

Corporate Social Responsibility Report



www.onsemi.com

ON Semiconductor - 2013

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A letter from President and CEO Keith Jackson

The release of ON Semiconductor's 2013 Corporate Social Responsibility (CSR) report marks the company's second consecutive annual publication of a formal CSR report guided by metric reporting programs in place at our facilities around the world. I am proud to report that ON Semiconductor's corporate social responsibility programs and initiatives are growing stronger and broader.

Being an effective and well-respected corporation means being a responsible corporate citizen. The enterprise risk management, environmental sustainability and corporate social responsibility programs we have in place remain strong and are regularly reviewed to ensure continual improvement. As an international corporation, we operate across a diverse range of cultures and markets. We are committed to providing customers with environmentally sound quality products, conducting our operations in all regions with ethical responsibility, and complying with the laws and regulations in the communities in which we operate.

Working from the premise that businesses can and should have a positive impact on the communities where they operate, we have chosen to invest time, energy and capital into earning the trust and respect of our employees, customers, partners, stakeholders and neighbors. Operating our business at all times in a responsible and ethical manner is an integral part of ON Semiconductor's corporate equation. The investment decisions we make, the sustainability programs we implement, and the power-saving products we produce make a difference. Some lessen human impact on the planet while others serve to increase our support of each other.

Each of our worldwide factories is engaged in multiple sustainability projects aimed at conserving water, electricity and fuel. The company is dedicated to annually reducing energy consumption, water consumption and overall carbon footprint to achieve total reduction of electricity consumption, water consumption, and carbon emission by 5 percent in 2015 versus 2011. We have active programs to reclaim or recycle scrap materials and precious metals from our manufacturing operations, strategies to reduce the amount of packaging materials used in the shipment of our products, and initiatives to reduce overall in-transit shipping mileage. Additionally, we now require more than 200 of our suppliers to make a biennial recommitment to our CSR Standards which reflect the Electronic Industry Citizenship Coalition's Code of Conduct.

At ON Semiconductor, we champion the value and necessity of being a responsible corporate citizen. Our commitment to making a positive impact on the planet is evident at the very core of our business. Conceiving and producing new technologies that improve how electronics consume valuable electricity is, by definition, our business. The energy efficient semiconductor solutions we produce significantly reduce the amount of power needed to run the electronics used every day by millions of people across the globe. From smartphones and tablet computers to LED lights, automobiles, white goods, TVs and industrial machinery, ON Semiconductor's power-saving innovations are making a difference.

Our give-back engagement in the communities we call home is growing through both corporate and employee participation. These community involvement efforts and financial donations are tailored to address needs within our local communities, including support of educational programs, food banks, disaster relief and targeted corporate sponsorships.

I'd like to thank the ON Semiconductor employees who have supported and driven our CSR initiatives. I'd also like to acknowledge the contributions of our valued customers, partners and suppliers who have provided constructive feedback and joined with us to make our business more sustainable and our products more efficient. I look forward to working with all of you to continue to improve and expand our corporate social responsibility programs

Sincerely,

Keith Jackson
President and CEO

VISION



To positively impact the **LIVES** of
every person on the **planet**, we will create
the innovative, **energy saving**,
silicon-based **technology** necessary to
ensure that tomorrow's **electronics**
operate with remarkably improved
efficiency



COMMITMENT

CORPORATE SOCIAL RESPONSIBILITY STATEMENT OF COMMITMENT

As a global supplier to customers worldwide, ON Semiconductor operates across a diverse range of cultures and international markets. We are committed to providing our customers with inventive, high quality products that are environmentally sound, conducting our operations in an environmentally, socially and ethically responsible manner and complying with all applicable laws and regulations of those countries worldwide where we do business. This commitment is deeply ingrained in our Core Values, certain policies and our Code of Business Conduct (Code).

ON Semiconductor belongs to a number of organizations and initiatives focused on technological advances in sustainable energy, power conservation and corporate responsibility. One of these is the Electronic Industry Citizenship Coalition (EICC). As a full member of the EICC, we embrace the EICC Code of Conduct (EICC Code of Conduct) and have incorporated these tenets into our facility and supplier programs. Additionally we work collaboratively with our suppliers to encourage their compliance with the EICC's conflict-free mineral policy and other supply chain initiatives.

ON Semiconductor is proud of our commitment to operate in a socially responsible manner towards our employees, suppliers, customers and the communities in which we do business worldwide.

Keith Jackson
President and CEO

CORE VALUES

Respect



Integrity



Initiative



We are a performance-based company committed to profitable growth, world-class operating results, benchmark quality and delivering superior customer and shareholder value.



ON Semiconductor®



THE COMPANY

Driving Innovation in Energy Efficient Electronics

ON Semiconductor has established itself as a market leader in high efficiency power solutions for desktop and notebook computing, communications, industrial, automotive and power supply (adapter) applications. The company's ENERGY STAR® compliant GreenPoint® reference designs reduce new product development costs and speed time to market for its customers. The expertise acquired, while building a leadership position in these applications, has enabled ON Semiconductor to deliver energy efficient silicon solutions for emerging applications in LED lighting and the developing energy "smart grid", which presents exciting new growth opportunities for the company.

Providing a Comprehensive Portfolio of Energy Efficient Solutions

ON Semiconductor products help manage power, extend battery life and protect sensitive circuits from harmful electromagnetic and electrostatic discharge.

We offer a broad portfolio of custom, power management, signal management, logic and discrete products, ranging from standard components to SOCs serving a broad market base of automotive, computing, consumer electronics, medical, military and aerospace customers.

We provide market leading energy efficient solutions in PC core power, notebook adapters, Intelligent Power Modules (IPMs), industrial and analog application specific integrated circuits (ASICs), stop/start alternators, adaptive front lighting, high speed image sensors, audiology DSP systems, protection, general purpose op amps, and linear voltage regulators.

Empowering Design Engineers to Reduce Global Energy Use

We provide GreenPoint® reference designs and tools for a range of applications that meet or exceed global energy efficiency standards such as ENERGY STAR®, CNIS, EuP Directive and Top Runner.

We offer innovative products that enable power supplies with improved power factor, enhanced active-mode efficiency, and reduced standby-mode power consumption.

Our engineers design products that enable the development of energy efficient LED lighting solutions which reduce global energy usage and carbon footprint.

Helping Customers Solve their Unique Design Challenges

ON Semiconductor works closely and collaboratively with its customers to solve their unique design challenges – using innovative technologies, robust designs, and high-value energy efficient products and solutions. We provide design tools and resources to simplify development and speed time to market for customer's new products

In addition to our worldwide product design centers, we operate Engineering Centers in Korea, Taiwan, China, Germany, Japan, and the USA with an expansive network of skilled System architects and Field Application Engineers. We support joint laboratories with resident applications engineers at market leading customers globally.

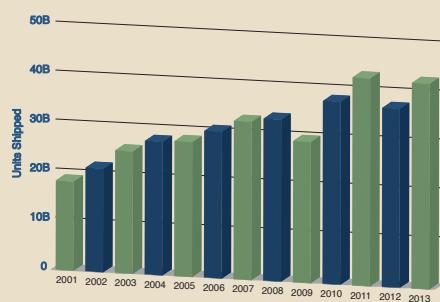
We remain committed to providing our customers with innovative, high quality products that are environmentally sound, and conducting our operations in an environmentally, socially and ethically responsible manner.

Energy Efficient Innovations

Global Operations and World-Class Logistics

ON Semiconductor has been recognized as having a responsive, reliable world-class supply chain and quality program. This is accomplished by having a flexible, reliable and responsive supply chain that supports complex manufacturing networks and dynamic global market conditions.

We operate multiple manufacturing and logistics sites located near our customers to ensure supply continuity and we ship more than 42 billion units annually through our global logistics network. These 40 billion units represent approximately 6 units per person on Earth.

