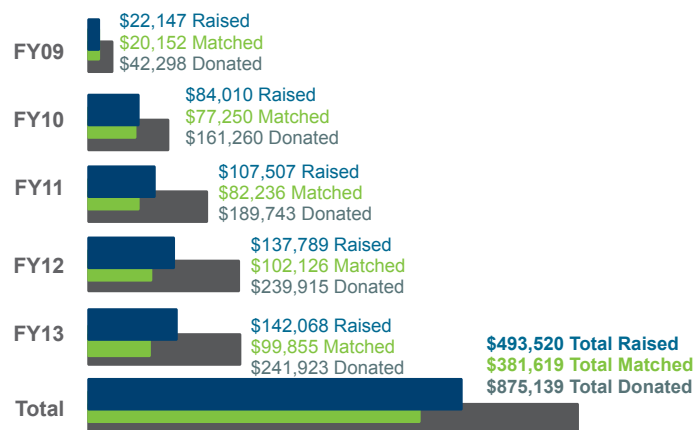
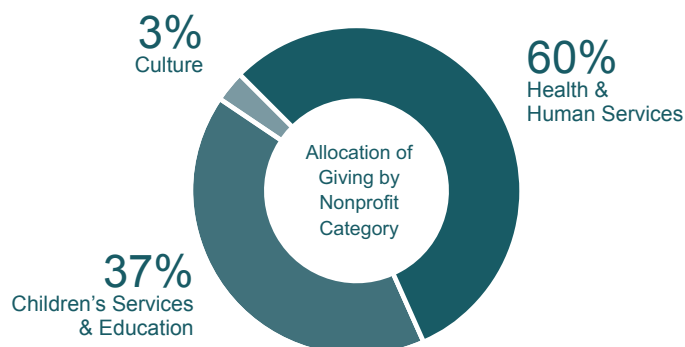




# Avnet Cares — Program Overview

## Matching Grants

The Matching Grants program matches employees' financial contributions made through employee-led fundraising events for nonprofits in the Americas. The program encourages the participation of as many employees as possible as well as the participation of Avnet customers and suppliers.



## Evolution

Matching Grants was the second Avnet Cares program offered to employees. The program has seen steady growth since its inception. Our employees continue to be creative with the different events they create and coordinate. Events range from golf tournaments to customer appreciation events to formal events like the Battle of the Bands.

*The Matching Grants program supported 30 unique nonprofit organizations in FY13*

*The Battle of the Bands event at the Anaheim White House restaurant*

## Spotlight

Our employees consistently demonstrate exceptional levels of commitment to the nonprofit organizations they passionately serve. When employees in Avnet's Irvine, Calif. office learned of the heroic efforts of local Anaheim White House restaurateur Bruno Serato, they couldn't resist the opportunity to support him and the kids he helps, and make sure they could maximize their financial contribution through the Avnet Cares Matching Grants and Dollars for Doers programs.

Many families who cannot afford homes or apartments rent rooms at motels, which often leaves little money left for food. Bruno Serato

and Caterina's Club changed all of that. Each night, vans from the Boys and Girls Clubs pick up children living in the surrounding motels and bring them to the Club to get homework help and participate in other after school activities, and then Caterina's Club feeds them a nutritionally balanced meal. The vans bring the children back to their families at the motels where they stay. For this ongoing heroic effort which now extends to helping families transition from motels to permanent housing, CNN named Bruno a 2011 Top 10 Hero of the World.

The first step was to ask Avnet's Irvine employees to entertain

customers at Bruno's Anaheim White House whenever possible. But the employees knew they could do more, and quickly dedicated their annual customer appreciation event into an entertaining fundraiser called the Battle of the Bands.

Their second annual Battle of the Bands was held in October 2013 with more than 180 customers and suppliers gathering for dinner, silent auction, and voting on live performances of three customer and supplier bands that competed for bragging rights. Contributing to the event's success was the passionate commitment from the employees and the tremendous

support from suppliers. The Irvine branch reached out to their entire sales rep and supplier community to ask for donations to this awesome charity. Twenty-one suppliers stepped up and donated thousands of dollars.

