Study of the influence of educational factors on diplomas rate through PISA results

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1 Motivation

1.1 General approach

The aim of this statistical study is to unveil the influence of some measurable factors on the performances of education in the countries of OECD.

The authors already have a few years of experience in giving classes to secondary level students, and are interested in the influence of the context on learning performances. Quite often have they heard their students complain about an uninteresting mathematics teacher giving class facing a blackboard, turning is back on a crowded and turbulent 35 students classroom. The authors already had the opportunity to try out and evaluate the efficacity of several teaching methods when teaching to one to six students. However they have no experience in high-effective teaching, which is at the same time the most widespread mean of teaching in public and private institutions, and almost the most challenging way to share knowledge.

Some factors are believed to have influence on the learning proficiency. Among others, the following factors were chosen for study:

- The student to teaching staff ratio in a given school
- The number students in a given class
- The teacher's salaries
- The amount of teaching hours
- The amount of homework as measured in preparation hours
- The spending on education
- Teaching methods that will be referred to as *innovative methods* in this paper:

the amount of independent work in class

the valorisation of explanations and ideas over mere results

working in small groups of students

giving the student the choice of the method to chose over the resolution of non-trivial problems

forming classes by abilities in a given field

There are great economic and cultural discrepencies in the world, and it appeared complicated to the authors to study the effects of those factors on a large panel of countries with completely different situations. What the authors aim at instead is to study their impact for a collection of countries of comparable wealth. Therefore the OECD database was chosen over some other available source of data, and the paper will only deal with the corresponding countries.

1.2 Chosen factors

1.2.1 Number of student in a class & student to teaching staff ratio

One of the arguments to the uneffectivemess of teaching in many secondary institutions is the high amount of students in the same class, causing crowded and noisy classes, which can be highly detrimental for focusing.

The students to teachers ratio does not measure this density, but reflects the way students are framed during their learning hours.

1.2.2 Educational expenditures

It felt important to us to check the importance of the financial means given to the educational system. Is having a higher budget really important for the performances of the students? Or is there some other, more important criteria? It thus felt natural to check the extent of the budget effect.

1.2.3 Teachers salaries

This is a key factor, as teaching salaries settle the attractiveness of the job, and thus the competition among teachers. At a given level of demand in teachers, high salaries will lead to better selection among teachers. One could then expect better paid teachers to be more skilled. This study will try to assess whether this is true or not, and if it is. Well, not really, as what is measured is only the results of the students at standard tests, and it is obvious that a skilled mathematician may not be a good teacher. There are two things that will be measured regardless of one another: the skills of the teachers, and the way teachers are selected.

1.2.4 Time spent in class & at doing homework

This study will try to see if there is a relation between the amount of time students spentd in time and their academic results. This is interesting namely because even among western european countries, class hours and academic calendars are very different. Here the only factor studied is the number of hours spent in class per week. Holidays are therefore not taken into account.

1.2.5 Educational expenditure, as a part of GDP

It felt important to us to check the importance of the financial means given to the educational system. Is having a higher budget really important for the performances of the students? Or is there some other, more important criteria? It thus felt natural to check the extent of the budget effect.

1.2.6 Number of teaching hours

For us, it felt natural that teaching hours and a good mark at the PISA were linked. Indeed, one can easily think that the more class hour you have, the easier it is to understand and to have a fine mastership of the subject. We thus not only wanted to check if there was or not a dependency which truly existed, but also to know how important the link between those data was.

1.3 Testing the influence of the academic factors on results at PISA tests

The PISA (« Program for International Student Assessment ») is a worldwide study by the OECD. It evaluates the performances of students through an exam. This exam is common for every country taking part in it. The authors used it as reference in their study, as it is the only test that can be used to compare the students of different countries. However they understand that it is a flawed test, and that the results may be attacked on that point. Indeed, how could good results prove the skills and knowledge of the students? Even if we could measure it, should skills and knowledge learned be the key to evaluate an educative system? Is the skills and the « savoir-faire » all that matters? All those questions won't be tackled in this report, and we will use the PISA as it is our only common indicator for education in the whole OECD. It is the only way to compare the different countries and students.

