

Steven L. Barnes, MBA, PMP

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SUMMARY

- Goal-driven, compassionate, and accountable professional with many years of experience as a computer systems professional familiar with all facets of software development.
- Adaptable manager with positive attitude, excellent ability to find solutions, and accustomed to the demands of changing priorities and demanding deadlines.
- Proven track record of successfully managing people, large scale projects and systems.
- Ability to use strong communication, organizational, and problem solving skills and to liaise across many departments and all levels of management.

SPECIAL TRAINING and PROJECTS

Full-time Ironhack Web Development Bootcamp

Aug 2016 - Oct 2016

- Intensive, Immersive training in web development tools and techniques
- Technologies studied include HTML, CSS, DOM, Javascript, Ruby and Rails, Bootstrap, JQuery, Ajax, Database queries and access for relational and nonrelational data sources

Mock Trial Competition web application and database

www.mockt.co

This application is used to record, track and consolidate results for mock trial competitions at both the high school and college level.

Technologies: HTML/DOM, CSS, Bootstrap, Javascript, JQuery, Ajax, Ruby on Rails and Postgres.

Awards at Ironhack Hackshow: Best Overall Presentation. Most Social Impact

PROFESSIONAL EXPERIENCE

Freelance

Web Developer

Miami, FL

Dec 2016 – Present

StoneRiver, Inc.

Cedar Rapids, IA

Software Development Manager

Dec 2007 – Aug 2016

- Responsible for all aspects of staff management, leading a staff of 5 to 8 technical professionals.
- Executed 3 year outsourcing plan in 6 months while maintaining product release schedules and quality levels which saved the division \$300,000 first year and \$1.2M annually.
- Performed software development project management on a day-to-day basis for commercial software products, performing the entire SDLC.
- Instrumental in moving development processes across multiple products from a Waterfall approach to a Lean Agile (Scrum) methodology within four months.
- Led major software release efforts; instituted planning processes that improved quality and ensured smooth releases while adapting the team to a reorganized development department to enable all products to be profitable in 2013 and beyond for the first time in division history.

ImageFusion

Cedar Rapids, IA

Sales Consultant to Manager of Operations

Oct 2005 – Nov 2007

- Instrumental in all aspects of development of this entrepreneurial start-up, including personnel training and management, financial planning and management, payroll management, and sales and business development.

Rockwell Collins, Inc.

Cedar Rapids, IA

Senior Programmer/Analyst to Manager of Outsourcing Relationships.

1985 – 2005

- Implemented offshore and onsite outsourcing reducing development and support costs and expanding the development capacity of the organization by freeing internal technical and management resources.
- Managed 15 vendor relationships for sourcing of additional applications development personnel, including 40 to 50 contract engagements at any one time, and worked with management and vendors to resolve personnel issues.
- Held responsibility for all aspects of staff management, leading staff of up to 13 technical professionals.
- Was program manager for all EDI projects through the enterprise's major SAP deployments. These projects spanned a period of nearly three years and displaced a suite of disparate applications, on multiple platforms, providing our EDI partners with seamless integration during our SAP implementations while also greatly expanding the EDI services available. All deployments were completed on-time and within budget for the ERP implementation.
- Was an influential stakeholder in the management of projects, programs and in the implementation of portfolio management in the Information Technology organization.
- Proven accomplished in management of budgets, demands and resources in the context of shifting priorities.

EDUCATION

Northwestern University, Evanston, IL

The Kellogg Graduate School of Management

Masters of Management with emphasis in Finance, Marketing and Information Systems Management

Northern Illinois University, DeKalb, IL

Bachelors of Science in Computer Science with emphasis in Business Systems Development

Project Management Professional (PMP) Certification

Lean Certification, Principal Level – Rockwell Collins' Lean Electronics quality management program

Leadership Development Program – Rockwell Collins