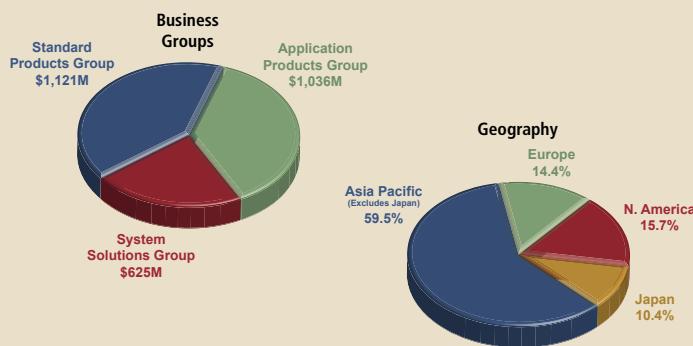


We established our "Road to Zero Defects" programs focused on continually improving our customers quality experience and designed to ensure we exceed customer quality expectations.

Demonstrated Financial Strength

ON Semiconductor demonstrates financial strength and efficiency through strong cash flow, a stable revenue stream and balanced geographic and end-market exposure. Our ongoing financial transformation, and effective use of resources, will continue to provide us with opportunities for growth moving forward.

2013 Total Revenue of \$2.783B



Maintaining Global Environmental Sustainability and Social Responsibility Programs

Commitment: ON Semiconductor is dedicated to annually reducing consumption to achieve total reduction of electricity consumption, water consumption, and carbon emission by 5 percent in 2015 versus 2011.

Reclaim / Recycle: During 2013, more than 1,100 metric tons of scrap materials and 1,500 pounds of precious metals from the company's worldwide manufacturing facilities were processed, sorted, and sold for reuse. The reclamation of these materials recouped more than \$31 million in 2013 alone.

Network Optimization: Logistics teams, responsible for the annual shipment and delivery of over 42 billion products, have reduced the company's carbon footprint by reducing in-transit mileage logged by more than 50 million miles per year.

The company's right-size packaging program has significantly reduced the amount of corrugated carton materials and polyethylene-base materials being used. This is a reduction of more than 23 tons annually.

Standards: The vast majority of ON Semiconductor's product portfolio has been converted to meet industry RoHS standards. Most products are available in lead-free (Pb-free) packaging.

Partnerships: We are members of several national and international associations focusing on social, environment and sustainability programs. They include the Electronic Industry Citizenship Coalition's (EICC) plus their Environmental Sustainability and Conflict Minerals groups; the Semiconductor Research Corp's (SRC) global Energy Research Initiative (ERI); Carbon Disclosure Project; Europe's Energy for a Green Society ENIAC JU project, Power Sources Manufacturers Association (PSMA), and the China Power Supply Society.



2013 Revenue by Market Segment*



Automotive Sector (27% of Revenue)
<ul style="list-style-type: none"> Automotive ASIC Power & Analog Transceivers DC-DC Conversion LED Drivers Sensors & Actuators Motor Drivers Microcontrollers Audio DSPs & Tuners

Computing Sector (16% of Revenue)
<ul style="list-style-type: none"> AC-DC Conversion DC-DC Conversion Power Factor Correction Signal & Interface Vcore Controllers Thermal Management

Consumer Sector (19% of Revenue)
<ul style="list-style-type: none"> AC-DC Conversion DC-DC Conversion Power Factor Correction Signal & Interface LED Drivers Audio DSPs, Codecs, & Tuners Microcontrollers

Communications** Sector (18% of Revenue)
<ul style="list-style-type: none"> DC-DC Conversion Digital Potentiometers I/O Expanders Clock & Timing Voltage Management Sensors

Industrial/Medical/Mil-Aero (20% of Revenue)
<ul style="list-style-type: none"> Power Modules Integrated Sensor Products Motor Drivers Transceivers Audio DSPs Clock & Timing Custom Foundry and ASIC Integrated Passives (IPD)

Standard Products (Multi-Market)

- | | | | | |
|-----------------------|--------------|--------------|-----------|---------------------|
| • EEPROM, SRAM | • Thyristors | • Protection | • Filters | • Standard Logic |
| • Bipolar Transistors | • Diodes | • Rectifiers | • MOSFETs | • Linear Regulators |
| • IGBTs | • JFETs | • Amplifiers | | |

*The estimated percentage of our revenues generated from each end-user market during 2013. **Includes Wireless and Networking markets.

Worldwide Locations and Development Centers



OUR CSR STRATEGY



"ON Semiconductor is committed to behave as a socially responsible corporate citizen in all of our interactions with our employees, suppliers, customers and the communities in which we do business around the globe."

Keenan Evans, Senior Vice-President, Quality, Reliability and Environmental Health & Safety



Our CSR Commitment

As a global supplier to customers worldwide, ON Semiconductor operates across a diverse range of cultures and international markets. We are committed to providing our customers with inventive, high quality products that are environmentally sound, conducting our operations in an environmentally, socially and ethically responsible manner and complying with all applicable laws and regulations of those countries worldwide where we do business. This commitment is deeply ingrained in our Core Values, certain policies and our Code of Business Conduct.

ON Semiconductor is a member of a number of organizations and initiatives focused on technological advances in sustainable energy, power conservation and corporate responsibility. One of these organizations is the Electronic Industry Citizenship Coalition (EICC). As a full member of the EICC, we embrace the EICC Code of Conduct (<http://www.eicc.info>) and have incorporated these tenets into our facility and supplier programs. Additionally, we work collaboratively with our suppliers to encourage their compliance with the EICC's conflict-free mineral policy and other supply chain initiatives.

ON Semiconductor is proud of our commitment to operate in a socially responsible manner towards our employees, suppliers, customers and the communities in which we do business worldwide.

ON Semiconductor Senior Vice President, Quality, Reliability and Environmental Health & Safety (EHS), Keenan Evans, Ph. D. is member of the EICC Senior Advisory Council. ON Semiconductor representatives also actively participate in EICC Working Group or task force teams.

Our Corporate Social Responsibility (CSR) steering committee is comprised of leaders from our Corporate Social Responsibility, Quality, Legal, Human Resources (HR) and EHS teams. The committee is responsible to ensure that a Corporate Social Responsibility system is established, implemented and maintained in accordance with EICC Code, international standards and other guidelines as determined by the organization. Regular review meetings with Corporate Staff ensure that our strategy continues to be suitable and effective for our growing organization. Results of the review are used to make improvements and are deployed across the company.

Site General Managers (GMs) and EICC Champions are the site management representatives who ensure the local implementation, maintaining and development of the management system for Corporate Social Responsibility, Labor, EHS and Business Ethics and associated programs at the facility level.

Policy Establish and communicate ON Semiconductor CSR Statement of Commitment	
Management Review <ul style="list-style-type: none"> • Management review of adequacy and effectiveness of system, to enable continual improvement 	Planning <ul style="list-style-type: none"> • Identify aspects, hazards, and risks, and set priorities • Identify legal requirements • Establish objectives, targets, and implement plans • Plan for and manage change
Checking & Corrective Action <ul style="list-style-type: none"> • Monitor and measure system performance • Verify regulatory compliance • Take corrective and preventative action • Keep appropriate records • Audit the system 	Implementation & Operation <ul style="list-style-type: none"> • Establish structure and responsibilities • Train, educate, and involve employees • Communicate internally and externally • Document the system where appropriate • Establish operational controls • Prepare for emergencies

ON Semiconductor's Commitment as an EICC Member

- Established a management system that supports conformance to EICC Code of Conduct at all ON Semiconductor facilities
- Communicate and required the next tier suppliers to acknowledge and implement EICC code
- Actively participate in EICC work groups, meetings, and audits
- Enhancing our compliance level in EICC through:
 - Adopting the EICC CoC as Supplier CoC
 - Demonstrating progress towards conformance to the Code:
 - Annually assess member facilities
 - Conduct EICC audit annually for high-risk member facilities
 - Ensuring adoption of the Code (major suppliers)
 - Annually assess supply chain through SAQ or other risk assessment
 - Conduct on site Audit and review audit non-conformances on major supplier facilities (audit 25%)

Supplier's Commitment to ON Semiconductor

- Sign the Conformance Statement to EICC Code of Conduct and adhere to its requirements
- Complete the EICC Self Assessment Questionnaire (SAQ)
- Perform self-audit / EICC Validated Audit Process (VAP) to ensure business had implemented the EICC requirements
- Conduct EICC Code of Conduct Awareness Training for employees and suppliers
- Ensure Key Suppliers have also signed and adhere to the EICC Code of Conduct, as well as awareness training throughout the company

Management Accountability

- The Corporate Social Responsibility Steering committee responsible for the global program strategy is comprised of Quality, Legal, Human Resources, and Environmental, Health and Safety (EHS) representatives.
- The EICC site representative(s) at every ON Semiconductor manufacturing site are accountable for the following:
 - **Legal and Regulatory Requirements:** Identify, monitor and understand applicable laws, regulations and customer requirements.
 - **EICC Risk Assessment:** Use the Self Assessment Questionnaire (SAQ) and other risk identification tools
 - **Performance Objectives:** Assist with monitoring improvement objectives, targets and implementation plans to improve social and

environmental performance, including periodic assessments, benchmarking, and continuous improvement.