However, before checking how important the other criteria are, it is important to check the validity of the PISA as our comparison main criteria.

To do so, the authors tried to check whether the results of the PISA and the part of the people with a diploma was in anyway linked. Indeed, it is interesting to check if a goof score at the PISA tests allow a country to have more graduates or not.

1.3.1 Details

The data files were found at https://data.oecd.org/ and downloaded as CSV files. Statistical analysis was performed on R. Files were shared with the following Git repository: https://github.com/slebastard/PISA_Results_Analysis Note that a few libraries needed for this study were not originally given with the R distribution for Windows, v3.2.3. Those libraries can be found in the "RTools" folder of the repository.

2 Dependency of PISA results in different fields

Before testing the influence of various academic factors on the results at PISA, the authors enquired about the possible dependency of the results in different fields.

The following R file contains the code for a Kolmogorov-Smirnov test on PISA results in maths, in sciences (including physics, chemistry, geology and biology) and in litterature (written test to assess reading and understanding skills):

```
setwd(#WORKING DIRECTORY#)
library(MASS)

PISAM12 <- read.csv("PISA_Maths_2012.csv")
PISAR12 <- read.csv("PISA_Reading_2012.csv")
PISAS12 <- read.csv("PISA_Sciences 2012.csv")</pre>
```

```
PISA_KS_SR <- ks.test (PISAS$Value, PISAR$Value)

# Two-sample Kolmogorov-Smirnov test

# D = 0.18859

# p-value = 9.042e-5

PISA_KS_MR <- ks.test (PISAM$Value, PISAR$Value)

# Two-sample Kolmogorov-Smirnov test

# D = 0.12819

# p-value = 9.325e-3

PISA_KS_MS <- ks.test (PISAM$Value, PISAS$Value)

# Two-sample Kolmogorov-Smirnov test

# D = 0.085964

# p-value = 0.2927

plot (PISAM$Value, xaxt=PISAM$LOCATION)

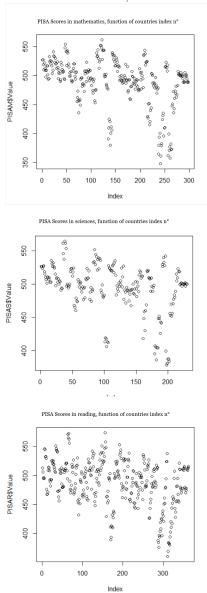
plot (PISAS$Value, xaxt=PISAS$LOCATION)
```

symbols in the script indicate commentaries that report the result of the Kolmogorov-Smirnov tests. The following conclusions can be drown:

- PISA results at reading follow a different law from PISA results in maths and sciences
- At every usual test levels, we find that **PISA results in mathematics and in sciences** follow the same statistic law.

Therefore the results in PISA in maths and in sciences will be treated as one set of results in what follows. Reading results will be treated independently.

Figure 1: The PISA results for different fields, as a function of the countries ID number



3 Methodology of analysis

3.1 Exemple of script used for analysis

The following part details the generic script skeleton that the authors used to determine dependencies between academic factors and PISA results in mathematics and in reading.

Let us consider the exemple of the script assessing the influence of the $\frac{N_{students}}{N_{teachers}}$ ratio on the results at PISA. The first part is about loading the right R libraires for analysis:

```
## LOADING LIBRARIES ##
library(MASS)
library(sqldf)
library(entropy)
setwd("D:/PISA_Results_Analysis/Data")
```