The event raised nearly \$74,000, with a \$10,000 Avnet Cares Matching Grant and \$6,800 from the Dollars for Doers in recognition of the mass volunteer hours contributed to plan and execute the event. This 59% increase over their first Battle of the Bands event will help Caterina's Club provide meals for 500 motel kids.





# Avnet Cares — Program Overview



## FY13 Overview

30 Recipient Organizations

31 events in 15 states  
& 2 countries

\$142,068 raised

\$99,855 matched

Total Donated: \$241,923

## Matching Grants Events

### Arizona

ICAN

Holiday Fundraiser

### Movember

Casual for a Cause jeans pass,  
mustache growing contest

### Salvation Army

Forgotten Angel holiday tree

### St. Baldrick's Foundation

NASCAR Simulator fundraiser

### Society of St. Vincent de Paul

Casual for a Cause jeans pass, water  
bottle and snack drive

### Stop Hunger Now

Hot Meals for Haiti fundraiser

### Susan G Komen

Casual for a Cause jeans pass, bake sale

### Tempe Community Council/

Cinderella Affair

Casual for a Cause jeans pass,  
prom dress collection

### California

Caterina's Club

Battle of the Bands

### Colorado

Denver Film Society

Charity golf tournament

### Growing Home

Charity golf tournament

### Florida

Florida Hemophilia Association

Bake sale

### Georgia

Atlanta Children's Shelter

Toy collection drive, fundraiser

### Caddy for a Cure

Customer appreciation charity golf  
tournament

### St. Joe's Mercy Care Services

Casual for a Cause jeans pass

### Illinois

Northern Illinois Food Bank

Annual Pat Lyons Benefit Dinner

### Indiana

Lutheran Child and Family Services

Holiday party, silent auction

### American Cancer Society

Cook-off, Bluegrass concert

### Kansas

Safe Home

Charity golf tournament, bake sale

### Massachusetts

Jimmy Fund

Customer appreciation day

### Toys for Tots

Customer and supplier charity event

### Michigan

Detroit Christo Rey High School

Back pack collection, bake sale

### New Jersey

Big Brothers Big Sisters

Customer appreciation day,  
charity putting contest

### New York

Pirate Toy Fund

Toy collection drive, fundraiser

### Texas

Toys for Tots

Customer appreciation lunch,  
toy collection drive, fundraiser

Starry, Inc.

Customer appreciation lunch, fundraiser

### Washington

YWCA

Charity putting contest

### Wisconsin

ProCare Health Foundation

Pot luck, bake sale, car wash

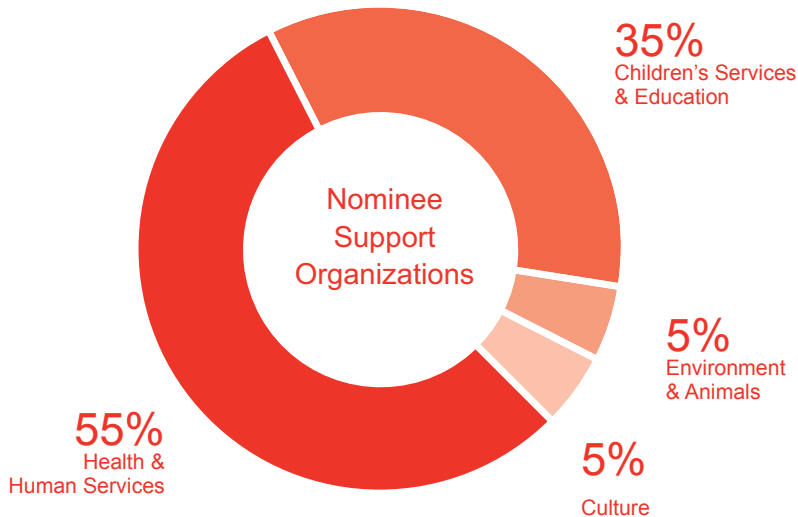


# Avnet Cares — Program Overview

## Volunteer Recognition

Throughout the year, the Volunteer Recognition Awards program rewards outstanding volunteerism by individuals and teams in the Americas who are committed to making a difference in their community.

The Volunteer Recognition Awards program honors one individual and one team, per quarter, whose volunteer efforts make a significant impact for a local nonprofit. One of these quarterly winners ultimately becomes Avnet's Volunteer of the Year. The quarterly winner's nonprofit receives \$1,000 in the individual category and \$1,500 in the team category; the Volunteer of the Year earns \$2,500 for their nonprofit.



