

(4) With reference to officers and servants appointed under Chapter XX, the provisions of this section shall apply as if for word "Commissioner" the words "Transport Manager" had been substituted.

(5) Subject to the provisions of this section, any appointment of a municipal officer or servant shall be made in the manner prescribed in the rules, save as expressly provided therein.

Saving in respect of officers and servants appointed under XX.

55. Nothing in sections 51, 52 and 53 shall apply to officers and servants appointed under the provisions of Chapter XX.

Imposition of Penalties.

Imposition of penalties on municipal officers and servants.

56. (1) A competent authority may subject to the provisions of this Act impose any of the penalties specified in sub-section (2) on a municipal officer or servant if such authority is satisfied that such officer or servant is guilty of a breach of departmental rules or discipline or of carelessness, neglect of duty or other misconduct or is incompetent:

Provided that—

(a) no municipal officer or servant whose monthly salary, exclusive of allowances, ¹[exceeds such amount as may be fixed in this behalf, by a general or special order, by the State Government in the case of each Corporation] shall be dismissed by the Commissioner without the previous approval of the Standing Committee;

(b) any officer appointed by the Corporation excepting the Transport Manager may be suspended by the Standing Committee pending an order of the Corporation, such suspension and the reason therefore being forthwith reported to the Corporation;

(c) the Commissioner may impose any of the penalties specified in clauses (a), (b), (c), (d) and (e) of sub-section (2) on any officer appointed by the Corporation other than the Transport Manager or any officer appointed under section 45;

(d) the Municipal Chief Auditor and the Municipal Secretary may impose any of the penalties specified in clauses (a), (b), (c), (d) and (e) of sub-section (2) on any officer or servant immediately subordinate to them and drawing a monthly salary ²[not exceeding such amount as may be fixed by the State Government, by a general or special order, from time to time in case of each Corporation] subject to a right of appeal to the Standing Committee and the Standing Committee may impose any other penalty on any such officer or servant and may also impose any penalty on any other officer or servant immediately subordinate to the Municipal Chief Auditor or the Municipal Secretary.

(2) The penalties which may be imposed under this section are the following, namely: —

(a) censure;

(b) with-holding of increments or promotion including stoppage at an efficiency bar;

(c) reduction to a lower post or time-scale, or to a lower stage in a time-scale;

(d) fine;

(e) recovery from salary of the whole or part of any pecuniary loss caused to the Corporation;

1. These words were substituted for the words "exceeds two hundred rupees" by Guj. 1 of 1979, s. 7 (a).

2. These words were substituted for the words "not exceeding rupees one hundred and fifty, exclusive of allowances", *ibid.*, s. 7 (b).