Then we load the CSV files that we will use in the script. Note that PISA results were processed only for girl students. This is justified by the fact that standard deviation is lower for girl students than it is for boys students.

```
## LOADING AND FILTERING PISA MATHS DB ##
> PISAMFile <- "PISA_Maths.csv"</pre>
> PISAM <- read.csv(PISAMFile)</pre>
> colnames(PISAM) <- c("CTR", "INDICATOR", "SUBJECT", "MEASURE",
+ "FREQUENCY", "TIME", "Value", "Flag.Codes")
> PISAMFilt <- sqldf("select CTR, Value from PISAM where
+ SUBJECT=='GIRL' and TIME=='2012'")
> head(PISAMFilt)
## LOADING AND FILTERING PISA READING DB ##
> PISARFile <- "PISA Reading.csv"
> PISAR <- read.csv(PISARFile)</pre>
> colnames(PISAR) <- c("CTR", "INDICATOR", "SUBJECT", "MEASURE",
+ "FREQUENCY", "TIME", "Value", "Flag.Codes")
> PISARFilt <- sqldf("select CTR, Value from PISAR where
+ SUBJECT=='GIRL' and TIME=='2012'")
> head(PISARFilt)
## LOADING CSV FILE ABOUT S/T RATIO ##
> STFile <- "Stud_Teach_Ratio.csv"</pre>
> ST <- read.csv(STFile)</pre>
> colnames(ST) <- c("CTR", "Country", "LVL", "Level of education", "SCT",
+ "Reference sector", "IND", "Indicator", "YEA", "Year", "UNT", "Unit",
+ "PWC", "PowerCode", "PER", "Reference Period", "Value", "FLG", "Flags")
```

Then a mere SQL request is enough to select only the interesting variables among those in the file.

```
> STRatio <- sqldf("select CTR, Value from ST where IND=='PERS_RATIO_INST'
+ and SCT=='INST_T' and LVL=='L2_3'")</pre>
```

The constructed dataset is then merged with the PISA dataset so that its influence on the results at PISA can be studied.

```
> STM <- merge(STRatio,PISAMFilt,by = "CTR")  # 37 entries
> STM <- na.omit(STM)  # 32 entries
> colnames(STM) <- c("CTR", "S/T ratio", "PISA Maths Score")

> STR <- merge(STRatio,PISASFilt,by = "CTR")  # 37 entries
> STR <- na.omit(STR)  # 32 entries
> colnames(STR) <- c("CTR", "S/T ratio", "PISA Reading Score")</pre>
```

The next step often is to discretize the distribution that we have. Let us remind the reader that we would like to test the dependence of the S/T ratio on results at PISA, both in mathematics and at reading. To assess dependence the exact Test of Fisher was used. A piece of justification would be that the datasets are too small for the Ξ -squared approximation to be true in this situation. Fisher tests are often used in situations with a small number of entries, which is the case here. To do this the authors used the "entropy" library. One of the major drawbacks of this method is that the results of the Fisher tests depend on the binning, that is the level at which our datasets are discretized. In this study two binning numbers were used for each academic factor studied. Each time the authors tried to take a number of bins as high as possible, to get a good discrete representation of the datasets.

```
> Discrete_ST_M8 <- discretize2d(STM$"S/T ratio", STM$"PISA Maths Score",
+ numBins1=8, numBins2=8)
> Discrete_ST_M12 <- discretize2d(STM$"S/T ratio", STM$"PISA Maths Score",
+ numBins1=12, numBins2=12)
> Discrete_ST_R8 <- discretize2d(STS$"S/T ratio", STS$"PISA Sciences Score",
+ numBins1=8, numBins2=8)
> Discrete_ST_R12 <- discretize2d(STS$"S/T ratio", STS$"PISA Sciences Score",
+ numBins1=12, numBins2=12)
> STFisherM8 <- fisher.test(Discrete_ST_M8)
    # Fisher's Exact Test for Count Data
    # data: Discrete_ST_M8
    \# p-value = 0.09221
    # alternative hypothesis: two.sided
> STFisherS8 <- fisher.test(Discrete ST S8)
    # Fisher's Exact Test for Count Data
    # data: Discrete_ST_R8
    \# p-value = 0.1772
    # alternative hypothesis: two.sided
```

At last here is the plot of PISA results as a function of $\frac{N_{students}}{N_{teachers}}$

```
# Plot of PISAMaths = f(S/T) #
> plot(STM$"S/T ratio", STM$"PISA Maths Score")
# Plot of PISAReading = f(S/T) #
> plot(STR$"S/T ratio", STR$"PISA Reading Score")
```

3.2 Amount of available data

The most limitating factor in this study is the small number of entries. As data emanates from different databases, some data are given for every year from 2000 to 2012, others only are available for 2012... What the authors did when possible is that they've used data from several years in order to have more entries. As there only is PISA data for the years 2006, 2009 and 2012, this

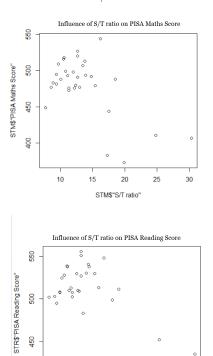


Figure 2: Influence of the student/Teacher ratio on the results at PISA

process is possible for a factor if there is data for at least two of those years for this same factor. This was namely the case for the *teaching hours* factor.