## Evolution

The Volunteer Recognition Awards is the third program to be created in the Americas. Started in FY2012, the awards came out of the need to provide more recognition to our outstanding employee volunteers and their dedication to their charities of choice.

In FY13, the Volunteer Recognition Program awarded \$12,500 to nonprofit organizations.

## FY13 Overview

*39 people recognized*

*55% of nominees volunteered with Health and Human Services organizations*

*\$12,500 awarded*

## FY13

Volunteer of the Year



**Toni Ramsey wins the Volunteer of the Year award for her work with Marcos de Niza Choir and Drama Parents and Friends**

## Q1

Individual Award



**Kathy Wentworth and the Friends of Manchester Animal Shelter**

Team Award



**Avnet Cares LA and Ventura County Children's Services Auxiliary.**

*Team members:*

*Alan Wharton, John Courtney, Mary Kay Roth, Mike Lac, Mike Ramsdell, Owen Healy, Pam Patrella, Scott Robinson, Steve Staniland, Tina Anderson, Vince Dellamonica*



# Avnet Cares — Program Overview

## Q2

### Individual Award



### Team Award



#### Individual:

**Toni Ramsey and Marcos de Niza  
Choir and Drama Parents and Friends**

#### Team:

**Avnet Cares San Antonio and  
Morgan's Wonderland**

#### Team members:

*Ed Lemus, Trisha Cooke, Jennifer  
Garza, Melissa Hildebrand, Jacqueline  
Hawkinson*

## Q3

### Individual Award



### Team Award

#### Individual:

**Cara Schiavone and Northern Illinois  
Food Bank**

#### Team:

**Chicago, Ill., Team and Northern  
Illinois Food Bank**

#### Team members:

*Yolanda Chaidez, Sylvia Chaidez, Clinette  
Chilton, Greg Dettro, Frank Finazzo,  
Rina Foster, Jim Guadagnoli, Maureen  
Kowalski, Rachel Kriech, Laura Larsen,  
Tom Milauskas, Patti Mundschenk, Cara  
Schiavone and Larry Weis*

## Q4

### Individual Award



### Team Award



#### Individual:

**Karen Cirillo and Juvenile Diabetes  
Research Foundation (JDRF)**

#### Team:

**Detroit, Mich. team and Detroit Christo  
Rey High School**

#### Team members:

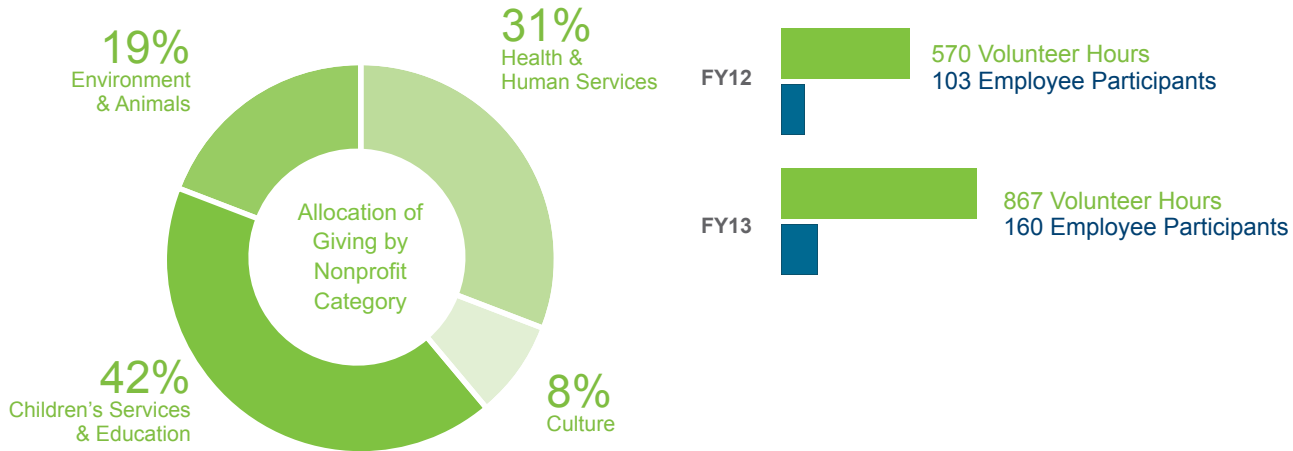
*Mike Blinder, Steve Brophy, Samantha  
Cavanaugh, Laura Heaney, Lisa Levack,  
Corey Meyer, Karen Rozek, Skoczen and  
Jason Struble; Freescale's Darrel Block;  
and ADCO Circuits' Marc Damman*



