

Officers and Servants

Statement of permanent officers and servants to be prepared by Transport Manager and sanctioned by Transport Committee.

346. (1) The Transport Manager shall, from time to time, prepare and bring before the Transport Committee a statement setting forth the designations and grades of the officers and servants, who should, in his opinion, be permanently maintained for the purpose of the Transport Undertaking, and the amount and nature of the salaries, fees and allowances which he proposes should be paid to each.

(2) The Transport Committee shall sanction such statement either as it stands or subject to such modifications as it deems expedient:

Provided that—

¹[(a) no new permanent office of which the minimum monthly salary, exclusive of allowances, exceeds such amount as may be fixed by the State Government by a general or special order from time to time in the case of each Corporation shall be created without the sanction of the Corporation and no new office of which the minimum or the maximum monthly salary exclusive of allowances exceeds such amount as may be fixed in this behalf by the State Government by a general or special order from time to time in the case of each Corporation shall be created except with the previous sanction of the State Government;]

(b) the Corporation may by resolution direct that the scales of pay of any specified classes or grades of officers or servants shall not be varied without the approval of the Corporation and, so long as such resolution is in force, the Transport Committee shall not authorise any variation in such scales without such approval.

²[*Explanation.*— An increase in the salary of any permanent office shall be deemed, for the purpose of sub-section (2) to be creation of new office, if by reason of such increase, the minimum or, as the case may be, the maximum monthly salary, exclusive of allowances, exceeds the minimum, or, as the case may be, the maximum amount fixed by the State Government for the purpose of the said sub-section (2).]

Restriction on appointment of permanent officers and servants.

347. No permanent officer or servant shall be entertained in any department of the Transport Undertaking unless his office and emoluments are included in the statement at the time being in force prepared and sanctioned under section 346.

Creation of temporary posts.

348. (1) The Transport Manager may create temporary posts carrying a monthly salary, exclusive of allowances, not ³[exceeding such amount as may be fixed by the State Government in this behalf, by a general or special order, from time to time in the case of each Corporation] for a period of not more than six months and no such posts shall be continued beyond such period without the previous sanction of the Transport Committee.

(2) The Transport Committee may create temporary posts carrying a monthly salary, exclusive of allowances, ³[exceeding such amount as may be fixed by the State Government in this behalf, by a general or special order, from time to time in the case of each Corporation] for a period of not more than six months. The Committee shall forthwith report to the Corporation the creation of every such post and no such post shall be continued beyond a period of six months without the previous sanction of the Corporation.

Power of appointment in whom to vest.

349. Subject to the provisions of sections 347 and 348, the power of appointing municipal officers and servants for the purposes of the Transport Undertaking shall vest in the Transport Manager if the minimum monthly salary, exclusive of allowances, ⁴[does not exceed such amount as may be fixed by the State Government in this behalf, by a general or special order, from time to time in the case of each Corporation] and in the Transport Committee in all other cases.

1. Clause (a) was substituted by Guj. 1 of 1979, s. 18 (1).

2. This Explanation was substituted by Guj. 1 of 1979, s. 18 (2).

3. These words were substituted for the words "exceeding two hundred rupees", *ibid.*, s. 19.

4. These words were substituted for the words "is less than two hundred rupees", *ibid.*, s. 20.