- **Training:** Ensure training is conducted on the EICC Code of Conduct through participation in EICC Code Interpretation, Verite Labor and Ethics, EICC Worker Communication classes and/or internally developed training classes which are available for all employee levels of the organization.
- **Communication:** Clear and accurate communication of information through the appropriate internal or external channels.
- **Audits and Corrective Action:** Any deficiencies in the management system, internal and external audits and appropriate actions are logged in our audit corrective action system. Corrective actions implemented are followed up to ensure their effectiveness.



OUR CSR PERFORMANCE

Audit and Assessment

ON Semiconductor assesses its Corporate and Facility Self-Assessment Questionnaire (SAQ) every two years to identify new risks and implement improvement plans or to update responses. Our internal auditors, some of whom are certified EICC auditors, perform internal audits at ON Semiconductor manufacturing sites bi-annually.

All of our manufacturing sites have or will participate in the EICC Validated Audit program (VAP) before the end of 2015.

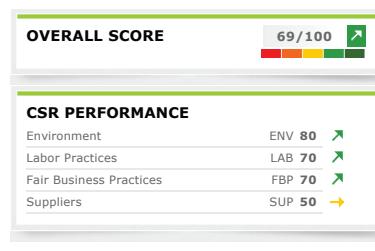
The company's Carmona Philippines, factory was the first ON Semiconductor site to achieve a full score of 200 points in the EICC VAP. We received recognition for this achievement at the 2013 Winter EICC membership meeting held in Taipei, Taiwan.

EcoVadis Assessment

ON Semiconductor contracted with EcoVadis to perform an independent third party assessment of our Corporate Social Responsibility (CSR) management system. EcoVadis operates a collaborative platform allowing companies to assess the environmental and social performance of their suppliers on a global basis.



ON Semiconductor EcoVadis Assessment Summary



The overall and theme scores summarize the CSR performance of ON Semiconductor on a scale of 1 to 100.

The grey bars on this graph represent the benchmarks. Benchmarks compare a company's overall score and theme scores to other companies operating within the same industry. The top and bottom 5 percent of performers are excluded to ensure statistical relevance. The green and yellow diamonds represent the ON Semiconductor score in each of the respective categories.

The second graph depicts the distribution of overall scores for several thousand companies on the EcoVadis platform. ON Semiconductor has an overall score of 69 and the company is ranked alongside 9% which have Advanced CSR engagement.



ON Semiconductor has been identified as **GOLD** regarding their approach to CSR management. To achieve this recognition, the company must have an overall score between 62-100.

OUR SUPPLIERS

Actively Engaging Our Global Supply Chain

As a full member of the EICC, we abide by the EICC Code of Conduct and are committed to upholding the EICC Code standards regarding environmental laws, regulations and social responsibility requirements that are applicable to our activities and our customers' product.

As a sign of our commitment to corporate social responsibility, we are dedicated to adhering to the increasing number of laws and regulations such as RoHS (Restriction of Hazardous Substances) and REACH (Registration, Evaluation and Authorization of Chemicals). We continuously work with our suppliers to certify that our products are free from any restricted materials and to ensure that all metals utilized in our products are sourced from conflict-free mines.

We realized that our environmental and corporate social responsibility management systems will not be effective if we do not engage the entire supply chain. Therefore, every two years we require our key suppliers to sign a Statement of Conformance to our CSR tenants and the EICC Code of Conduct.



We integrate the EICC-GeSI Supplier Engagement Model in our business operations and supply chain. The model is supported by practical tools and processes that can be used to communicate the social and environmental standards in the EICC Code, monitor performance and drive changes.

As a sign of their agreement, in 2013, our key suppliers re-signed their conformance commitment to the ON Semiconductor and EICC Codes of Conduct. These suppliers also submitted or updated their self-assessment questionnaire.

Based on our supplier risk assessment we engaged a third party audit firm to conduct on site EICC CMA (customer manage audit) at selective key suppliers in China, Taiwan and Malaysia. Findings vary by supplier. However, we actively work with our suppliers to improve their systems.

Phase 1: Introduction	Phase 2: Assessment	Phase 3: Validation	Phase 4: Continuous Improvement
Initial assessment (RA1) and code requirements Communicate company's CSR requirements to ON Semiconductor factory sites and key suppliers Perform RA1	Self assessment Questionnaire (SAQ) – upfront improvement Evaluate ON Semiconductor factory sites and key supplier's current performance to identify risk	Validate Audit Process (VAP) or Internal Audit – Performance Improvement Conduct ON Semiconductor factory sites/key suppliers audits and develop corrective action plans	Sustained ownership and commitment for improvement performance Support ON Semiconductor factory sites/key suppliers in developing their capability



Conflict Minerals

As a purchaser of products containing the metals tin, tantalum, tungsten or gold (Conflict Minerals) from suppliers for use in our manufacturing process, ON Semiconductor continues to be concerned about the reports of violence and human rights violations resulting from the sourcing of such metals from the Democratic Republic of Congo and surrounding countries (Conflict Region). This issue has gained increasing visibility, including as a result of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and related U.S. Securities and Exchange Commission implementing rules which, starting in 2013, impose disclosure requirements on public companies for the purpose of promoting awareness regarding the use of Conflict Minerals. We are committed to ensuring conflict free sourcing of metals from our supply chain through collaboration with our suppliers. Specifically, as a member of the Electronic Industry Citizenship Coalition (EICC) and a participant in the

Conflict Free Smelter (CFS) program we support and utilize the CFS process which requires that members engage in reasonable due diligence with their supply chain to assure such minerals are not being sourced from mines in the Conflict Region that directly or indirectly finance or benefit armed groups.

ON Semiconductor collects material composition information for all our products. We identify suppliers that use tin, tantalum, tungsten and/or gold in their products. We request that all suppliers of these Conflict Minerals use the CFS declaration process or any other similar initiative to assess their compliance to our policy.

We will continue to review and update our information as necessary. If we become aware that our supply chain includes uncertified minerals sourced from the Conflict Region we will take action to promptly review the circumstances and remedy the situation as appropriate.

Looking Ahead: Corporate Social Responsibility continual improvement is crucial for an effective supply chain

Going forward, our goals include:

- Continuing conformance to the latest version of the EICC Code of Conduct
- Active participation in EICC work groups and other socially responsible organizations
- Assessing and potential adoption of the global reporting initiative (GRI)
- Assessing risk and working with our supply chain to improve their programs

GOVERNANCE, ETHICS AWARENESS, AND COMPLIANCE

At ON Semiconductor, we believe we have an obligation to maintain high ethical business standards with our employees and customers. Respect, Integrity and Initiative are our core values. The actions of every employee should reflect an individual and collective effort to create an ethical work environment for our co-workers and customers.

"At ON Semiconductor, we are proudly committed to conducting our operations ethically in accordance with the laws and regulations of the countries where we do business. Our Code of Business Conduct and other policies, including those that promote Corporate Social Responsibility, are foundational elements for creating a positive company culture grounded in high standards of ethics and professionalism. We also expect our business partners and other stakeholders to share our commitments in these important areas."

George H. Cave, Senior Vice President, General Counsel, Chief Compliance & Ethics Officer and Corporate Secretary





Corporate Governance

All business conducted at ON Semiconductor by employees, managers and officers falls under the direction of the Chief Executive Officer and the oversight of the Board of Directors. The Board has at least five scheduled meetings annually which the Board and its various committees review and discuss reports by management and the performance of the company. The company's corporate governance principles further set forth certain requirements under which the Board and management operate.

Monitoring and Oversight

The Chief Compliance and Ethics Officer, in conjunction with the Corporate Compliance and Ethics Committee, Assistant Compliance and Ethics Officers, compliance and ethics liaisons (CELS) positioned globally and the Internal Audit Department all promote and ensure the effectiveness of our compliance program.