# Avnet Cares — Program Overview

## Volunteer Time

The Volunteer Time program provides eight hours of paid release time per calendar year to volunteer at a qualified nonprofit organization in the U.S. and Canada during regularly scheduled work hours.



## Evolution

The program launched in January of 2012 (second half of the fiscal year) with guidance and support from Human Resources and rounded out the Avnet Cares portfolio of programs. With this fourth program in place, Avnet now offers a full range of employee engagement programs for charitable giving through fundraising and volunteerism.

Employees used the program individually but also found opportunities to participate as teams. Many locations coordinated monthly and quarterly activities to encourage employees to get involved, introduce them to new organizations and expand Avnet's community outreach.

## Program Enhancements

While originally volunteer time was allotted to one eight-hour or two four-hour increments, the program was changed in FY13 to allow for one hour increments, which drove more usage and attracted new users.

## Spotlight

Companies that provide paid-time off for volunteering can experience higher levels of employee engagement and productivity. Volunteering as a team building activity not only benefits a nonprofit, but can provide a valuable experience to learn about co-workers outside the confines of the office and business meetings and help give a new perspective - both to the volunteers and the nonprofit recipients.

TS Americas Strategic Sales team, led by Mike Houghton, took time during a quarterly business review meeting in Arizona to help make a difference for a local family by

renovating their home through St. Vincent de Paul's Vincentian Fresh Perspectives program.

With some pre-planning to assign smaller teams to specific tasks like a room refresh, fence building, carpentry work, indoor/outdoor painting and landscaping tasks, the 27 team members completed the home makeover in less than five hours.

The home was cleaned, repaired and painted and each room was decorated with new furniture, pictures and new linens. The outdoor areas were made over as well. But the team was so

motivated to continue the fresh perspective that they donated personal funds to buy the family a brand new air conditioner as well as made a contribution to the family's utility account.

The family entered their new space with shrieks of happiness, joy and overwhelming appreciation. They were grateful for the love and kindness from the Avnet team, and Mike and his team felt privileged that the home makeover would help give them better days. 122 volunteer hours helped everyone involved gain a fresh perspective.

## FY13 Overview

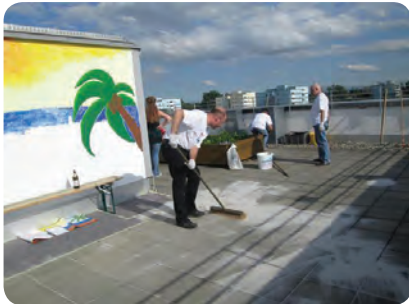
*867 volunteer hours*  
*36 unique nonprofits*  
*160 volunteers*



# Avnet Cares — Global Expansion

The full framework of Avnet Cares programs to support volunteerism and charitable giving originated with employees in the US and quickly expanded to Canada, followed by Latin America. After five years of strong growth and sustainable efforts in the Americas, the need to provide the same level of support to all global Avnet employees became critical and a full-time staff role was created in FY13 to harness the momentum demonstrated by Avnet employees around the world.

With the flexibility of the Avnet Cares framework, the next few years will see the development and implementation of support programs to grow regional efforts. In FY13, our committed and passionate employees in Europe and Asia have served as a guiding force to help their communities with these activities:



## EMEA

### 17 Events

- Charity marathons
- Christmas present collection
- Fundraisers
- Social sponsorships
- Bike shirt/shorts selling, fundraiser
- Charity bike rides
- Charity golf tournament
- Toy collection drive