20

STR\$"S/T ratio"

25

10

Of course one of the critics that can be addressed to the authors is that they treated data from 2006 the same way they treated data from 2012, despite knowing that they cannot know how trends have evolved between 2006 and 2012. As we only study a few factors, and as the results of this study points out, the factors that the authors studied do not completely represent the results at PISA, which means that there is a mechanism that the authors failed to find. By treating data from 2006 and 2012 the same way, the authors made the hypothesis that:

- some countries give significantly different results three years apart
- there is no hidden or ignored variable that could influence the PISA results and significantly vary in three years

3.3 Strategy of analysis

The study is divided in two parts:

- 1. The study of the dependence of each academic factor to PISA results, both in mathematics and in reading. As presented just before and because of the small number of entries in the data frames, the exact Fisher Test was used. Therefore the scripts for different academic factors are very similar, which is why only one of the scripts is presented in this paper.
- 2. A principal component analysis that aims at explaining the results at PISA in mathematics and reading, in order to know what factor significantly influences the results relatively to one another

4 Results

4.1 Student / Teachers ratio

No data was found for the years 2009 or 2006. Therefore there were only 32 entries available for this test, which were those of year 2012. For a number of bins of 8, the results show that the $\frac{N_{students}}{N_{teachers}}$ is correlated to the results in science at PISA for 5% and 3% uncertainty index (Fisher test, p_value = $2.672 * 10^{-2}$). As the results at PISA in mathematics and science are slightly different, it is not necessarily surprising to find that the $\frac{N_{students}}{N_{teachers}}$ is not correlated to the results in maths (the p_value is quite low though, p_value = $9.152 * 10^{-2}$).

No correlation between the previous ratio and the results at the reading test was found.

For a graphic representation of the results at PISA as a function of $\frac{N_{students}}{N_{teachers}}$, refer to 4.3.

4.2 Teachers' salaries

There were only data for the year 2012 for the Teachers' salaries in USD. We thus had the same issue than for the Student/Teacher Ratio (see part 4.1). We found a correlation between the Teachers' salaries and the result in the Mathematics section of the PISA for a number of bin of 10 and for 5 % and 3 % uncertainty (with a p-value of $2.67*10^{-2}$). We also found a correlation with the results in the Reading and Science section of the PISA for a 5% and 3% uncertainty (with a p-value of $2.59*10^{-2}$)

4.3 Teaching hours

One of the advantages of the "Teaching hours in academy" database is that data was available not only for the year 2012, but also for the years 2009 and 2006. Therefore there were three time more data than there would be with a single year. To combine the data from different years, the names of the countries were artificially modified to include a key that represents the year of the data. Then, the *rbind* command was used as following:

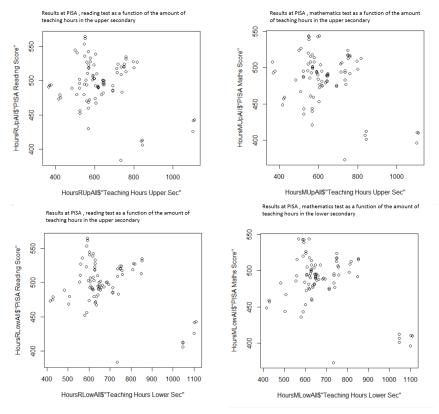
```
HoursMUpTMP <- rbind(HoursMUp12, HoursMUp09)
HoursMUpAll <- rbind(HoursMUpTMP, HoursMUp06)
plot(HoursMUpAll$"Teaching Hours Upper Sec", HoursMUpAll$"PISA Maths Score")
HoursMLowTMP <- rbind(HoursMLow12, HoursMLow09)
HoursMLowAll <- rbind(HoursMLowTMP, HoursMLow06)
plot(HoursMLowAll$"Teaching Hours Lower Sec", HoursMLowAll$"PISA Maths Score")</pre>
```

where HoursMUpAll represents a dataframe with the teaching hours in the upper secondary sector, for all three years, and HoursMLowAll represents the corresponding data frame for lower secondary.