We are committed to responding appropriately to any violations and taking remedial actions to prevent further violations.

Fundamental Objectives of the Corporate Compliance and Ethics Program

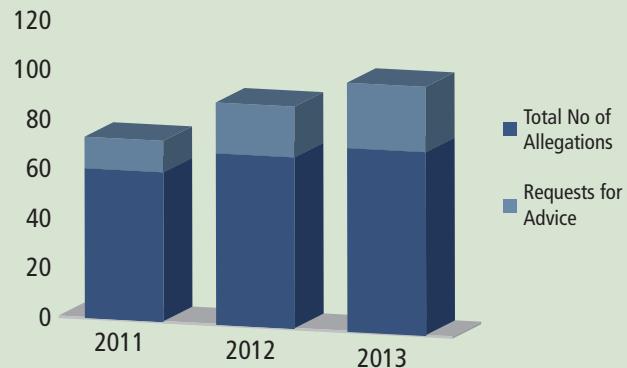
The Audit Committee of the Board oversees and reviews the company's Corporate Compliance and Ethics Program.

The Corporate Compliance and Ethics Program at ON Semiconductor is designed to assist the company in preventing, detecting and responding to illegal or unethical conduct and to promote an organizational culture at ON Semiconductor that encourages ethical conduct and a commitment to compliance with the law.

The Compliance and Ethics Program is also designed to serve as a procedural framework for enhancing and monitoring our compliance with the Code of Business Conduct (Code), the policies referenced in the Code, and all other rules or regulations governing the company and its worldwide operations.

Additionally, the Compliance and Ethics Program is structured to comply with, among other things, the requirements of the Sarbanes-Oxley Act of 2002, the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 and the Listing Rules of Nasdaq Stock Market, Inc.

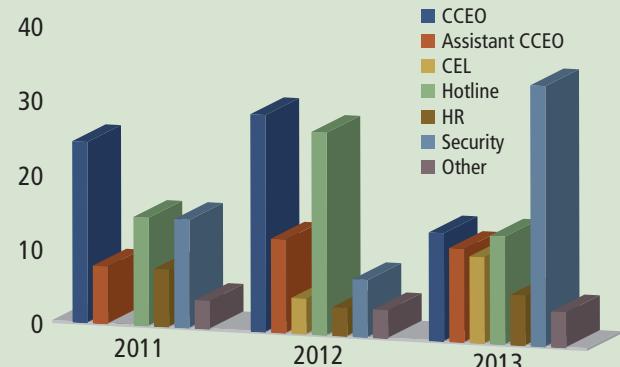
Ethics Allegations and Requests for Advice



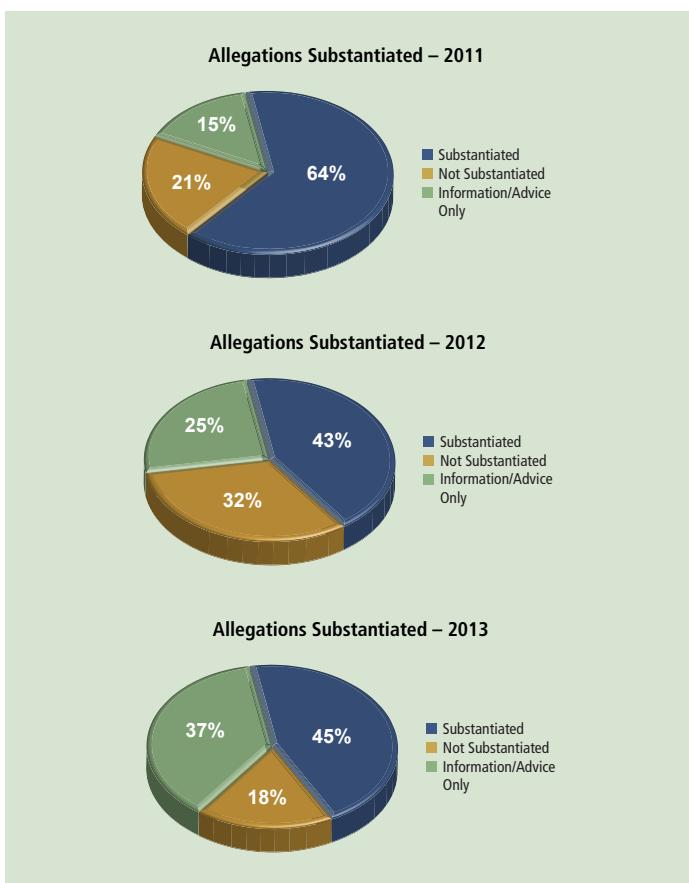
Allegations by Type



Source of Report



Energy Efficient Innovations



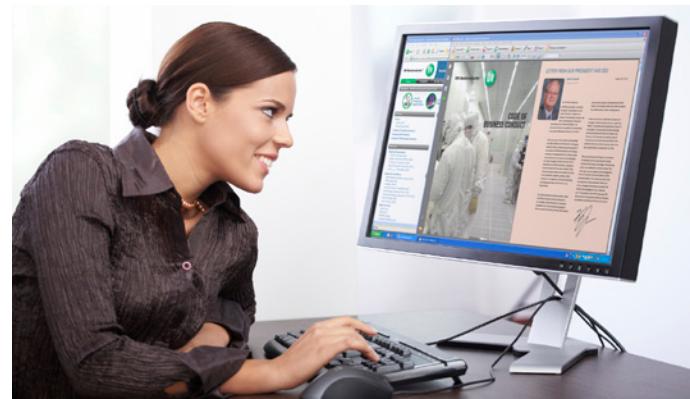
Code of Business Conduct

The Code of Business Conduct is a critical part of the company's overall Compliance and Ethics program. Every two years, ON Semiconductor requires all members of the Board of Directors and employees to read, understand and comply with the updated Code, complete training and sign the related acknowledgements.

The Code embodies ethical guidelines for all employees to apply to day-to-day business dealings and personal activities that relate to the company. It is available for employees to view in 11 different languages, which represent locations where we do business.

The most recent company-wide training took place in February 2012. The company achieved 100 percent completion for over 19,000 employees worldwide.

The Code of Business Conduct can be viewed online on the ON Semiconductor website at www.onsemi.com.



Compliance and Ethics Program Conference 2013 Kuala Lumpur

From April 15-18, 2013, leaders of the ON Semiconductor Corporate Compliance and Ethics Program and Corporate Social Responsibility function hosted a cross-functional compliance and ethics conference in Kuala Lumpur, Malaysia. The conference was attended by site Compliance and Ethics Liaisons and EICC site champions along with certain members of security, HR and internal audit. Participants heard presentations from senior leadership and others on various compliance and corporate social responsibility topics. Highlights included a guest presentation from ON Semiconductor Board member, Teresa Ressel, as well as the signing of the Malaysian Institute of Integrity Corporate Integrity Pledge, which has been signed by approximately 200 companies doing business in Malaysia.





Ethics Awareness and Training

Supplemental Compliance Training

Between Code of Business Conduct Training cycles, the Company also requires managers and other select individuals to complete additional compliance related training courses including courses focused on anticorruption, anti-harassment and other topics.

Anticorruption efforts

In 2013, ON Semiconductor enhanced monitoring and refinement of our gifts/entertainment policy; and continued internal training by leadership at specific sites. Additional activities regarding distributor risk assessment were also carried out.

Risk Clarity Survey

In early 2014, the company launched an all-employee survey intended to measure the ethical culture and climate within the company. This survey was previously conducted in 2011.

Public Policy and Political Activities

ON Semiconductor supports public policies that encourage the innovation, investment, and open markets necessary to advance the company's vision of creating innovative, energy saving technologies that improve the efficiency of electronics systems.

ON Semiconductor's public policy program reflects its profile as a global company that is headquartered in the United States with regular interaction with many governments around the world to encourage policies that support research and development, lower trade barriers, reduce unnecessarily government imposed costs, protect intellectual property, and encourage adoption of energy efficient technologies.

Among the public policies that ON Semiconductor supported in 2013 were the following:

- The Responsible Helium Administration and Stewardship Act
- Worldwide government action to stop sales of counterfeit semiconductors
- Updating the Information Technology Agreement (ITA)

Political Activities

In the U.S., companies and other organizations are allowed to organize Political Action Committees (PACs) to support political candidates with funds contributed by qualified employees.

