Field crew

Brock Harpur & Krispn Given

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First and foremost we are all responsible for each other's safety in the field. Use best-practices, stay alert, keep safe.

1 PI

- 1. forward the professional interests of the members of the field crew through mentoring and eventually writing letters and making connections
- 2. promote all members of the field in having a positive, enriching field experience
- 3. foster and encourage an atmosphere of inclusivity, exploration, learning, and good communication, and a positive, safe work environment while in the field
- 4. set scientific methodology, and be available to discuss methodology and problem solve/modify if necessary (often remotely)
- 5. communicate the goals of the project
- 6. ultimately be in charge of budget
- 7. sign timesheets in a timely manner
- 8. available to mediate/discuss work related conflicts and issues and take necessary actions
- 9. conduct themselves in a professional and safe manner

2 Field lead

- 1. be present with a positive spirit
- 2. coordinate activities of the field crew including field days, off days, and lab days
- 3. organize daily check ins with field crew including:
 - detailed agenda each morning along with a "are you good to go" check in
 - each evening discuss the overview for the next day and a detailed check in with each individual and the group as a whole. 1) What are the roses and thorns of your day? 2) How are you doing as a person? 3) what can the team do to better support you?

- 4. Check in with each individual crew member alone with the same questions you ask the larger group each week
- 5. communicate with PI weekly about how the crew is doing from group and individual meetings
- 6. All improvisations on schedule/methods must be okayed by field leader with an eye to how any changes will affect the project
- 7. coordinated with PI about any methodological issues and needed modifications
- 8. coordinate with PI about any conflicts/issues
- 9. assign duties to others as they deem appropriate
- 10. be aware and communicative about safety considerations of each site and how they might change daily (lightening, wildfire, smoke, heat, bugs, horses, cattle, bulls, bears, weird humans, etc.)
- 11. take care of self and communicate problems/concerns when necessary
- 12. conduct themselves in a professional and safe manner
- 13. fill out timesheets and send to PI

3 Field Technicians

- 1. be present with a positive spirit
- 2. take care of self and communicate problems/concerns when necessary
- 3. prepare personal and field items in accordance with set schedule
- 4. try your best to problem solve and improvise and checking in with the field leader
- 5. collect/record/digitize/preserve high quality field data
- 6. conduct themselves in a professional and safe manner
- 7. maintain field equipment (batteries, net tears etc.)
- 8. fill out timesheets and send to PI