### 28 Unique Nonprofit Organizations Assisted

- EMEA NGOs
- Neuroblastoma Alliance and Alzheimer's Research UK
- Amber Foundation
- East & North Herts Hospitals Charity
- The Christie
- Martlets Hospice
- Thames Hospicecare
- Montessori Child Care
- Clemens Maria Children's Home
- Inselhaus Foundation for Children and Youth
- Pritzwalker SV 1911 - Table Tennis Youth Section
- FC Moosinning - Soccer
- Cheer Base Feldkirchen - Cheerleading Juniors
- JFG Union München Ost - Soccer Youth Section
- TSV Jesenwang - Soccer Youth Section
- SV Nußdorf - Soccer Youth Section
- MTV 1862 Pfaffenhofen - Handball Youth Section

- TSV Poing - Soccer Youth Section
- Schwimmverein Ottobrunn - Swimming Youth Section
- DJK Waldram - Soccer Youth Section
- Horizont e.V.
- Wünschdirwas
- WEMA-HOME e. V.
- Inselhaus orphanage
- Schultheater Pocomania
- Cerebral Palsy Sports Ireland
- La Lucciola
- Associazione Bianca Garavaglia
- Mitchells Plain Welfare Organisation

## APAC

### 6 Events

- Food collection drive
- School item collection drive
- Job shadowing day for high school students
- Rural windmill and water well sponsorship
- Charity run

### 6 Unique Nonprofit Organizations Assisted

- Asia NGOs
- YMCA
- China Windmill Foundation
- Government High School, India
- Hong Kong Federation of Youth
- Christian Family Service Center
- Salvation Army

### 2 Awards



# Recipient Organizations

For this report, organizations were classified in one of four categories based on the National Taxonomy of Exempt Entities common codes major group descriptions and adapted to capture the subset of organizations specific to children:

## Children's Services & Education

Organizations whose specific and primary purpose is to support children's services including health and well-being, arts and culture, environment and animals.

## Environment & Animals

Organizations whose primary purpose is to support environment and animals, for the general population. Organizations whose primary purpose is to environmental and animal programs specifically for children have been assigned to the Children's Services and Education category. Any organization that specifically provides service animals for the disabled have been assigned to the Health and Human Services category.

## Culture

Organizations whose primary purpose is to support culture and arts for the general population. Organizations whose primary purpose is to support arts and culture specifically for children have been assigned to the Children's Services and Education category.

## Health & Human Services

Organizations whose primary purpose is to support health and well-being for the undeserved or underprivileged. When organizations provide support to the entire family, they are included in this category. Organizations whose primary purpose is to provide health and human services specifically for children have been assigned to the Children's Services and Education category. Any organization that specifically provides service animals for the disabled have been assigned to this category.



This list represents the nonprofit organizations that received funding awards from Avnet in FY13.

ACCEL  
Amber Foundation  
American Cancer Society  
American Lung Association  
American Youth Football, Inc.  
Angel Foundation  
Angels of Mercy, Inc.  
APARN\*  
Arcadia Music Club  
Arcadia Soccer Club\*  
Archway Classical Academy  
Arizona Academy of Youth Soccer\*  
Arizona Golden Rescue

Arizona Hockey Clubs  
Arizona Humane Society  
Arizona Lions Vision Center  
Arizona Magic of Music and Dance/Zeta 21  
International Learning Foundation  
Arizona Museum for Youth Friends\*  
Arizona Science Center  
Arizona Technology Council Foundation  
Arizona's Children Association  
Arts and Recreation Foundation of Overland Park/  
Deanna Rose Children's Farmstead  
Asia NGOs  
Association for Community Living in  
Boulder County

\* Denotes that an Avnet employee serves on the Board of Directors or a program committee for the organization