ON Semiconductor has chosen not to have a PAC and did not make any political contributions in the Company's name in 2013.

Looking Forward: 2014 Ethics Awareness Program

- Conduct global (all employee) Risk Clarity survey measuring ethical culture within the company
- Continuation of compliance training program for managers including:
 - Online anticorruption course for managers and other relevant individuals
 - Code of Conduct Renewal and Training refresh for all employees
 - Regional CEL meetings

Our commitment places ON Semiconductor among a group of organizations that set high standards for ethical conduct and strict adherence to all applicable laws and regulations. This ethical behavior allows us to maintain the trust of our customers, suppliers, partners, regulators and other employees, while also sustaining our fundamental value commitment to our shareholders.

Ethics Hotline

ON Semiconductor has a Compliance and Ethics Program designed to prevent and detect violations of its Code of Business Conduct, other standards of conduct and the law.

If employees have a concern of this nature, they may report it anonymously or otherwise using the Ethics Hotline which is available for employees by phone toll-free, 24 hours a day, seven days a week. Translators are available in all languages where ON Semiconductor does business. Alternatively, questions and reports may be made to the Ethics Hotline online. Except as restricted by law, employees may make reports to the Ethics Hotline anonymously. Our company makes it clear to employees that it will not retaliate against anyone who raises a concern in good faith.

U.S., Bermuda, or Puerto Rico

1-800-243-0186

Japan

One of the following, depending on service provider:
00531-11-4799, 0066-33-801240, or 0034-800-900112

All Other Locations

AT&T country access code* + 800-243-0186 if you are dialing from an analog telephone
AT&T country access code + ## 800-243-0186 if you are dialing from a digital telephone

Online

<https://onsemi.alertline.com/gcs/welcome>



At ON Semiconductor, we are dedicated to providing a safe and healthy workplace and to preserving our environment for future generations. Responsible workplace and environmental practices are vital to the success of our business.

*Integrating Sustainable, Healthy and Safe Practices
to Strengthen Our Internal and External Communities*

ENVIRONMENTAL STEWARDSHIP

Environmental Sustainability

At ON Semiconductor we are committed to supporting a Greener World by reducing our carbon footprint, actively conserving resources, and effectively partnering with like-minded customers and industry organizations. With an in-house team dedicated to sustainability excellence, ON Semiconductor has achieved marked successes within our many conservation programs.



Environmental Sustainability

Conservation

Each of ON Semiconductor's factories is engaged in multiple sustainability projects aimed at conserving water, electricity and fuel. Our worldwide manufacturing operations have well-established recycling and waste minimization programs in place. Ongoing sustainability programs include:

- Reusing rinse water in our fabs
- Reducing water flow during equipment idle periods
- Reducing electricity use
- Reducing chemical use via process optimization
- Recovering heat from boilers
- Recycling metal and paper products
- Balancing our air streams

Reclaim and Recycle

During 2013, more than 1,100 metric tons of scrap materials and 1,500 pounds of precious metals from the company's worldwide manufacturing facilities were processed, sorted, and sold for

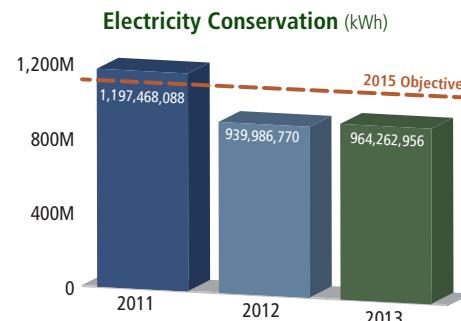
reuse. The reclamation of these materials recouped more than \$31 million in 2013 alone.

Energy Conservation (kilowatts per hour – kWh)

ON Semiconductor's conservation and consolidation projects reduced total energy consumption by 19 percent in 2013 compared to the annual consumption in 2011.

The Gresham, Oregon, EC-2 chiller plant consists of three chillers and six cooling towers. Changes were made in 2013 to allow more than two cooling towers to operate per chiller. This allows the cooling tower fans to run at a lower speed, resulting in electrical energy savings. Programming changes were also made to continuously monitor weather conditions and adjust the condenser water to the optimum temperature, maximizing the efficiency of the chillers. These changes resulted in 455,000 kWh annual electrical energy savings.

The Carmona, Philippines, compressed dry air (CDA) system averaged 86 pound-force per square inch gauge (psig) delivery pressure in 2012. Installation of a Variable Speed Drive (VSD) Air Compressor in 2013 allowed the site to reduce the average delivery pressure to 81 psig and still provide adequate, stable CDA for production. This change resulted in 103,680 kWh annual electrical energy savings.



Conservation Spotlight

The Gresham, Oregon, Facilities group optimized operation settings on chillers and cooling towers to reduce electricity consumption by 455,000 kWh. The Carmona, Philippines, Facilities group installed a variable speed drive air compressor to reduce electricity consumption by 103,680 kWh.





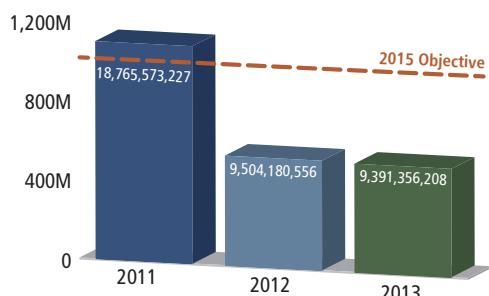
Water Reduction (liters)

ON Semiconductor's conservation and consolidation projects reduced water consumption by 50 percent in 2013 compared to the annual consumption in 2011.

Oudenaarde, Belgium, identified three tools discharging very clean DI-water. The tool drains were rerouted back to the soft water tank for 100 percent reuse. This change resulted in 4,380,000 liters of annual water savings.

Roznov, Czech Republic, installed a filtration monitoring system which allowed safe reuse of water from exhaust scrubber units. The installation cost was covered by savings in less than five months. This change resulted in 144,705,757 liters of annual water savings.

Total Water Consumption versus Conservation Objective (liters)



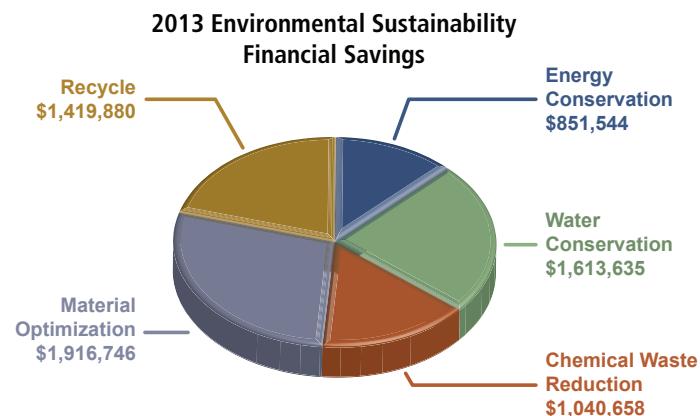
Network Optimization

The company's logistics team, responsible for the annual shipment and delivery of more than 42 billion products – has reduced the company's carbon footprint by reducing in-transit mileage logged by more than 50 million miles per year. The company's right-size packaging program has significantly reduced the amount of corrugated carton materials and polyethylene-base materials being used – a reduction of more than 23 tons annually.

Standards

The vast majority of ON Semiconductor's product portfolio – consisting of more than 42,000 different devices – have been converted to meet industry RoHS standards. Most products

are now available in lead-free (Pb-free) packaging. DFN/QFN package families are available in Halogen-free mold compounds and we are qualifying and converting other packages.



Employee Trip Reduction Plan

Our company is concerned about the environment and recognizes that commuting can be costly, so we reward employees who take advantage of various commuting options. This includes vanpooling, carpooling, bus/ rail travel and bicycle use. Incentives at various sites may include:

Vanpooling: Our company gives each employee a monthly subsidy for participation in a vanpool and in some locations vans can take advantage of covered parking.

Carpooling: In some locations carpoolers get preferred parking.

Bus/Rail: The Company gives each employee a monthly subsidy for bus or rail fare to and from work.