It felt natural to us that teaching hours and good results at the PISA were linked. Indeed, one can easily think that the more class hour you have, the easier it is to understand and to have a fine mastership of the subject. We thus not only wanted to check if there was or not a dependency which truly existed, but also to know how important the link between those data was.

For this database, there was a major issue though: no matter how the bin number was chosen, a chisquared test would almost always fail because of the high zeros representation in the dataframe's frequencies. Only with a number of bins equal to six could we launch the chi-squared test.

Figure 3: Influence of the teaching time (hours/year) on the results at PISA. It seems like those two variables are quite independent, which was confirmed by the chi-squared tests. Note that the chi-squared tests may not be reliable because of the low number of bins that was taken, because of the high number of zero frequencies in the data frame



The tests then gave very low p-values, but that might be because the function was altered so much.

4.4 Educational expenditures

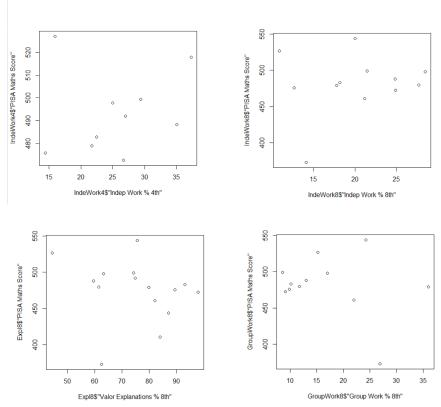
There were only data for the year 2012. We thus had the same issue than for the Student/Teacher Ratio (see part 4.1). We found no correlations between the Educational expenditure as a part of the GDP and the result of a country at the PISA test (indeed, the results of a Fisher test shows a p-value of $9.57 * 10^{-1}$ for the Mathematics section of the PISA and $8.24 * 10^{-1}$ for the Reading section of the PISA).

4.5 Innovation in teaching methods

This analysis may have been the greatest disappointment of the study: though the authors expected to see some correlation between some factors, it turned out that a dependency between innovation in teaching and the results at PISA is hard to find.

One of the reasons might be that the authors severely lacked data in the OECD database: for some innovation factors, there were only 11 entries! Another reason might be that those indicators give information about something that is to subtle to make a difference in itself. Finally we could think that those innovations in the classrooms might take years before they give any good results.

Figure 4: The plot of the results at PISA in mathematics as a function of an indicator of innovation in education. There clearly is not enough data for us to judge whether there is or not correlation, but those plots suggest that there is not much



Before the authors give up on those criterion, they chose to run a multiple linear regression on the data. To do so, the different dataframes were merged into one as following:

```
tmp1 <- merge(InnIndeWorkMath4,PISAMFilt,by = "CTR")
colnames(tmp1) <- c("CTR", "Indep Work % 4th", "PISA Maths Score")
tmp2 <- merge(InnIndeWorkMath8,tmp1,by = "CTR")
colnames(tmp2) <- c("CTR", "Indep Work % 8th", "Indep Work % 4th", "PISA Maths Score")
tmp3 <- merge(InnExplainMath8,tmp2,by = "CTR")
colnames(tmp3) <- c("CTR", "Valor Explanations % 8th", "Indep Work % 8th", "Indep Work %
tmp4 <- merge(InnGroupWorkMath8,tmp3,by = "CTR")
colnames(tmp4) <- c("CTR", "Group Work % 8th", "Valor Explanations % 8th", "Indep Work %
tmp5 <- merge(InnIndeSolvingMath8,tmp4,by = "CTR")
colnames(tmp5) <- c("CTR", "Indep Solving Method % 8th", "Group Work % 8th", "Valor Expl
AllInnoMath <- merge(InnAbilityGroups,tmp5,by = "CTR")
colnames(AllInnoMath) <- c("CTR", "By group lvl %", "Indep Solving Method % 8th", "Group</pre>
```