# Recipient Organizations



- Associazione Bianca Garavaglia
- Atlanta Children's Shelter
- Attention Homes
- Audubon Arizona
- Autism Speaks
- A Baby's Breath\*
- Back To School Clothing Drive
- Bal Swan Children's Center
- Band Boosters of Fuquay Varina\*
- Banner Health Foundation
- Barrow Neurological Foundation
- Benevolent Healthcare DBA Project Cure
- Big Brothers Big Sisters
- Blue Marble Institute
- Bothands
- Boy Scouts of America\*
- Boys and Girls Club Metro Phoenix
- Brighton Center
- Broomfield Baseball League
- Broomfield Community Foundation
- Burlington Elementary School
- Caddy for a Cure
- Cambodian Outreach –Resources & Education (CORE)\*
- Canadian Cancer Society
- Career Connectors Network
- Caterina's Club (CVOC)
- Celiac Disease Foundation
- The Center for Enriched Living
- Central Arizona Shelter Services, Inc.
- Cerebral Palsy Sports Ireland
- Chances for Children\*
- Chandler Community Christian Center
- Cheer Base Feldkirchen - Cheerleading Juniors
- Chicago 16" Softball Hall of Fame\*
- Chihuahua Rescue and Transport\*
- The Children's Bereavement Center of South Texas
- Child Crisis Center
- Children's Museum of Phoenix
- Children's Services Auxiliary of Ventura County\*
- Children's Wish Foundation
- China Windmill Foundation
- Choices Educational Empowerment
- The Christie
- Christian Family Service Center
- Civil Air Patrol\*
- Clemens Maria Children's Home
- Club de Ninos y Ninas de Nogales\*
- Coalition of All Breed Rescue of AZ
- Collaborative Community Program
- Colorado Congress of Parents Teachers and Students
- Colorado Select Girls Hockey Association
- The Community Dental Foundation
- Cortney's Place
- Cottonwood Institute
- Crisis Nursery
- Crops of Luv
- Cystic Fibrosis Foundation\*
- Dallas Arboretum
- Dallas Children's Advocacy Center\*
- Denver Film Society\*
- Denver Museum of Nature and Science\*
- Detroit Christo Rey High School
- Disabled Sports USA Far West
- Distributed Education Clubs of America
- DJK Waldram - Soccer Youth Section
- Down Syndrome Association\*
- East & North Herts Hospitals Charity
- Educare Arizona
- Education Foundation of Bloomington/Kennedy Robotics Club, Inc.
- EMEA NGOs
- EMPACT
- FC Moosinning - Soccer
- Federation of Texas A&M University Mothers Club\*
- Feed My Starving Children
- First Hand Foundation
- Florence Crittenton Services of Arizona
- Florida Hemophilia Association, Inc.
- Foundation Communities
- Foundation for Lutheran Child and Family Services Indiana
- Fountain Hills Theater
- The Frank Lloyd Wright Foundation
- Free Arts of Arizona
- Fresh Start Surgical Gifts
- Friends of Public Radio Arizona\*
- Friends of the Manchester Animal Shelter
- Friends of Wednesday's Child
- Furneaux Elementary PTA\*
- Genesis Women's Shelter and Support
- Gilbert Christian Schools\*
- Gilbert Education Foundation
- Girl Scouts of America

\* Denotes that an Avnet employee serves on the Board of Directors or a program committee for the organization





# Recipient Organizations



- Good Shepard School
- Good Shepherd Rehabilitation Hospital, Pediatric Unit
- Good Shepherd School (Innovations in Science and Technology/High Tech Kids)
- Government High School, India
- Grace Community Church of the Valley
- Great Circle
- Greg Dollenger Memorial AIDS Foundation\*
- Greyhound Angels Rescue and Adoption
- Growing Home\*
- Guardian Angel Animal Rescue
- Guide Dogs for the Blind, Inc.
- Habitat for Humanity
- HandsOn Greater Phoenix\*
- Haven for Hope of Bexar County
- Haven House Services
- HERS Breast Cancer Foundation
- Higher Ground Youth Challenge
- Highland Band Boosters
- HLS Charities
- Homeward Bound\*
- Horizons Community Learning Center
- Horizont e.V.
- Hong Kong Federation of Youth
- ICAN
- InnVision Shelter Network
- Inselhaus Foundation for Children and Youth
- Inselhaus orphanage
- Iowa State University Alumni Association\*
- JDRF\*
- JFG Union München Ost - Soccer Youth Section
- The Jim Smith Foundation\*
- Jimmy Fund/Dana-Farber Cancer Institute
- Junior Achievement of Arizona
- Keeping North Fulton Beautiful
- Keystone Montessori Charter School
- Kids Need to Read
- Kit Kat Rescue
- Kitchen on the Street
- Kiwanis Club of Calgary
- La Lucciola
- Leukemia and Lymphoma Society
- Lighthouse for the Blind of Houston
- Live Love
- Lodestar Day Resource Center
- Louisville Historical Commission\*
- Lovejoy Leopards, Inc.\*
- Loyola Village Boosters Club\*
- LUSO Centre\*
- LYDIA/Safe Families
- Maggie's Place
- Magnolia Education and Research Foundation
- March of Dimes
- Marcos de Niza Choir and Drama Parents and Friends\*
- Maricopa Health Foundation
- Martlets Hospice
- MASK Mothers Awareness on Schoolage Kids
- McDowell Sonoran Conservancy
- Medicine Horse
- The Melonhead Foundation
- Mentoring All Americans for Leadership
- MentorKids
- Military Assistance Mission
- Miracle League of Arizona\*
- Mitchells Plain Welfare Organisation
- Montessori Child Care
- Morgan's Wonderland- SOAR
- Movember Foundation
- Mt Carmel Athletic Fund\*
- MTV 1862 Pfaffenhofen - Handball Youth Section
- MVP Foundation\*
- My Brother's Table
- The Nature Conservancy
- National Youth Sports
- Neighborhood Service Council
- Network of Community Ministries
- Neuroblastoma Alliance and Alzheimer's Research UK
- New Beginnings Cat Rescue
- A New Leaf
- New Life Animal Rescue
- North Metro Children's Advocacy Center
- Northern Illinois Food Bank
- Northglenn Judo Club\*
- notMYkidFoundation
- OpenWorld Learning
- Operation Gratitude
- Operation Warm, Inc.
- Palma Ceia Little League
- Parenting Arizona\*
- Parenting Place
- Paz de Cristo Community Center
- PediPlace