Bicycling: In some locations, locked bicycle storage areas and on-site showers for those employees who ride their bikes to and from work are provided.

Many of our global sites offer various types of employee trip reduction plans. Monthly subsidies are established by site budget and may vary from location to location depending on local regulatory trip reduction requirements.

Conservation Spotlight

The Oudenaarde, Belgium, Facilities group rerouted clean DI-Water rinse water for 100 percent reuse. The Roznov, Czech Republic, Facilities group installed a reuse system for exhaust scrubber water discharge that saved 144.7 million liters of water.



Partnerships

ON Semiconductor belongs to a number of organizations and initiatives focused on technological advances in sustainable energy, power conservation and corporate responsibility. These include but are not limited to memberships in:

- Electronic Industry Citizenship Coalition (EICC)
- Semiconductor Research Corporation's (SRC) global Energy Research Initiative (ERI)
- Europe's Energy for a Green Society ENIAC JU project
- Power Sources Manufacturers Association (PSMA)
- China Power Supply Society

Green Partner Certifications

ON Semiconductor strives to meet and exceed all customer expectations. We have received certifications from customers for achieving their strict environmental requirements, product stewardship and for implementation of an environmental management system. A list of these certifications can be found on our website.

Looking Forward: Managing global opportunities to reduce EHS risks

- Assurance of up-to-date regulatory requirements and material compliance
- 2015 EHS Conservation Objectives
 - Reduce Energy, Water and Carbon Emissions 20 percent each through 2015 (consumption baseline is 2008)
 - Systems Solution Group aims to reduce each area by 10 percent through 2015 (consumption baseline is 2011)



HEALTH & SAFETY

ON Semiconductor's safety standards provide requirements that are applicable to all manufacturing facilities globally. This global management system allows us to continuously maintain and improve health and safety work areas. All facilities develop objectives and targets relating to the following areas: preventing chemical exposure, reducing the potential for accidents, assisting employees in developing healthy lifestyles, and improving training and communications, among other appropriate areas. Procedures regarding the following areas are standardized throughout the company, and facility information is shared with all sites to promote a transparent and reliable culture that further mitigates risk:

- **Emergency Preparedness and Response:** Chemical spills, injury, emergency egress and fire response
- **Pollution Prevention:** Air emission controls and inventory, surface water, groundwater protection, and site layouts
- **Hazardous Materials:** Shipping, receiving and transporting, accumulation and storage, hazardous waste treatment, and decommissioning of contaminated chemicals
- **Industrial Hygiene and Health Resources:** Heavy metals, ergonomics, hearing conservation, ionizing radiation, laser and radio management, and medical restrictions
- **Safety:** Equipment and electrical safety, evacuation program, fire protection, vehicle safety, office and space safety, personal protective equipment program, drinking water protection, toxic and flammable gases, and process safety management

We continually strive to educate our employees on how to conduct their work in a healthy, safe, and environmentally friendly manner.

Environmental, Health and Safety (EHS) Management System

Our EHS Management System ensures that environmental, health and safety issues are identified, corrected and communicated to management. We are committed to maintaining and continuously improving our established EHS System.

Procedures for our EHS Management system conform to the following:

Environmental Management

- ISO 14001 Certification: Continued compliance with and certification to ISO 14001 (Environmental Management Systems) provides ON Semiconductor with a competitive advantage as it uses its flexible manufacturing network to meet the needs of customers around the world. External environmental aspects such as communication and auditing are emphasized under ISO 14001. Conformance is audited by a third party.

Health and Safety Management

- Health and Safety management procedures at ON Semiconductor conform to OHSAS 18001 (Occupational Health and Safety Management System) specifications. This focuses on providing a safe and healthy internal workplace at our facilities and for employees. ON Semiconductor maintains self-declaration of conformance by corporate EHS audits and quarterly reviews. In 2014, ON Semiconductor will implement external audit and certification to OHSAS 18001.

PEOPLE

ON Semiconductor promotes a mutually rewarding partnership that creates a customer-oriented organization, encourages innovation and teamwork, and rewards achievement. Employees around the world are collaborating to develop new technologies, energy efficient solutions and more efficient ways to do business.

"We believe our company's vision, values and culture afford opportunities for everyone to make a difference in building a successful global business. We are constantly striving toward a more diverse workplace which benefits ON Semiconductor and enables us to more successfully meet the needs of all of our stakeholders – customers, suppliers, employees and shareholders worldwide."

Tobin Cookman, Senior Vice-President, Human Resources





Worldwide, ON Semiconductor employs approximately 20,000 people, with more than 740 working in the Phoenix global headquarters.

ON Semiconductor's employee value proposition (EVP) describes the value each employee receives from the company.

Commitment to Diversity

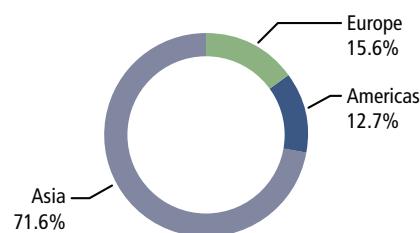
Around the world ON Semiconductor's employees reflect the diverse richness of many cultures. Our global community of employees are based in locations around the world with major facilities in the U.S., Belgium, Canada, France, Ireland, Slovak Republic, Czech Republic, Japan, China, Malaysia, Vietnam and the Philippines.

As a company, we celebrate differences and promote an inclusive environment by valuing the contributions of all employees. Our knowledge of diversity goes beyond race, ethnicity and gender. Diversity is about understanding and embracing the unique differences, talents and perspectives of employees, customers and suppliers. We promote an inclusive environment and support the diversity of thinking that results from the differences in experiences, knowledge, culture, customs and background of all employees. Diversity of thinking helps us continue to encourage

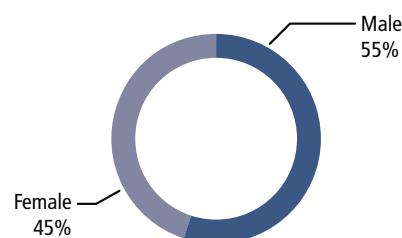
the creativity and innovation necessary for ON Semiconductor to maintain a competitive advantage in the global marketplace.

We believe a commitment to diversity is a commitment to all employees as well as a winning business strategy. For us, diversity means that employees are empowered to make decisions, coworkers treat each other with dignity and respect, and all people we come into contact with are valued. At ON Semiconductor, our diversity is our strength.

Global Employment by Region



Global Employment by Gender



ON Semiconductor Employee Value Proposition

Global Reach, Winning through Operational Excellence



As a global corporation, we are a recognized leader in operational excellence. We deliver superior customer service and provide innovative solutions. We get things done.

Challenging Opportunities



We have a broad technology portfolio which we use to create high performance products and apply them in today's power management solutions. We offer growth and development for those who have the passion to seek challenges and create opportunities for success in these areas.

Performance-based Mindset



Our employees are rewarded based on performance and impact. Through our Total Rewards Program, you can be recognized for excellence.

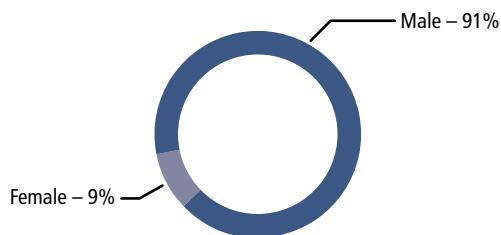
Great People, Great Place



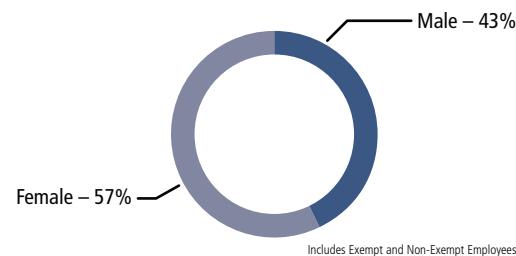
We value Respect, Integrity and Initiative in the spirit of collaboration and teamwork. Working here, you have a voice and your ideas are heard. Genuine People, Enjoyable Workplace.

