

# Software Development Engineer-Internship

## Join Our SaaS Squad!

At Outbox, we go beyond building products - we're transforming real challenges into powerful SaaS solutions that make a difference.

Our superpower? A team of relentless problem solvers and doers, on a mission to empower businesses to unlock exponential growth through the power of SaaS.

Ready to bring ideas to life from 0 to 1?

We're on the lookout for folks who love speed, have immense curiosity and love building and scaling SaaS products.

## What We Do

We build and scale innovative SaaS products to solve modern business challenges. Our mission is to create tools that simplify processes, boost productivity, and become essential growth partners for any business.

## Our Products

[ReachInbox.ai](#): It is transforming cold outreach with our revolutionary AI-driven platform. Our all-in-one solution empowers businesses to effortlessly find, enrich, and engage high-intent leads.

[Zapmail.ai](#): It is an all-in-one solution for effortlessly creating, purchasing and managing mailboxes for world-class cold email outreach.

[Mailverify.ai](#): It is a powerful solution that quickly verifies emails with precision, preventing bounces and protecting your domain's reputation.

[Bizmail.ai](#): It is a one-stop solution to set up and manage Google mailboxes for your business with ease.

## Our Team

Join a team that achieved \$ 15 Million ARR in just 14 months by filling real market gaps with innovative solutions. We are building a place where resilience, impact, and rapid growth fuel every day!

## About the Role

<b>CORE FUNCTION</b>	Backend Development	<b>STIPEND RANGE</b>	INR 30, 000 - INR 35, 000
<b>TYPE OF ROLE</b>	Internship with PPO	<b>DURATION</b>	6 months - 1 Year
<b>LOCATION</b>	HSR Layout Bangalore	<b>START DATE</b>	Immediately - 15 days
<b>MUST HAVE SKILLS</b>	NodeJS, MySQL, Typescript, Java Script Git, Demonstrable Portfolio, API Design and Documentation.	<b>GOOD TO HAVE</b>	Experience with cloud platforms like AWS, MS Azure, Docker, Kubernetes, database optimization, microservices-based applications

## Job Description

We are seeking **SDE Interns**, talented individuals with strong knowledge of NodeJS, Typescript, Git and MySQL to join our dynamic team. You'll have the opportunity to work on cutting-edge technologies and contribute to the development of our innovative outbound marketing system.

If you are excited about leveraging cutting-edge technology to drive business success, we want to hear from you.

## What You'll Do:

- Design, develop, and maintain scalable server-side architecture.
- Implement and optimize database structures for data integrity, security, and performance.
- Collaborate with frontend developers to integrate user-facing elements using server-side logic.
- Update reports, project related trackers, performance evaluation forms.
- Optimize web performance by identifying and resolving bottlenecks, reducing load times, and applying performance best practices (e.g., lazy loading, code splitting).
- Implement and manage third-party libraries and APIs to extend backend capabilities and support new features.
- Maintain a clean and scalable codebase, adhering to best practices in version control (Git), component reusability, and code documentation.
- Write unit and integration tests to ensure code stability and reduce regressions.
- Stay current with emerging technologies and backend trends, proactively suggesting improvements to the team.

- Participate in code reviews, contributing constructive feedback and learning from peers.
- Take ownership of assigned tasks, demonstrating initiative in troubleshooting, debugging, and solving issues.
- Contribute to internal documentation, helping to create a knowledge base for onboarding and ongoing learning.

## Candidate Profile

- **Demonstrable Portfolio:** We require candidates to showcase a portfolio of live and hosted projects, providing the hiring manager with an opportunity to review their backend and frontend development work.
- **Internship Experience:** Candidates must have completed at least one internship and possess experience in building backend and Frontend systems from scratch. They should understand the importance of designing scalable and efficient server-side architecture.
- **Start-up Friendly Attitude:** We seek individuals who thrive in high-paced environments and are eager to take ownership of their tasks to ensure successful outcomes. Adaptability and a proactive approach are essential qualities we value in potential backend engineers.

If you are passionate about Backend development and eager to gain hands-on experience in a fast-paced startup environment, join us in revolutionizing outbound marketing with [ReachInbox.ai](https://reachinbox.ai). Apply Now!

## Why Join Us?

- **Fast-Paced Environment:** Thrive in a dynamic and innovative setting.
- **Accelerated Growth & Rewards:** Enjoy rapid career growth and recognition.
- **Accessible Management:** Work closely with approachable and supportive leadership.
- **Industry Leaders:** Collaborate with some of the best minds in the industry.

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## Company Culture

We value transparency and open communication as essential principles in our company culture, fostering trust and collaboration among our team members. Along with technical knowledge and skill, we also look for learning ability and attitude towards embracing challenges, as these qualities contribute to a dynamic and innovative work environment. We believe in extreme ownership, and transparent feedback, and have a bias for action. All our team members shoot above their weight!

- **Core Values:** Innovation, collaboration, integrity, and customer-centricity.
- **Diversity and Inclusion:** Commitment to creating an inclusive environment for all employees.
- **Flexibility:** You get to design your workday around your life - we believe in outcomes and not counting hours.
- **Have meaningful impact:** Your work will enable the use of AI-powered prospecting with advanced multi-channel capabilities.

## Screening Process

We value transparency and open communication as essential principles in our company culture, fostering trust and collaboration among our team members. Along with technical knowledge and skill, we also look for learning ability and attitude towards embracing challenges, as these qualities contribute to a dynamic and innovative work environment. The screening process is thus designed to evaluate candidates holistically

1. Submission of Resume with links to live and hosted projects.
2. Role specific assignment
3. Assignment review and code analysis
4. Interview - Initial Screening
5. Interview - Final technical screening

## Leadership

### Alan D'Souza - Founder & CEO

A serial tech entrepreneur who transformed multiple startups from ground zero to over \$5M+ ARR in diverse sectors like Adtech, Gaming, and the Creator Economy. Notable Ventures include:

- Listed.fans - Capital for Content Creators – Raised \$1.6 M USD
- OpeninApp - SaaS tools for creators - Used by over 1.5M Creators
- [Autograph.ly](#) - Personalised Video Messages from Celebrities
- Teen Patti Gold Rush - 1.1Mn Monthly Paying Subscribers
- FreePaisa - App discovery platform - Scaled to \$5M ARR in a year
- txtBrowser - ChatGPT on SMS - Answered 1.1Bn Paid Queries

## Contact

While we are committed to keeping all candidates aware of their progress, it is an extensive recruitment process and sometimes may require patience and understanding from the candidates as we diligently assess each candidate's qualifications and fit for the position. We appreciate their cooperation throughout the process.

Reach out to your POC for all queries related to your application and candidature.

Thank you for considering Outbox Labs as your potential next career destination. We appreciate your interest in bringing your talent to our team.

## **Next Steps**

To apply for the internship, fill out the form provided at the end of this document. Please find the guidelines to be followed before filling out the form:

- Please ensure you have your latest CV and photograph ready to be uploaded.
- While mentioning the details of your previous internships, please provide a link to the official website of the company you interned at.
- You must mention the relevant projects you have worked on and provide a link to the live and hosted projects for the hiring team to experience the kind of Backend Development you have accomplished.
- As a Backend Engineer, you must have a portfolio that reflects your current skill set as well as contains live and hosted projects for the technical team to review. Your portfolio is a reflection of you, make sure it reflects your attention to detail.