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# Recipient Organizations



Phoenix Art Museum*	St. Mary's Food Bank
Phoenix Day	Starry, Inc.
Phoenix Zoo	A Stepping Stone Foundation*
Pinnacle High School Boosters	Stop Hunger Now
Pirate Toy Fund	Susan G Komen Breast Cancer Foundation, Inc.
PlatteForum	SV Nußdorf - Soccer Youth Section
Pop Warner Little Scholars, Inc.	Synchronicity Theatre
Pritzwalker SV 1911 - Table Tennis Youth Section	Teach for America
ProHealth Care Foundation	The Tech Museum of Innovation
Project Valentine	Teen Lifeline
Promises2Kids	Tempe Community Action Agency
PTA New York Congress*	Tempe Community Council
Release the Fear*	Tempe Preparatory Academy*
Rescue Alliance of Hairless and Other Breeds, Inc.	Tempe Union High Schools Education Foundation
Rochester School of the Holy Childhood	Thames Hospicecare
Rocky Mountain Christian Academy	There With Care
Ronald McDonald House Charities of St. Louis	Thorne Nature Experience
Roosevelt Row Community Development Corp*	The Thunderbirds Charities
Roslindale Community School Council	Tigard Lacrosse Club*
Safehome	Time Out Inc.
Safety Harbor Stone Crabs*	Toys for Tots
Saint Joseph's Mercy Care Services	TSV Jesenwang - Soccer Youth Section
Salvation Army	TSV Poing - Soccer Youth Section
San Antonio Christian Schools	Twin Cities Housing Development Corporation
Sandy Springs Recycling Center	UMOM New Day Centers
Saving One Life	United Food Bank
Schultheater Pocomania	United for Change
Schwimmverein Ottobrunn - Swimming Youth Section	United States Power Squadron*
Scott Helping Children Foundation	United Way
Scottsdale Cultural Council	Valley Outreach
Scottsdale Training and Rehabilitation Services*	Valley Youth Theatre
Seacoast Science Center	Veteran's Heritage Project
Seeds for a Future	WEMA-HOME e. V.
Shalom Preschool	We Teach Science Foundation
Sister Carmen Community Center	Wesley Community Center
SNACK & Friends	West Valley Child Crisis Center
Society of Creative Anachronism	The Wild Animal Sanctuary
Society of St Vincent de Paul	Wild Horse Ranch Rescue
South Chandler Self-Help Foundation/My Mother's Dream	WiIL Power Challenge
Southwest Autism Research & Resources Center	The Works
Southwest Human Development	Wünschdirwas
Special Olympics Arizona	Yellow Springs Community Children's Center*
St. Baldrick's Foundation	YMCA
St. Catherine of Sienna School	Youth Mentoring Connection*
St. Louis Science Center	YWCA

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