Energy Efficient Innovations

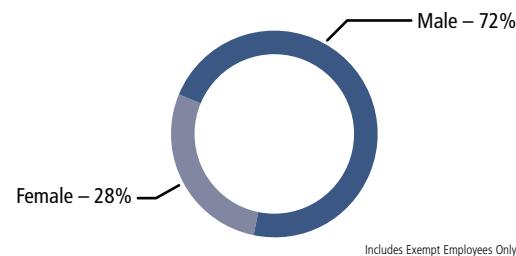
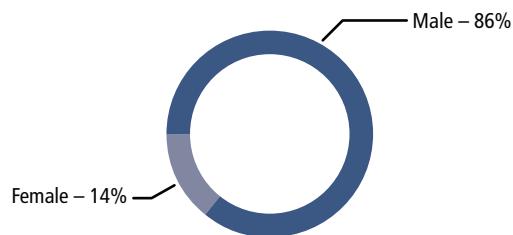
Global Managers by Gender



New Hires Globally



Board of Directors by Gender



Recruitment and Talent Acquisition

ON Semiconductor proactively seeks new candidates to add to our innovative and customer-oriented organization. We continually look for talented candidates who desire challenging, empowering and engaging careers. To further diversify our workforce, we proactively seek university graduates who will bring diverse perspectives and knowledge to the company.

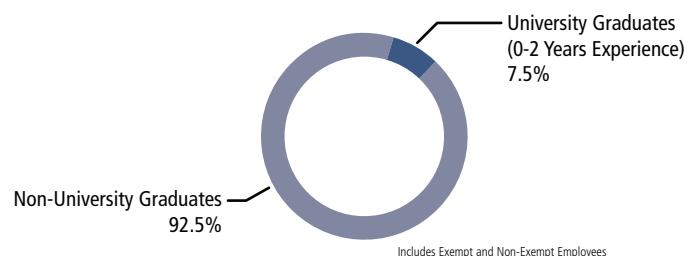
Internal Transfers and Promotions

In addition to our external recruiting efforts, ON Semiconductor looks within the company for new ways that current talent can contribute to our operations. We support transfers and promotions so employees can gain further experience while taking on a new role or responsibility locally or globally. Approximately 1,000 employees were promoted in 2013, and more than 3,200 employees transferred to new positions or new departments within the company.

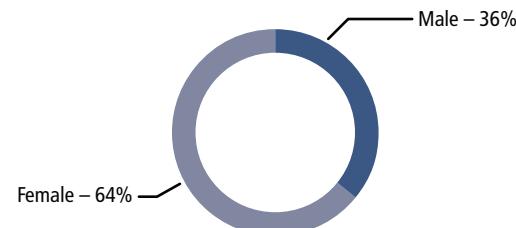
Employee Learning and Development Program

Employee Learning and Development Program aims to ensure that all employees have the skills necessary to complete their work safely, ethically and efficiently, while also ensuring that our critical talent pipelines can meet our future needs.

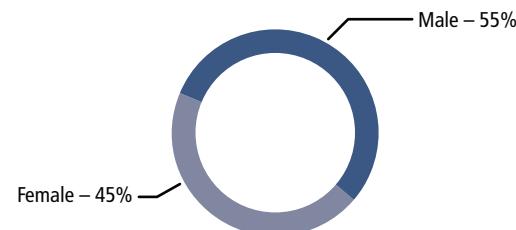
University Hires Globally



Promotions Globally



Transfers Globally





All new employees go through the New Employee Orientation to familiarize them with all aspects of the company, including operations, strategies and expectations. This training also includes environmental health and safety awareness as well as our expectations for ethical conduct.

Our ON Semiconductor Leadership Development Program is focused on developing leaders to drive continuous improvement of company performance in the marketplace and workplace. ON Semiconductor expects leaders to actively participate in personal development and to develop others in the organizational culture built on Respect, Integrity and Initiative. Development is focused on five key competencies including, Strategic Vision, Interpersonal Effectiveness, Communication Skills, Talent Management, and Business Acumen.

As part of our on-going efforts to equip managers with the tools necessary to become effective leaders, ON Semiconductor has developed a series of mandatory educational trainings for all managers, compliance and ethics liaisons (CELs), human resources (HR) and law department professionals within the company. These trainings cover a variety of compliance and management related topics and are aimed at improving the overall quality, performance and education of our management teams.

Employee Engagement

ON Semiconductor values its most important asset – our employees. We conduct surveys to measure the level of employee engagement and to gain employee perspective on potential improvement points. In September 2013, we partnered with the National Business Research Institute (NBRI) to conduct the

companywide employee engagement survey to ensure a valid data gathering and analysis process and survey results that truly represent the feelings of our employees. All employees were given the opportunity to confidentially communicate feedback regarding their work environment, work relationships, job responsibilities, career and the company. In this year, we received over 15,000 submissions from employees globally.

Overall, our company employee engagement score is above industry average and future goals are focused on obtaining results at best in class levels. Following the survey companywide cross-functional Action Teams were established to reach out to employees for recommendations. Each Action Team identified the top recommendations out of which the Executive Team selected the key areas to focus action that best address the corporate initiatives. All executives, managers and employees have responsibility in creating an engaged organization and all play a role.

Rewards and Recognition

In order to recognize individuals and groups who make clear differences to our company and stakeholders, we offer our employees a variety of reward and performance recognition programs including competitive base salaries, performance based cash and equity awards, an employee stock purchase plan (subject to location), comprehensive health care plans, and company contributions to retirement plans to ensure our employees have the means to adequately prepare for life after ON Semiconductor.

Looking Forward: Employee contributions to company objectives

Going forward, ON Semiconductor will continue to help our employees understand better how their work contributes to the company achieving its objectives. Through measurement, analysis and action we will continue striving to increase our employees' engagement and our company's performance.



Energy Efficient Innovations



SOCIETY

Serving and Empowering Our Communities



At ON Semiconductor, the Employee Activity Committee (EAC), with members based at various company sites, promote projects and services for a wide variety of community outreach and assistance efforts. Over the years, our company has taken an active role in advancing primary school kindergarten through 12th Grade math and science education by providing financial support and thousands of volunteer hours for scores of initiatives and organizations. Our company is also dedicated to fostering social and economic development in the communities in which we work, live and play.

EDUCATIONAL CHARITY

Balsz Community Education Foundation in Phoenix, AZ

ON Semiconductor teamed with the Balsz Community Education Foundation to provide teachers with financial assistance for classroom projects. Our corporate headquarters in Phoenix, Arizona, is located within the Balsz school district. Teachers apply for project funding and applications are scored by ON Semiconductor's evaluation committee for project objectives, student impact and project budget. Over the past three years, ON Semiconductor has contributed thousands of dollars to the Balsz Community Education Foundation.



Students follow along with a story played on CD to improve literacy skills

MESA in Tempe, AZ

ON Semiconductor supports MESA (Mathematics Engineering Science Achievement), a national organization recognized for its innovative and effective academic development programs. MESA engages thousands of educationally disadvantaged students to help them excel in math and science and graduate with math-based degrees. On-site engineering design competition for middle

school students involve designing and constructing a bridge that could sustain the most weight. Teams of four raced the clock to complete their project in 60 minutes and submit the bridge for strength testing. With the aid of professional engineering mentors, the teams collaborated to meet this engineering challenge, putting math and science skills to the ultimate test.



Students assemble their bridge design

Semi High Tech U Educators Series in Pocatello, ID

ON Semiconductor opened its doors for the Pocatello Idaho area's first Semi High Tech U series dedicated to local educators. More than 20 educators spent a morning learning the basics of wafer processing and packaging. After the classroom training, site managers provided a facility tour that included a window tour of the Pocatello Fab, a demonstration with the SEM microscope and plenty of hands on displays of wafers, chips, packages and handling equipment.



HIGH TECH U

Energy Efficient Innovations

Sally Ride Science™ – Santa Clara, CA

ON Semiconductor partnered with Sally Ride Science to sponsor 7th and 8th grade science classes at Don Callejon Middle School in Santa Clara, California. Sally Ride Science is an innovative science education company dedicated to supporting girls and boys interested in science, math and technology. Dr. Sally

Ride, best known as America's first woman in space, founded Sally Ride Science in 2001 to create quality programs and products that educate, entertain, engage and inspire.

Over the past three years, ON Semiconductor has donated to provide science books to supplement the classroom curriculum.