We can see that only eight entries are common to all dataframes (for the different innovation indicators). Of course the multiple regression indicates standard errors of the same order as the estimates themselves, which reflects the small amount of entries.

```
Coefficients:
Estimate Std. Error t value Pr(>|t|)
(Intercept)
                                          850.5353
                                                     198.8682
                                                                4.277
                                                                          0.146
AllInnoMath$"By group lvl %"
                                                               -1.398
                                                                          0.395
                                           -1.2280
                                                       0.8787
AllInnoMath$"Indep Solving Method % 8th"
                                          -4.2854
                                                       3.3420
                                                               -1.282
                                                                          0.422
AllInnoMath$"Group Work % 8th"
                                            0.2387
                                                       0.6910
                                                                0.345
                                                                          0.788
                                                                          0.697
AllInnoMath$"Valor Explanations % 8th"
                                                       0.6156
                                           -0.3169
                                                               -0.515
AllInnoMath$"Indep Work % 8th"
                                           -3.2802
                                                       2.4784
                                                               -1.324
                                                                          0.412
AllInnoMath$"Indep Work % 4th"
                                           -0.4075
                                                       1.2944
                                                               -0.315
                                                                          0.806
Residual standard error: 10.45 on 1 degrees of freedom
Multiple R-squared: 0.9502,
                               Adjusted R-squared:
F-statistic: 3.182 on 6 and 1 DF, p-value: 0.4046
```

4.6 Are PISA results representative of the tertiary diplomas rate?

The previous analysis was led by presuming that results at PISA would reveal a tendency. The authors have decided to sum up the academic performance of a country not by its results at PISA tests, but by the rate of tertiary diplomas in this country. As a matter of fact, PISA tests are often criticised for not being able to judge the performance of education because of the strong cultural and contextual discrepancies in the collection of countries that take part to the tests.

This sections aims at asserting if the two variables - results at PISA in one of the fields, and the rate of people with a tertiary diploma (bachelor, master of PhD) - are linked whatsoever.

4.7 Principal component analysis

The *printcomp* R function allowed us to see the correlation between he different variables. The following graphs were obtained:

After distinguishing the quantitative from the qualitative factors that could be correlated to the results at PISA, let us say in maths, we ran a Principal Component Analysis for the following factors, in this order:

Figure 5: Tertiary diploma rate as a function of results at PISA. The reader will notice the trend that is represented here: overall better results at PISA lead to a greater rate of people with a tertiary diplomas

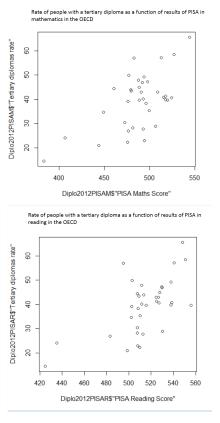
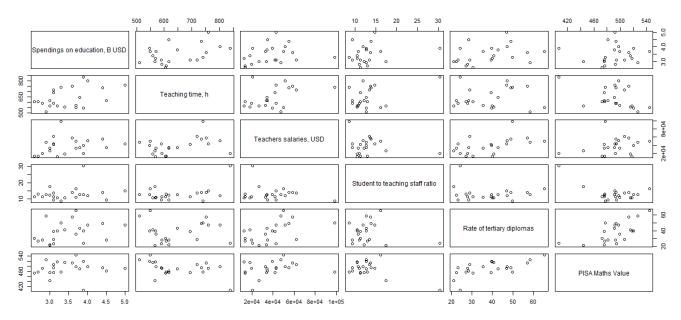


Figure 6: Cross-data for the different studied factors



- Spending on education in billion USD
- Teaching time in hours
- Teaching time in hours
- Teaching salaries in USD
- Student to teaching staff ratio
- Rate of tertiary diplomas

The importance of the different components were calculated and gave the different results:

Feature	Comp.1	Comp.2	Comp.3	Comp.4	Comp.5	Comp.6
Standard deviation	1.4926975	1.4166800	0.9005918	0.76227419	0.49084269	0.36306706
Proportion of variance	0.3713577	0.3344970	0.1351776	0.09684366	0.04015442	0.02196962
$Cumulative\ proportion$	0.3713577	0.7058547	0.8410323	0.93787596	0.97803038	1.00000000

Here we'll decide to keep only the four first principal components (which represent 93.8% of the data) It seems legit to rule out the two last components.

