



Piyali Banerjee



Nishi Dhar



Varsha Keshava Prasad



Pallabi Ghosh



You

In-call messages



Growth

Piyali Banerjee 3:13 PM
people will rredouble their efforts to fulfill their lower order needs

You 3:25 PM
yes ma'am

Piyali Banerjee 3:27 PM
Herzberg's motivation-hygiene theory (also known as Herzberg's two-factor theory), "states that certain factors in the workplace cause job satisfaction while a separate set of factors cause dissatisfaction, all of which act independently of each other."

Mc Gregor's Theory of X and Theory of Y

Piyali Banerjee 3:28 PM
Vromm's Expectancy Theory or VIE Theory
Vroom's*

Piyali Banerjee 3:30 PM
Authoritarian style of Leadership
Theory X
Theory Y

Piyali Banerjee 3:32 PM
Participative style of leadership

Piyali Banerjee 3:35 PM
V - Valence
I - Instrumentality
E - Expectancy

Piyali Banerjee 3:38 PM
Extrinsic needs
Intrinsic rewards

Piyali Banerjee 3:49 PM
Vroom's expectancy theory assumes that behavior results from conscious choices among alternatives whose purpose it is to maximize pleasure and to minimize pain. Vroom realized that an employee's performance is based on individual factors such as personality, skills, knowledge, experience and abilities.

You 3:52 PM
thank you ma'am

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