COMMUNITY OUTREACH

DISASTER RELIEF

ON Semiconductor Philippines Inc., Carmona, sponsored a donation drive among its employees for the victims of earthquake in Bohol. After a one-week drive, boxes of used clothes, canned goods, toiletries, water and other daily needs were gathered from the employees and delivered to the Philippine National Red Cross.

Later last year, Typhoon Yolanda hit the Philippines and left tens of thousands homeless. Again, large boxes big of relief goods, clothes, family packs and sacks of rice were gathered from employees. Additional goods were purchased through the cash donation we received. Employee-volunteers dispersed the goods to Department of Social Welfare and Development (DSWD) and the Philippine National Red Cross.



PHOENIX, ARIZONA (USA)

Volunteers, including employees along with their families and friends, helped to install drywall for Camp Habitat. This was ON Semiconductor's eighth year sponsoring the Camp Habitat program which is a part of The Habitat for Humanity Central Arizona (HFHCAZ). The HFHCAZ affiliate is one of the most active of the Habitat affiliates and is consistently listed in the top ten among the nearly 1,600 Habitat for Humanity affiliates in the United States. This affiliate chapter has built, renovated and repaired more than 825 homes in the Phoenix metropolitan area.



Monthly, the Phoenix-based Sales and Marketing team volunteers at St. Mary's Food Bank for an annual per volunteer total of 36 hours. 2013 marked the second consecutive year that ON Semiconductor has been named a "Hunger Hero" by the St. Mary's Food Bank Alliance. This honor is given to those organizations that go above and beyond, making significant contributions throughout the year in the quest to help ease hunger in Arizona.



GRESHAM, OREGON (USA)

Every year, ON Semiconductor Gresham Charitable Contributions Committee works hard to fulfill its purpose: "contributing to local education, community, and charitable organizations, we strive to make a positive impact where ON Semiconductor employees live and/or work while supporting employee involvement in the community." Dozens of our Gresham employees and contractors show how much they care by donating hundreds of volunteer hours. Projects this site's employees have participated in for the past several years include:

- **Students Recycling Used Technology (StRUT)** – Middle and high school students are trained to evaluate, repair, refurbish or responsibly recycle donated electronics. The repaired electronics are distributed free to their local schools. Gresham has donated unusable electronics to StRUT for the past 14 years.
- **Wallace Medical Concern** provides urgent care for thousands of uninsured and under-insured people in Portland and Gresham through site donations and volunteer activities by the Charitable Contributions Committee.
- **Portland Rescue Mission and Portland Police Bureau Sunshine Division**
- **Birch Community Services** helps East County low-income families and businesses by donating usable office items for the past 12 years.

OUDENAARDE (BELGIUM)

ON Semiconductor Belgium sites organized a charity meal and the raised funds that were donated to 'Centrum voor Kansarmen' in Oudenaarde. This organization, which provides food for people who struggle to make ends meet, is able to help out many families in need of a little support.

SEREMBAN (MALAYSIA)

ON Semiconductor Malaysia organized a charity program called "1 Can I Can". A Food Bank was activated to collect the contributions and donations from employees and channel them to the Welfare Home which is a private non-profit organization designed to give hope and support to orphans, and homeless, abandoned and destitute children. With the overwhelming donations and contributions from the employees, cash, several home appliances, groceries, clothing and food were donated to the Welfare Home.

STARKEY HEARING FOUNDATION

During 2013, ON Semiconductor continued its support of the Starkey Hearing Foundation (www.starkeyhearingfoundation.org), which has fit and donated more than one million hearing aids for people in need globally, "so the world can hear". ON Semiconductor and its employees support the Foundation's missions via donations and its Employee Giving program.

- At the 2013 Starkey *So the World May Hear Awards Gala*, ON Semiconductor made financial donations to the foundation and to support a mission to Dominican Republic.
- During the year, the company launched a new Employee Giving Program to facilitate individual employee support through payroll donations.
- ON Semiconductor's Medical products division continued to support low cost silicon solutions for implementation in the hearing aids for the Starkey missions.



ON Semiconductor supports employee service to the community and promotes volunteer opportunities. We value our employees and want them to know that ON Semiconductor is an extension of their home and communities.

SAVE THE ENVIRONMENT – SAVE THE FUTURE

ROZNOV (CZECH REPUBLIC)

ON Semiconductor Roznov encourages employees to spend one working day a year volunteering for a variety of activities. Our employees supported several activities including clearing and planting more than 1,000 trees at a well-known local hill called Radhost. In another activity, employees had the opportunity to help members of the Association for Nature Protection to help recover of one of the most biologically valuable meadows in the mountains..



PIESTANY, SLOVAKIA

On September 5 and September 12, employees from the Piestany office held volunteer days at Piestany's Váh river bank. The volunteers helped to clean up the riverbank and also made benches from trees and recycled pallets.



TARLAC CITY (PHILIPPINES)

In conjunction with the company's Reduce, Reuse, Recycle strategies for waste management, ON Semiconductor SSMP Philippines Corporation donated 25 percent of the total volume of the used oil generated from operation of its power plant to ABS-CBN's Bantay Kalikasan, a non-government organization (NGO) which promotes environment programs.



ON Semiconductor SSMP employees participated the Clean-up Drive and Tree Planting Activity at Pisapungan San Jose, Tarlac. Approximately 200 Eucalyptus seedlings were planted in coordination with the Provincial Environment and Natural Resources (PENR) and SSMP Multi Purpose Cooperative.

As a company, we celebrate differences and promote an inclusive environment by valuing the contributions of all employees. The employees of ON Semiconductor form a global team that is constantly collaborating on power efficient solutions, community outreach programs and touching the lives of people around the world.



COMPANY RECOGNITION

ON Semiconductor

- HP Social, Environmental Responsibility (SER) Award

ON Semiconductor Phoenix, Arizona (U.S.)

- Hunger Hero awarded by St. Mary's Food Bank

ON Semiconductor Gresham, Oregon (U.S.)

- Platinum Award for Ten Consecutive Years of 100 percent Pre-treatment Excellence Award from City of Gresham Department of Environmental Services
- GREAT Business Award for Recycling Effort from City of Gresham Department of Environmental Services

System Solutions Group, Japan

- Excellent Recycling Company Award from Niigata Prefecture

ON Semiconductor Leshan-Phoenix Semiconductor

- Award of Advanced Company for Water Resource Management and Water Conservation from The Central District Government of Leshan City
- Award of Advanced Company Labor and Social Security Integrity from Leshan Human Resources and Social Security Bureau

ON Semiconductor Malaysia (ISMF)

- Gold Class I Award of Occupational Health, Safety and Good Performance from Malaysian Society of Occupational Safety and Health

ON Semiconductor Malaysia (Site 1)

- Occupational Health and Safety Good Award from the Malaysia Society for Occupational Health and Safety for excellent performance in environment, health and safety program

- Gold Award from the MOSHPA (Malaysian Occupational Safety and Health Professional's Association) for achieving excellent performance in occupational safety, health and environment

ON Semiconductor/SSG Manufacturing Philippines

- Outstanding Environmental Performance Award from the Philippine Economic Zone Authority (PEZA)
- Recognition Award (200 VAP Perfect Score) from Electronic Industry Citizenship Coalition (EICC)
- Hall of Fame Award from Philippine National Red Cross
- Loyalty Award from Environmental Practitioners Association (EPA) for loyalty, devotion and continued support in the "Environmental Protection and Conservation Through Best Industry Practice"
- ECOBONUS-Club Award from Green Philippines Island of Sustainability for lessen environmental impacts on its operations, reduce business cost and provide better workplace
- Tripartite Seal of Compliance with Labor Standards (REGIONAL) Award from Department of Labor & Employment for full compliance to compliant with General Labor Standards (GLS), Occupational Health & Safety Standards (OSH), Child Labor Law (RA9231)
- Best Labor Management Council (NATIONAL) Award from Department of Labor & Employment - National Conciliation & Mediation Board

MORE INFORMATION

ON Semiconductor Headquarters
5005 East McDowell Road
Phoenix, AZ 85008
USA

Tel: (602) 244-6600
Customer Inquiries: (888) 743-7826

ON Semiconductor Website: www.onsemi.com
Corporate Social Responsibility Page: www.onsemi.com/social-responsibility
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5005 East McDowell Road, Phoenix, Arizona 85008 USA

www.onsemi.com

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Email: orderlit@onsemi.com

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