To try and see how the different factors can relate to those ne components, here is the loadings table:

Criterion	Comp.1	Comp.2	Comp.3	Comp.4	Comp.5	Comp.6
$Spendings\ on\ education, BUSD$	0	-0.510	0.496	0.645	0	0.257
$Teaching\ time,\ h$	-0.187	-0.605	-0.289		-0.675	0.237
$Teachers\ salaries,\ USD$	0.356	-0.410	-0.601	-0.127	0.559	0.123
Student to teaching staff ratio	-0.428	-0.321	0.419	-0.603	0.284	0.308
Rate of tertiary diplomas	0.525	-0.282	0.258	-0.446	-0.241	-0.567
PISA Maths Value	0.609	0.151	0.258	0	0.167	0.714

4.8 Multiinear regression

A multilinear regression was led with the following factors:

- Spendings on education
- Teaching time
- Teachers salaries
- Student to teaching staff ratio

With those variables we tries to explain the results at PISA in maths:

```
lm(formula = PISAM12\$"PISA Maths Value" \sim PISAM12\$"Spendings on education, B USD" + PISAM12\$"Teaching time, h" + PISAM12\$"Teachers salaries, USD" + PISAM12\$"Student to teaching staff ratio")
```

The following results were obtained:

Residual standard error: 22.46 on 17 degrees of freedom Multiple R-squared: 0.5185, Adjusted R-squared: 0.4052 F-statistic: 4.577 on 4 and 17 DF, p-value: 0.01084

Results	Estimate	Std.Error	t-value	$\Pr(> \mathrm{t})$
(Intercept)	5.703e + 02	3.728e + 01	15.299	2.26e - 11
PISAM12" Spendings on education, B USD"	13.13	8.771	1.497	0.1528
$PISAM12$ " $Teaching\ time,\ h$ "	-1.801e - 01	7.170e - 02	-2.513	0.0224
$PISAM12"Teachers\ salaries,\ USD"$	4.753e - 04	2.939e - 04	1.617	0.1242
PISAM12" Student to teaching staff ratio"	-2.041e + 00	1.353e + 00	-1.508	0.1499

We came to the conclusion that though teaching time and spendings on education show interesting correlation coefficients, they also show compellingly high standard errors, which means that those results cannot be trusted much. Moreover, those results contradict what was found earlier in the study of each criterion.

5 Conclusion

One of the major feature of this study will be the lack of data, even from the OECD database, to strongly confirmed the observed trends. The authors found that teachers salaries show a strong correlation with the results in PISA, let it be in maths, science or reading tests. We must admit that a further analysis is required to try and understand the reason. A theory would be that in countries with good teachers salaries, being a teacher is a confortable position, and a great deal of selection among the candidates to teachers position result in better education. Another theory would be that the link between teachers salaries and education is much deeper: maybe education is considered very differently depending on the country, and the role it plays in societies result in teachers behaving differently.

On the other end it seems like some feature show no correlation to the results at PISA, namely teaching hours and educational expenditures. Those are trends, but again more data would help to develop more accurate tests that may change those trends.

Again for the multilinear analysis the authors came to the conclusion that there were not enough data to confirm any trend, the standards error being way too high to obtain any solid-ground results.

6 Bibliography

All presented data was collected from the OECD databases: https://data.oecd.org/

- Fisher's exact test with R
 http://www.utstat.toronto.edu/~brunner/oldclass/312f12/lectures/312f12FisherWithEpdf
 University of Toronto
- Chi-squared test of Independence http://www.r-tutor.com/elementary-statistics/goodness-fit/chi-squared-test-indep Chi YAU, for r-tutor.com
- A Handbook of Statistical Analyses Using R
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